



Alaska Public School Administrator

2023 – 2024 Salary & Benefits Report

Association of Alaska School Boards
1111 W. 9th St.
Juneau, AK 99801

Phone: 907-463-1660

Fax: 907-586-2995

E-Mail: aasb@aasb.org

Website: www.aasb.org

OFFICERS

President, Margo Bellamy – Anchorage
President Elect, Dana Mock – Delta/Greely
Secretary/Treasurer, Robyn Niayuq Burke– North Slope
Past President, Kasajnaaluk, Marie Greene- NW Arctic

DIRECTORS

Andy Holleman – Anchorage
Annie Weyiouanna- Bering Strait
Michael Swain, Jr. – Bristol Bay
Pete Hoepfner-Cordova
Julia Phelan- Delta/Greely
Chrya Sanderson – Fairbanks
Tim Doran- Fairbanks
Clarence Daniel – Lower Kuskokwim
Darlene Trigg - Nome
Penny Vadla – Kenai

STAFF

Lon Garrison, Executive Director
Timi Tullis, Associate Executive Director
Lori Grassgreen, CFL Director
Tiffany Jackson, Director of Membership Services
Jenny Mathis, Finance Director
Jenni Lefing, Membership Services Manager
Katie Oliver, Policy & Superintendent Search Manager
Laurie Miller, HR/Business Manager
Adeline Souza, Grant Administrator
Steve Nelson, Public Information & Project Coordinator
Heather Shaw, Communications & Marketing Coordinator
Becky Miller, Administrative Coordinator
Mindy Wetherall, Executive Administrative Assistant
Lauren Havens, CFL Deputy Director
Claudia Plesa, CFL Senior Manager
Maressa Jensen, TES Manager
Stephanie Long, Grant Coordinator
Emily Ferry, Family Engagement Coordinator
Lisa Worl, Partnerships Coordinator
Kami Moore, SCCS Coordinator
Karin Halpin, Training & Coaching Coordinator
Lakrisha Brady, Youth & Cultural Education Coordinator
Tristan Guevin, Full Service Community Schools Coordinator
Alicia Duncan, Data & Evaluation Coordinator
Jennifer McFerran, Event & Communications Coordinator
Theresa Miller, Transitions Coordinator



Association of Alaska School Boards

**Alaska Public School Administrator
Salary & Benefits Report**

2023 – 2024

Introduction & Acknowledgments

This 2023-2024 report on Alaska Public School Administrator Salary and Benefits includes information on the following categories: school board compensation, salaries and related information, insurance benefits, leave benefits, miscellaneous fringe benefits staffing and work year information. This information is sorted statewide and by region.

This report includes survey responses from 32 Alaska public school districts.

AASB would like to express special thanks to the central office staff members in each of the school districts, who took the time to provide the information we requested. Without their patience and cooperation this report would not be possible.

**Alaska Public School Administrator
Salary & Benefits Report**

Table of Contents

i Introduction & Acknowledgments
ii Table of Contents
iii-iv Explanation of Column Headings
v Alaska School District Map
1 Board Member Compensation Results
2 Regional and State Averages for Superintendents and Principals

3-21 Administrator Salaries and Related Information
22-24 Administrator Insurance Benefits
25-27 Administrator Leave Benefits
28-30 Administrator Fringe Benefits

Alaska Public School Administrator
Salary & Benefits Report

Explanation of Column Headings

A blank field or a “0” in any column, indicates there are no employees for that question or the district did not submit information for that question.

BOARD MEMBER COMPENSATION

TOTAL ADM- (Average Daily Membership) Total Enrollment, including correspondence, as reported to the State of Alaska in FY 2021

NUMBER OF BOARD MEMBERS – Number of members on the school board.

IS THERE A STUDENT REP? – Indicates whether there is a student representative on the school board.

NUMBER OF REGULAR MEETINGS – The number of scheduled board meetings during the year.

BOARD MEMBERS COMPENSATED, MONTHLY COMPENSATION AMOUNT,

COMPENSATION PER MEETING – Compensation for school board members for their service (over and above reimbursement for actual expenses), monthly amount per individual board member, and per meeting compensation per individual (disregarding additional payment for officers).

ADDITIONAL COMPENSATION? – Indicates whether board members receive compensation (over and above reimbursement for actual expenses) for attending meetings other than scheduled regular board meetings (e.g. negotiations, committee meetings, special meetings, etc.).

ADDITIONAL COMPENSATION FOR CHAIRPERSON, SECRETARY, TREASURER – Paid to officers of the board for their service.

TRAVEL PER DIEM PAID BY DISTRICT – The amount of per diem paid to board members while traveling out of the district to other types of meetings.

HOTEL PAID? – Out of district hotel costs paid, in addition to per diem.

BOARD MEMBERS RECEIVE DISTRICT INSURANCE? – Indicates board member participation in the school district medical insurance program.

AMOUNT DISTRICT CONTRIBUTION – Reflects amount district contributes to board members medical insurance.

BOARD MEMBER CONTRIBUTES TO INSURANCE? – Reflects board member contribution towards purchase of medical coverage

AMOUNT BOARD MEMBER CONTRIBUTES – Reflects amount board member contributes to board members insurance.

OTHER BENEFITS – Other benefits provided to board members, i.e., Public Employment Retirement System (PERS), Life Insurance, Worker’s Compensation

SALARIES & RELATED INFORMATION

TOTAL ADM - (Average Daily Membership) Total Enrollment, including correspondence, as reported to the State of Alaska in FY 2023

FTE – Number of full time employees in that position

SALARY – Base and top salary for full time position. For Superintendents, annual salary stated in the Chief School Administrator’s (CSA) contract.

DAYS ON CONTRACT – Number of workdays, including leave and holidays, specified in contract or similar document

INSURANCE BENEFITS

MEDICAL PREMIUM PER YEAR – Indicates the premium amount paid by the district for a hospital/medical insurance single/family plan.

% OF PREMIUM PAID BY EMPLOYEE – Percent of annual premium that is paid by the employee for single/family plan.

DENTAL/VISUAL? – Is dental and vision insurance provided by the district.

LIFE INSURANCE COVERAGE – Indicates the amount of coverage provided for a single employee.

DISABILITY? – This represents whether there is coverage provided by a disability plan

LIABILITY? - This represents whether there is coverage provided by a liability plan.

TRAVEL INSURANCE? – Represents whether there is coverage provided by travel insurance for the employee while traveling on district business.

LEAVE BENEFITS

NUMBER OF PERSONAL LEAVE DAYS – Total number of days of personal leave allowed each year per employee.

PERSONAL LEAVE DAYS ACCUMULATIVE? – Indicates if personal leave may be accumulated if unused.

PERSONAL LEAVE DAYS PAID AT SEPARATION? – Indicates whether the district allows personal leave to be cashed in at termination.

RECEIVE SABBATICAL? – Indicates if the district grants sabbatical leave for the given position.

\$ OR % OF SALARY PAID DURING SABBATICAL – If the administrator is to receive pay while on a sabbatical leave, the figure in this column gives the percentage of pay or flat dollar amount provided by the district, or a percent of annual salary. Some districts determine the amount granted on a discretionary basis.

PAID ANNUAL LEAVE PROVIDED? – Indicates if the administrator’s contract includes a provision for annual leave days.

PAID ANNUAL LEAVE TOTAL DAYS – Indicates number of days granted for annual leave.

PAID ANNUAL LEAVE DAYS ACCUMULATIVE? – Indicates if annual leave is allowed to accumulate if unused.

ANNUAL LEAVE PAID AT SEPARATION? – Indicates whether the district allows annual leave to be cashed in at termination.

NUMBER OF PROFESSIONAL LEAVE DAYS - Total number of days of professional leave allowed each year per employee.

NUMBER OF PAID HOLIDAYS – Number of paid holidays included in the employee’s contract year.

MISCELLANEOUS BENEFITS

ASSOCIATION DUES PAID? – Indicates whether professional association dues are paid by the district.

AMOUNT OF DUES PAID – A dollar figure in this column indicates the dues amount paid by the district.

TUITION PAID? – Indicates if the district reimburses the employee for tuition for courses taken.

AMOUNT TUITION PAID – Districts report this in a variety of ways: total amount available, dollars per credit and number of credits that will be paid for.

DISTRICT PROVIDES AUTO? – Indicates if a district vehicle is provided for employee use.

PERSONAL AUTO MILEAGE REMIBURSED? – Indicates cents per mile paid by the district for use of privately owned vehicle for district business.

MONTHLY AUTO ALLOWANCE – Monthly amount allowed to an administrator for use of privately owned vehicle for district business.

NON-BUSINESS TRAVEL PAID? – Indicates if the district provides any travel to and/or from the district, other than school business related, as a fringe benefit (i.e. “turnaround leave”, etc.).

RECEIVE TSA? – Indicates if the district administratively handles a monthly arrangement for payment into a tax sheltered annuity for employee participants.

DISTRICT CONTRIBUTION TO ANNUITY? – District amount of contribution for annuity, where applicable.

RECEIVE SEVERANCE? – Indicates whether the district provides this additional payment upon termination.

MOVING EXPENSE COMPENSATED – Reimbursement for expenses of moving into or out of district.

DISTRICT PROVIDES SUBSIDIZED HOUSING? – Indicates whether district provides subsidized housing to employees.

NUMBER RECEIVING SUBSIDY – Number of employees receiving housing subsidy from the district.

AVERAGE SUBSIDY – Average amount district contributes to housing per employee.

Alaska School District Map

including

Regional Educational Attendance Areas
City School Districts
Borough School Districts

NORTHWEST

Bering Strait Schools
Nome City Schools
North Slope Borough Schools
Northwest Arctic Borough Schools

SOUTHCENTRAL

Anchorage Schools
Chugach Schools
Cordova City Schools
Kenai Peninsula Borough Schools
Mat-Su Borough Schools
Valdez City Schools

INTERIOR

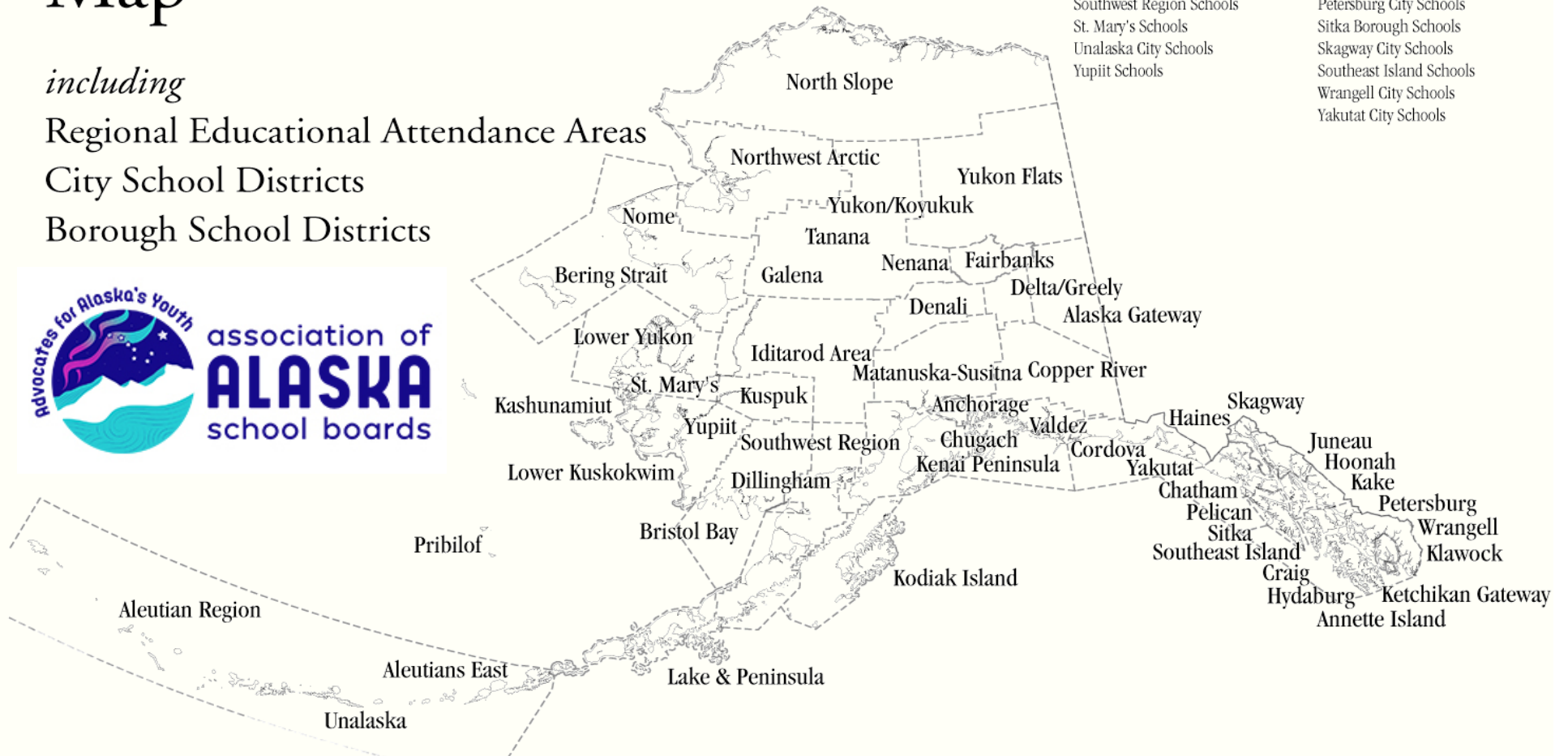
Alaska Gateway Schools
Copper River Schools
Delta/Greely Schools
Denali Borough Schools
Fairbanks North Star Borough Schools
Galena City Schools
Iditarod Area Schools
Nenana City Schools
Tanana Schools
Yukon Flats Schools
Yukon/Koyukuk Schools

SOUTHWEST

Aleutian Region Schools
Aleutians East Borough Schools
Bristol Bay Borough Schools
Dillingham City Schools
Kashunamiut Schools
Kodiak Island Borough Schools
Kuspuk Schools
Lake & Peninsula Borough Schools
Lower Kuskokwim Schools
Lower Yukon Schools
Pribilof Schools
Southwest Region Schools
St. Mary's Schools
Unalaska City Schools
Yupit Schools

SOUTHEAST

Annette Island Schools
Chatham Schools
Craig City Schools
Haines Borough Schools
Hoonah City Schools
Hydaburg City Schools
Juneau Borough Schools
Kake City Schools
Ketchikan Gateway Borough Schools
Klawock City Schools
Pelican City Schools
Petersburg City Schools
Sitka Borough Schools
Skagway City Schools
Southeast Island Schools
Wrangell City Schools
Yakutat City Schools



2023-2024 School Board Compensation Survey

District:	Region	ADM	# of Board Members	Student Rep?	# OF REG MTGS	BOARD MEMBR COMP?	COMP PER MONTH	COMP PER MTG	ADD'L COMP?	ADD'L COMP BRD CHAIR	ADD'L COMP BRD SEC	ADD'L COMP BRD TREAS	TRAVEL PER DIEM PAID BY DISTRICT	HOTEL PAID?	Board Members receive District Insurance?	Amount District contributes to insurance?	Amount Board Member contributes to insurance?	Other Benefits Offered:
Alaska Gateway	INT	343	7	Y	11	Y	\$50.00	\$50.00	N	N	N	N	63.00/Day	Y	N	0	0	
Aleutians East	SE	185.4	7	Y	10	Y	\$0.00	\$150.00	N	\$0.00	\$0.00	\$0.00	200	N	Y	16781	0	N/A
Anchorage	SC	42,524	7	Y	21	YES	President \$28,932 Others: \$24,544	N/A	N	N/A	N/A	N/A	Varies by Travel Location.	YES	YES. Elected board members may elect/waive to receive district health.	\$6,500 (Board members cost is the fully insured equivalent (COBRA) cost minus the 2% admin fee).	Varies by Coverage Election.	Medical w/HSS (employee contribution only), Dental, Vision. PERS, Deferred Compensation Retirement Acct Option ,Life Ins.
Annette Island	SE	295.25	5	Y	12	N	\$0.00	\$0.00	N	\$0.00	\$0.00	\$0.00	65/night	Y	N	NA	NA	None
Bristol Bay	SW	103.55	5	Y	11	Y	\$100.00	\$100.00					50.00 per day	Y	N			
Chugach	SC	587.45	5	n	8	y	\$500.00	\$0.00	N	\$6,000.00	\$6,000.00		variable	Y	n			
Copper River	SC	408	7	Y	12	Y	\$75.00	\$75.00	N	N	N		45	Y	N	N/A	N/A	N/A
Cordova	SC	356.8	5	Y	11	Y	\$25.00	\$0.00	N	\$0.00	\$0.00	\$0.00	\$60	Y	N	0	0	None
Craig	SE	691	5	Y	11	Y	\$25.00	\$0.00	N	\$15.00	\$0.00	\$0.00	\$55	Y	N	\$0	\$0	NA
Delta/Greely	INT	54	9	y	2 monthly	n	\$0.00	\$0.00	0	\$0.00	Hourly wage	\$0.00	60 daily	y	n	0	0	0
Denali	INT	922		Y	1 per month	Y	\$200 Stipend	\$200 pr month	N	N	N	N	What the Federal Gov requires	Y	N	NA	NA	NA
Fairbanks	INT	12,453	7 - voting members, 2 - non-voting	Y	2 per month while school is in session	Y	\$850.00			\$150.00			Reasonable costs	Y	Y	Plan A - \$48,849, Plan B - \$9,177, Plan C - \$17,784 (Individual)	0%	
Haines	SE	265	7	Y	11	Y	\$100.00		N	N	N		\$0	Y	N-it is an option if they pay the full amount	\$0	whole amount if take the District's insurance	NA
Hoonah	SE	107.1	5	N	10	N	N/A	N/A	N/A	N/A	N/A	N/A	\$60.00 per day	Y	N	N/A	N/A	N/A
Hydaburg	SE	115.05	5	N	12	Y		\$100.00	N	N/A	N/A	N/A	55	Y	N	0	0	0
Kashunamiut	SW	330	5	N	12 per year	Y	\$700.00	\$350.00	Y	N	N	N	\$85 per day	Y	Y	100%	0	pers if eligible
Klawock	SE	130	5	N	10	YES	\$80.00	N/A	N	\$10.00	\$0.00	\$0.00	0	YES	NO	N/A	N/A	N/A
Kodiak	SW	2108.72	5	Y	12	Y	\$500.00	n/a	Y	\$2,400.00	N	N	\$60/PER DAY	Y	N	N/A	N/A	NO
Kenia	SC	8301.33	9	Y	12	Y	\$300.00	\$0.00	N	\$100.00	\$0.00	\$0.00	\$60 per day	Y	Optional	\$28,030	15%	None
Kuspuk	SW	308	7	Y	11	Y	\$300.00	\$300.00	Y	\$100.00	\$0.00	\$0.00	\$60/Day	Y	Y	Health Insurance	0	No
Lake & Peninsula	SW	301	7	N	11	Y	N/A	\$150.00	N	\$0.00	\$0.00	\$0.00	\$42 in district; \$85 in King Salmon; \$75 out of district	Y	Y	\$1,983.51 individual; \$4956.28 family	\$0	None
Lower Yukon	SW	2000	9	N	12	y	\$1,800.00	\$0.00	n	\$0.00	\$0.00	\$0.00	\$374 per day		Y	self insured- approx. \$40,000 per enrollee	300 per year	
Nome	NW	715	5	Y	12	N			N				\$60/day when in travel status	Y	N			None
Northwest Arctic	NW	1980	11	Y	8	Y	\$0.00	\$250.00	N	\$0.00	\$0.00	\$0.00	\$80/day	Y	Y	\$27,000 per employee	\$0	\$250 stipends for other committee meetings
Petersburg	SE	469	5	y	11	n	\$0.00	\$0.00	N	N	N	N	\$60 a day	Y	N	N	N	Parks and Rec
Southeast Island	SE	171.6	5	Y	AT LEAST 8	Y	N/A	\$100.00	\$100/DAY FOR BOARD BUSINESS	N	N	N	VARIES-IN STATE-AK PER DIEM RATES; OUT OF STATE-FEDERAL PER DIEM RATES	Y	N	N/A	N/A	N/A
Southwest Region	SW		7	N	9	Y	NA	\$200.00	N				\$95.00 per day	Y	N			
Unalaska	SW	351.55	5 (6 with student)	Y	10	N	\$0.00	\$0.00	N	\$0.00	\$0.00	\$0.00	40.00/day	Y	Y - For district related travel	0	0	Travel to conferences.
Valdez	SC	560.14	7	y	24	n	n/a	n/a	N	n/a	n/a	n/a	\$60	Y	n	n/a	n/a	n/a
Yupit	SW	445	7	y	12			\$500.00					60	Y				travel stipend per mtg/conference - \$500 per day

SALARY AND RELATED INFORMATION: SUPERINTENDENTS

AVERAGES	INT	NW	SC	SE	SW	AK
AVERAGE TOP SALARY	\$ 162,750	\$ 147,460	\$ 161,460	\$ 140,750	\$ 144,039	\$ 151,292
DAYS ON CONTRACT	260	260	260	258	255	259
PAID ANNUAL LEAVE- (% of Districts Providing)	83%	100%	100%	100%	91%	95%

SALARY AND RELATED INFORMATION: PRINCIPALS

AVERAGES	INT	NW	SC	SE	SW	AK
AVERAGE TOP SALARY: K-12	\$ 101,004	\$ 131,854	\$ 139,789	\$ 112,561	\$ 120,836	\$ 121,209
AVERAGE TOP SALARY: HIGH SCHOOL	\$ 115,183	\$ 128,426	\$ 131,787	\$ 120,270	\$ 123,431	\$ 123,820
AVERAGE TOP SALARY: ELEMENTARY	\$ 103,855	\$ 128,426	\$ 124,895	\$ 115,270	\$ 121,186	\$ 118,726
DAYS ON CONTRACT: K12	213	210	217	192	206	208
DAYS ON CONTRACT: HIGH SCHOOL	207	213	212	210	213	211
DAYS ON CONTRACT: ELEMENTARY	198	213	207	172	209	200

2023-2024 Administrator Salary Benefits Report

SALARIES: CENTRAL OFFICE

District:	REGION	ADM	Superintendent:						
			Number of Employees in this Category (FTE):	Certificated Position? (Y or N)	Current Contracted BASE Salary:	Current Contracted TOP Salary:	Bonus Amount (if offered):	Days on Contract:	Paid Annual Leave Days
Alaska Gateway	INT	343	1	Y	\$158,000.00	\$0.00	\$0.00	260	24
Aleutians East	SW	185.4	1	Y	\$130,000.00	\$130,000.00	\$0.00	260	30
Anchorage	SC	42524	1	YES	\$250,000.00	N/A	N/A	260	30
Annette Island	SE	295.25	1	Y	\$140,097.00	\$140,097.00	\$0.00	260	30
Bristol Bay	SW	103.55	1	Y	\$132,000.00	\$132,000.00	\$0.00	240	30
Chugach	SC	587.45	1	N	\$165,000.00	\$165,000.00	\$0.00	260	30
Copper River	INT	408	1	Y	\$135,000.00	\$135,000.00	\$0.00	260	30
Cordova	SC	356.8	1	Y	\$131840 negotiated annually		NA	260	30
Craig	SE	691	1	Y	\$140,500.00	\$140,500.00	NA	260	30
Delta/Greely	INT	54	1	y	\$136,000.00	\$136,000.00	\$5,000.00	260	10
Denali	INT	922	1	Y	\$165,000.00	\$165,000.00	NA	260	30
Dillingham	SW	430	1	Y	\$143,850.00	\$0.00	\$0.00	260	30 days
Fairbanks North Star	INT	12453	1	Y	\$123,914.34	\$215,000.03	\$0.00	260	34
Haines	SE	265	1	Y	\$134,653.00	\$134,653.00	NA	NA	30
Hoonah	SE	107.1	1	Y	\$115,000.00	\$120,000.00	N/A	260	30
Hydaburg	SE	115.05	1	Y	Negotiated by School Board		\$0.00	260	30
Iditarod Area	INT	310.69	1	0	\$0.00	\$0.00	\$0.00	0	0
Kashunamiut	SW	330	1	Y	\$140,000.00	\$145,000.00	\$0.00	260	30
Klawock	SE	130	1	YES	\$175,000.00	\$175,000.00	\$1,600.00	245	25
Kodiak Island	SW	2108.72	1	Y	\$170,000.00	N/A	N/A	260	30
KPBSD	SC	8301.33	1	Y	\$179,000.00	\$179,000.00	\$0.00	260	32
Kuspuk	SW	305	1	y	\$162,500.00	\$172,380.00	\$0.00	261	26
Lake and Peninsula	SW	301.55	1	Y	\$124,360.44	\$124,360.44	N/A	220	0
Lower Yukon	SW	2000	1	n	\$175,134.00	\$175,134.00	\$0.00	260	30
Nome	NW	715	1	Y	\$138,994.00	\$147,460.00	\$0.00	260	30
Northwest Arctic	NW	1980	1	Y	\$175,000.00	Negotiated with Board	\$0.00	260	30
Petersburg	SE	468	1	Y	\$145,000.00	\$145,000.00	None	260	40
Southeast Island	SE	171.35	1	Y	\$130K	\$130K	\$15K	260	30
Southwest Region	SW	623	1	Y	\$138,000.00	\$143,575.20	\$0.00	260	33

2023-2024 Administrator Salary Benefits Report

SALARIES: CENTRAL OFFICE

Assistant Superintendent:								
District:	REGION	ADM	Number of Employees in this Category (FTE):	Certificated Position? (Y or N)	Current Contracted BASE Salary:	Current Contracted TOP Salary:	Days on Contract:	Paid Annual Leave Days
Alaska Gateway	INT	343	0	0	\$0.00	\$0.00	0	0
Aleutians East	SW	185.4	0	0	\$0.00	\$0.00	0	0
Anchorage	SC	42524	0	0	\$0.00	\$0.00	0	0
Annette Island	SE	295.25	0	0	\$0.00	\$0.00	0	0
Bristol Bay	SW	103.55	0	0	\$0.00	\$0.00	0	0
Chugach	SC	587.45	0	0	\$0.00	\$0.00	0	0
Copper River	INT	408	1	Y	\$93,103.00	\$113,492.00	230	5
Cordova	SC	356.8	0	NA	NA	NA	NA	NA
Craig	SE	691	NA	0	\$0.00	\$0.00	0	0
Delta/Greely	INT	54	0	0	\$0.00	\$0.00	0	0
Denali	INT	922	0	0	\$0.00	\$0.00	0	0
Dillingham	SW	430	0	0	\$0.00	\$0.00	0	0
Fairbanks North Star	INT	12453	2	Y	\$123,914.34	\$162,289.92	260	28
Haines	SE	265	NA	0	\$0.00	\$0.00	0	0
Hoonah	SE	107.1	N/A	0	\$0.00	\$0.00	0	0
Hydaburg	SE	115.05	0	0	\$0.00	\$0.00	0	0
Iditarod Area	INT	310.69	0	0	\$0.00	\$0.00	0	0
Kashunamiut	SW	330	0	0	\$0.00	\$0.00	0	0
Klawock	SE	130	0	0	\$0.00	\$0.00	0	0
Kodiak Island	SW	2108.72	1	Y	\$141,044.00	\$160,730.00	232	8
KPBSD	SC	8301.33	1	Y	\$142,704.00	\$165,387.00	260	26
Kuspuk	SW	305	0	0	\$0.00	\$0.00	0	0
Lake and Peninsula	SW	301.55	1	Y	\$109,355.00	\$109,355.00	205	5
Lower Yukon	SW	2000	1	N	\$102,187.00	\$151,610.00	260	30
Nome	NW	715	0.5	Y	\$105,903.00	\$138,954.00	260	30
Northwest Arctic	NW	1980	0	Y	\$50/day less than Supt	\$0.00	260	30
Petersburg	SE	468	0	0	\$0.00	\$0.00	0	0
Southeast Island	SE	171.35	0	0	\$0.00	\$0.00	0	0
Southwest Region	SW	623	NA	0	\$0.00	\$0.00	0	0

2023-2024 Administrator Salary Benefits Report

SALARIES: CENTRAL OFFICE

Business Manager:								
District:	REGION	ADM	Number of Employees in this Category (FTE):	Certificated Position? (Y or N)	Current Contracted BASE Salary:	Current Contracted TOP Salary:	Days on Contract:	Paid Annual Leave Days
Alaska Gateway	INT	343	1	N	\$80,000.00	\$0.00	260	18
Aleutians East	SW	185.4	1	N	\$100,800.00	\$119,280.00	240	30
Anchorage	SC	42524	1	N	\$178,602.00	N/A	260	30 PER YEAR
Annette Island	SE	295.25	1	N	\$72,839.00	\$104,507.00	240	27
Bristol Bay	SW	103.55	1	N	\$77,000.00	\$77,000.00	240	20
Chugach	SC	587.45	2	N	\$55,120.00	\$120,000.00	260	30
Copper River	INT	408	1	N	\$87,487.00	\$102,487.00	260	25
Cordova	SC	356.8	1	N	\$88,370.00	\$100,190.00	250	25
Craig	SE	691	1	N	\$88,683.00	\$0.00	260	20
Delta/Greely	INT	54	1	y	\$84,814.00	\$84,814.00	245	16
Denali	INT	922	1	Y	\$90,176.50	\$90,176.50	260	20
Dillingham	SW	430	1	N	\$80,000.00	\$99,936.00	260	30
Fairbanks North Star	INT	12453	1	N	\$123,914.34	\$162,289.92	260	28
Haines	SE	265	1	N	\$74,490.00	\$74,490.00	260	30
Hoonah	SE	107.1	1	N	\$62,500.00	\$87,550.00	260	25
Hydaburg	SE	115.05	Contracted	0	\$0.00	\$0.00	0	0
Iditarod Area	INT	310.69	1	Y	\$0.00	\$0.00	0	0
Kashunamiut	SW	330	1	N	\$63,000.00	\$75,290.98	260	25
Klawock	SE	130	1	N	\$84,700.00	\$84,700.00	255	20
Kodiak Island	SW	2108.72	1	N	\$100,535.94	\$137,834.22	260	27
KPBSD	SC	8301.33	1	N	\$131,132.00	\$156,715.00	260	26
Kuspuk	SW	305	1	N	\$112,455.37	\$122,039.53	261	24
Lake and Peninsula	SW	301.55	1	N	\$131,210.00	\$131,210.00	260	25
Lower Yukon	SW	2000	1	n	\$102,187.00	\$151,610.00	260	30
Nome	NW	715	0	0	\$0.00	\$0.00	0	0
Northwest Arctic	NW	1980	1	N	\$149,282.00	\$172,614.00	260	30
Petersburg	SE	468	1	N	\$78,000.00	\$78,000.00	260	20
Southeast Island	SE	171.35	0 - contracted	0	\$0.00	\$0.00	0	0
Southwest Region	SW	623	NA	0	\$0.00	\$0.00	0	0

2023-2024 Administrator Salary Benefits Report

SALARIES: DIRECTORS

Federal Programs Director:								
District:	REGION	ADM	Number of Employees in this Category (FTE):	Certificated Position? (Y or N)	Current Contracted BASE Salary:	Current Contracted TOP Salary:	Days on Contract:	Paid Annual Leave Days
Alaska Gateway	INT	343	1	Y	\$103,500.00	\$0.00	238	0
Aleutians East	SW	185.4	1	N	\$25,200.00	\$30,770.00	240	30
Anchorage	SC	42524	2	Y	\$129,892- \$135,013	N/A	260	30 PER YEAR
Annette Island	SE	295.25	0	0	\$0.00	\$0.00	0	0
Bristol Bay	SW	103.55	1	N	\$34,000.00	\$0.00	200	2
Chugach	SC	587.45	0	0	\$0.00	\$0.00	0	0
Copper River	INT	408	0	0	\$0.00	\$0.00	0	0
Cordova	SC	356.8	0	NA	NA	NA	NA	NA
Craig	SE	691	NA	0	\$0.00	\$0.00	0	0
Delta/Greely	INT	54	0	0	\$0.00	\$0.00	0	0
Denali	INT	922	1	Y	\$122,527.14	\$122,527.14	210	6
Dillingham	SW	430	1	N	\$60,000.00	\$74,952.00	200	15
Fairbanks North Star	INT	12453	1	N	\$94,509.38	\$128,280.05	260	28
Haines	SE	265	Combined w/Asst Principal	0	\$0.00	\$0.00	0	0
Hoonah	SE	107.1	N/A	0	\$0.00	\$0.00	0	0
Hydaburg	SE	115.05	Contracted	0	\$0.00	\$0.00	0	0
Iditarod Area	INT	310.69	0	0	\$0.00	\$0.00	0	0
Kashunamiut	SW	330	1	Y	\$97,000.00	\$116,000.00	215	6
Klawock	SE	130	0	0	\$0.00	\$0.00	0	0
Kodiak Island	SW	2108.72	1	Y	\$121,285.90	\$138,156.70	220	8
KPBSD	SC	8301.33	0	0	\$0.00	\$0.00	0	0
Kuspuk	SW	305	12.5	Y	\$20,312.00	\$0.00	215	0
Lake and Peninsula	SW	301.55	0.5	Y	\$38,100.44	\$38,100.44	210	0
Lower Yukon	SW	2000	0	Y	\$93,673.00	\$142,384.00	260	30
Nome	NW	715	0.75	Y	\$86,353.00	\$113,303.00	215	0
Northwest Arctic	NW	1980	1	Y	\$149,282.00	\$172,614.00	260	30
Petersburg	SE	468	0	0	\$0.00	\$0.00	0	0
Southeast Island	SE	171.35	1	Y	\$84,000.00	\$84,000.00	190	5-7 (up to 2 carryover)
Southwest Region	SW	623	1	Y	\$124,044.17	\$0.00	220	5
Unalaska	SW	351.55	0	0	\$0.00	\$0.00	0	0
Valdez	SC	560.14	0	0	\$0.00	\$0.00	0	0
Yupit	SW	445	1	y	\$111,324.00	\$111,324.00	180	0

2023-2024 Administrator Salary Benefits Report

SALARIES: DIRECTORS

Curriculum Director:								
District:	REGION	ADM	Number of Employees in this Category (FTE):	Certificated Position? (Y or N)	Current Contracted BASE Salary:	Current Contracted TOP Salary:	Days on Contract:	Paid Annual Leave Days
Alaska Gateway	INT	343	1	Y	\$95,000.00	\$0.00	220	0
Aleutians East	SW	185.4	0	0	\$0.00	\$0.00	0	0
Anchorage	SC	42524	6	Y	\$114,444 to \$150,351	N/A	260	30 PER YEAR
Annette Island	SE	295.25	0	Y	\$12,000.00	\$12,000.00	0	0
Bristol Bay	SW	103.55	0	0	\$0.00	\$0.00	0	0
Chugach	SC	587.45	0	0	\$0.00	\$0.00	0	0
Copper River	INT	408	0	0	\$0.00	\$0.00	0	0
Cordova	SC	356.8	0	NA	NA	NA	NA	NA
Craig	SE	691	NA	0	\$0.00	\$0.00	0	0
Delta/Greely	INT	54	0	0	\$0.00	\$0.00	0	0
Denali	INT	922	1	Y	\$97,850.00	\$97,850.00	210	6
Dillingham	SW	430	0	0	\$0.00	\$0.00	0	0
Fairbanks North Star	INT	12453	1	Y	\$94,509.38	\$128,280.05	260	28
Haines	SE	265	NA	0	\$0.00	\$0.00	0	0
Hoonah	SE	107.1	N/A	0	\$0.00	\$0.00	0	0
Hydaburg	SE	115.05	0	0	\$0.00	\$0.00	0	0
Iditarod Area	INT	310.69	0	0	\$0.00	\$0.00	0	0
Kashunamiut	SW	330	0	0	\$0.00	\$0.00	0	0
Klawock	SE	130	0	0	\$0.00	\$0.00	0	0
Kodiak Island	SW	2108.72	2	Y	\$121,285.90	\$138,156.70	220	8
KPBSD	SC	8301.33	0	0	\$0.00	\$0.00	0	0
Kuspuk	SW	305	1	Y	\$134,676.01	2% INC EVERY YEAR	215	NO
Lake and Peninsula	SW	301.55	0.5	Y	\$17,309.23	\$17,309.23	182	0
Lower Yukon	SW	2000	1	Y	\$93,673.00	\$142,384.00	260	30
Nome	NW	715	0.25	Y	\$86,353.00	\$113,303.00	215	0
Northwest Arctic	NW	1980	1	Y	\$149,282.00	\$172,614.00	260	30
Petersburg	SE	468	0	0	\$0.00	\$0.00	0	0
Southeast Island	SE	171.35	0	0	\$0.00	\$0.00	0	0
Southwest Region	SW	623	1	Y	\$110,986.57	\$0.00	220	5
Unalaska	SW	351.55	0	0	\$0.00	\$0.00	0	0
Valdez	SC	560.14	1	Y	\$104,000.00	\$139,868.00	250	8
Yupit	SW	445	1	y	\$97,870.00	\$97,870.00	180	0

2023-2024 Administrator Salary Benefits Report

SALARIES: DIRECTORS

Special Education Director:								
District:	REGION	ADM	Number of Employees in this Category (FTE):	Certificated Position? (Y or N)	Current Contracted BASE Salary:	Current Contracted TOP Salary:	Days on Contract:	Paid Annual Leave Days
Alaska Gateway	INT	343	1	N	\$90,000.00	\$0.00	220	0
Aleutians East	SW	185.4	1	Y	\$68,250.00	\$79,590.00	240	30
Anchorage	SC	42524	12	Y	\$114,444 to \$150,351	N/A	260	30
Annette Island	SE	295.25	1	Y	\$105,000.00	\$125,540.00	210	5
Bristol Bay	SW	103.55	0	0	\$0.00	\$0.00	0	0
Chugach	SC	587.45	1	Y	\$125,000.00	\$125,000.00	230	30
Copper River	INT	408	1	Y	\$91,122.00	\$111,077.00	225	0
Cordova	SC	356.8	0	NA	NA	NA	NA	NA
Craig	SE	691	0.5	Y	\$57,311.00	\$0.00	105	0
Delta/Greely	INT	54	1	y	\$83,883.00	\$94,883.00	188	4
Denali	INT	922	Combined w/Fed.Prog Dir	0	\$0.00	\$0.00	0	0
Dillingham	SW	430	1	Y	\$95,000.00	\$118,674.00	210	7
Fairbanks North Star	INT	12453	1	Y	\$94,509.38	\$128,280.05	260	28
Haines	SE	265	Combined w/Supt	0	\$0.00	\$0.00	0	0
Hoonah	SE	107.1	1	Y	\$95,000.00	\$97,850.00	210	6
Hydaburg	SE	115.05	Contracted	0	\$0.00	\$0.00	0	0
Iditarod Area	INT	310.69	0	0	\$0.00	\$0.00	0	0
Kashunamiut	SW	330	0	0	\$0.00	\$0.00	0	0
Klawock	SE	130	1	Y	\$8,000.00	\$8,000.00	Year around	N/A
Kodiak Island	SW	2108.72	1	Y	\$124,182.00	\$141,438.50	226	8
KPBSD	SC	8301.33	1	Y	\$131,132.00	\$156,715.00	260	26
Kuspuk	SW	305	12.5	Y	\$20,213.00	\$0.00	215	0
Lake and Peninsula	SW	301.55	0	0	\$0.00	\$0.00	0	0
Lower Yukon	SW	2000	1	Y	\$93,673.00	\$142,384.00	260	30
Nome	NW	715	1	Y	\$86,353.00	113303+1%	215	0
Northwest Arctic	NW	1980	1	Y	\$149,282.00	\$172,614.00	260	30
Petersburg	SE	468	1	Y	\$92,500.00	\$92,500.00	200	3
Southeast Island	SE	171.35	Contractor	0	\$0.00	\$0.00	0	0
Southwest Region	SW	623	1	Y	\$117,515.37	\$0.00	220	5
Unalaska	SW	351.55	0.1	Y	4,300 (Added to Principal's Contract)	5,000 (Added to Principal's Contract)	n/a	n/a
Valdez	SC	560.14	1	Y	\$107,562.00	\$144,659.00	220	8
Yupit	SW	445	1	y	\$116,960.00	\$116,960.00	180	0

2023-2024 Administrator Salary Benefits Report

SALARIES: DIRECTORS

Vocational Education Director:								
District:	REGION	ADM	Number of Employees in this Category (FTE):	Certificated Position? (Y or N)	Current Contracted BASE Salary:	Current Contracted TOP Salary:	Days on Contract:	Paid Annual Leave Days
Alaska Gateway	INT	343	1	Y	\$75,000.00	\$0.00	220	0
Aleutians East	SW	185.4	0	0	\$0.00	\$0.00	0	0
Anchorage	SC	42524	2	Y	\$114,444 to \$129,892	N/A	260	30 PER YEAR
Annette Island	SE	295.25	0	0	\$0.00	\$0.00	0	0
Bristol Bay	SW	103.55	0	0	\$0.00	\$0.00	0	0
Chugach	SC	587.45	0	0	\$0.00	\$0.00	0	0
Copper River	INT	408	0	0	\$0.00	\$0.00	0	0
Cordova	SC	356.8	0	NA	NA	NA	NA	NA
Craig	SE	691	NA	0	\$0.00	\$0.00	0	0
Delta/Greely	INT	54	0	0	\$0.00	\$0.00	0	0
Denali	INT	922	0	0	\$0.00	\$0.00	0	0
Dillingham	SW	430	0	0	\$0.00	\$0.00	0	0
Fairbanks North Star	INT	12453	1	Y	\$84,669.52	\$116,903.28	260	28
Haines	SE	265	NA	0	\$0.00	\$0.00	0	0
Hoonah	SE	107.1	N/A	0	\$0.00	\$0.00	0	0
Hydaburg	SE	115.05	0	0	\$0.00	\$0.00	0	0
Iditarod Area	INT	310.69	0	0	\$0.00	\$0.00	0	0
Kashunamiut	SW	330	0	0	\$0.00	\$0.00	0	0
Klawock	SE	130	0	0	\$0.00	\$0.00	0	0
Kodiak Island	SW	2108.72	1	Y	\$121,285.90	\$138,156.70	220	8
KPBSD	SC	8301.33	0	0	\$0.00	\$0.00	0	0
Kuspuk	SW	305	0	0	\$0.00	\$0.00	0	0
Lake and Peninsula	SW	301.55	1	Y	\$116,733.00	\$116,733.00	220	25
Lower Yukon	SW	2000	1	Y	\$93,673.00	\$142,384.00	260	30
Nome	NW	715	0	0	\$0.00	\$0.00	0	0
Northwest Arctic	NW	1980	0	0	\$0.00	\$0.00	0	0
Petersburg	SE	468	0	0	\$0.00	\$0.00	0	0
Southeast Island	SE	171.35	0	0	\$0.00	\$0.00	0	0
Southwest Region	SW	623	0	0	\$0.00	\$0.00	0	0
Unalaska	SW	351.55	0	0	\$0.00	\$0.00	0	0
Valdez	SC	560.14	0	0	\$0.00	\$0.00	0	0
Yupit	SW	445	0	0	\$0.00	\$0.00	0	0

2023-2024 Administrator Salary Benefits Report

SALARIES: DIRECTORS

District:	REGION	ADM	Bilingual Director:					
			Number of Employees in this Category (FTE):	Certificated Position? (Y or N)	Current Contracted BASE Salary:	Current Contracted TOP Salary:	Days on Contract:	Paid Annual Leave Days
Alaska Gateway	INT	343	0	0	\$0.00	\$0.00	0	0
Aleutians East	SW	185.4	0	0	\$0.00	\$0.00	0	0
Anchorage	SC	42524	1	Y	\$129,892.00	N/A	260	30
Annette Island	SE	295.25	0	0	\$0.00	\$0.00	0	0
Bristol Bay	SW	103.55	0	0	\$0.00	\$0.00	0	0
Chugach	SC	587.45	0	0	\$0.00	\$0.00	0	0
Copper River	INT	408	0	0	\$0.00	\$0.00	0	0
Cordova	SC	356.8	0	NA	NA	NA	NA	NA
Craig	SE	691	NA	0	\$0.00	\$0.00	0	0
Delta/Greely	INT	54	0	0	\$0.00	\$0.00	0	0
Denali	INT	922	0	0	\$0.00	\$0.00	0	0
Dillingham	SW	430	0	0	\$0.00	\$0.00	0	0
Fairbanks North Star	INT	12453	1	Y	\$75,895.46	\$106,594.38	260	28
Haines	SE	265	NA	0	\$0.00	\$0.00	0	0
Hoonah	SE	107.1	N/A	0	\$0.00	\$0.00	0	0
Hydaburg	SE	115.05	0	0	\$0.00	\$0.00	0	0
Iditarod Area	INT	310.69	0	0	\$0.00	\$0.00	0	0
Kashunamiut	SW	330	0	0	\$0.00	\$0.00	0	0
Klawock	SE	130	0	0	\$0.00	\$0.00	0	0
Kodiak Island	SW	2108.72	N/A	0	\$0.00	\$0.00	0	0
KPBSD	SC	8301.33	0	0	\$0.00	\$0.00	0	0
Kuspuk	SW	305	0	0	\$0.00	\$0.00	0	0
Lake and Peninsula	SW	301.55	0	0	\$0.00	\$0.00	0	0
Lower Yukon	SW	2000	1	Y	\$93,673.00	\$142,384.00	260	30
Nome	NW	715	0	0	\$0.00	\$0.00	0	0
Northwest Arctic	NW	1980	0	0	\$0.00	\$0.00	0	0
Petersburg	SE	468	0	0	\$0.00	\$0.00	0	0
Southeast Island	SE	171.35	0	0	\$0.00	\$0.00	0	0
Southwest Region	SW	623	0	0	\$0.00	\$0.00	0	0
Unalaska	SW	351.55	0.1	Y	4,300 (Added to Principal's Contract)	5,000 (Added to Principal's Contract)	n/a	n/a
Valdez	SC	560.14	0	0	\$0.00	\$0.00	0	0
Yupit	SW	445	1	y	\$93,154.00	\$93,154.00	180	0

2023-2024 Administrator Salary Benefits Report

SALARIES: DIRECTORS

Maintenance Director:								
District:	REGION	ADM	Number of Employees in this Category (FTE):	Certificated Position? (Y or N)	Current Contracted BASE Salary:	Current Contracted TOP Salary:	Days on Contract:	Paid Annual Leave Days
Alaska Gateway	INT	343	1	N	\$93,875.16	\$0.00	260	20
Aleutians East	SW	185.4	0	0	\$0.00	\$0.00	0	0
Anchorage	SC	42524	2	N	\$132,651 to \$146,130	N/A	260	30
Annette Island	SE	295.25	1	N	\$65,916.00	\$94,490.00	244	28
Bristol Bay	SW	103.55	1	N	\$65,000.00	\$0.00	220	5
Chugach	SC	587.45	0	0	\$0.00	\$0.00	0	0
Copper River	INT	408	1	N	\$65,000.00	\$80,000.00	260	25
Cordova	SC	356.8	1	N	\$67,785.00	\$84,385.00	250	25
Craig	SE	691	1	N	\$84,563.00	\$0.00	260	20
Delta/Greely	INT	54	0	0	\$0.00	\$0.00	0	0
Denali	INT	922	1	N	\$97,434.67	\$97,434.67	260	20
Dillingham	SW	430	1	N	\$70,000.00	\$87,444.00	260	30
Fairbanks North Star	INT	12453	1	N	\$68,548.48	\$97,710.08	260	28
Haines	SE	265	NA	0	\$0.00	\$0.00	0	0
Hoonah	SE	107.1	1	N	\$56,615.00	\$82,400.00	260	15
Hydaburg	SE	115.05	0	0	\$0.00	\$0.00	0	0
Iditarod Area	INT	310.69	0	0	\$0.00	\$0.00	0	0
Kashunamiut	SW	330	0	0	\$0.00	\$0.00	0	0
Klawock	SE	130	1	N	\$54,692.00	\$66,545.00	255	20
Kodiak Island	SW	2108.72	1	N	\$100,535.94	\$137,834.22	260	21
KPBSD	SC	8301.33	1	N	\$131,132.00	\$156,715.00	260	26
Kuspuk	SW	305	1	N	\$90,073.70	3% ANNUAL INCREASE	261	24
Lake and Peninsula	SW	301.55	0	0	\$0.00	\$0.00	0	0
Lower Yukon	SW	2000	1	N	\$96,673.00	\$142,384.00	260	30
Nome	NW	715	0	0	\$0.00	\$0.00	0	0
Northwest Arctic	NW	1980	1	N	\$149,282.00	\$172,614.00	260	30
Petersburg	SE	468	1	N	\$81,500.00	\$81,500.00	260	22
Southeast Island	SE	171.35	1	N	\$67.5K	\$67.5K	260	12
Southwest Region	SW	623	1	N	\$119,043.62	\$0.00	261	35
Unalaska	SW	351.55	1.25	N	33.85/hr	\$37.49	260 (12-month hourly employee, OT eligible)	30
Valdez	SC	560.14	1	N	\$100,448.00	\$135,092.00	250	8
Yupit	SW	445	1	N	\$101,765.00	\$101,765.00	260	0

2023-2024 Administrator Salary Benefits Report

SALARIES: DIRECTORS

Facilities Coordinator/Director:								
District:	REGION	ADM	Number of Employees in this Category (FTE):	Certificated Position? (Y or N)	Current Contracted BASE Salary:	Current Contracted TOP Salary:	Days on Contract:	Paid Annual Leave Days
Alaska Gateway	INT	343	0	0	\$0.00	\$0.00	0	0
Aleutians East	SW	185.4	0	0	\$0.00	\$0.00	0	0
Anchorage	SC	42524	1	N	\$127,186.00	N/A	260	30 PER YEAR
Annette Island	SE	295.25	0	0	\$0.00	\$0.00	0	0
Bristol Bay	SW	103.55	0	0	\$0.00	\$0.00	0	0
Chugach	SC	587.45	0	0	\$0.00	\$0.00	0	0
Copper River	INT	408	0	0	\$0.00	\$0.00	0	0
Cordova	SC	356.8	0	NA	NA	NA	NA	NA
Craig	SE	691	NA	0	\$0.00	\$0.00	0	0
Delta/Greely	INT	54	0	0	\$0.00	\$0.00	0	0
Denali	INT	922	0	0	\$0.00	\$0.00	0	0
Dillingham	SW	430	0	0	\$0.00	\$0.00	0	0
Fairbanks North Star	INT	12453	1	N	\$94,509.38	\$128,280.05	260	28
Haines	SE	265	NA	0	\$0.00	\$0.00	0	0
Hoonah	SE	107.1	N/A	0	\$0.00	\$0.00	0	0
Hydaburg	SE	115.05	0	0	\$0.00	\$0.00	0	0
Iditarod Area	INT	310.69	0	0	\$0.00	\$0.00	0	0
Kashunamiut	SW	330	0	0	\$0.00	\$0.00	0	0
Klawock	SE	130	0	0	\$0.00	\$0.00	0	0
Kodiak Island	SW	2108.72	N/A	0	\$0.00	\$0.00	0	0
KPBSD	SC	8301.33	0	0	\$0.00	\$0.00	0	0
Kuspuk	SW	305	0	0	\$0.00	\$0.00	0	0
Lake and Peninsula	SW	301.55	1	N	\$116,210.00	\$116,210.00	260	25
Lower Yukon	SW	2000	0	0	\$0.00	\$0.00	0	0
Nome	NW	715	0	0	\$0.00	\$0.00	0	0
Northwest Arctic	NW	1980	0	0	\$0.00	\$0.00	0	0
Petersburg	SE	468	0	0	\$0.00	\$0.00	0	0
Southeast Island	SE	171.35	0	0	\$0.00	\$0.00	0	0
Southwest Region	SW	623	0	0	\$0.00	\$0.00	0	0
Unalaska	SW	351.55	0.1	Y	4,300 (Added to Principal's Contract)	5,000 (Added to Principal's Contract)	n/a	n/a
Valdez	SC	560.14	0	0	\$0.00	\$0.00	0	0
Yupit	SW	445	0	0	\$0.00	\$0.00	0	0

2023-2024 Administrator Salary Benefits Report

SALARIES: DIRECTORS

District:	REGION	ADM	Other Director:					
			Number of Employees in this Category (FTE):	Certificated Position? (Y or N)	Current Contracted BASE Salary:	Current Contracted TOP Salary:	Days on Contract:	Paid Annual Leave Days
Alaska Gateway	INT	343	1	Y	\$87,000.00	\$0.00	220	0
Aleutians East	SW	185.4	1	N	\$97,440.00	\$115,290.00	0	0
Anchorage	SC	42524	48	BOTH	\$114,444 to \$178,602	N/A	260	30
Annette Island	SE	295.25	1	Y	\$89,000.00	\$106,410.00	210	5
Bristol Bay	SW	103.55	0	0	\$0.00	\$0.00	0	0
Chugach	SC	587.45	0	0	\$0.00	\$0.00	0	0
Copper River	INT	408	0	0	\$0.00	\$0.00	0	0
Cordova	SC	356.8	3	N	\$58,250.00	\$100,190.00	220-250	0-25
Craig	SE	691	NA	0	\$0.00	\$0.00	0	0
Delta/Greely	INT	54	0	0	\$0.00	\$0.00	0	0
Denali	INT	922	0	0	\$0.00	\$0.00	0	0
Dillingham	SW	430	4	Y/N	\$70,000.00	\$112,428.00	210	15
Fairbanks North Star	INT	12453	0	0	\$0.00	\$0.00	0	0
Haines	SE	265	NA	0	\$0.00	\$0.00	0	0
Hoonah	SE	107.1	N/A	0	\$0.00	\$0.00	0	0
Hydaburg	SE	115.05	0	0	\$0.00	\$0.00	0	0
Iditarod Area	INT	310.69	0	0	\$0.00	\$0.00	0	0
Kashunamiut	SW	330	0	0	\$0.00	\$0.00	0	0
Klawock	SE	130	0	0	\$0.00	\$0.00	0	0
Kodiak Island	SW	2108.72	4	N	\$81,666.75	\$112,078.37	260	21
KPBSD	SC	8301.33	4	1-N/3-Y	\$131,132.00	\$156,715.00	260	26
Kuspuk	SW	305	1	YES	\$114,047.55	2% ANNUAL INCREASE	215	0
Lake and Peninsula	SW	301.55	0	0	\$0.00	\$0.00	0	0
Lower Yukon	SW	2000	0	0	\$0.00	\$0.00	0	0
Nome	NW	715	0	0	\$0.00	\$0.00	0	0
Northwest Arctic	NW	1980	3 Dir & 5 Asst Dir	Y & N	149282 Dir & 141817 Asst Dir	172614 Dir & 163983 Asst Dir	260	30
Petersburg	SE	468	1 - Technology	Y	\$100,000.00	\$100,000.00	260	30
Southeast Island	SE	171.35	1	N	\$61K	\$61K	260	12
Southwest Region	SW	623	1	Y	\$114,250.97	\$0.00	220	5
Unalaska	SW	351.55	Activities Director	Y	4,300 (Added to Principal's Contract)	4,300 (Added to Principal's Contract)	n/a	n/a
Valdez	SC	560.14	1	Y	\$99,000.00	\$133,144.00	240	8
Yupit	SW	445	0	0	\$0.00	\$0.00	0	0

2023-2024 Administrator Salary Benefits Report

SALARIES: PRINCIPALS

K-12 Principal:								
District:	REGION	ADM	Number of Employees in this Category (FTE):	Certificated Position? (Y or N)	Current Contracted BASE Salary:	Current Contracted TOP Salary:	Days on Contract:	Paid Annual Leave Days
Alaska Gateway	INT	343	2	Y	\$96,000.00/ \$103,400.00	\$0.00	220/216	0
Aleutians East	SW	185.4	2	Y	\$97,650.00	\$119,070.00	210	0
Anchorage	SC	42524	N/A	0	\$0.00	\$0.00	0	0
Annette Island	SE	295.25	0	0	\$0.00	\$0.00	0	0
Bristol Bay	SW	103.55	0	0	\$0.00	\$0.00	0	0
Chugach	SC	587.45	2	Y	\$130,000.00	\$150,000.00	230	30
Copper River	INT	408	0.3	Y	\$81,220.00	\$99,007.00	210	5
Cordova	SC	356.8	0	NA	NA	NA	NA	NA
Craig	SE	691	0.5	Y	\$36,169.00	\$0.00	105	0
Delta/Greely	INT	54	0	0	\$0.00	\$0.00	0	0
Denali	INT	922	1	Y	\$103,000.00	\$103,000.00	210	6
Dillingham	SW	430	0	0	\$0.00	\$0.00	0	0
Fairbanks North Star	INT	12453	0	0	\$0.00	\$0.00	0	0
Haines	SE	265	1	Y	\$106,453.00	\$106,453.00	208	5
Hoonah	SE	107.1	1	0	\$102,000.00	\$106,090.00	210	6
Hydaburg	SE	115.05	1	Y	Negotiated By Supt		0	0
Iditarod Area	INT	310.69	0	0	\$0.00	\$0.00	0	0
Kashunamiut	SW	330	1	Y	\$97,000.00	\$116,000.00	210	6
Klawock	SE	130	1	YES	\$119,000.00	\$119,000.00	205	0
Kodiak Island	SW	2108.72	1	Y	\$121,285.90	\$138,156.70	220	8
KPBSD	SC	8301.33	8	Y	\$102,170.00	\$129,577.00	204	11
Kuspuk	SW	305	3	YES	117,429.75 AVG	2% ANNUAL INCREASE	215	0
Lake and Peninsula	SW	301.55	6	Y	\$98,838.00	\$121,488.00	200	0
Lower Yukon	SW	2000	11	Y	\$107,684.00	\$135,340.00	205	3
Nome	NW	715	0	0	\$0.00	\$0.00	0	0
Northwest Arctic	NW	1980	8	Y	\$117,703.00	\$131,854.00	210	4
Petersburg	SE	468	0	0	\$0.00	\$0.00	0	0
Southeast Island	SE	171.35	1	Y	\$118,700.00	\$118,700.00	234	5-7 (up to 2 carryover)
Southwest Region	SW	623	6	Y	\$94,831.86	\$114,828.36	210	1
Unalaska	SW	351.55	0	0	\$0.00	\$0.00	0	0
Valdez	SC	560.14	0	0	\$0.00	\$0.00	0	0
Yupit	SW	445	2.25	Y	\$98,509.00	\$100,971.00	180	0

2023-2024 Administrator Salary Benefits Report

SALARIES: PRINCIPALS

High School Principal:								
District:	REGION	ADM	Number of Employees in this Category (FTE):	Certificated Position? (Y or N)	Current Contracted BASE Salary:	Current Contracted TOP Salary:	Days on Contract:	Paid Annual Leave Days
Alaska Gateway	INT	343	0	0	\$0.00	\$0.00	0	0
Aleutians East	SW	185.4	0	0	\$0.00	\$0.00	0	0
Anchorage	SC	42524	20	YES	\$109,193.00	\$132,592.00	214 or 221	0
Annette Island	SE	295.25	1	Y	\$105,000.00	\$125,540.00	210	5
Bristol Bay	SW	103.55	0	0	\$0.00	\$0.00	0	0
Chugach	SC	587.45	0	0	\$0.00	\$0.00	0	0
Copper River	INT	408	1	Y	\$85,183.00	\$103,838.00	210	5
Cordova	SC	356.8	1	Y	\$94,985.00	\$103,105.00	210	0
Craig	SE	691	1	Y	\$116,157.00	\$0.00	210	0
Delta/Greely	INT	54	1	y	\$100,783.00	\$100,783.00	204	4
Denali	INT	922	0	0	\$0.00	\$0.00	0	0
Dillingham	SW	430	1	Y	\$95,000.00	\$118,674.00	210	7
Fairbanks North Star	INT	12453	5	Y	\$102,201.87	\$140,929.34	206	6
Haines	SE	265	NA	0	\$0.00	\$0.00	0	0
Hoonah	SE	107.1	N/A	0	\$0.00	\$0.00	0	0
Hydaburg	SE	115.05	0	0	\$0.00	\$0.00	0	0
Iditarod Area	INT	310.69	0	0	\$0.00	\$0.00	0	0
Kashunamiut	SW	330	0	0	\$0.00	\$0.00	0	0
Klawock	SE	130	0	0	\$0.00	\$0.00	0	0
Kodiak Island	SW	2108.72	1	Y	\$121,402.40	\$138,373.20	220	8
KPBSD	SC	8301.33	5	Y	\$110,512.00	\$140,154.00	209	11
Kuspuk	SW	305	0	0	\$0.00	\$0.00	0	0
Lake and Peninsula	SW	301.55	0	0	\$0.00	\$0.00	0	0
Lower Yukon	SW	2000	0	0	\$0.00	\$0.00	0	0
Nome	NW	715	1	Y	\$95,266.00	\$124,997.00	215	0
Northwest Arctic	NW	1980	1	Y	\$117,703.00	\$131,854.00	210	4
Petersburg	SE	468	1 - Middle/High	Y	\$115,000.00	\$115,000.00	210	5
Southeast Island	SE	171.35	0	0	\$0.00	\$0.00	0	0
Southwest Region	SW	623	1	Y	\$108,299.56	\$0.00	210	5
Unalaska	SW	351.55	1	Y	\$100,560.00	\$113,247 (Top base salary in the current schedule, not currently paid)	210	up to 10 Personal Days (5 per year of service) and 5 comp days
Valdez	SC	560.14	1	Y	\$112,499.00	\$151,298.00	216	8
Yupitit	SW	445	0	0	\$0.00	\$0.00	0	0

2023-2024 Administrator Salary Benefits Report

SALARIES: PRINCIPALS

Assistant High School Principal:								
District:	REGION	ADM	Number of Employees in this Category (FTE):	Certificated Position? (Y or N)	Current Contracted BASE Salary:	Current Contracted TOP Salary:	Days on Contract:	Paid Annual Leave Days
Alaska Gateway	INT	343	0	0	\$0.00	\$0.00	0	0
Aleutians East	SW	185.4	0	0	\$0.00	\$0.00	0	0
Anchorage	SC	42524	26	Y	\$106,096.00	\$119,481.00	209	0
Annette Island	SE	295.25	0	0	\$0.00	\$0.00	0	0
Bristol Bay	SW	103.55	0	0	\$0.00	\$0.00	0	0
Chugach	SC	587.45	0	0	\$0.00	\$0.00	0	0
Copper River	INT	408	1	Y	\$83,200.00	\$101,420.00	205	5
Cordova	SC	356.8	0	NA	NA	NA	NA	NA
Craig	SE	691	NA	0	\$0.00	\$0.00	0	0
Delta/Greely	INT	54	0	0	\$0.00	\$0.00	0	0
Denali	INT	922	0	0	\$0.00	\$0.00	0	0
Dillingham	SW	430	0	0	\$0.00	\$0.00	0	0
Fairbanks North Star	INT	12453	10	Y	\$91,997.72	\$126,859.04	196	6
Haines	SE	265	NA	0	\$0.00	\$0.00	0	0
Hoonah	SE	107.1	N/A	0	\$0.00	\$0.00	0	0
Hydaburg	SE	115.05	0	0	\$0.00	\$0.00	0	0
Iditarod Area	INT	310.69	0	0	\$0.00	\$0.00	0	0
Kashunamiut	SW	330	0	0	\$0.00	\$0.00	0	0
Klawock	SE	130	0	0	\$0.00	\$0.00	0	0
Kodiak Island	SW	2108.72	2	Y	\$115,000.00	\$131,193.70	210	8
KPBSD	SC	8301.33	5	Y	\$104,887.00	\$133,022.00	208	11
Kuspuk	SW	305	0	0	\$0.00	\$0.00	0	0
Lake and Peninsula	SW	301.55	0	0	\$0.00	\$0.00	0	0
Lower Yukon	SW	2000	9	Y	\$102,301.00	\$128,573.00	205	3
Nome	NW	715	1	Y	\$87,574.00	\$114,905.00	215	0
Northwest Arctic	NW	1980	1	y	\$111,818.00	\$125,261.00	210	4
Petersburg	SE	468	0	0	\$0.00	\$0.00	0	0
Southeast Island	SE	171.35	0	0	\$0.00	\$0.00	0	0
Southwest Region	SW	623	2	Y	\$84,017.52	\$0.00	19	5
Unalaska	SW	351.55	0	0	\$0.00	\$0.00	0	0
Valdez	SC	560.14	0	0	\$0.00	\$0.00	0	0
Yupitit	SW	445	0	0	\$0.00	\$0.00	0	0

2023-2024 Administrator Salary Benefits Report

SALARIES: PRINCIPALS

Jr. High/Middle School Principal:								
District:	REGION	ADM	Number of Employees in this Category (FTE):	Certificated Position? (Y or N)	Current Contracted BASE Salary:	Current Contracted TOP Salary:	Days on Contract:	Paid Annual Leave Days
Alaska Gateway	INT	343	0	0	\$0.00	\$0.00	0	0
Aleutians East	SW	185.4	0	0	\$0.00	\$0.00	0	0
Anchorage	SC	42524	12	Y	\$111,078.00	\$125,092.00	214	0
Annette Island	SE	295.25	1	Y	\$105,000.00	\$125,540.00	210	5
Bristol Bay	SW	103.55	0	0	\$0.00	\$0.00	0	0
Chugach	SC	587.45	0	0	\$0.00	\$0.00	0	0
Copper River	INT	408	0	0	\$0.00	\$0.00	0	0
Cordova	SC	356.8	0	NA	NA	NA	NA	NA
Craig	SE	691	0.5	Y	\$58,846.00	\$0.00	105	0
Delta/Greely	INT	54	1	y	\$109,144.00	\$109,144.00	200	4
Denali	INT	922	0	0	\$0.00	\$0.00	0	0
Dillingham	SW	430	0	0	\$0.00	\$0.00	0	0
Fairbanks North Star	INT	12453	4	Y	\$94,701.24	\$130,586.94	196	6
Haines	SE	265	NA	0	\$0.00	\$0.00	0	0
Hoonah	SE	107.1	N/A	0	\$0.00	\$0.00	0	0
Hydaburg	SE	115.05	0	0	\$0.00	\$0.00	0	0
Iditarod Area	INT	310.69	0	0	\$0.00	\$0.00	0	0
Kashunamiut	SW	330	0	0	\$0.00	\$0.00	0	0
Klawock	SE	130	0	0	\$0.00	\$0.00	0	0
Kodiak Island	SW	2108.72	1	Y	\$118,286.35	\$128,136.93	215	8
KPBSD	SC	8301.33	3	Y	\$106,088.00	\$134,545.00	209	11
Kuspuk	SW	305	0	0	\$0.00	\$0.00	0	0
Lake and Peninsula	SW	301.55	0	0	\$0.00	\$0.00	0	0
Lower Yukon	SW	2000	0	0	\$0.00	\$0.00	0	0
Nome	NW	715	0	0	\$0.00	\$0.00	0	0
Northwest Arctic	NW	1980	0	0	\$0.00	\$0.00	0	0
Petersburg	SE	468	0	0	\$0.00	\$0.00	0	0
Southeast Island	SE	171.35	0	0	\$0.00	\$0.00	0	0
Southwest Region	SW	623	0	0	\$0.00	\$0.00	0	0
Unalaska	SW	351.55	0 (Same as HS)	0	\$0.00	\$0.00	0	0
Valdez	SC	560.14	1	Y	\$112,499.00	\$151,298.00	216	8
Yupit	SW	445	0	0	\$0.00	\$0.00	0	0

2023-2024 Administrator Salary Benefits Report

SALARIES: PRINCIPALS

Assistant Jr. High/Middle School Principal:								
District:	REGION	ADM	Number of Employees in this Category (FTE):	Certificated Position? (Y or N)	Current Contracted BASE Salary:	Current Contracted TOP Salary:	Days on Contract:	Paid Annual Leave Days
Alaska Gateway	INT	343	0	0	\$0.00	\$0.00	0	0
Aleutians East	SW	185.4	0	0	\$0.00	\$0.00	0	0
Anchorage	SC	42524	12	YES	\$103,053.00	\$116,054.00	204	0
Annette Island	SE	295.25	0	0	\$0.00	\$0.00	0	0
Bristol Bay	SW	103.55	0	0	\$0.00	\$0.00	0	0
Chugach	SC	587.45	0	0	\$0.00	\$0.00	0	0
Copper River	INT	408	0	0	\$0.00	\$0.00	0	0
Cordova	SC	356.8	0	NA	NA	NA	NA	NA
Craig	SE	691	NA	0	\$0.00	\$0.00	0	0
Delta/Greely	INT	54	0	0	\$0.00	\$0.00	0	0
Denali	INT	922	0	0	\$0.00	\$0.00	0	0
Dillingham	SW	430	0	0	\$0.00	\$0.00	0	0
Fairbanks North Star	INT	12453	4	Y	\$88,495.08	\$122,028.21	196	6
Haines	SE	265	1-Asst K-12 Principal	Y	\$97,060.00	\$97,060.00	208	3
Hoonah	SE	107.1	N/A	0	\$0.00	\$0.00	0	0
Hydaburg	SE	115.05	0	0	\$0.00	\$0.00	0	0
Iditarod Area	INT	310.69	0	0	\$0.00	\$0.00	0	0
Kashunamiut	SW	330	0	0	\$0.00	\$0.00	0	0
Klawock	SE	130	0	0	\$0.00	\$0.00	0	0
Kodiak Island	SW	2108.72	1	Y	\$112,323.23	\$128,136.93	205	8
KPBSD	SC	8301.33	2	Y	\$101,354.00	\$128,541.00	206	11
Kuspuk	SW	305	0	0	\$0.00	\$0.00	0	0
Lake and Peninsula	SW	301.55	0	0	\$0.00	\$0.00	0	0
Lower Yukon	SW	2000	0	0	\$0.00	\$0.00	0	0
Nome	NW	715	0	0	\$0.00	\$0.00	0	0
Northwest Arctic	NW	1980	0	0	\$0.00	\$0.00	0	0
Petersburg	SE	468	0	0	\$0.00	\$0.00	0	0
Southeast Island	SE	171.35	0	0	\$0.00	\$0.00	0	0
Southwest Region	SW	623	0	0	\$0.00	\$0.00	0	0
Unalaska	SW	351.55	0	0	\$0.00	\$0.00	0	0
Valdez	SC	560.14	0	0	\$0.00	\$0.00	0	0
Yupitit	SW	445	0	0	\$0.00	\$0.00	0	0

2023-2024 Administrator Salary Benefits Report

SALARIES: PRINCIPALS

Elementary School Principal:								
District:	REGION	ADM	Number of Employees in this Category (FTE):	Certificated Position? (Y or N)	Current Contracted BASE Salary:	Current Contracted TOP Salary:	Days on Contract:	Paid Annual Leave Days
Alaska Gateway	INT	343	0	0	\$0.00	\$0.00	0	0
Aleutians East	SW	185.4	0	0	\$0.00	\$0.00	0	0
Anchorage	SC	42524	62	Y	\$104,091.00	\$119,567.00	204	0
Annette Island	SE	295.25	1	Y	\$105,000.00	\$125,540.00	210	5
Bristol Bay	SW	103.55	0	0	\$0.00	\$0.00	0	0
Chugach	SC	587.45	0	0	\$0.00	\$0.00	0	0
Copper River	INT	408	0	0	\$0.00	\$0.00	0	0
Cordova	SC	356.8	1	Y	\$86,865.00	\$103,105.00	210	0
Craig	SE	691	0.5	Y	\$58,846.00	\$0.00	105	0
Delta/Greely	INT	54	1	Y	\$89,535.00	\$89,535.00	200	4
Denali	INT	922	0	0	\$0.00	\$0.00	0	0
Dillingham	SW	430	1	Y	\$95,000.00	\$118,674.00	210	7
Fairbanks North Star	INT	12453	16	Y	\$85,700.00	\$118,174.04	196	6
Haines	SE	265	NA	0	\$0.00	\$0.00	0	0
Hoonah	SE	107.1	N/A	0	\$0.00	\$0.00	0	0
Hydaburg	SE	115.05	0	0	\$0.00	\$0.00	0	0
Iditarod Area	INT	310.69	0	0	\$0.00	\$0.00	0	0
Kashunamiut	SW	330	0	0	\$0.00	\$0.00	0	0
Klawock	SE	130	0	0	\$0.00	\$0.00	0	0
Kodiak Island	SW	2108.72	4	Y	\$116,671.68	\$131,636.93	205	8
KPBSD	SC	8301.33	14	Y	\$102,170.00	\$129,577.00	204	11
Kuspuk	SW	305	0	0	\$0.00	\$0.00	0	0
Lake and Peninsula	SW	301.55	0	0	\$0.00	\$0.00	0	0
Lower Yukon	SW	2000	0	0	\$0.00	\$0.00	0	0
Nome	NW	715	1	Y	\$95,266.00	\$124,997.00	215	0
Northwest Arctic	NW	1980	1	Y	\$117,703.00	\$131,854.00	210	4
Petersburg	SE	468	1	Y	\$105,000.00	\$105,000.00	200	5
Southeast Island	SE	171.35	0	0	\$0.00	\$0.00	0	0
Southwest Region	SW	623	1	Y	\$109,931.76	\$0.00	210	5
Unalaska	SW	351.55	1	Y	\$111,026.00	\$113,247 (Top base salary in the current schedule not currently paid)	210	up to 10 Personal Days (5 per year of service) and 5 comp days
Valdez	SC	560.14	1	Y	\$109,549.00	\$147,331.00	210	8
Yupitit	SW	445	0	0	\$0.00	\$0.00	0	0

2023-2024 Administrator Salary Benefits Report

SALARIES: PRINCIPALS

Assistant Elementary School Principal:								
District:	REGION	ADM	Number of Employees in this Category (FTE):	Certificated Position? (Y or N)	Current Contracted BASE Salary:	Current Contracted TOP Salary:	Days on Contract:	Paid Annual Leave Days
Alaska Gateway	INT	343	0	0	\$0.00	\$0.00	0	0
Aleutians East	SW	185.4	0	0	\$0.00	\$0.00	0	0
Anchorage	SC	42524	19.49	Y	\$99,507.00	\$112,060.00	201	0
Annette Island	SE	295.25	0	0	\$0.00	\$0.00	0	0
Bristol Bay	SW	103.55	0	0	\$0.00	\$0.00	0	0
Chugach	SC	587.45	0	0	\$0.00	\$0.00	0	0
Copper River	INT	408	0	0	\$0.00	\$0.00	0	0
Cordova	SC	356.8	0	NA	NA	NA	NA	NA
Craig	SE	691	NA	0	\$0.00	\$0.00	0	0
Delta/Greely	INT	54	0	0	\$0.00	\$0.00	0	0
Denali	INT	922	0	0	\$0.00	\$0.00	0	0
Dillingham	SW	430	0	0	\$0.00	\$0.00	0	0
Fairbanks North Star	INT	12453	0	0	\$0.00	\$0.00	0	0
Haines	SE	265	NA-we have K-12 Asst	0	\$0.00	\$0.00	0	0
Hoonah	SE	107.1	N/A	0	\$0.00	\$0.00	0	0
Hydaburg	SE	115.05	0	0	\$0.00	\$0.00	0	0
Iditarod Area	INT	310.69	0	0	\$0.00	\$0.00	0	0
Kashunamiut	SW	330	0	0	\$0.00	\$0.00	0	0
Klawock	SE	130	0	0	\$0.00	\$0.00	0	0
Kodiak Island	SW	2108.72	N/A	0	\$0.00	\$0.00	0	0
KPBSD	SC	8301.33	2	Y	\$101,354.00	\$128,541.00	206	11
Kuspuk	SW	305	0	0	\$0.00	\$0.00	0	0
Lake and Peninsula	SW	301.55	0	0	\$0.00	\$0.00	0	0
Lower Yukon	SW	2000	0	0	\$0.00	\$0.00	0	0
Nome	NW	715	1	Y	\$87,574.00	\$114,905.00	215	0
Northwest Arctic	NW	1980	1	Y	\$111,818.00	\$125,261.00	210	4
Petersburg	SE	468	0	0	\$0.00	\$0.00	0	0
Southeast Island	SE	171.35	0	0	\$0.00	\$0.00	0	0
Southwest Region	SW	623	0	0	\$0.00	\$0.00	0	0
Unalaska	SW	351.55	0	0	\$0.00	\$0.00	0	0
Valdez	SC	560.14	0	0	\$0.00	\$0.00	0	0
Yupit	SW	445	0	0	\$0.00	\$0.00	0	0

2023-2024 Administrator Salary Benefits Report

SALARIES: PRINCIPALS

Other Building Level Administrators:								
District:	REGION	ADM	Number of Employees in this Category (FTE):	Certificated Position? (Y or N)	Current Contracted BASE Salary:	Current Contracted TOP Salary:	Days on Contract:	Paid Annual Leave Days
Alaska Gateway	INT	343	0	0	\$0.00	\$0.00	0	0
Aleutians East	SW	185.4	0	0	\$0.00	\$0.00	0	0
Anchorage	SC	42524	N/A	0	\$0.00	\$0.00	0	0
Annette Island	SE	295.25	0	0	\$0.00	\$0.00	0	0
Bristol Bay	SW	103.55	0	0	\$0.00	\$0.00	0	0
Chugach	SC	587.45	0	0	\$0.00	\$0.00	0	0
Copper River	INT	408	0	0	\$0.00	\$0.00	0	0
Cordova	SC	356.8	0	0	\$0.00	\$0.00	0	0
Craig	SE	691	NA	0	\$0.00	\$0.00	0	0
Delta/Greely	INT	54	0	0	\$0.00	\$0.00	0	0
Denali	INT	922	0	0	\$0.00	\$0.00	0	0
Dillingham	SW	430	0	0	\$0.00	\$0.00	0	0
Fairbanks North Star	INT	12453	Principals	Y	91,701.24 / 102,201.87	140,929.34	196 / 206	6
Haines	SE	265	NA	0	\$0.00	\$0.00	0	0
Hoonah	SE	107.1	N/A	0	\$0.00	\$0.00	0	0
Hydaburg	SE	115.05	0	0	\$0.00	\$0.00	0	0
Iditarod Area	INT	310.69	0	0	\$0.00	\$0.00	0	0
Kashunamiut	SW	330	1	Y	\$97,000.00	\$116,000.00	215	6
Klawock	SE	130	0	0	\$0.00	\$0.00	0	0
Kodiak Island	SW	2108.72	1	Y	\$93,316.55	\$128,056.10	260	24
KPBSD	SC	8301.33	5	Y	\$103,354.00	\$132,169.00	204-206	11
Kuspuk	SW	305	0	0	\$0.00	\$0.00	0	0
Lake and Peninsula	SW	301.55	0	0	\$0.00	\$0.00	0	0
Lower Yukon	SW	2000	0	0	\$0.00	\$0.00	0	0
Nome	NW	715	0	0	\$0.00	\$0.00	0	0
Northwest Arctic	NW	1980	1 Prin, 1 Admin, 2 Asst Admin, 1 Prin/Teach	Y	\$111818 Asst Admin/ \$117703 Admin/\$114761 Prin/Teach	\$125261 Asst Admin/\$131854 Admin/\$128558 Prin/Teach	210	4
Petersburg	SE	468	1 - Activities Dir./Dean of Students	Y	\$95,130.00	\$95,130.00	215	3
Southeast Island	SE	171.35	0	0	\$0.00	\$0.00	0	0
Southwest Region	SW	623	1	Y	\$87,793.00	\$0.00	199	5
Unalaska	SW	351.55	2	n, n	IT (80,810); Food Srvc (59,000)	IT (\$96,526); Food Srvc (\$76,098)	260;210	20
Valdez	SC	560.14	0	0	\$0.00	\$0.00	0	0
Yupitit	SW	445	0	0	\$0.00	\$0.00	0	0

**2021-2022 Administrator Salary Benefits Report
INSURANCE**

Superintendent:											
District:	REGION	ADM	Medical Insurance Annual Premium for Individual:	Medical Insurance Annual Premium for Family:	Percent of Medical Premium paid by Employee (Individual):	Percent of Medical Premium paid by Employee (Family):	Dental/ Vision Coverage Offered (Y or N):	Life Insurance Amount of Coverage per Employee (If Offered):	Disability Coverage Provided (Y or N):	Professional Liability Coverage Provided (Y or N):	Travel Insurance Provided (Y or N):
Alaska Gateway	INT	343	\$1,281.31	\$46,430.64	0	100	Y	\$34.75	N	Y	Y
Aleutians East	SW	185.4	\$16,781.00	\$48,834.00	4	2	Y	\$195,000.00	Y	N	Y
Anchorage	SC	42524	\$13,614.96	\$39,844.56	0.05	0.047	Y	3x Annual Salary up to \$600K	N	N	N
Annette Island	SE	295.25	\$17,188.00	\$54,848.00	0.08	0.08	Y	20K	N	Y	N
Bristol Bay	SW	103.55	\$0.00	\$0.00	0	0	Y	\$0.00	N	N	N
Chugach	SC	587.45	\$20,000.00	\$30,000.00	0	0	Y	\$100,000.00	N	N	Y
Copper River	INT	408	\$32,485.00	\$32,485.00	10	10	Y	\$5,000.00	N	N	N
Cordova	SC	356.8	\$31,564.80	\$31,564.80	0	0	Y	\$40,000.00	N	Y	Y
Craig	SE	691	\$13,369.20	\$40,867.20	0.04	0.04	Y	\$100,000.00	N	Y	N
Delta/Greely	INT	54	\$9,504.00	\$9,504.00	0.31	0.31	Y	\$10,000.00	N	Y	N
Denali	INT	922	\$1,746.36	\$5,327.34	1	1	Y	\$50,000.00	N	Y	N
Dillingham	SW	430	\$19,086.48	\$47,710.32	0	0	Y	\$10,000.00	Y	Y	Y
Fairbanks North Star	INT	12453	Plan A - \$31,487.94 Plan B - \$9,071.93, Plan C - \$14,640.07	Plan A - \$52,476.91 Plan B - \$15,108.04, Plan C - \$24,396	0.2	0.2	Y	\$500,000.00	Y	N	N
Haines	SE	265	\$30,244.80	\$30,244.80	0.1	0.1	Y	\$10,000.00	Y	Y	N
Hoonah	SE	107.1	\$1,082.70	\$3,311.80	0	0	Y	\$150,000.00	Y	Y	Y
Hydaburg	SE	115.05	\$0.00	\$38,805.60	0	0	Y	\$0.00	0	Y	Y
Iditarod Area	INT	310.69	\$0.00	\$0.00	0	0	0	\$0.00	0	0	0
Kashunamiut	SW	330	\$1,014.40	\$3,100.60	0.11	0.11	Y	2.5 x salary	N	Y	Y
Klawock	SE	130	\$0.00	\$0.00	0	0	Y	\$25,000.00	Y	Y	Y
Kodiak Island	SW	2108.72	\$435.39	#1319.28	0.03	0.03	Y	Y	N	N	Y
KPBSD	SC	8301.33	\$28,030.00	\$28,030.00	0.15	0.15	Y	\$350,000.00	N	N	N
Kuspuk	SW	305	\$4,768.92	\$12,983.28	0	0	Y	3 x SUPT. SALARY	Y	Y	Y
Lake and Peninsula	SW	301.55	\$23,802.12	\$59,475.36	0	0	Y	\$124,360.00	N	N	Y
Lower Yukon	SW	2000	\$300.00	\$300.00	self insured plan- maybe \$40,000 per person	self insured plan- maybe \$40,000 per person	Y	\$100,000.00	N	N	workers comp, but no separate travel policy
Nome	NW	715	\$13,629.00	\$41,569.00	0.15	0.15	Y	\$250,000.00	Y	Y	Y
Northwest Arctic	NW	1980	\$1,080.00	\$1,080.00	0.04	0.04	Y	\$500,000.00	Y	Y	Y
Petersburg	SE	468	\$0.00	\$0.00	0	0	0	\$0.00	0	0	0
Southeast Island	SE	171.35	\$988.00	\$3,012.00	5%, NTE \$130/month	5%, NTE \$130/month	Y	\$10,000.00	N	Y	N
Southwest Region	SW	623	\$13,974.72	\$44,392.32	0	0	Y	\$138,000.00	N	Y	Y
Unalaska	SW	351.55	(Same as Classified) 32,400	\$32,400.00	0	0	Y	\$50,000.00	Y	Y	N
Valdez	SC	560.14	\$27,681.00	\$27,681.00	7.5	7.5	Y	\$0.00	N	Y	N
Yupit	SW	445	\$0.00	\$0.00	0	0	0	\$0.00	0	0	0

**2021-2022 Administrator Salary Benefits Report
INSURANCE**

Central Office Administrators (Estimated Average Benefit for this category):											
District:	REGION	ADM	Medical Insurance Annual Premium for Individual:	Medical Insurance Annual Premium for Family:	Percent of Medical Premium paid by Employee (Individual):	Percent of Medical Premium paid by Employee (Family):	Dental/Vision Coverage Offered (Y or N):	Life Insurance Amount of Coverage per Employee (If Offered):	Disability Coverage Provided (Y or N):	Professional Liability Coverage Provided (Y or N):	Travel Insurance Provided (Y or N):
Alaska Gateway	INT	343	\$1,281.31	\$46,430.64	0	100	Y	\$34.35	N	Y	Y
Aleutians East	SW	185.4	\$16,781.00	\$48,834.00	4	2	Y	\$30,000.00	Y	N	Y
Anchorage	SC	42524	\$13,614.96	\$39,844.56	0.05	0.047	YES	3x Annual Salary up to \$600K	N	N	N
Annette Island	SE	295.25	\$17,188.00	\$54,848.00	0.08	0.08	Y	20K	N	Y	N
Bristol Bay	SW	103.55	\$0.00	\$0.00	0	0	0	\$0.00	0	0	0
Chugach	SC	587.45	\$20,000.00	\$30,000.00	0	0	Y	\$100,000.00	N	N	N
Copper River	INT	408	\$32,485.00	\$32,485.00	10	10	Y	\$5,000.00	N	N	N
Cordova	SC	356.8	\$31,564.80	\$31,564.80	0	0	Y	\$40,000.00	N	Y	Y
Craig	SE	691	\$13,369.20	\$40,867.20	0.04	0.04	Y	\$0.00	N	N	N
Delta/Greely	INT	54	\$9,504.00	\$9,504.00	0.31	0.31	Y	\$10,000.00	N	Y	N
Denali	INT	922	\$1,334.16	\$4,073.34	1	1	Y	\$50,000.00	N	Y	N
Dillingham	SW	430	\$19,086.00	\$47,710.00	1953	6217	Y	\$10,000.00	Y	Y	Y
Fairbanks North Star	INT	12453	Plan A -\$31,487.94 Plan B - \$9,071.93, Plan C - \$14,640.07	Plan A -\$52,476.91 Plan B - \$15,108.04, Plan C - \$24,396	0.2	0.2	Y	Equal to annual salary rounded up to the next thousand.	Y	N	N
Haines	SE	265	\$30,244.80	\$30,244.80	0.1	0.1	Y	\$10,000.00	Y	Y	N
Hoonah	SE	107.1	\$1,082.70	\$3,311.80	0	0	Y	\$10,000.00	Y	Y	Y
Hydaburg	SE	115.05	\$12,980.40	\$0.00	0	0	Y	\$0.00	0	0	0
Iditarod Area	INT	310.69	\$0.00	\$0.00	0	0	0	\$0.00	0	0	0
Kashunamiut	SW	330	\$0.00	\$0.00	0	0	0	\$0.00	0	0	0
Klawock	SE	130	\$0.00	\$0.00	0	0	0	\$0.00	0	0	0
Kodiak Island	SW	2108.72	\$145.13	\$439.76	0.01	0.01	Y	\$85,000.00	N	Y	Y
KPBSD	SC	8301.33	\$28,030.00	\$28,030.00	0.15	0.15	Y	2x Salary	N	N	N
Kuspuk	SW	305	\$4,768.92	\$11,370.48	0	0	YES	\$50,000.00	Y	Y	Y
Lake and Peninsula	SW	301.55	\$23,802.12	\$59,475.36	0	0	Y	1 X YEARLY SALARY	N	N	Y
Lower Yukon	SW	2000	\$300.00	\$300.00	self insured plan- maybe \$40,000 per person	self insured plan- maybe \$40,000 per person	Y	\$50,000.00	N	N	workers comp- no separate travel insurance policy
Nome	NW	715	\$0.00	\$0.00	0	0	0	\$0.00	0	0	0
Northwest Arctic	NW	1980	\$1,080.00	\$1,080.00	0.04	0.04	Y	\$100,000.00	Y	N	Y
Petersburg	SE	468	\$0.00	\$0.00	0	0	0	\$0.00	0	0	0
Southeast Island	SE	171.35	\$988.00	\$3,012.00	5%, NTE \$130/month	5%, NTE \$130/month	N	\$10,000.00	N	Y	N
Southwest Region	SW	623	\$13,974.72	\$44,392.32	0.2	0.2	Y	Annual Salary	N	Y	Y
Unalaska	SW	351.55	\$32,400.00	\$32,400.00	0	0	Y	\$50,000.00	Y	Y	N
Valdez	SC	560.14	\$27,681.00	\$27,681.00	7.5	7.5	Y	\$0.00	N	Y	N
Yupit	SW	445	\$0.00	\$0.00	0	0	0	\$0.00	0	0	0

**2021-2022 Administrator Salary Benefits Report
INSURANCE**

Principals (Estimated Average Benefit for this category):											
District:	REGION	ADM	Medical Insurance Annual Premium for Individual:	Medical Insurance Annual Premium for Family:	Percent of Medical Premium paid by Employee (Individual):	Percent of Medical Premium paid by Employee (Family):	Dental/Vision Coverage Offered (Y or N):	Life Insurance Amount of Coverage per Employee (If Offered):	Disability Coverage Provided (Y or N):	Professional Liability Coverage Provided (Y or N):	Travel Insurance Provided (Y or N):
Alaska Gateway	INT	343	\$1,281.31	\$46,430.64	0	100	Y	\$34.35	N	Y	Y
Aleutians East	SW	185.4	\$16,781.00	\$48,834.00	4	2	Y	\$30,000.00	Y	N	Y
Anchorage	SC	42524	\$13,614.96	\$39,844.56	0.05	0.047	Y	3X Annual Salary up to \$600K	N	N	N
Annette Island	SE	295.25	\$17,188.00	\$54,848.00	0.08	0.08	Y	2K	N	Y	N
Bristol Bay	SW	103.55	\$0.00	\$0.00	0	0	0	\$0.00	0	0	0
Chugach	SC	587.45	\$20,000.00	\$30,000.00	0	0	Y	\$100,000.00	N	N	Y
Copper River	INT	408	\$32,485.00	\$32,485.00	10	10	Y	\$5,000.00	N	N	N
Cordova	SC	356.8	\$31,564.80	\$31,564.80	0	0	Y	\$40,000.00	N	N	Y
Craig	SE	691	\$13,369.20	\$40,867.20	0.04	0.04	Y	N	N	N	N
Delta/Greely	INT	54	\$9,504.00	\$9,504.00	0.31	0.31	Y	\$10,000.00	N	Y	N
Denali	INT	922	\$1,746.36	\$5,327.34	1	1	Y	\$50,000.00	N	Y	N
Dillingham	SW	430	\$19,086.00	\$47,710.00	1953	6216	Y	Y	Y	Y	Y
Fairbanks North Star	INT	12453	Plan A -\$31,487.94 Plan B \$9,071.93, Plan C - \$14,640.07	Plan A -\$52,476.91 Plan B - \$15,108.04, Plan C - \$24,396	0.2	0.2	Y	Equal to annual salary rounded up to the next thousand.	N	N	N
Haines	SE	265	\$30,244.80	\$30,244.80	0.1	0.1	Y	\$10,000.00	Y	Y	N
Hoonah	SE	107.1	\$1,082.70	\$3,311.80	0	0	Y	\$25,000.00	Y	Y	Y
Hydaburg	SE	115.05	\$0.00	\$24,855.60	0	0	Y	\$0.00	0	0	0
Iditarod Area	INT	310.69	\$0.00	\$0.00	0	0	0	\$0.00	0	0	0
Kashunamiut	SW	330	\$1,070.40	\$2,093.70	0.11	0.11	Y	2.5 x salary	N	Y	Y
Klawock	SE	130	\$0.00	\$0.00	0	0	Y	\$25,000.00	Y	Y	Y
Kodiak Island	SW	2108.72	\$435.39	\$1,319.28	0.03	0.03	Y	\$85,000.00	N	Y	Y
KPBSD	SC	8301.33	\$28,030.00	\$28,030.00	0.15	0.15	Y	2x salary	N	N	N
Kuspuk	SW	305	\$4,768.92	\$11,370.48	0	0	Y	\$50,000.00	Y	Y	Y
Lake and Peninsula	SW	301.55	\$23,802.12	\$59,475.36	0	0	Y	1X YEARLY SALARY	N	N	Y
Lower Yukon	SW	2000	\$300.00	\$300.00	self insured plan- maybe \$40,000 per person	self insured plan- maybe \$40,000 per person	Y	\$50,000.00	N	N	workers comp- no separate travel insurance policy
Nome	NW	715	\$13,629.00	\$41,569.00	0.15	0.15	Y	\$250,000.00	Y	Y	Y
Northwest Arctic	NW	1980	\$1,080.00	\$1,080.00	0.04	0.04	Y	\$100,000.00	Y	N	Y
Petersburg	SE	468	\$0.00	\$0.00	0	0	0	\$0.00	0	0	0
Southeast Island	SE	171.35	\$988.00	\$3,012.00	5%, NTE \$130/month	5%, NTE \$130/month	N	\$10,000.00	N	Y	N
Southwest Region	SW	623	\$13,974.72	\$44,392.32	0.2	0.2	Y	Annual Salary	N	Y	Y
Unalaska	SW	351.55	\$32,400.00	\$32,400.00	0	0	Y	\$50,000.00	Y	Y	N
Valdez	SC	560.14	\$27,681.00	\$27,681.00	7.5	7.5	Y	Y	N	Y	N
Yupit	SW	445	\$0.00	\$0.00	0	0	0	\$0.00	0	0	0

2023-2024 Administrator Salary Benefits Report

LEAVE BENEFITS

Superintendent:										
District:	REGION	ADM	Total # of Personal Leave Days (annually):	Is Personal Leave accumulative (Y or N)?	Amount or % of Salary paid during Sabbaticals (if offered):	Total # of Paid Annual Leave Days:	Is Paid Annual Leave accumulative (Y or N)?	Is Paid Annual Leave paid at separation (Y or N)?	# of Professional Leave Days	# of Paid Holidays
Alaska Gateway	INT	343	0	N	0	24	Y	Y	0	8
Aleutians East	SW	185.4	0	N	N/A	30	N	Y	0	7
Anchorage	SC	42524	10	Y	N/A	30	Y	Y	AS NEEDED	12
Annette Island	SE	295.25	30	N	0	0	N	N	Not Defined	9
Bristol Bay	SW	103.55	30	N	0	30	N	N	0	6
Chugach	SC	587.45	5	N	0	30	N	Y	0	5
Copper River	INT	408	0	N	0	30	Can carry 10 days to next year	Y	0	9
Cordova	SC	356.8	3	N	NA	30	N	N	0	7
Craig	SE	691	0	NA	NA	30	N	Y	0	7
Delta/Greely	INT	54	10	N	0	10	Y	Y	0	5
Denali	INT	922	0	NA	NA	30	N	N	0	7
Dillingham	SW	430	0	0	0	30	N	10 days	0	9
Fairbanks North Star	INT	12453	0	0	0	34	Y - up to 40 days	Y	0	12
Haines	SE	265	NA	NA	NA	30	N	depends	as needed	7
Hoonah	SE	107.1	30	N	0	30	N	N	Varies	7
Hydaburg	SE	115.05	0	0	0	30	N	Y	0	5
Iditarod Area	INT	310.69	0	0	0	0	0	0	0	0
Kashunamiut	SW	330	6	N/A	None	30	N	Y	Discretionary	7
Klawock	SE	130	5	N	N/A	25	Y	Y	0	0
Kodiak Island	SW	2108.72	30	N	\$10,500	N/A	N/A	Y	0	5
KPBSD	SC	8301.33	0	N	0	32	N	Y - Up to 12 days	As needed	7
Kuspuk	SW	305	26 DAYS	Y	3 MONTHS SALARY	26	Y	N	N	7
Lake and Peninsula	SW	301.55	5	N	N/A	0	N	Y	0	6
Lower Yukon	SW	2000	3	Y- up to 6	Not offered for a superintendent	30	N	Varies. Current sup no. Next incoming sup 10 days can be cashed out	varies- generally includes a national sup conference in lower 48	9
Nome	NW	715	5	N	0	30	N	Y, up to 10 days	0	7
Northwest Arctic	NW	1980	0	N	N/A	30	Y	Y	N/A	11
Petersburg	SE	468	0	0	0	0	0	0	0	0
Southeast Island	SE	171.35	0	N/A	N/A	30	N, except 5 days carryover	N	VARIES ON APPROVAL	7
Southwest Region	SW	623	0	0	0	33	Y	If requested	0	7

2023-2024 Administrator Salary Benefits Report

LEAVE BENEFITS

Central Office Administrators (use averages for this category):										
District:	REGION	ADM	Total # of Personal Leave Days (annually):	Is Personal Leave accumulative (Y or N)?	Amount or % of Salary paid during Sabbaticals (if offered):	Total # of Paid Annual Leave Days:	Is Paid Annual Leave accumulative (Y or N)?	Is Paid Annual Leave paid at separation (Y or N)?	# of Professional Leave Days	# of Paid Holidays
Alaska Gateway	INT	343	0	N	0	18	Y	Y	0	8
Aleutians East	SW	185.4	3	Y	N/A	30	Y	Y	30	7
Anchorage	SC	42524	0	NO	At the District's discretion up to 1 yr unpaid leave is available for educational/ medical/ personal reasons.	Varies dependent on position and employee group	YES	YES	Available when participating in approved professional development.	Varies dependent on position and employee group
Annette Island	SE	295.25	27	Y	0	10	N	N	Not Defined	9
Bristol Bay	SW	103.55	0	0	0	0	0	0	0	0
Chugach	SC	587.45	5	n	0	30	n	y	0	5
Copper River	INT	408	0	0	0	25	can carry 10 days to next year	Y	0	9
Cordova	SC	356.8	3	Y	NA	25	Y	N	0	8
Craig	SE	691	0	NA	NA	20	N	Y	0	7
Delta/Greely	INT	54	16	y	0	16	y	y	0	5
Denali	INT	922	15	Y	NA	7.33	Y	Y	0	8
Dillingham	SW	430	1.6/pay period	Y	0	15-30	N	10 days	0	9
Fairbanks North Star	INT	12453	0	0	0	28	Y	Y	0	12
Haines	SE	265	NA	NA	NA	30	N	depends	as needed	7
Hoonah	SE	107.1	N/A	N/A	N/A	Varies with years of service	Y	Y	Varies	7
Hydaburg	SE	115.05	3	Y	0	0	0	0	0	5
Iditarod Area	INT	310.69	0	0	0	0	0	0	0	0
Kashunamiut	SW	330	6	N/A	None	0	0	N/A	Discretionary	7
Klawock	SE	130	0	0	0	0	0	0	0	0
Kodiak Island	SW	2108.72	4	N	N/A	18	Y	Y	0	10
KPBSD	SC	8301.33	0	N	0	26	N	Y - Up to 12 days	0	7
Kuspuk	SW	305	0	NO	0	0	NO	NO	0	5
Lake and Peninsula	SW	301.55	5	N	N/A	25	N	Y	0	7
Lower Yukon	SW	2000	3	Y- up to 6	Not really offered	30	N	In past up to 10 days. FY24 no cash out-Use it or lose it	Generally one training a year	9
Nome	NW	715	0	0	0	0	0	0	0	0
Northwest Arctic	NW	1980	0	N	N/A	30	Y	Y	N/A	11
Petersburg	SE	468	0	0	0	0	0	0	0	0
Southeast Island	SE	171.35	5	N, EXCEPT 2-DAY OPTIONAL CARRYOVER	NEGOTIATED	0	N/A	N/A	VARIABLES ON APPROVAL	6
Southwest Region	SW	623	5	Y	0	0	0	0	0	7

2023-2024 Administrator Salary Benefits Report

LEAVE BENEFITS

Principals (use averages for this category):										
District:	REGION	ADM	Total # of Personal Leave Days (annually):	Is Personal Leave accumulative (Y or N)?	Amount or % of Salary paid during Sabbaticals (if offered):	Total # of Paid Annual Leave Days:	Is Paid Annual Leave accumulative (Y or N)?	Is Paid Annual Leave paid at separation (Y or N)?	# of Professional Leave Days	# of Paid Holidays
Alaska Gateway	INT	343	2 NONTENURED / 4 TENURED	Y	DISTRICT MAY PROVIDE	0	N/A	N/A	MAY BE GRANTED	0
Aleutians East	SW	185.4	3	Y	N/A	0	N	N/A	N	5
Anchorage	SC	42524	0	NO	0	0	NO	NO	Available when participating in approved professional development.	0, Holidays are unpaid days off.
Annette Island	SE	295.25	5	N	0	4	N	N	Not Defined	7
Bristol Bay	SW	103.55	0	0	0	0	0	0	0	0
Chugach	SC	587.45	0	0	0	0	0	0	0	0
Copper River	INT	408	5	0	0	0	Can carry 2 days to next year	Y	0	8
Cordova	SC	356.8	3	Y	0	0	NA	NA	NA	7
Craig	SE	691	4	Y up to 7	NA	0	NA	NA	0	6
Delta/Greely	INT	54	6	y	0	6	y	y	0	5
Denali	INT	922	0	NA	NA	6	N	N	0	6
Dillingham	SW	430	0	0	0	7	Y up to 14	Y	0	9
Fairbanks North Star	INT	12453	0	0	50%	6	Y - up to 25 days	Y	0	9
Haines	SE	265	5	Y	NA	NA	NA	depends	as needed	6
Hoonah	SE	107.1	N/A	N/A	N/A	6	Y up to 8 days	3	N/A	7
Hydaburg	SE	115.05	3	Y	0	0	0	0	0	5
Iditarod Area	INT	310.69	0	0	0	0	0	0	0	0
Kashunamiut	SW	330	6	N/A	None	0	N	Y	Discretionary	7
Klawock	SE	130	5	NO	N/A	20	YES	YES	0	0
Kodiak Island	SW	2108.72	8	N	\$10,500	N/A	N/A	Y	N/A	5
KPBSD	SC	8301.33	0	N	0	11	Can carry over 2 days	Y	0	6
Kuspuk	SW	305	0	N	0	0	NO	NO	0	5
Lake and Peninsula	SW	301.55	5	N	N/A	0	N/A	N/A	0	5
Lower Yukon	SW	2000	3	Y- up to 6	Not really offered	0	N/A	N/A	Generally one conference	7
Nome	NW	715	5	N	0	0	0	0	0	6
Northwest Arctic	NW	1980	4	Y	N/A	0	N/A	Y - Personal Leave	0	7
Petersburg	SE	468	0	0	0	0	0	0	0	0
Southeast Island	SE	171.35	5	N, EXCEPT 2-DAY OPTIONAL CARRYOVER	NEGOTIATED	0	N/A	N/A	VARIES ON APPROVAL	6
Southwest Region	SW	623	5	Y	0	0	0	0	0	5

**2023-2024 Administrator Salary Benefits Report
FRINGE BENEFITS**

Superintendent:													
District:	REGION	ADM	Amount of Association dues paid (if provided):	Amount of Tuition reimbursed (if provided):	Automobile monthly allowance (if provided by district):	Personal Mileage reimbursement (¢ per mile):	Average amount of Non-Business travel paid per Administrator (if provided):	Tax Sheltered Annuity (TSA) Amount:	District Contribution to TSA:	Severance Pay Clause (Y or N):	Amount of Moving Expenses Compensated (if provided):	Number Receiving Subsidized Housing (if provided):	Average amount of housing subsidy per employee:
Alaska Gateway	INT	343	0	0	0	0	0	0	0	Y	Y	0	0
Aleutians East	SW	185.4	6300	0	0	0	0	0	0	Y	10000	1	900
Anchorage	SC	42524	NO	NO	YES, \$700/MONTHLY	NO	N/A	YES, \$17,340	NO	NO	\$25,000 NET	N/A	N/A
Annette Island	SE	295.25	7k	0	0	0	0	0	0	y	5k	1	12k
Bristol Bay	SW	103.55	1000.00	0	0	0	0	0	0	N	4,000.00	0	0
Chugach	SC	587.45	0	0	0	0	0	0	0	0	0	0	0
Copper River	INT	408	0	3500	0	0	0	0	0	Y	0	0	0
Cordova	SC	356.8	\$735	0	NA	NA	NA	NA	NA	NA	NA	NA	NA
Craig	SE	691	\$970	NA	NA	NA	NA	\$3500	\$3500	Y	\$5000	NA	NA
Delta/Greely	INT	54	0	0	0	0.67	0	0	0	n	0	0	0
Denali	INT	922	NA	NA	NA	0	0	0.068	\$100 Monthly	N	NA	NA	NA
Dillingham	SW	430	reasonable	0	0	0	0	0	12% salary	N	0	0	0
Fairbanks	INT	12453	All applicable	0	0	0.67	0	0	0	N	0	0	0
Haines	SE	265	as needed/requested	NA	NA	NA	NA	NA	0	N	10000	NA	NA
Hoonah	SE	107.1	All reasonable dues	N/A	N/A	N/A	N/A	0	0	0	Up to \$10,000	1	1000
Hydaburg	SE	115.05	0	0	0	0	0	0	0	0	0	0	0
Iditarod Area	INT	310.69	0	0	0	0	0	0	0	0	0	0	0
Kashunamiut	SW	330	Discretionary	None	None	IRS Rate	None	0	0	Y	2500	1	500
Klawock	SE	130	735	0	0	0	0	0	0	0	0	0	0
Kodiak Island	SW	2108.72	N/A	\$2100	2000	0.67	N/A	N/A	N/A	N/A	\$3000-\$6000	0	0
KPBSD	SC	8301.33	470	0	500	.67 per mile	0	0	0	0	0	0	0
Kuspuk	SW	305	0	6 CREDITS	0	0	0	0	0	YES	0	1	0
Lake&Peninsula	SW	301.55	N/A	N/A	NONE	0.67	0	500	0	N	N/A	0	N/A
Lower Yukon	SW	2000	0	0	0	We would follow IRS reimbursement rate if this ever came up	0	0	0	Y	0	1	Free housing to sup
Nome	NW	715	0	0	0	0	0	0	0	0	0	1	1800
Northwest Arctic	NW	1980	\$1200 estimated	N/A	N/A	N/A	0	0	0	Y	0	0	\$5000 per year
Petersburg	SE	468	0	0	0	0	0	0	0	0	0	0	0
Southeast Island	SE	171.35	UP TO \$2000	N/A	N/A	FEDERAL REIMBURSEMENT RATE	NONE	N/A	N/A	Y	N/A	N/A	N/A
Southwest Region	SW	623	0	0	0	0	0	0	0	Y	0	0	0

**2023-2024 Administrator Salary Benefits Report
FRINGE BENEFITS**

Central Office Administrators (use averages for this category):												
District:	REGION	ADM	Amount of Association dues paid (if provided):	Amount of Tuition reimbursed (if provided):	Automobile monthly allowance (if provided by district):	Personal Mileage reimbursement (¢ per mile):	Average amount of Non-Business travel paid per Administrator (if provided):	Tax Sheltered Annuity (TSA) Amount:	District Contribution to TSA:	Severance Pay Clause (Y or N):	Number Receiving Subsidized Housing (if provided):	Average amount of housing subsidy per employee:
Alaska Gateway	INT	343	0	0	0	0	0	0	0	N	0	0
Aleutians East	SW	185.4	8500	0	0	0	0	0	0	0	0	0
Anchorage	SC	42524	0	0	0	FEDERAL RATE	0	0	0	NO	0	0
Annette Island	SE	295.25	500	0	20	0	0	0	0	n	0	0
Bristol Bay	SW	103.55	0	0	0	0	0	0	0	0	0	0
Chugach	SC	587.45	0	0	0	0	0	0	0	0	0	0
Copper River	INT	408	0	0	0	0	0	0	0	N	0	0
Cordova	SC	356.8	\$75	0	0	0	0	0	0	0	0	0
Craig	SE	691	\$75 ALASBO	NA	NA	NA	NA	NA	NA	NA	NA	NA
Delta/Greely	INT	54	0	0	0	0.67	0	0	0	n	0	0
Denali	INT	922	NA	NA	NA	NA	0	0.068	0.068	N	0	0
Dillingham	SW	430	1 association	as needed	0	0	0	0	0	0	0	0
Fairbanks	INT	12453	0	1500	0	0.67	0	0	Up to 1% of annual salary	N	0	0
Haines	SE	265	as needed/requested	NA	NA	NA	NA	NA	0	N	NA	NA
Hoonah	SE	107.1	All reasonable expenses	N/A	N/A	N/A	N/A	N/A	N/A	Y	N/A	N/a
Hydaburg	SE	115.05	0	0	0	0	0	0	0	0	0	0
Iditarod Area	INT	310.69	0	0	0	0	0	0	0	0	0	0
Kashunamiut	SW	330	Discretionary	0	0	IRS Rate	0	0	0	0	1	150
Klawock	SE	130	0	0	0	0	0	0	0	0	0	0
Kodiak Island	SW	2108.72	N/A	1000	0	0.67	0	0	0	0	0	0
KPBSD	SC	8301.33	625	0	0	.67 per mile	0	0	0	N	0	0
Kuspuk	SW	305	0	3 CREDITS PER YEAR	0	0	0	0	0	0	1	0
Lake&Peninsula	SW	301.55	N/A	N/A	N/A	0.67	0	1217	0	N	0	0
Lower Yukon	SW	2000	0	0	0	0	0	0	0	N	15	We charge \$300 per month
Nome	NW	715	0	0	0	0	0	0	0	0	0	0
Northwest Arctic	NW	1980	\$125 estimate	500	N/A	N/A	N/A	N/A	N/A	N	11	\$5000 per year
Petersburg	SE	468	0	0	0	0	0	0	0	0	0	0
Southeast Island	SE	171.35	VARIABLE ON APPROVAL	\$1,000	N/A	FEDERAL REIMBURSEMENT RATE	N/A	N/A	N/A	N	0	N/A
Southwest Region	SW	623	0	0	0	0	0	0	0	0	0	0

**2023-2024 Administrator Salary Benefits Report
FRINGE BENEFITS**

District:	REGION	ADM	Principals (use averages for this category):										
			Amount of Association dues paid (if provided):	Amount of Tuition reimbursed (if provided):	Automobile monthly allowance (if provided by district):	Personal Mileage reimbursement (¢ per mile):	Average amount of Non-Business travel paid per Administrator (if provided):	Tax Sheltered Annuity (TSA) Amount:	District Contribution to TSA:	Severance Pay Clause (Y or N):	Number Receiving Subsidized Housing (if provided):	Average amount of housing subsidy per employee:	
Alaska Gateway	INT	343	0	0	0	0	0	0	0	0	N	0	0
Aleutians East	SW	185.4	600	0	0	0	0	0	0	0	0	0	0
Anchorage	SC	42524	0	0	0	FEDERAL RATE	0	0	0	0	NO	0	0
Annette Island	SE	295.25	625	275	0	0	0	0	0	0	n	0	0
Bristol Bay	SW	103.55	0	0	0	0	0	0	0	0	0	0	0
Chugach	SC	587.45	0	0	0	0	0	0	0	0	0	0	0
Copper River	INT	408	0	0	0	0	0	0	0	0	N	0	0
Cordova	SC	356.8	625	0	0	0	0	0	0	0	0	0	0
Craig	SE	691	614	3078	NA	NA	NA	NA	NA	NA	NA	NA	NA
Delta/Greely	INT	54	0	0	0	0.67	0	0	0	0	n	0	0
Denali	INT	922	NA	NA	NA	NA	NA	0.068	0.068	0.068	N	0	0
Dillingham	SW	430	1 association	as needed	0	0	0	0	0	0	0	0	0
Fairbanks	INT	12453	All applicable	0	0	0.67	0	0	0	Up to 1% of annual salary	N	0	0
Haines	SE	265	as needed/requested	NA	NA	NA	NA	NA	NA	0	NA	NA	NA
Hoonah	SE	107.1	All reasonable expenses	Varies	N/A	N/A	N/A	N/A	N/A	N/A	Y	N/A	N/A
Hydaburg	SE	115.05	0	0	0	0	0	0	0	0	0	0	0
Iditarod Area	INT	310.69	0	0	0	0	0	0	0	0	0	0	0
Kashunamiut	SW	330	Discretionary	0	0	IRS Rate	0	0	0	0	0	0	0
Klawock	SE	130	625	0	0	0	0	0	0	0	0	0	0
Kodiak Island	SW	2108.72	0	2100	2000	0.67	0	0	0	0	0	0	0
KPBSD	SC	8301.33	625	0	0	.67 per mile	0	0	0	0	N	0	0
Kuspuk	SW	305	0	3 CREDITS A YEAR	0	0	0	0	0	0	0	2	0
Lake&Peninsula	SW	301.55	N/A	N/A	N/A	0.67	0	500	0	0	N	3	620
Lower Yukon	SW	2000	700	0	0	0	0	0	0	10% of employee contribution matched	N	18	We charge \$425 per month
Nome	NW	715	0	0	0	0	0	0	0	0	0	0	0
Northwest Arctic	NW	1980	625	500	N/A	N/A	N/A	N/A	N/A	N/A	N/A	17	\$5000 per year
Petersburg	SE	468	0	0	0	0	0	0	0	0	0	0	0
Southeast Island	SE	171.35	VARIABLE ON APPROVAL	1000	N/A	FEDERAL REIMBURSEMENT RATE	N/A	N/A	N/A	N/A	N	0	N/A
Southwest Region	SW	623	0	0	0	0	0	0	0	0	0	0	0