

**Minutes of Regular School Board Meeting
Win-E-Mac School District
Tuesday, December 16, 2025
5:30 PM - Conference Room**

The meeting was called to order by Chairperson Tyler Brekken at 5:30 PM. Members present Brekken, Carlson, Huschle, Rock, Sander, Schow, and Swanson.

Audience Members in attendance - Heather Burd

Approval of Agenda as presented or amended. This motion, made by Brad Sander and seconded by Jackie Huschle, Carried.

The Board wanted to give a shout out to Ms. Salmonson and Mrs. Shultz for the wonderful Christmas concerts this past week.

Brady Langemo gave the Activities Directors Report and Dean of Students Report - Girls Basketball - Currently 2-4 ▪ 9-12: 18; ▪ JH: 16; Boys Basketball - Currently 2-1; ▪ 9-12: 23 ▪ JH: 26; Cheerleading - ▪ 7-12: 10 (only cheering varsity bbb games this year and girls varsity on DH nights). Fall Activities- ● Volleyball evaluation is complete. Football this week. FB cheer is still to be scheduled. Triple "A" - Applications have been turned in and the WEM representatives are Adrian Ryan and Paige Breitbach. One Act Play - Rehearsals are underway for Ninth Train. Other - ● MSHSL Foundation Form B: Our application for AED improvements/replacements was accepted. Awarded \$3,5000. Making arrangements with Advanced First Aid Incorporated (Paul Mendoza) about getting our order placed. Leadership Conferences: Team-Up was postponed due to weather, waiting for a rescheduled date. Softball field project timeline update - Nate's Shop Class is going to be building a pressbox for the softball field on site this spring. No Child Left Outside grant? - Brady is in the process of applying for this grant for a possible walking path behind the baseball field and so forth. Dean of Students: The weekly grade check list is starting to get long, more attention focussed on those students individually coming. Dugstad & Langemo talks in the elementary have gone well.

Approve payment of bills - District Checks #52284-52387 in the amount of \$935,795.63; Activity Checks #20083-20089 in the amount of \$21,054.26; Wire Payments in the amount of \$283,894.07; MSDLAF Transfers - Redemptions in the amount of \$815,000 and MSDLAF Transfers - Purchases in the amount of \$620,000. This motion, made by Amanda Schow and seconded by Davin Swanson, Carried.

Tracy McGlynn gave the Finance Officers Report - We are currently at 45.93% in elementary, 39.65% at the secondary level and 42.92% overall (prior year 47.03%). Enrollment - Our K-12

enrollment as of Dec 1 was 451, up three from the last meeting (prior year 442). A complete breakdown is available in your packet. Levy Certification - You will be asked to certify the 2025 payable 2026 levy at this meeting. Budget Revisions - In your board packet you will find the revised budget summary that I put together, entitled 2025-26 Revised Budget, along with all the changes that have been made to the budget. With all the revisions so far, the district is looking at a \$393,553 loss for this year in the General Fund. The revised budget is based on 449 K-12 ADM, 3 EC students, and 13 VPK students. This is the budget proposed for approval. The overall budget of all funds pulled together from the 2025-26 Revised Budget shows a loss of \$436,111. This shows an additional deficit of \$84,932 from the original budget (loss of \$351,179). Other - Our ESEA Title application in MEGS on MDE requires a Fall Amendment to our original application. This is an additional requirement with the new MEGS program. Mr. Dugstad and I have worked on completing the application and budget sections, respectively, which are due December 15th each year. I analyzed interest rates and transferred funds at Ultima Bank to MSDLAF to take advantage of the higher rates, keeping a lower balance at Ultima Bank. Pay Equity - The Pay Equity Report has been completed. This is done every three years. The reports generated from the data are available in your packet.

Aaron Cook gave the Superintendents report - 25 Pay 26 Levy - Certified levy is an increase from the proposed levy due to the passing of the operating referendum; Overall increase of 11.44% or \$192,739.66; General fund increase of 49.89% or \$463,046.82. Budget update - The revised budget is up for approval – update will be given at the meeting. State Budget Forecast - Current projections show \$2.465B surplus for this biennium. Last November had indicated a \$616M surplus for this biennium; Tails budgets shows a projected deficit of \$2.96B. Comprehensive & Civic Readiness - Presentation part of TNT meeting. Policy Updates - Minor policy updates from MSBA. Resolutions - Resolution to reduce; Needed yearly in case reductions are recommended; Combined Polling Place - Needed yearly in case of special election.

Carl Dugstad gave the Principals Report - Data Team - Starting up again-we are going to gather the data, analyze it and start planning to braid together our data plan with our professional development's focuses. We are referencing the Strategic Plan documentation to guide us as well. Student Welcome Bags - They are a great idea. My kids have loved them. The card that is in it talks about how welcome they are and how we are so excited to get to know them. Winter Concerts - Great job by all; Thanks to Mrs. Salmonson and Mrs. Schultz. Kindness Club - Set up at lunch times; Anyone can send a free telegram to whomever they want in the school to bring some positivity into their day. Thanks to Mr. Hubred and the kindness club. Homework Help - Mrs. Strom has been vital to the homework help program starting up again. She provides the room and motivates/recruits our helpers. Her extra work is much appreciated. Phase 2 for READ ACT - We will have to provide training to any of those who provide reading instruction to kids in grades 4-12. Cohorts and courses begin soon. Curriculum Meetings - Reshaping the

curriculum plan; Curriculum groups are meeting and letting me know what they need, timelines, ideas, etc.

Approve Minutes of the regular meeting held November 18, 2025 and Accept Donations. This motion, made by Jackie Huschle and seconded by Brad Sander, Carried.

Approve the combined polling place resolution. This motion, made by Davin Swanson and seconded by Brad Sander, Carried.

Approve the revised FY26 budget. This motion, made by Davin Swanson and seconded by Amanda Schow, Carried.

Approve the resolution directing administration to make recommendations for reductions in programs and positions for the following school year. This motion, made by Jackie Huschle and seconded by Megan Rock, Carried.

Approve hiring Kristin Watson as a paraprofessional. This motion, made by Jackie Huschle and seconded by Megan Rock, Carried.

Approve the following policies for their first and final reading - 606 - Textbooks & Instructional Materials 712 - Video Recording other than on buses 722 - Public Data Requests. This motion, made by Brad Sander and seconded by Amanda Schow, Carried.

Set Meeting Dates and Times - January 20, 2026 in the Conference Room at 5:30 PM

Adjourn meeting at 6:10 PM. This motion, made by Brad Sander and seconded by Davin Swanson, Carried.