



## **JOB DESCRIPTION**

### **JOB TITLE**

ART Teacher

### **FTE/HOUR ALLOTMENT**

Up to 1.0 FTE

### **REPORTING STRUCTURE**

Reports to: Seat Based Director

Supervises:NA

### **MISSION ALIGNMENT**

**Our Mission:** To grow environmentally literate, community-impacting learners of excellence.

**Our Vision:** CCS strives to be a school where students build meaningful connections with each other, the community, and the environment through exceptional and relevant learning experiences.

### **DEPARTMENT/PROGRAM**

## **JOB SUMMARY/PURPOSE**

The Art Teacher will be responsible for developing in each student an interest in and the ability for creative expression in visual terms, using skills and techniques of artistic expression consistent with school guidelines; to develop aesthetic understandings and appreciations; to discover and develop talents of students in the field of art.

## **STRATEGIC ALIGNMENT & EXPERIENCE IMPACT**

This position supports our strategic directions and contributes to creating positive daily experiences by:

- **For Students:**
  - Providing relevant, engaging learning opportunities aligned with student interests
  - Creating hands-on, interactive learning experiences including outdoor education
  
- **For Staff & Community:**
  - Fostering a collaborative, supportive work environment
  - Supporting the overall operations and systems of the school

## **ESSENTIAL DUTIES AND RESPONSIBILITIES**

- Teach knowledge and skills in art, including drawing, painting, lettering, and art history,
- Provide instruction by which students develop aesthetic concepts and appreciations and the ability to make qualitative judgments about art
- Demonstrate techniques in activities such as drawing and painting Understand the versatility of acrylic paints: dry brushing, staining, layering, underpainting, monoprinting
- Understand a variety of “masters” techniques
- Knows and can apply elements of design and modern principles of art
- Knows the fundamentals and different approaches to drawing media technique
- Provide individual and small-group instruction to adapt the curriculum to the needs of students with varying intellectual and artistic abilities, and to accommodate a variety of instructional activities
- Instruct students in proper care and use of tools and equipment
- Organize storage areas and control use of materials, equipment and tools to prevent loss or abuse, and to minimize time required for distribution and collection
- Evaluate each student’s performance and growth in knowledge and aesthetic understandings, and prepare progress reports

- Select and requisition books, instructional materials, tools, instructional aids, and maintain required inventory records
- Plan and present art displays and exhibitions designed to exhibit students' work for the school and the community
- May sponsor exhibits from outside the school
- Participate in curriculum and other developmental programs, such as after school art club
- Demonstrate necessary skills for students to love and appreciate all art forms

## CORE VALUES DEMONSTRATED IN THIS ROLE

This position demonstrates our core values through:

- **Respect:** Offer goodness and high regard for others and processes
- **Excellence:** Teach students do their best with the skills they have
- **Learning:** Encourage students to expand their skills and knowledge
- **Integrity:** Do what is right, and what is best for all
- **Community:** Build classroom and school community intentionally various art activities]

## REQUIRED QUALIFICATIONS

- **Education:** Bachelors Degree in Education or similar (Ability to get necessary variance)
- **Experience:** 1-5 years of teaching experience
- **Knowledge/Skills:** Advanced appreciation and skills with art techniques and processes
- **Personal attributes:**
  - Commitment to environmental education and community impact
  - Excellent communication and relationship-building skills
  - Commitment and compassion to students, education, staff function and all aspects of education

## PREFERRED QUALIFICATIONS

Art Education Specific Degree

## WORKING CONDITIONS

Typical school working environment with extra work or help necessary for supply movement etc. May have some heavy lifting with sitting, standing, moving and bending.

## DISCLAIMER

This position description accurately reflects the primary duties, responsibilities, and requirements of the role. It does not exclude other assigned duties not mentioned above. CCS is an equal opportunity employer committed to building an inclusive community of educators.

## TERMS OF EMPLOYMENT

- **Contract:** School year 165 instructional days, 10 Professional Development Days
- **Schedule:** 8 hours per day; general business hours are 7:30 a.m. to 4:00 p.m. with flexibility as needed
- **Position Type:** In Person
- **Technology Requirements:** Must maintain and regularly update Google Calendar as the school uses Google Workspace, or ensure Administrative Assistant does so
- **Meeting Requirements:** PLC and Staff meetings, others as necessary
- **Delegation Structure:** **Teacher secures a substitute in his/her absence**
- **Salary Range:** TBD
- **Benefits:** Comprehensive benefits package including health insurance, retirement, and paid time off

If interested, please send a resume and letter of interest to [hiring@crosslakekids.org](mailto:hiring@crosslakekids.org).

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## APPROVAL SIGNATURES

Position Description Creator: \_\_\_\_\_ Date: \_\_\_\_\_

Immediate Supervisor Approval: \_\_\_\_\_ Date: \_\_\_\_\_

Human Resources Review: \_\_\_\_\_ Date: \_\_\_\_\_

Board Approved \_\_\_\_\_ Date: \_\_\_\_\_