

Port Orford-Langlois School District 2CJ

Code: GDC
Adopted: 5/10/88
Readopted: 6/8/04
Orig. Code(s): GDC

Recruitment of Classified Staff

The superintendent will develop and maintain a recruitment program designed to attract classified personnel to the district.

It is the responsibility of the superintendent, with the assistance of other district administrators, to determine the district's personnel needs ~~of the district~~ and to locate the most suitably qualified ~~suitable~~ candidates to recommend for district employment ~~by the district~~.

The search for classified staff members may extend to a wide variety of educational institutions and geographical areas. Those factors considered ~~It will~~ include, but not be limited to, ~~take into consideration~~ the district's diverse characteristics ~~of the district and the requirements of the district affirmative action plan and programs~~.

~~Present~~ ~~Any present~~ employees are encouraged to ~~may~~ apply for any position ~~for which he/she meets the stated requirements~~.

END OF POLICY

Legal Reference(s):

[ORS 326.051](#)
[ORS 332.505](#)
[ORS 659.805](#)
[ORS 659.850](#)
[ORS 659A.009](#)
[ORS 659A.029](#)

[ORS 659A.030](#)
[ORS 659A.109](#)
[ORS 659A.142](#)
[ORS 659A.145](#)
[ORS 659A.233](#)
[ORS 659A.236](#)

[ORS 659A.309](#)
[ORS 659A.409](#)
[OAR 581-021-0045](#)
[OAR 581-022-2405](#)

Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d (2012).
Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e (2012).
Age Discrimination Act of 1975, 42 U.S.C. §§ 6101-6107 (2012).
Equal Pay Act of 1963, 29 U.S.C. § 206(d) (2012).
Rehabilitation Act of 1973, 29 U.S.C. §§ 503, 791, 793-794 (2012).
Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683 (2012).
The Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, 38 U.S.C. § 4212 (2012).
Title II of the Genetic Information Nondiscrimination Act of 2008.