

**RESOLUTION AUTHORIZING HONORABLE DISMISSAL OF SELECT  
SUPPORT PERSONNEL**

WHEREAS, the individuals identified on the attached Exhibit A were employed by the Mid-Valley Special Education Cooperative, Kane County, Illinois (“MVSEC”), for the 2013–2014 school term in the positions of support personnel (teaching assistants) as set forth on the attached Exhibit A; and

WHEREAS, the Executive Advisory Board of MVSEC has determined to reduce the number of support personnel employed by MVSEC effective after the end of the 2013-2014 school term; and

WHEREAS, as a result of the elimination of these positions the teaching assistants identified on the attached Exhibit A shall be honorably dismissed effective June 6, 2014 and not reemployed for the 2014–2015 school term, pursuant to Section 10-23.5 of the *School Code* of Illinois (105 ILCS 5/10-23.5).

NOW, THEREFORE, BE IT RESOLVED by the Executive Advisory Board of Mid-Valley Special Education Cooperative, Kane County, Illinois, as follows:

Section 1: That the above recitals are incorporated into and made a part of this Resolution.

Section 2: That the attached Exhibit A identifying the support personnel to be honorably dismissed is hereby incorporated by reference and shall have the same force and effect as if fully set forth herein.

Section 3: That the support personnel identified on the attached Exhibit A are hereby honorably dismissed effective June 6, 2014 and not reemployed at MVSEC for the 2014–2015 school term.

Section 4: That the Chair and Secretary of the Executive Advisory Board are hereby authorized and directed to give such employees a written Notice of Honorable Dismissal, substantially in the form attached hereto as Exhibit B and incorporated by this reference, by regular mail and by certified mail, return receipt requested, at least thirty (30) days prior to the effective date of the honorable dismissal.

Section 5: That this Resolution shall be in full force and effect immediately upon its passage and any prior resolutions or action by the Executive Advisory Board inconsistent or in conflict with the terms of this Resolution shall be repealed to the extent of said inconsistency or conflict.

ADOPTED this 26<sup>th</sup> day of March, 2014

BY: \_\_\_\_\_  
Board Chair

ATTEST: \_\_\_\_\_  
Board Secretary

WHEREUPON, member \_\_\_\_\_ moved and member  
\_\_\_\_\_ seconded the motion that this Resolution be adopted.

After a full and complete discussion thereof, the Chair directed the Secretary to call the roll for a vote upon said motion and upon the roll being called, the following members voted aye:

\_\_\_\_\_  
\_\_\_\_\_

The following members voted nay:

\_\_\_\_\_  
\_\_\_\_\_

The Chair declared the motion carried and the Resolution adopted, and directed the Secretary to record the same in full in the minutes of the meeting, which was done.

Other business not pertinent to the adoption of the Resolution was transacted at the meeting and, thereafter, upon motion duly made, seconded, and carried, the meeting was adjourned.

\_\_\_\_\_  
Board Secretary

## EXHIBIT A

### Support Personnel (Teaching Assitants)

Duhownik, Kathryn  
Bledsoe, Daniel  
Jaanimagi, Michele  
Parks, Christopher  
Beutler, Laura  
Lee, Christopher

**NOTICE OF HONORABLE DISMISSAL**

[EXHIBIT B]

Regular Mail  
Certified Mail, Return Receipt Requested

\_\_\_\_\_, 2014

[Name and address]

Dear \_\_\_\_\_:

We regret to advise you that the Executive Advisory Board of Mid-Valley Special Education Cooperative, Kane County, Illinois, acting pursuant to Section 10-23.5 of the *School Code* of Illinois, determined that you are to be honorably dismissed effective as of June 6, 2014 and not reemployed for the 2014–2015 school term as a result of the decision to reduce the number of teaching assistant positions at the Cooperative because these positions for 2014-15 cannot yet be determined.

In the event that Mid-Valley has any vacancies during the 2014-15 school term, or within one year from the beginning of the 2014-15 school term, you may be tendered an available position, provided that you are legally qualified to hold such a position at that time.

This Notice of Dismissal is being sent to you pursuant to Resolution of the Executive Advisory Board of Mid-Valley Special Education Cooperative, Kane County, Illinois, duly adopted at a meeting held on March 26, 2014, and approval of the Mid-Valley administrative agent (St. Charles District 303) on April 14, 2014.

Very truly yours,

Executive Advisory Board of Mid-Valley  
Special Education Cooperative, Kane  
County, Illinois

By: \_\_\_\_\_  
Board Chair

Attest:

\_\_\_\_\_  
Board Secretary