



**North Slope Borough School District Board of Education
NSBSD Ałak School, Gymnasium
Wainwright, Alaska**

**Unapproved Minutes
Regular School Board Meeting
February 7, 2019
1:00 pm**

CALL TO ORDER AND MOMENT OF SILENCE: Board President, Roxanne Brower, called the Board of Education meeting to order at 1:03 pm at the Ałak School Gymnasium in Wainwright, Alaska.

WORDS OF WISDOM: Rossman Peetook provided the Words of Wisdom for the School Board and listening audience.

FLAG SALUTE: The Board led the Pledge of Allegiance.

ROLL CALL:

Mary Jo Olemaun - Present
Roxanne Brower - Present
Madeline Hickman. - Present
Qaiyaan Harcharek – Present via VTC

Eva Kinneveauk – Present
Muriel Brower - Present
Nora Jane Burns – Present via VTC
Student Representative - Excused
Edith Spear

APPROVAL OF AGENDA: Eva Kinneveauk MOVED to APPROVE the Agenda. Madeline Hickman SECONDED the motion. Discussion called.

Mary Jo Olemaun MOVED to TABLE the Principal Rehire Recommendations to the March 7, 2019 Regular Meeting. A roll-call vote to approve the agenda is requested under the assumption that a yes is to approve the agenda as presented and no is to amend the agenda by tabling the Principal Rehire Recommendations.

The motion to approve the agenda as presented carried with majority vote of five to two.

APPROVAL OF CONSENT AGENDA: Muriel Brower MOVED to APPROVE the November 10, 2018 Regular Meeting minutes, the December 6, 2018 Regular Meeting minutes, the January 10, 2019 Regular Meeting minutes, and resignations as the Consent Agenda. Eva Kinneveauk SECONDED the motion. Discussion called. Question Called. The motion carried with majority vote of five to two.

Qaiyaan Harcharek MOVED to TABLE the November 10, 2018 Regular Meeting minutes to revise the Public Comment. The motion failed.

RECOGNITION OF VISITORS: The Board of Education recognized the visitors and members of the listening audience. NSBSD staff and attorney were present at the Board meeting.

FY20 PROPOSED INITIAL PRELIMINARY BUDGET SCENARIOS ALIGNED TO STRATEGIC GOALS REPORT is presented by Stewart McDonald, Superintendent. This is to demonstrate how the FY20 Preliminary Budget is aligned to the School Board's Strategic Goals in order to: provide an opportunity to discuss current personnel distribution; receive input from the board on what to see in the

formation of a staffing formula; examining the changes to the assumptions page in the FY20 Preliminary Budget book; and discussing potential increments that would require further adjustment to the FY20 Preliminary budget. The North Slope Borough School District's mission is for: critical and creative thinkers to be able to adapt in a changing environment and world; active, responsible, contributing members of their communities; and confident, healthy young adults, able to envision and plan. The vision of the district is for the curriculum and instruction to reflect our place and culture based, having an attendance rate above state average; parents, students, and community members are committed to education and meaningfully engaged; more teachers being home grown as graduates and speak Iñupiaq; and the schools reflect who the North Slope is as a people. The strengths of the North Slope Borough School District is a Board of Education that provides a clear path regarding support of student learning, a core purpose based on Iñupiaq Educational Philosophy, strong community support for an educational system that reflects educational philosophy, dedicated teachers and administrators, and students and parents supporting the District's schools. The challenges facing the District is a viable curriculum based on Iñupiaq Learning Framework, focused on authentic assessment; staff development plan that protects instructional time; integrated holistic approach; teacher shortages; aging infrastructure; and support for student activities. The opportunities for the District is a clear strategic plan moving forward, assessing programs, building on the Iñupiaq Learning Framework and a look at the long term sustainability of the Iñupiaq Learning Framework. In this report included a four year data snapshot, expectations of progress, the 2017 and 2018 PEAKs data for Fred Ipalook and Harold Kaveolook's schools, winter MAP data, and STAR data for a deeper look into the mastery learning in a blended environment. For a budgeted approach, an FTE chart by site, and staffing formula was provided to better understand the FY20 budget book.

Superintendent McDonald requested of the Board, building Principals, School Advisory committees, and staff to submit an idea of what they would like to see as an increment to the budget to incorporate into an increment page option to decide at the next meeting. The final budget book will be balanced in April to meet the deadline from the North Slope Borough.

Board member Olemaun suggested hiring more home school facilitators, especially in the villages such as one in the middle school and one in the high school as opposed to more administrators. Board member Kinneeveauk suggested a dean of students for Ałak school.

CONTRACTS OVER 10K is presented by Lila Peterson, Business Manager. In accordance with applicable Board policy, contracts and MOA's \$10,000 or greater require Board approval. BP 3312. The administration recommended the following contracts:

ITEM ONE, IMAGINE LEARNING: This proposal includes an Imagine Language & Literacy Site License with a premier success level, and an Imagine Learning Math Suite Annual Site License Bundle with an Imagine Math and blueprint, and an Imagine Learning Media Booster. A premier school success level includes onboarding, professional learning, and ongoing success coaching. These items have a pricing adjustment for a pro-rated period. This will be under the Fred Ipalook Elementary's account code 100.400.100-440 for the amount of \$25,500.00.

ITEM TWO, ASSOCIATION OF ALASKA SCHOOL BOARDS: This is the 2019 annual membership dues to the Association of Alaska School Boards. This will be under the Board of Education's account code 100.200.511-490 for the amount of \$21,547.00.

ITEM THREE, SOUTHEAST REGIONAL RESOURCE CENTER: This contract is an amendment to the original Memorandum of Agreement approved at the April 5th, 2018 Board meeting. This contract includes Occupational Therapy for forty on-site days, twenty-six office days, and four trips, totaling sixty-six days and Psychology Services for seven on-site days, five office days, one distance day, and two trips, totaling

thirteen days. This will be under the Special Education account code 100.200.220-410 for the amount of \$61,773.75.

Board member Kinneeveauk expressed concerns of pilot programs as the village school would not have the same opportunity. Board member Olemaun questioned the membership dues for the Association of Alaska School Boards. Superintendent McDonald, Board President, Board clerk, and Board member Kinneeveauk informed of the opportunities available to the district through professional development, model policy updates, assistance with the federal and state changes with policy, and advocacy for educational funding. This is also an opportunity for the students to attend and gain student input from across the state.

Eva Kinneeveauk MOVED that the NSBSD Board of Education APPROVE the above \$10,000 and greater proposal, as described in memo number SB19-123 and attachments. Muriel Brower SECONDED the motion. Discussion Called. Question called. The motion carried with majority vote of four to one.

MONTHLY FINANCIALS is presented by Lila Peterson, Business Manager. For December 2018, approximately forty-five percent of the budget has been expended, while fifty percent (six of twelve months) of the year has elapsed. Revenues received as of December 2018 were at forty-one percent of the budget. Cash in the general checking account as of December 31th was \$11,698,962 while there was \$1,631,617 is in the Investment Trust Account, for a total of \$13,330,579.

Board members requested impact aid be included in the Monthly Financials.

Eva Kinneeveauk MOVED that the NSBSD Board of Education APPROVE the December 31, 2018 Monthly Financial Report. Muriel Brower SECONDED the motion. Discussion called. Question called. The motion carried UNANIMOUSLY.

GRANT ACCEPTANCE, ALASKA STATE COUNCIL ON THE ARTS AND NATIONAL ENDOWMENT FOR THE ARTS, NEW VISIONS GRANT, FY19-NV003 is presented by Stewart McDonald, Superintendent. The Grant was awarded to the North Slope Borough School District in the amount of \$10,000 with a required NSBSD cash match or \$10,000. The Alaska State Council on the Arts provides support through grants to school district to promote and support arts education. The focus of this grant is to integrate the arts as a basic component of education for all students through improvements in two or more of the following areas: curriculum development or revisions; instruction including teaching arts in classrooms; professional development; and community engagement. The New Visions grant will allow the district to: provide professional development for art teachers; focus on development of arts curriculum; provide equipment/material for art courses; and continue Traditional Arts instruction with local artist and continuation of Iñupiaq Art Intensives.

Eva Kinneeveauk MOVED that the NSBSD Board of Education ACCEPT the Alaska State Council on the Arts (ASCA) and National Endowment for the Arts, New Visions application FY19-NV003 grant for the amount of \$10,00.00. Madeline Hickman SECONDED the motion. Discussion called. Question called. The motion carried UNANIMOUSLY.

GRANT ACCEPTANCE, ALASKA DEPARTMENT OF EDUCATION CHILD NUTRITION PROGRAMS, CDCP HEALTH AND WELLNESS GRANT CD 19.NSSD.01 is presented by Stewart McDonald, Superintendent. The Grant was awarded to the North Slope Borough School District in the amount of \$15,000. Further, participating schools have the opportunity to receive up to an additional \$1,000. The mission of the Student Health Academic Achievement (SHAA) project is improve student

health and academic achievement through the following: Increase access to nutritious foods and beverages; Increase opportunities for students participation in daily physical education and physical activity; and Increase the access to case management services for students with chronic health conditions. The SHAA grant will allow the district to support participating schools to meet the SHAA goals within their schools.

Muriel Brower MOVED that the NSBSD Board of Education ACCEPT the Alaska Department of Education Child Nutrition Programs application CD 19.NSSD.01 Student Health and Academic Achievement Grant in the amount of \$15,000.00. Madeline Hickman SECONDED the motion. Question called. The motion carried UNANIMOUSLY.

SCHOOL YEAR 2019-2020 TENURE AND NON-TENURE CONTRACT RECOMMENDATIONS

is presented by Robyn Burke, Director of Human Resources. According to Board Policy, recommendations for rehire are accepted by the Superintendent and brought to the School Board for approval. This is to improve the hiring and on-boarding process for all employees by incorporating elements from the human resources audit. The following are recommended for the 2019-2020 School Year as Tenured Recommendations: Thanhtam Nguyen, fifth grade/sixth grade teacher at Nunamiut School in Anaktuvuk Pass; Bernice Kaigelak, Iñupiaq Language Teacher at Nuiqsut Trapper School in Nuiqsut; and Tara Nelson, Kindergarten Teacher at Tikigaq School in Point Hope. The following are recommended for the 2019-2020 School Year as Non-Tenured Recommendations: Sarah Crosscutt, Science Teacher at Ałak School in Wainwright; Susan Dyer, first grade teacher at Ałak School in Wainwright; Machiavellia (Marsh) Etsitty, second grade teacher at Ałak School in Wainwright; John Turnure, Career Technical Education/Shop teacher at Ałak School in Wainwright; Renee Arakaki, fourth/fifth grade teacher at Nunamiut School in Anaktuvuk Pass; Melinda Berg, Alternative teacher at Nunamiut School in Anaktuvuk Pass; Steven Bridwell, Language Arts/Social Studies teacher at Nunamiut School in Anaktuvuk Pass; Jason Brower Early Childhood Education teacher at Nunamiut School in Anaktuvuk Pass; Olga (Marissa) Garcia De Leon, Counselor at Nunamiut School in Anaktuvuk Pass; Rose Morris, third/fourth grade teacher at Nunamiut School in Anaktuvuk Pass; Peggy Simpson, Special Education teacher at Nunamiut School in Anaktuvuk Pass; Darleia Caldwell, third/fourth grade teacher at Meade River School in Atqasuk; Lilly Itta, Iñupiaq Language teacher at Meade River School in Atqasuk; Heather Morgan, seventh/eighth grade teacher at Meade River School in Atqasuk; Mary Anderson, Special Education teacher at Barrow High School in Utqiagvik; Joel Antes, Language Arts teacher at Barrow High School in Utqiagvik; Donald Curry, Band teacher at Barrow High School in Utqiagvik; Laura Drake, Social Studies teacher at Barrow High School in Utqiagvik; Nocholas Evans, Language Arts teacher at Barrow High School in Utqiagvik; Kelsey Gordon, Language Arts teacher at Barrow High School in Utqiagvik; Scott Hill, Science teacher at Barrow High School in Utqiagvik; Joshua Ledford, Physical Education/Health teacher at Barrow High School in Utqiagvik; Alicia Lovelace, Science teacher at Barrow High School in Utqiagvik; Meri Miller, Career Technical Education/Business teacher at Barrow High School in Utqiagvik; Christy Rogers, Art teacher at Barrow High School in Utqiagvik; Kyle Ruotsalainen, Vocational Education teacher at Barrow High School in Utqiagvik; David Schuler, Science teacher at Barrow High School in Utqiagvik; Michael Thompson, Social Studies teacher at Barrow High School in Utqiagvik; Deborah Alverson, Counselor at Eben Hopson Middle School in Utqiagvik; Harley Bress, Seventh grade Science teacher at Eben Hopson Middle School in Utqiagvik; Shaun Cramsey, seventh grade social studies teacher at Eben Hopson Middle School in Utqiagvik; Aaron Daub, sixth grade Social Studies teacher at Eben Hopson Middle School in Utqiagvik; Jilleen Dolbeare, Special Education teacher at Eben Hopson Middle School in Utqiagvik; Andrew Downing, Physical Education teacher at Eben Hopson Middle School in Utqiagvik; Ayse Haxton, sixth grade Language Arts teacher at Eben Hopson Middle School in Utqiagvik; Bobby Itta, Iñupiaq Language teacher at Eben Hopson Middle School in Utqiagvik; Lauren Mitchell, sixth grade Science teacher at Eben Hopson Middle School in Utqiagvik; Sarah Morales, seventh grade Language Arts teacher at Eben Hopson Middle

School in Utqiagvik, Rebecca Ross, Special Education teacher at Eben Hopson Middle School in Utqiagvik; Christopher Tenpas, seventh grade Math teacher at Eben Hopson Middle School in Utqiagvik; Melissa Walrath, sixth grade Math teacher at Eben Hopson Middle School in Utqiagvik; Kirsten Alburg, second grade teacher at Fred Ipalook Elementary School; Jane Alzner, first grade teacher at Fred Ipalook Elementary school in Utqiagvik; Maria Bailie, first grade teacher at Fred Ipalook Elementary school in Utqiagvik; Dena Blake, Special Education teacher at Fred Ipalook Elementary school in Utqiagvik; Timothy Bloodgood, third grade teacher at Fred Ipalook Elementary school in Utqiagvik; Laura (Misty) Brown, Kindergarten teacher at Fred Ipalook Elementary school in Utqiagvik; Mary Cantlin, second grade teacher at Fred Ipalook Elementary school in Utqiagvik; Charles Carlson, Counselor at Fred Ipalook Elementary school in Utqiagvik; Jane Crowder, Kindergarten teacher at Fred Ipalook Elementary school in Utqiagvik; Chelsey Hunninghake, third grade teacher at Fred Ipalook Elementary school in Utqiagvik; Monica Lugo, Physical Education teacher at Fred Ipalook Elementary School in Utqiagvik; Katrina Matumeak, fourth grade teacher at Fred Ipalook Elementary School in Utqiagvik; Jamie Patkotak, Iñupiaq Language teacher at Fred Ipalook Elementary School in Utqiagvik; Brett Stevens, fifth grade teacher at Fred Ipalook Elementary school in Utqiagvik; Laurie Stevens, fifth grade teacher at Fred Ipalook Elementary School in Utqiagvik; Barbara Van Flein, Special Education teacher at Fred Ipalook Elementary School in Utqiagvik; Sandra Diaz Cross, Special Education teacher at Harold Kaveolook school in Kaktovik; Kathryn Lamar, fifth/sixth/seventh grade teacher at Harold Kaveolook school in Kaktovik; Flora Rexford, Iñupiaq Language teacher at Harold Kaveolook school in Kaktovik; Douglas Drew, Counselor at Kiita Learning Community in Utqiagvik; Shannon Riley, Special Education teacher at Kiita Learning Community in Utqiagvik; Elizabeth (Elise) Barrett, fourth grade teacher at Nuiqsut Trapper school in Nuiqsut; Kenneth Brown, third grade teacher at Nuiqsut Trapper school in Nuiqsut; Douglas Goldman, Math teacher at Nuiqsut Trapper school in Nuiqsut; Kelly Kemper (Porter), fifth grade teacher at Nuiqsut Trapper school in Nuiqsut; Nancy Lumpkin, first grade teacher at Nuiqsut Trapper school in Nuiqsut; Scott McKusick, Language Arts teacher at Nuiqsut Trapper school in Nuiqsut; Gregory Puryear, sixth grade teacher at Nuiqsut Trapper school in Nuiqsut; Christina (Tina) Switzer, Math/Science teacher at Nuiqsut Trapper School in Nuiqsut; Shari Brown, Special Education teacher at Tikigaq School in Point Hope; Gerard Dion, Math teacher at Tikigaq school in Point Hope; Dawn Fennema, Special Education teacher at Tikigaq school in Point Hope; Gail Gallahorn, Iñupiaq Language teacher at Tikigaq school in Point Hope; Jeri Geer, second grade teacher at Tikigaq school in Point Hope; Elizabeth Hawley, seventh/eighth grade teacher at Tikigaq school in Point Hope; Ronnie Hawley, Career Technical Education teacher at Tikigaq School in Point Hope; Jesse McCloud, Physical Education teacher at Tikigaq school in Point Hope; Jennifer Powers, first grade teacher at Tikigaq school in Point Hope; Stephen Powers, third/fourth grade teacher at Tikigaq School in Point Hope; Ryann Schedel, sixth grade teacher at Tikigaq school in Point Hope; Cathy Williams, Counselor at Tikigaq school in Point Hope; Garrett Armstrong, Language Arts/Social Studies teacher at Kali School in Point Lay; Heather Clankie, Early Childhood Education teacher at Kali School in Point Lay; Frieda Grierson, first/second grade teacher at Kali School in Point Lay; and Christopher Hinkley, Math/Science teacher at Kali School in Point Lay.

Muriel Brower MOVED that the NSBSD Board of Education APPROVE the recommendation for continuing contracts as presented in memo no. SB19-110. Eva Kinneeveauk SECONDED the motion. Discussion called. Question called. The motion carried UNANIMOUSLY.

PRINCIPAL REHIRE RECOMMENDATIONS is presented by Robyn Burke, Director of Human Resources. According to Board Policy, recommendations for rehire are accepted by the Superintendent and brought to the School Board for approval. This is to improve the hiring and on-boarding process for all employees by incorporating elements from the human resources audit. The following are recommended for the 2019-2020 School Year as Administrator Recommendations: Charles Tenbroeck III, Principal at Eben

Hopson Middle School in Utqiagvik; Cris Goldy, Assistant Principal at Fred Ipalook Elementary school in Utqiagvik; David Jones, Principal at Fred Ipalook Elementary school in Utqiagvik; Todd Washburn, Principal at Harold Kaveolook school in Kaktovik; Robert Johnson, Principal at Kiita Learning Community in Utqiagvik; and Zachary Stenson, Principal at Kali School in Point Lay.

Eva Kinneeveauk MOVED that the NSBSD Board of Education APPROVE the recommendation for continuing contracts as presented in memo no. SB19-111. Muriel Brower SECONDED the motion. Discussion called. Question called. The motion carried with majority vote of six to one.

FY19 SCHOOL CALENDAR REVISION is presented by Stewart McDonald, Superintendent. Each year the School Advisory Council (SAC) in each community follows the Board Policy and Administrative Regulation on calendar development and recommends a school calendar to the Board. The administration made the process more flexible in order to allow a culturally sensitive calendar. Trapper School experienced an issue with frozen pipes resulting in the inability to hold school. Nuiqsut Trapper School was cancelled from Jan 14 – Jan 16. On Monday, January 14, 2019, school was cancelled for students and staff. On Tuesday, January 15 and Wednesday, January 16, 2019, school was cancelled for students while teachers worked an In-service and teacher work day. The following changes to the Nuiqsut Trapper school calendar are Friday, January 18, 2019, as a regular school day for students and staff which was formerly an In-Service day, January 19, 2019 as a Saturday school day for students and staff, and Friday, March 8, 2019 will be a regular school day for students and staff which was formerly a teacher workday. Tikigaq School experienced a water pipe issue resulting in the inability to hold school. Tikigaq School was cancelled from December 12, 2018 – December 14, 2018 for students and staff. The following changes to the Tikigaq school calendar are March 14, 2019 and March 15, 2019 as a regular school day, formerly Spring Break days, and March 30, 2019 is a Saturday school. Kali School experienced a weather related closure day Monday, Jan 14. The following changes to the Kali school calendar are April 13, 2019 as a Regular school day for students and staff on Saturday. Ałak School experienced a weather related closure day Monday, January 14, 2019. The following change to the Ałak school calendar is March 2, 2019 as a regular school day for students and staff on Saturday.

With the calendar for School year 2019-2020, Board member Brower requested an opportunity to speak to the School Advisory Committees for their input regarding the calendars.

A school advisory committee member, school district staff, and public members requested to speak in regards to a larger school bus and facilities. They pleaded the Board of Education to help advocate for Ałak schools renovation as they have not had a proper running facility in twenty-two years. Ałak school is requesting for a larger bus, a new gym, updating the classrooms, etc. The reasoning for a new gym is at times, the gym has a limit of four hundred people, and yet during an event, there can be at least one thousand five hundred people. For updating the classrooms, the desks and chairs are aging and are past their extenuating life.

Eva Kinneeveauk MOVED that the NSBSD Board of Education APPROVE the Nuiqsut Trapper School, Kali School, Ałak School, and Tikigaq School Calendar Revisions as presented in memo no. SB19-117. Muriel Brower SECONDED the motion. Discussion called. Question called. The motion carried with majority vote of five to one.

RESOLUTION 19-07: SCHOOL BOARD RECOGNITION MONTH, FEBRUARY 2019 is presented by Stewart McDonald, Superintendent. The North Slope Borough School District Board of Education are dedicated individuals who are committed to the continuing success of our students and schools. Thus, Association of Alaska School Board's (AASB) announced for February 2019 to be School Board Recognition Month, a time to acknowledge school board members and to express appreciation for their contributions. The Resolution 19-07 is as follows: February as a School Board Recognition Month whereas, the mission of the public schools is to meet the diverse educational needs of all children and to empower them to become competent, productive contributors to a democratic society and an ever-changing world; whereas, local school board members are committed to children and believe that all children can be successful learners and that the best education is tailored to the individual needs of the child; whereas, local school board members work closely with parents, educational professionals, and other community members to create the educational vision we want for our students; whereas, local school board members are responsible for ensuring the structure that provides a solid foundation for our school system; whereas, local school board members assure the assessment of students, school staff, and educational programs and are accountable to the community; whereas, local school board members are strong advocates for public education and are responsible for communicating the needs of the school district to the public and the public's expectations to the district; now, therefore, be it resolved, that the North Slope Borough School District Board of Education hereby recognizes the month of February 2019 as "School Board Recognition Month." We encourage all citizens to publicly and privately thank the school board members for serving the communities and for their dedicated service to our children. Further resolved, that this proclamation be communicated to all school officials and local communities in a planned program which brings visibility and awareness of the role of local elected school officials to the people of the North Slope. In official recognition whereof, I hereby affix my signature this seventh day of February, 2019.

Muriel Brower MOVED that the NSBSD Board of Education ADOPT Resolution 19-07, School Board Recognition Month, February 2019. Eva Kinneveauk SECONDED the motion. Question called. The motion carried UNANIMOUSLY.

SCHOOL BOARD COMMENTS: Board member Kinneveauk inquired about an update regarding the North Slope Borough Assembly joint meeting with the School District. Superintendent McDonald is waiting for an update the Mayor's office. Board member Burns addressed the communities concerns regarding the school bus and would like for the Board to know that school buses break down and are not running at times.

PUBLIC COMMENTS ON NON-AGENDA ITEMS: Board President, Roxanne Brower, opened the floor for public comments. Previous board member R. Aguvluk Jr. welcomed the Board of Education to Wainwright. Due to the nature of the public comment, the Board President directed R. Aguvluk Jr. to write a letter to the Superintendent for the Board of Education. Public member E. Burke in Atqasuk expressed concern of the relations in the school. Public member E. Ahmaogak expressed a need for a multi-year scope and sequence of the Mapkuq units to assure its review. D. Edwardson expressed concern for the Iñupiaq Education department. Public member Roy expressed a concern regarding the lack of communication within the school district. Board President Brower thanked the public for their comments and addressed the public regarding the issues within the School District and their advocacy for all of their concerns to the legislators and ability to create opportunities for the students through communication from the community. Point Lay

DATE AND TIME OF THE NEXT MEETING: Thursday, March 7, 2019 – Work Session and Regular Board Meeting.

ADJOURNED at 7:25 PM. Muriel Brower MOVED that the NSBSD Board of Education ADJOURN the meeting. Eva Kinneeveauk SECONDED. Question called. The motion carried UNANIMOUSLY.

Respectfully submitted:

Chelsie Overby, Board Secretary

Roxanne Brower, President

Muriel Brower, Clerk

_____ Date