



**ERA ISD  
BOARD OF TRUSTEES ~ REGULAR MEETING  
MONDAY, SEPTEMBER 21, 2020  
MINUTES**

**I. Call to Order / Roll Call**

**II. Opening Ceremony**

**III. Public Forum / Comments to the Board**

A. Concerning items not on the Agenda

1. Adrian Anderle – shared concerns with the Board related to future growth coming rapidly to the Era community (Is the Board considering long-term plans to address this growth successfully?) and concerns that teacher turnover within the District seems high in the last few school years.

B. Concerning items on the Agenda

**IV. Public Hearing**

There was no public hearing necessary this month.

**V. Consent Agenda**

Motion to approve the items in the consent agenda as presented.

This motion, made by James Eaton and seconded by Todd Reiter, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, Jeffrey Stevens: Yea, K.D. Weaver: Yea

A. Approve minutes of previous meetings

B. Executive Director of Business Services - Report

Suzette Henderson

1. Cash Flow & Investment Reports
2. Check Register
3. Fund financial statements
4. Consider acceptance of donations

C. Consider approval of Resolution regarding the extracurricular status of the Cooke County 4-H Organization and Adjunct Faculty Appointment

**VI. Administrator Reports**

A. Principal Reports

Campus Principals provided reports detailing enrollments, passing and attendance rates, and upcoming events, and answered questions.

1. Attendance and Enrollment
2. Academics & Accountability
3. Update on current issues and events

**VII. New Business**

A. Consider Budget Amendments

Motion to approve District Budget Amendments, as presented.

This motion, made by Todd Reiter and seconded by Chad Greer, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, Jeffrey Stevens: Yea, K.D. Weaver: Yea



B. Consider cancellation of November 3, 2020, Board of Trustees Election

Motion to approve the Order of Cancellation for the November 3, 2020, Era ISD Board of Trustees Election, as presented. This motion, made by Chad Greer and seconded by Jeff Brown, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, Jeffrey Stevens: Yea, K.D. Weaver: Yea

C. Consider Memorandums of Agreement with Texoma Community Center to provide crisis and Child and Adolescent services to Era ISD for 20-21 and 21-22

Motion to approve the Memorandum of Agreement (MOA) with Texoma Community Center to provide services to the students and families of Era ISD.

This motion, made by Jeff Brown and seconded by K.D. Weaver, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, Jeffrey Stevens: Yea, K.D. Weaver: Yea

D. Consider proposal from Parsons Roofing for extension of Duro-Last roofing on the East end of the Elementary building

Motion to accept the proposal from Parsons Roofing to add a Duro-Last roof to the east end of the Elementary building at a total cost of \$20,518.

This motion, made by K.D. Weaver and seconded by Jennifer Hunter, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, Jeffrey Stevens: Yea, K.D. Weaver: Yea

E. Consider TASB Policy Update 115 affecting the following (LOCAL) Policies:

Due to a need for additional information regarding proposed policies, no formal action was taken to adopt the changes in Update 115. This month will be considered a second reading on Update 115, and formal action will be considered next month.

1. **BF(LOCAL):** Board Meetings
2. **DED(LOCAL):** Compensation and Benefits - Vacations and Holidays
3. **DIA(LOCAL):** Employee Welfare: Freedom from Discrimination, Harassment, and Retaliation
4. **DIA(EXHIBIT):** Employee Welfare - Freedom from Discrimination, Harassment, and Retaliation
5. **DMD(LOCAL):** Professional Development: Professional Meetings and Visitations
6. **FB(EXHIBIT):** Equal Educational Opportunity
7. **FD(LOCAL):** Admissions
8. **FFEA(LOCAL):** Counseling and Mental Health - Counseling
9. **FFG(LOCAL):** Student Welfare - Child Abuse and Neglect
10. **FFH(EXHIBIT):** Student Welfare - Freedom from Discrimination, Harassment, and Retaliation
11. **FNG(LOCAL):** Student Rights and Responsibilities - Student and Parent Complaints/Grievances
12. **GF(LOCAL):** Public Complaints

F. Consider 2020-21 Board Goals and Superintendent Objectives

The previous year's Board goals and Superintendent Objectives were reviewed and discussed, but no formal action was taken. Questions and suggestions will be presented to Superintendent Thompson over the course of the next month so that Goals and Objectives can be drafted and considered formally next month.



G. Superintendent's Report

1. District Construction/Maintenance Issues – Dr. Thompson shared updates about ongoing work in the following areas on campus: drainage work at the Field House and Admin office, district re-roofing project, electrical rewiring at the Ag shop, updates to the Nurse's office, and the plans to upgrade all water fountains to touchless water bottle refilling stations in the near future.
2. 2020-21 Employee Handbooks
3. DCAD Reappraisal Plan 20-21
4. Online Ticketing & Live Streaming changes
5. Strategic Planning
6. Superintendent and Board Training

H. Student Issues

No student issues were discussed this month.

I. Personnel

1. Resignations / New Employment

- a. Superintendent Thompson shared the recent resignation of Suzette Henderson, but also noted that Mrs. Henderson would continue to serve Era ISD in a half-time contract capacity in the Business Department.
- b. Thompson also noted the need to add an additional part-time position to the cafeteria staff to meet additional needs during the serving periods.

VIII. Executive Session

**The presiding officer announced at the beginning of the closed session:**

"The Era ISD Board of Trustees will now convene in closed session on Monday, **September 21, 2020, at 7:05 p.m.** in accordance with the Texas Open Meetings Act, under section(s) §551.074 of the Texas Government Code related to *Personnel Matters.*"

**The presiding officer announced at the end of the closed session:**

"The Board will end closed session at **8:29 p.m.** and return to open session."

IX. Adjourn

Motion to Adjourn at **8:31 p.m.**

This motion, made by K.D. Weaver and seconded by Jennifer Hunter, Passed.

Jeff Brown: Yea, James Eaton: Yea, Chad Greer: Yea, Jennifer Hunter: Yea, Todd Reiter: Yea, Jeffrey Stevens: Yea, K.D. Weaver: Yea

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Jeffrey Stevens, Board President

Date

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Jeff Brown, Board Secretary

Date