

**Ector County Independent School District
Odessa, Texas
Memorandum**

TO: Board of Trustees
FROM: Hector Mendez, Superintendent of Schools
SUBJECT: DISCUSSION OF BOARD POLICIES DEC(LOCAL) COMPENSATION
AND BENEFITS: LEAVES AND ABSENCES AND EIA(LOCAL)
ACADEMIC ACHIEVEMENT: GRADING/PROGRESS REPORTS TO
PARENTS [FIRST READING]
DATE: July 20, 2010

The following Board Policies are being presented for first reading.

DEC(LOCAL) COMPENSATION AND BENEFITS:
 LEAVES AND ABSENCES

EIA(LOCAL) ACADEMIC ACHIEVEMENT:
 GRADING/PROGRESS REPORTS TO PARENTS

No Specific Action Required.

Respectfully submitted,

Hector Mendez,
Superintendent of Schools

Brian J. Moersch,
Executive Director
for District Operations