

# Mid-Year Goals and Key Progress Measures Report



# Purpose

Provide a report on the mid-year status of the 2025-2026 District Key Progress Measures.



# Goal 1

Strengthen and support the engagement of all stakeholders in pursuit of the BISD vision.

## *Key Progress Measure*

Establish at least one new strategic partnership between each campus/department and a community organization, business, industry leader, or institution of higher education by January of 2026.



# Goal 2

Ensure exceptional learning experiences for each and every student.

## *Key Progress Measure*

- Increase the percentage of students demonstrating critical thinking, with an emphasis on asking questions and evaluating arguments from 47% to 55% in alignment with the Journey of a Graduate Competency Rubric by May of 2026.
- Meet all House Bill 3 Goals.



# Goal 3

Attract, retain and support a world class team of employees.

## *Key Progress Measure*

Achieve 80% staff participation in creating and pursuing a professional learning goal aligned with the BISD leadership definition by May 2026.



# Goal 4

Develop a district-wide culture of value, support and growth amongst all students and staff.

## *Key Progress Measure*

Implement Hope Squad at 100% of campuses as measured by active Hope Squad teams with trained students and advisors at each campus, and conduct a minimum of one Hope Squad event by May 2026.



# Goal 5

Maximize our use of resources for both current priorities and plans for the future.

## *Key Progress Measure*

Implement Teacher Incentive Allotment systems of support across 100% of designated campuses by May 2026.



# Discussion

