
Board of Education

ACTION

TITLE: Personnel Recommendations

DATE: October 28, 2019

RESPONSIBLE ADMINISTRATOR: Sherri Penix, Assistant Superintendent
of Human Resources and Campus Support

VISION 2023 STRATEGY: Strategy 5. Staffing

BACKGROUND/CONSIDERATIONS: For Approval by the Board of Education on October 28, 2019.

RECOMMENDATION:

The administration recommends

Resignations

Certified

Name: Sarah Sharum
Assignment: School Nurse
Location: Carnall / Orr Elementary Schools
Years w/ FSPS: 2 Years
Reason: Personal
Effective Date: October 18, 2019

Name: Samantha Hafkesbring
Assignment: Speech Language Pathologist
Location: Sutton Elementary School
Years w/ FSPS: 2 months
Reason: Personal
Effective Date: October 30, 2019

VISION 2023 STRATEGIES - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student's unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.

Personnel Recommendations (continued)
October 28, 2019

Resignations (Continued)

Certified

Name: **Bijan Karimi Timjani**
Assignment: **Math Teacher and Soccer Coach**
Location: **Southside High School**
Years w/ FSPS: **2 Years**
Reason: **Personal**
Effective Date: **May 29, 2020**

Classified

Name: **Candace Faulkner**
Assignment: **Bus Aide**
Location: **Transportation Department**
Years w/ FSPS: **14 Years**
Reason: **Personal**
Effective Date: **September 23, 2019**

Name: **Jeanne Lairamore**
Assignment: **Bus Aide**
Location: **Transportation Department**
Years w/ FSPS: **7 Years**
Reason: **Personal**
Effective Date: **September 27, 2019**

Name: **Crystal Sisouphanh**
Assignment: **Child Nutrition Worker**
Location: **Sutton Elementary School**
Years w/ FSPS: **1 month**
Reason: **Personal**
Effective Date: **September 30, 2019**

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Personnel Recommendations (continued)
October 28, 2019

Resignations (Continued)

Classified

Name: **Lorena Trejo**
Assignment: **Child Nutrition Worker**
Location: **Sutton Elementary School**
Years w/ FSPS: **7 Months**
Reason: **Personal**
Effective Date: **October 4, 2019**

Name: **Christina Montgomery**
Assignment: **Child Nutrition Manager**
Location: **Darby Junior High School**
Years w/ FSPS: **17 Years**
Reason: **Personal**
Effective Date: **October 3, 2019**

Name: **Stefanie Racy**
Assignment: **Child Nutrition Worker**
Location: **Pike Elementary School**
Years w/ FSPS: **3 Days**
Reason: **Personal**
Effective Date: **September 18, 2019**

Name: **Magdalena Ramirez**
Assignment: **Pre-School Paraprofessional**
Location: **Barling Elementary School**
Years w/ FSPS: **2 Years**
Reason: **Personal**
Effective Date: **October 31, 2019**

Name: **RD Barber**
Assignment: **Bus Driver**
Location: **Transportation Department**
Years w/ FSPS: **1 Year**
Reason: **Personal**
Effective Date: **September 30, 2019**

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Personnel Recommendations (continued)
October 28, 2019

Resignations (Continued)

Classified

Name: **Brittany Renfro**
Assignment: **Special Education Paraprofessional**
Location: **Euper Lane Elementary School**
Years w/ FSPS: **3 Months**
Reason: **Personal**
Effective Date: **October 31, 2019**

Name: **Ponni Murali**
Assignment: **Migrant Tutor**
Location: **Northside High School and Kimmons Junior High School**
Years w/ FSPS: **4 Years**
Reason: **Personal**
Effective Date: **October 30, 2019**

Retirements

Certified

Name: **Patricia Farris**
Assignment: **Science Teacher**
Location: **Ramsey Junior High School**
Years w/ FSPS: **26 Years**
Effective Date: **December 19, 2019**

Classified

None

Employment

Certified

Name: **Robert McBryde**
Assignment: **Special Education Teacher**
Location: **Kimmons Junior High School**
Degree: **MA**
Experience: **0 yrs FSPS / 4 yrs Out of District**
Education: **Southern Arkansas University, Magnolia, AR**
Effective Date: **October 16, 2019**

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Personnel Recommendations (continued)
October 28, 2019

Employment (Continued)

Certified

Name: **Mary Southerland**
Assignment: **Elementary Teacher**
Location: **Pike Elementary School**
Degree: **MS**
Experience: **12 yrs FSPS / 23 yrs Out of District**
Education: **Northeastern State College, Tahlequah, OK**
Effective Date: **October 16, 2019**

Classified

Name: **Joel Sims**
Assignment: **Pre-School Paraprofessional**
Location: **Euper Lane Elementary School**
Effective Date: **October 16, 2019**

Name: **Heriberto Rincon**
Assignment: **Lead Night Custodian**
Location: **Chaffin Junior High School**
Effective Date: **October 16, 2019**

Name: **Tamera Bond**
Assignment: **Special Education Paraprofessional**
Location: **Woods Elementary School**
Effective Date: **October 16, 2019**

Name: **Tammy Ledbetter**
Assignment: **Elementary Secretary**
Location: **Pike Elementary School**
Effective Date: **October 16, 2019**

Name: **Sheri Muncy**
Assignment: **Child Nutrition Worker**
Location: **Trusty Elementary School**
Effective Date: **October 16, 2019**

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Personnel Recommendations (continued)
October 28, 2019

Employment (Continued)

Classified

Name: Susan Hontz
Assignment: Special Education Paraprofessional
Location: Carnall Elementary School
Effective Date: October 23, 2019

Name: Ruth Victoriano
Assignment: ELL Paraprofessional
Location: Kimmons Junior High School
Effective Date: November 1, 2019

Leave of Absence

Certified

None

Classified

None

Move to adopt the Personnel Recommendations.

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