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Date: January 26, 2026

To: Owatonna Board of Education

From: Dr. Tamara Champa, Superintendent

Re: Ratification of the 2025-2027 Tentative Agreement with Owatonna Education Association

School District and the Owatonna Education Association representatives reached a tentative agreement on a collective bargaining agreement for the 2025-2027 school year on January 12, 2026. The Owatonna Education Association ratified the tentative agreement on January 23, 2026. The Board has received in its previous correspondence a summary sheet of the proposed salary/benefits and language changes.

Christina Picha will be available to answer questions.

**RECOMMENDATION:**

It is recommended that the School Board of Independent School District #761 approve the proposed 2025-2027 Master Agreement with the Owatonna Education Association by passing the following resolution.

**RESOLUTION:**

WHEREAS, the parties have reached a tentative agreement on the 2025-2027 Collective Bargaining Agreement;

WHEREAS, the association has ratified the Collective Bargaining Agreement;

THEN BE IT HEREBY RESOLVED that the School Board of Independent School District 761 approves the 2025-2027 Agreement and authorizes the Chair and Clerk to execute the Agreement on behalf of the School Board.