

AT A REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., MAY 17, 2022, WITH THE FOLLOWING MEMBERS:

Present:

Delma Abalos
Dr. Steve Brown
Tammy Hawkins
Carol Gregg
Dr. Donna C. Smith
Christopher Stanley

Absent:

School Officials: Dr. Scott Muri, Mike Adkins, Dr. Lilia Náñez, Deborah Ottmers, Dr. Keeley Simpson, Dr. Anthony Sorola, Alicia Syverson

Others: Tatiana Dennis, Heather Lovett, Karl Miller, Ashley Manquero, Javier Ruiz, James Ramage, Melanie Sheehan, Pastor I. D. Tunson, Priscilla Aguilar, Nancy Vanley, Yolanda Gordan, Mercedes Mendoza, Mauricio Marquez, Leslie Wilson, Aaron Hawley, Sandra Banda, Brandon Reyes, Tracey Borchardt, Regina Lee, Ruth Campbell, Devin Benavides, Cynthia McNabb

25904 **Meeting Called to Order:** Tammy Hawkins, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

25905 **Verification of Compliance with Open Meeting Law:** Tammy Hawkins, Board President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

25906 **Pledge of Allegiance to United States and Texas Flags:** The United States and Texas flag pledges were led by Carver Early Education Center Students Jayden Okeke and Johnny Jimenez.

25907 **Invocation:** The Invocation was led by Pastor I.D. Tunson, Jr., Odessa Police Department Chaplin.

25908 **Special Presentations:**

Announcement of ECISD Memorial Scholarship Recipients: Following the tragic shooting last August, our school district established the Memorial Scholarship Fund as a vehicle to receive memorial or honorary donations from community members that would then be awarded as scholarships to graduating seniors. Students apply for the scholarship and a campus committee reviews and selects the recipients – at least one per high school. To be considered the student must be a senior, have a minimum of a 2.5 grade point average, and plan to attend a two- or four-year institution or a technical institution to gain an industry certification.

Memorial Scholarship Fund Recipients – 2022

G.H.W.B. New Tech Odessa, Abigail Murillo – University of Texas Permian Basin, Nursing

OCTECHS, Jenifer Martinez – University of Texas Permian Basin, Under Graduate Degree

Odessa Collegiate Academy, Serenity Quintela – Texas Tech University, Major in Animal Science

Odessa High School, Brianna Anaya-Carrasco – University of Texas at San Antonio, Computer Science

Odessa High School, Rigoberto Mendoza – Emory University, Medical School

Odessa High School, Avery Paz – University of Texas, Major in Applied Learning & Development

Permian High School, Joaquin Armendariz – Plans to attend Medical School.

Permian High School, Swetha Kesavan – Rice University, Major in Biochemistry

Permian High School, Dhruv Patel – University of Texas, Major in Neuroscience, Minor in Biology

Recognition of the Valedictorian and Salutatorian from G.H.W.B. New Tech Odessa, OCTECHS, Odessa Collegiate Academy, Odessa High School, and Permian High School: Introduction of the Top 10 Graduates by respective principal from G.H.W.B. New Tech Odessa, OCTECHS, Odessa Collegiate Academy, Odessa High School and Permian High School:

G.H.W.B. New Tech Odessa

Isabella Fanucci-Dishon, *Valedictorian*

Emily Banda, *Salutatorian*

OCTECHS

Ashley Manquero, *Valedictorian*

Jenifer Lopez Martinez, *Salutatorian*

Odessa Collegiate Academy

Lizeth Rios, *Valedictorian*

Jasmine Porras, *Salutatorian*

Odessa High School

Rigoberto Mendoza, Jr., *Valedictorian*

James Fogle, *Salutatorian*

Permian High School

Swetha Kesavan, *Valedictorian*

Jonathan Martinez, *Salutatorian*

25909

Opening Remarks by Superintendent: In his opening remarks, Superintendent Dr. Scott Muri congratulated Trustee Dr. Donna Smith on her retirement from Odessa College. He presented her with flowers on behalf of the superintendent's office and the school board.

25910 **Public Comment:** Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item on which they wish to address the Board. *BED(LOCAL)*

Javier Ruiz, president of the local chapter of Texas State Teachers Association, thanked the board for the raises proposed in the compensation plan for next year. He also asked Trustees to consider spending some ESSER federal funds on retention stipends for employees.

Board Policy

25911 **Discussion of and Request for Approval of Revisions to Local Board Policies:** Moved by Abalos, seconded by Brown to approve revisions to Local Board Policies as presented.

Motion unanimously approved.

Action Items

25912 **Discuss and Consider Adopting an Order Canvassing Bond Election Returns:** Moved by Brown, seconded by Stanley to Adopt an Order Canvassing Bond Election Returns as presented.

Proposition A	For: 3,003	Against: 4,768
Proposition B	For: 2,746	Against: 5,043

Motion unanimously approved.

25913 **Discussion of and Request for Approval of Purchases over \$50,000:** Moved by Brown, seconded by Abalos to approve the Purchases over \$50,000 as presented.

Motion unanimously approved.

25914 **Discussion of and Request for Approval of the Quarterly Investment Report:** Moved by Abalos, seconded by Stanley to approve the Quarterly Investment Report as presented.

Motion unanimously approved.

25915 **Discussion of and Request for Approval of the 2022-2023 Compensation Plan:** Moved by Brown, seconded by Abalos to approve the 2022-2023 Compensation Plan as presented. The approved plan includes four elements:

- 3% (of midpoint) pay increase for all professional employees (campus-based and central office)

- Starting teacher pay increase to \$58,750 (from \$57,000); all teachers receive a \$1,820 increase
- 4% (of midpoint) pay increase for all hourly employees (school-based and central office)
- Raise minimum wage to \$15/hour (this is up from \$10/hour two years ago)

Motion unanimously approved.

25916 **Consideration of Proposed Redistricting Plans and Possible Adoption of a Plan (Plan A), Including Specification of an Effective Date:** Moved by Abalos, seconded by Brown to approve the Proposed Redistricting Plan and Adoption of Plan A to go into effect immediately as presented.

Motion unanimously approved.

25917 **Consideration and Possible Exercise of the Option in Texas Education Code Section 11.053 to Permit Trustees in Office when a Redistricting Plan is Adopted to Serve for the Remainder of their Terms:** Moved by Brown, seconded by Abalos to exercise the Option in Texas Education Code Section 11.053 to permit Trustees in office to serve for the remainder of their terms as presented. ECISD Trustees chose to keep the current staggered term structure and not require all Trustees to run again in the next election (May 2023).

Motion unanimously approved.

25918 **Discussion of and Request for Approval of the 2021-2022 Academic Calendar Amendment:** Moved by Stanely, seconded by Gregg to approve the 2021-2022 Academic Calendar Amendment as presented. This calendar amendment gives our high school students additional time to recover/accrue high school credits through July 20, 2022. Summer Graduation will now be held on July 28, 2022.

Motion unanimously approved.

25919 **Consent Agenda:** Moved by Gregg, seconded by Abalos to approve Consent Agenda as presented.

- A. Request for Approval of Minutes of Meetings
- B. Request for Approval of Bills for Payment
- C. Request for Approval of Acceptance of Donations Over \$10,000
- D. Request for Approval of Adding Wink-Loving ISD as a Member District of the Ector County Regional Day School Program for the Deaf Shared Services Arrangement Agreement
- E. Request for Approval of Instructional Materials Allotment and TEKS Certification 2022-2023
- F. Request for Approval of Low Attendance Wavier

Motion unanimously approved.

Report/Discussion Items

25920 **Budget Update Discussion:** Chief Financial Officer Deborah Ottmers presented this item for discussion. Trustees reviewed the budget items they prioritized earlier in the semester, and how they will be addressed in the budget being built for next year.

- Compensation (Item D above)
- staff incentives and professional development (creating partnerships to help develop counselors, diagnosticians, bilingual teachers and speech pathologists)
- recruitment (adding more recruiting fairs and monetary incentives)
- more money directed toward maintenance (capital projects at specified schools)
- technology improvements (bus ID cards and parent app, Wi-Fi on activity buses and device refresh for students and staff)
- equity amongst schools,
- Learning Journey (Gifted/Talented and International Baccalaureate reorganization, expansion; and robotics at middle schools and elementary schools)

Budget work is continuous year-round and accelerates at year end as the district is closing the current year and preparing for the new year that begins on July 1. It is anticipated that the tax rate will remain unchanged for the coming year.

No action required.

25921 **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District; or hear a complaint or charge against an officer or employee.] (The Board of Trustees will deliberate the hiring of a Principal for Bonham Middle School) Consultations with Attorney – Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board’s Attorney Regarding all Matters as Authorized by Law.]:**

Board President Tammy Hawkins convened the Board of Trustees to closed session at 7:26 p.m.

Board President Tammy Hawkins reconvened the Board of Trustees to open session at 7:51 p.m.

25922 **Information Items:** The Board of Trustees were provided with the following information items: Financials, Routine Personnel Report and Summer School Allotment.

25923 **Closing Remarks by Superintendent:** In the Superintendent's closing remarks, Dr. Muri announced Juan Dominguez will be the new principal at Bonham Middle School and Regina Lee, currently at Gale Pond Alamo STEAM Academy, will be the new principal at Burnet Elementary.

25924 **Adjournment:** Board President Tammy Hawkins adjourned the Board meeting at 7:52 p.m.

Board President
Tammy Hawkins

Board Secretary
Carol Gregg