

NEAH-KAH-NIE SCHOOL DISTRICT NO. 56

Regular Board Meeting 6:30 PM

March 13, 2023

Neah-Kah-Nie District Office Board Room

504 N. Third Ave

Rockaway Beach, OR 97136

Present

PRESENT

Board members

Sandy Tyrer, Chairman
Kari Fleisher, Vice Chair
Carol Mahoney
Michele Aeder
Landon Myers
Renae Scalabrin
Mike Wantland

District Office Staff

Paul Erlebach, Superintendent
Mark Sybouts, Business Manager
Kathie Sellars, Administrative Assistant
Student Representative
Jack Stanfield

OFFICIAL MINUTES

CALL TO ORDER

Call to Order

Chairman Sandy Tyrer called to order the regular meeting of the Board of Directors of the Neah-Kah-Nie School District at 6:30 p.m. Ms. Tyrer welcomed staff and patrons of the district. All present stood for the flag salute.

Ms. Tyrer read the district mission statement.

APPROVE AGENDA

Approve Agenda

M-Mahoney/Myers to approve the agenda as presented. Motion carried unanimously.

Motion to Approve

VOLUNTEER OF THE MONTH

Volunteer of the Month

Ellene Smith, Nominated by Garibaldi Grade School

Mr. Erlebach read the letter of nomination submitted by Janmaire Nugent. Ms. Smith was presented with a certificate of appreciation. Ms. Nugent also presented Ms. Smith with a gift card.

CONSENT AGENDA

Consent Agenda

Approve the Minutes from the February 13, 2023 Regular Board Meeting
Approve the Minutes from the February 23 and February 25 Special Board Meetings
Approve the Revised 2022-23 Annual District Calendar
Approve the Request for Out of State Travel for the High School Track Team, James Billstine

PERSONNEL

Personnel

Annual Licensed Staff Contract Renewals
Neah-Kah-Nie School District Administrator Contract Renewals
Annual Contract Renewal for School Nurse
Contract Renewal Letter for Nehalem Elementary School
Contract Renewal Letter for Neah-Kah-Nie Middle School
Contract Renewal Letter for Garibaldi Grade School
Contract Renewal Letter for Neah-Kah-Nie High School
Letter to Recommend Alison Williams as Nehalem Elementary Preschool Teacher **added at the meeting**
Letter to Recommend Karleta Reiersen as Nehalem Elementary Sp. Ed Teacher **added at the meeting**

Licensed Resignations
Brianna Rivers as Nehalem Elementary School Special Education Teacher
Katie Calhoun as Nehalem Elementary Preschool Teacher
Alison Williams as Nehalem Elementary School 4/5 Teacher **added at the meeting**

Hiring Confidential

Luke Nugent as District Facilities, Grounds and Facilities Coordinator

Hiring – Coach

Steve Overstreet as Neah-Kah-Nie High School Assistant Baseball Coach **added at the meeting**

Will Powell as Neah-Kah-Nie Middle School Head Track Coach **moved to April Board Mtg.**

Resignation – Coach

Taylor Winder as Neah-Kah-Nie Middle School Head Track Coach

NON LICENSED PERSONNEL INFORMATION - Informational Only

Hiring

Terry Houchins as Garibaldi Grade School Sp. Ed IA/SLP Support

Ashley Carr as Garibaldi Grade School Family Resource Coordinator

Shawn Lehr as Neah-Kah-Nie MS/HS GEAR UP Coordinator

Sofia Hansen as Neah-Kah-Nie Sp. Ed IA

Amy Aguinaga as Neah-Kah-Nie High School Assistant Secretary

Reeva Wortel as Nehalem Elementary School 3.5 hr. IA

Patrick McConnell as Garibaldi Grade School Head Custodian

Classified Resignations

Abigail Reed as Nehalem Elementary 3.5 hr. IA

Terry Houchins as Garibaldi Grade School Family Resource Coordinator

M-Aeder/Scalabrin to approve the consent agenda as amended. Motion carried unanimously.

Motion to Approve the
Consent Agenda

COMMUNICATIONS

Communications

Oral Communication

Public Comment time provides an opportunity for constituents to address the Neah-Kah-Nie School District Board of Directors. The board has set aside 30 minutes for public comment, each participants comments should be limited to three minutes. The chair will call on individuals who have signed up to provide comment. When your name is called, state your name and community of residence for the record. Speakers may offer objective criticism of District operations and programs, but the Board will not hear complaints concerning individual District personnel. Copies of the district complaint Policy KL will be provided on request. Undue interruption or other interference with the orderly conduct of Board business cannot be allowed. Defamatory or abusive remarks are always out of order. The Board Chair may terminate a speaker's privilege of address if, after being called to order, the speaker persists in improper conduct or remarks."

Public Input

Public Input

Kathleen Leipzig, Preschool Expansion

Ms. Leipzig read a prepared statement regarding the district preschool program. Mr. Erlebach stated that he would have the elementary principals report out on the status of the preschool programs.

Student Input

Student Input

Garibaldi Grade School Student Report, Janmaire Nugent & Student

Ms. Nugent and one of her students provided the Garibaldi Grade School update.

Staff Input

Staff Input

Licensed Staff Update, Kelly Wiley

Ms. Wiley presented the licensed staff update. Her report is attached to these minutes.

Student & Staff Wellness, Denise Weiss

Ms. Weiss provided an update on student and staff wellness. She shared that the middle and high schools have opioid rescue kits, the kits includes a CPR mask and NARCAN. Vision screenings were conducted in grades K-5. At Nehalem 140 students were screened, 12.9 percent of the students were referred for additional screening. At Garibaldi 96 students were screened and 8.3 percent of the students were referred for additional screening. The entire student population at both Garibaldi and Nehalem have received hearing screenings. The second round of screenings are in process for those students who did not pass the initial screening. The partners from Hazelden Betty Ford foundation will have a follow up visit on April 24th. There will be assemblies in both the middle and high schools. A parent and community meeting will be held that evening from 5:30 - 7:00 p.m. There was also a student run health fair at the high school on March 3. The Student Based Health Center also participated in that fair.

Mr. Wantland asked if there would be a way to open up a health fair for our families. Ms. Weiss stated that she would look into that.

Written Communications
Board and Administrator
February Enrollment Report
The Nehalem Nugget
The Howler
Thank You Letter from Jen Hopkins to The Grocery Outlet
Thank You Letter from Ashley Carr to Judy Riggs
Ms. Tyrer reviewed the written communications.

REPORTS

Elementary ELA Adoption, Tracy Bennett

Ms. Bennett shared the process that the elementary teachers used for the elementary English Language Arts adoption. They began in 2021 by doing the following:

- Learning about the science of Reading professional development
 - Understanding the switch from Balanced Literacy to Structured Literacy
- Piloting Materials Selection
 - Choosing what supports the Science of Reading
- Piloting during the 22-23 year
 - Implementing with fidelity

The team received the approved list from the state, developed an evaluation tool and selected Wit and Wisdom (ELA Curriculum), Geodes (Decodable texts) and Foundations (foundational phonics materials).

- Determined a piloting plan
 - Think tank teachers: Wit and Wisdom and Geodes
 - All Pre-K/3 teachers: Foundations
- Full Adoption
- Nehalem Elementary
 - 5 out of 8 teachers – Wit and Wisdom
 - 3 out of 8 teachers – geodes
 - Foundations will be taught in all classes PreK-5 (2 teachers for the first time)
- Garibaldi Grade School
 - 3 out of 6 teachers – Wit and Wisdom
 - 2 out of 6 teachers – Geodes
 - Foundations will be taught in all classes PreK-5 (2 teachers for the first time)

There will be virtual summer training and additional training during the 2023-2024 school year. The budget for the Great Minds/Foundations/Geodes Bundled Quote was \$154,711.21. Ms. Bennett did not have a quote for Foundations Consumables at the time of the meeting.

Ms. Mahoney stated that she had the opportunity to work with some of the Geodes when she was

volunteering in one of the K/1 classrooms. She stated that it is an amazing series.

Motion to Approve

M-Mahoney/2nd Aeder to approve the elementary ELA curriculum adoption. Motion carried unanimously

NKN HS/MS ELA
Adoptions

Neah-Kah-Nie Middle/High ELA Adoption, Angie Douma

Ms. Douma shared the MS/HS ELA adoption process. They began by looking at six different curricula, with a focus on curriculum that they could adopt for grades 6-12. They piloted Houghton Mifflin Harcourt into Literature curriculum. The high school is really excited about it, it was meeting their needs especially the fact that the curriculum had a screener. The middle school felt like there was a lack of clarity for the middle school level. They kept hearing all these positive things about Wit and Wisdom so she went to the elementary schools to preview that curriculum. She was very impressed with how the students were performing. The board will have the opportunity to preview both curriculums. They will be in the conference room.

Superintendent Update

Superintendent Update, Sandy Tyrer

Ms. Tyrer read a prepared statement explaining the process that the board used to searching for and hiring a new superintendent for the district. The board conducted in person meetings with staff and sent out a survey to staff and community members, and established a screening committee to review and recommend those to be interviewed. The board conducted a careful review and agreed to offer a three-year contract to Dr. Tyler Reed as our next superintendent.

Motion to Approve
Three-Year Contract for
Dr. Tyler Reed

M-Tyrer/2nd Scalabrin to approve a three-year contract for Dr. Tyler Reed. Motion carried unanimously.

Ms. Tyrer stated that Dr. Reed would officially begin on July 1. Ms. Tyrer presented Dr. Reed with official Neah-Kah-Nie swag.

Dr. Reed thanked the board and staff for the amazing day in the district. The board had three amazing candidates to consider as their next superintendent.

Inclusion Alliance

Inclusion Alliance, Michele Aeder

Ms. Aeder presented the Inclusion Alliance report. Ms. Aeder's report is attached to these minutes. The next meeting will be April 12, via ZOOM.

UNFINISHED BUSINESS

Unfinished Business

Neah-Kah-Nie High School Livestream Update, Ryan Keefauver & Levi Nugent

Mr. Keefauver provided the update, sharing that we have all the Pixellot materials for the football stadium and the gym; we are just waiting for an electrician. The Livestream will be accessible from any home computer, or phone through the Pixellot system. It will be available in the lower gym only. The livestreaming will be available through the NFHS site.

2023 Integrated Application

2023 Integrated
Application

Ms. Tyrer requested a motion to approve the Integrated application.

Ms. Scalabrin asked about the third grade desired percentages it was so much lower than all the others were. Mr. Erlebach explained the reason for this is that in 2017 there was a big dip in scores in ELA across the state. The goal is based on a 5-7 year average, the team met with the ESD to help establish the goal.

M-Mahoney/2nd Fleisher to approve the Integrated Application. Motion carried unanimously

Motion to Approve

NEW BUSINESS

None at this time.

FISCAL

Payment of Bills

No board member raised an issue with the February check register.

Fiscal Summary Sheet, Mark Sybouts

Mr. Sybouts is still waiting for information as he continues to build the budget with respect to what timber revenues will be. The budget committee meeting will be April 3.

SUGGESTIONS AND COMMENTS

Superintendent, Paul Erlebach

- Mr. Erlebach congratulated Dr. Reed; he will be working for the best district in Oregon. He thanked all the applicants for this position. As an administrator you apply for a position, some get the position and some do not. We had an immense talent pool of 14 applicants and out of that, you chose three finalists. He thanked all the staff members and community members who participated in the selection process
- We will have Coffee and Conversation at the Handy Creek Bakery in Wheeler on Thursday, March 16 at 10 a.m.
- He thanked the administrators and Kate Pattison who guided us on the Integrated Guidance application. He reminded the board that this is a continuous improvement plan. It is a strong plan with strong goals. The superintendent will report back to the board regularly with the status of the plan. The administrators will be adopting strong curriculums with strong goals for student achievement
- He and Ms. Buckmaster will be attending the Life, College and Career Ready, Shifting the Paradigm at NWRESD on March 17
- He attended the HS/MS Health fair, which was very well attended. Mr. Douma did a fabulous job, the students were very articulate
- He attended the senior SAFE fund raiser at a Manzanita restaurant, there is a lot of interest for NKN HS students having a safe graduation night
- He thanked the Art teachers and their students who created the art that is displayed in this room
- Mr. Erlebach thanked Ms. Leipzig for her presentation and advocacy for preschool. Neah-Kah-Nie will have 15 slots for Preschool Promise. We are serving 3 and 4 year olds

Board

Mr. Stanfield – nothing to report, but he congratulated Dr. Reed. He also thanked Mr. Erlebach for taking the time to meet with the students.

Mr. Wantland – Last Friday is not something he wants to do again. It took him two days to recover. He was impressed by everything that we did. We owe the setup of that day to Kathie. Everything ran very smoothly. He is really proud to be part of this group.

Ms. Fleisher thanked the members of the community, and staff for all their questions, it was great. She also mentioned that she testified for HB 1013, a bill from a senator out of Roseburg that would allow one permanent RV site on residential property to help alleviate the housing crisis. She is the chair of the Tillamook County housing commission; they are looking for additional members on the committee.

Mr. Myers welcomed Dr. Reed and thanked the other two finalists. The Board had many big decisions to make, and everyone brought their own positive perspective to that day.

Ms. Aeder shared the sentiments of the others.

Ms. Scalabrin shared the same sentiments, thanked the handlers, and how well everything went. She also thanked Ms. Nugent for bringing Penny here to present the student presentation.

Ms. Mahoney said ditto, she received some input from staff, they really appreciated the process that we went through. It took quite a while, but it was worthwhile and important work.

Ms. Tyrer thanked all the community and her fellow board members and staff. It was an incredible journey, we followed the process and she is glad that we did.

Adjourn

ADJOURN

Hearing nothing more to come before the Board the meeting adjourned at 7:46 p.m.

Next Meeting

NEXT MEETING

April 3, 2023, Budget Committee Meeting, 6:00 p.m.

April 10, 2023 Regular Board Meeting

March 13, 2023

Certified Union School Board Report Information

	Professional Development	Collaboration	Family Engagement	Other
Garibaldi Grade School	<p>GGS, NES, and Middle School ELA piloting teachers recently had a Wit and Wisdom Module and Lesson study training to help build necessary skills in lesson analysis and planning with the new curriculum materials.</p>			<p>Really enjoyed the format and opportunity to meet and talk with our superintendent candidates. The board selected very impressive candidates and we appreciated being part of their day.</p>
Nehalem Elementary		<p>Having time at the Wit and Wisdom training to talk and share ideas with colleagues and the trainer was productive and helpful.</p>		
NKN Middle School	<p>The middle school had a 3 hour PBIS training. It was great for all staff (new and old) to be on the same page about using PBIS practices in our classrooms. I have noticed a positive difference in our staff and students!</p>	<p>MS PE met with Elementary PE to align curriculum and touch base with the 1st year PE teachers</p>		<p>We had a successful Winter Formal Dance for all the 7th and 8th grade students! New leadership group will be planning a variety of sand dollar experiences.</p> <p>Piloting the BEISY Screening tool to identify students who would benefit from social emotional support.</p>
NKN High School		<p>NKN High School Robotics hosted a Bootcamp for prospective (mainly</p>		

	Professional Development	Collaboration	Family Engagement	Other
		Middle School) members on March 6th-9th. 9 students participated and all teams successfully built and programmed robots to compete on Thursday in a small competition. It gave students an excellent understanding of what FIRST Tech Challenge is all about. We are looking forward to having lots of new energy next Fall.		

Other Comments:

Elementary PE:

Both NES and GGS had visits from the Tsunami Skippers (a jump roping team from Seaside) thanks to the Mudd Nick Foundation. We are teaching jump roping in elementary PE and students are very excited to learn this skill. The Mudd Nicks have also provided jump ropes that all students K-5 will be taking home.

We enjoyed meeting with the middle school PE team on our last PD day to collaborate and vertically align our programs.

3-13-23

Inclusion Alliance Report

March is Women's History Month

April is Black Women's History Month and National Arab American History Month as well as Neuro-diversity Awareness Month.

May is Asian Pacific American Heritage Month

Our librarians are looking for book that highlight diversity to help celebrate history/heritage months.

We are continuing our search for restorative practice for bias incidents.

We are working on bringing near peer success stories to Neah-Kah-Nie High school students for an assembly.

Our next meeting is April 12th on zoom.