

Adopted: 6/16/2005

Orig. 1997  
Rev. 2004

Reviewed: 10/27/2022

**104 SCHOOL DISTRICT MISSION STATEMENT**

**I. PURPOSE**

The purpose of this policy is to establish a clear statement of the purpose for which the school district exists.

**II. GENERAL STATEMENT OF POLICY**

The school board believes that a mission statement should be adopted. The mission statement should be based on the beliefs and values of the community, should direct any change effort and should be the basis on which decisions are made. The school board, on behalf of and with extensive participation by the community, should develop a consensus among its members regarding the nature of the enterprise the school board governs, the purposes it serves, the constituencies it should consider, including student representation, and the results it intends to produce.

**III. MISSION STATEMENT**

**THE PROMISE OF RUSH CITY SCHOOLS IS TO CREATE GLOBAL CITIZENS WHO ARE LIFELONG LEARNERS INSPIRE STUDENTS TO BE EMPOWERED, LIFELONG LEARNERS, AND EQUIPPED FOR GLOBAL SUCCESS THROUGH STRONG AND SUPPORTIVE PARTNERSHIPS.**

**IV. STRATEGIC ROADMAP**

District Strategic Roadmap	
<p><b>District Mission</b> <i>Our Core Purpose</i></p> <p><i>Inspire students to be empowered, lifelong learners, and equipped for global success through strong and supportive partnerships.</i></p>	<p><b>Core Values (Commitment and Values)</b> <i>Drivers of Our Words and Actions</i></p> <p><b>Accountability:</b> Accept responsibility for expected outcomes.  <b>Community:</b> Work together for shared goals with efficient and effective use of resources to enrich our community in every way possible.  <b>Excellence:</b> Relentless pursuit to be the very best in all we do.  <b>Integrity:</b> Be trustworthy to do what is right, for the right reasons.  <b>Learning:</b> Inspire continuous development through the acquisition of knowledge and experiences.  <b>Partnership:</b> Students, staff, parents, and community working together to achieve student success.</p>
<p><b>Vision:</b> <i>What We Intend to Create</i></p> <p><i>Rush City Public Schools is the preferred school district of choice by providing:</i></p> <ul style="list-style-type: none"> <li><b>Educational Excellence:</b> We provide a rigorous education where students accept, believe in, and challenge themselves and others, supported by qualified, dedicated staff and programs implemented with fidelity.</li> <li><b>Career and Life Readiness:</b> We ensure each student is prepared for their future as an independent and well-rounded individual.</li> <li><b>Community and Family Partnership:</b> Together, with the community, we support students academically, emotionally, and socially. Parents are kept aware and involved, contributing to a supportive educational environment.</li> <li><b>Accessibility and Opportunities:</b> We remove barriers so that all students have opportunities to succeed.</li> <li><b>Relationships and Empowerment:</b> Staff ensure student growth through care, collaboration, relationships and empowerment.</li> </ul>	<p><b>Strategic Directions:</b> <i>Focus of Our Improvement Efforts</i></p> <ul style="list-style-type: none"> <li>A. Achieve academic excellence.</li> <li>B. Foster a positive and safe environment.</li> <li>C. Strengthen community relationships.</li> <li>D. Finance and management</li> </ul>

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**IV. REVIEW**

The school board will review the school district's ~~mission strategic plan every two years~~ annually, especially when members of the board change. This includes the District Mission, Core Values, Vision and Strategic Directions. The school board will conduct a comprehensive review of the mission, including the beliefs and values of the community, every five to seven years.

**Legal References:**

Minn. Stat. § 120B.11 (School District Process for Reviewing Curriculum, Instruction, and Student Achievement Goals: Striving for Comprehensive Achievement and Civic Readiness ~~the World's Best Workforce~~)  
~~Minn. Rule Parts 3501.0010-3501.0180~~  
~~Minn. Rule Parts 3501.0200-3501.0270~~

**Cross References:**

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