

Steven Kramer


Dear Steven Kramer,

You are hereby notified that at a regular meeting of the School Board of Independent School District No. 363, held on June 14, 2023, action was taken to lay you off effective May 26, 2023. The reason for this action is as a result of the closure of the Indus School, your position has been eliminated. Said action was taken in accordance with Article IX, section 5, of the 2022-2024 Classified Staff Contract between the Minnesota School Employees Association and the School District. The School Board greatly appreciates your service to the School District and wishes you the best in the future.

If you are a veteran as defined by Minn. Stat. § 197.447, you may have certain rights relating to your layoff under the Veterans' Preference Act (Minn. Stat. §§ 197.46 and 197.481). Pursuant to the Act, you have the right to either petition the District court for a writ of mandamus or the Commissioner of Veterans Affairs to determine whether the action taken was in good faith. If you wish to pursue either of these remedies, you must do so within 30 days of receipt of this notice.

Your failure to do so within 30 days shall constitute a waiver of your right to contest your layoff under the Veterans' Preference Act.

If you have any questions, contact superintendent Jeremy Tammi.

Douglas Jourdan
Clerk of the School Board
Independent School District No. 363
(South Koochiching-Rainy River)