

Ector County Independent School District Odessa, Texas

Memorandum

TO: Board of Trustees

FROM: Jim Nelson, Interim Superintendent of Schools

SUBJECT: DISCUSSION OF LONE STAR GOVERNANCE PROGRESS REPORT

DATE: October 16, 2018

An update will be provided as to the progress of Goals.

Goal 1.1: The Superintendent shall not allow a campus to remain in IR status for more than four years without a restart plan.

Goal 2.1: The Superintendent shall not allow a principal to remain on an IR campus for more than three years, and that principal may not remain as an administrator in the District.

Goal 3.1: The Superintendent shall not hire any administrator in the District with less than five years of successful classroom experience.

Goal 4.1: The superintendent shall not place any Long-Term Substitutes in a core subject area on a campus that has been in IR status for more than one year.

Goal 5.2: The percentage of 1st year teachers at IR or high risk elementary or middle schools will not exceed the District average.

Goal 5.3: The number of IR or high risk campuses to have a principal with less than three years experience as administrator at IR or high risk campuses will decrease from four to zero by the end of the 2019-2020 year.

Goal 5.4: The Superintendent shall not hire a Principal at a high risk or IR campus who has not had successful experience as either an Assistant Principal or Principal at a high risk or IR campus.

Percentage of students earning 6+ credits by the end of 9th grade shall increase from 81% to 85% by 2020.

Percentage of students earning Algebra I credit by the end of 9th grade shall increase from 75% to 85% by 2020.

No Action Required.

Respectfully submitted,

Jim Nelson

Interim Superintendent of Schools

Stephanie Howard

Chief of Staff/Assistant Superintendent of
Secondary Operations