

Minutes of Personnel/Negotiations Committee
The Board of Trustees
Gull Lake Community Schools

A PERSONNEL/NEGOTIATIONS COMMITTEE meeting of the Board of Trustees of Gull Lake Community Schools was held on the 11th day of June 2024, beginning at 7:30 AM in the Christopher L. Rundle Administration Building.

Roll Call: Laura Zervic, Assistant Superintendent Lisa Anderson, Interim Superintendent Christopher Rundle, Jeff Brown, Carole Mendez

1. Public Comments: None

2. Approve Draft Minutes: The May 14, 2024, minutes were approved.

3. 271 Educator Compensation LOA

Assistant Superintendent Anderson presented the revised draft of the 271 Educator Compensation LOA to the Committee. The amount the District received has changed to \$196,000. The Committee discussed the allocation of funds and agreed to the revisions. The Committee will present to the Board for approval.

4. 2024-25 Professional Staff Probation & Tenure

Assistant Superintendent Anderson presented the 2024-25 Professional Staff Probation & Tenure to the Committee. The wrong list of staff was inadvertently reviewed at the last Committee and Board Meeting. The correct list will be presented to the Board for approval.

5. Food Service Tentative Agreement

Assistant Superintendent Anderson presented the Food Service Tentative Agreement to the Committee. This is for a 3-year contract with wage reopeners in the 2nd and 3rd years. The following terms were presented to the Committee:

- Cash Option or Health Insurance = \$1,200
- Uniform Allowance = \$1,000
- Longevity Pay = \$972
- Salary Schedule Increase/Changes = \$26,404.83 Total Comp
 - Average of 6% with step included

Total Cost = \$29,576.83 paid from the Food Service Fund. The Committee will present to the Board for approval.

6. Wage Recommendation

Interim Superintendent Rundle presented a Wage Recommendation for Lynette Walker to the Committee. Lynette has been providing support for "Gateway South" for GLHS students that have failed a class, need credit recovery or are on a waiting list for Gateway. She is currently working an additional 10 hours per week. The recommendation is \$9,000 in additional pay. Discussion took place. Administration to discuss further and revisit at the next meeting.

7. Innovative Programming Staffing Needs & Proposal

Interim Superintendent Rundle presented the Innovative Programming Staffing Needs & Proposal to the Committee. Administration met with GLVP Staff to receive input with the departure of Principal Bobbi Jo Stoner.

The proposal is to replace the Principal role and add an Assistant Principal and two (2) Dean of Students. GLVP currently has one (1) Dean of Students in place. The Committee agreed with the recommendations and the positions will be posted.

8. Job Descriptions – Administrators

Vice President suggested this agenda item remain on the agenda for discussion. The Committee discussed the possibility of hiring a consultant for this work.

9. Wellness Plans

This item will be discussed at the August meeting.

10. Transportation Update

Transportation needs three (3) route drivers and two (2) subs for next school year.

11. Open Positions

The Committee reviewed open staffing positions.

12. Next Meeting: July 15, 2024 @ TBD