The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, withKatrine Bender......, a legally qualified (Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a Title 1 Teacher for the school year 2024 - 2025

The following provisions shall apply and are a part of this contract: 180 days - August 20, 2024 - May 27, 2025

- 1. Basic Services: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.
- 2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.
- 3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.
- 4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.
- 5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.
- 6. **Special Provisions**: (Insert here any other contractual provisions). In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

Additional Service

Additional Service

Additional Compensation

1	\$
	\$
	\$
	d agrees to pay said teacher the following annual salary:
\$	For basic services: 16 / BA+15
\$	For additional services as set forth in paragraph 6
	such installments during the term of the year as may be determined by appropriate be effective only after it has been authorized by the School Board in appropriate
IN WITNESS THEREOF, I have subscribed	my signature this
	Teacher
IN WITNESS THEREOF, we have subscribe	ed our signatures thisday of, 2024.
	INDEPENDENT SCHOOL DISTRICT NO. 363 S. Kooch. Rainy River
	Chairperson
WHITE Board's Copy WHITE Teacher's Copy	Clerk

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, withJoseph Furuseth......., a legally qualified (Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as an Art Teacher for the school year 2024 - 2025

The following provisions shall apply and are a part of this contract: 180 days - August 20, 2024 - May 27, 2025

- 1. Basic Services: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.
- 2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.
- 3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.
- 4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.
- 5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.
- 6. **Special Provisions**: (Insert here any other contractual provisions).

Additional Service		Additional Compensation
1		\$
2		\$
		\$
7. In consideration thereof, the Scho	ool Board agrees to pay said te	eacher the following annual salary:
\$	For basic services:	16 / BA
\$	For additional service	es as set forth in paragraph 6
\$	Total salary, exclusive	ve of fringe benefits
action, recorded in its minutes, and e	xecuted by the parties.	r it has been authorized by the School Board in appropriate
	Teacher	
IN WITNESS THEREOF, we have s	ubscribed our signatures this	, 2024
	INDEPENDENT SO	CHOOL DISTRICT NO. 363 S. Kooch. Rainy River
WHITE Board's Copy	Chairperson	
WHITE Board's Copy WHITE Teacher's Copy	Clerk	

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, withMiranda Olson........, a legally qualified (Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as an **Elementary Teacher** for the school year 2024 - 2025

The following provisions shall apply and are a part of this contract: 180 days - August 20, 2024 - May 27, 2025

- 1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.
- 2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.
- 3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.
- 4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.
- 5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.
- 6. **Special Provisions**: (Insert here any other contractual provisions).

In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

Additional Service		Additional Compensation
2		\$
7. In consideration thereof, the S	chool Board agrees to pay said teacher the	e following annual salary:
\$	For basic services: 12 / BA	
\$	For additional services as set f	forth in paragraph 6
Such salary shall be paid as autho School Board regulation. This cor action, recorded in its minutes, an	ntract shall be effective only after it has be d executed by the parties.	erm of the year as may be determined by appropriate en authorized by the School Board in appropriate
IN WITNESS THEREOF, I have	subscribed my signature this	day of
	Teacher	
IN WITNESS THEREOF, we have	ve subscribed our signatures this	day of, 2024.
	INDEPENDENT SCHOOL	DISTRICT NO. 363 S. Kooch. Rainy River
WHITE Board's Copy	Chairperson	
WHITE Teacher's Copy	Clerk	

This contract should not be used for student teachers, interns, or substitute teachers.

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, withMatthew Hanson......., a legally qualified (Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a **Social Studies Teacher/Industrial Arts Teacher** for the school year 2024 - 2025

The following provisions shall apply and are a part of this contract: 180 days - August 20, 2024 - May 27, 2025

- 1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.
- 2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.
- 3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.
- 4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.
- 5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.
- 6. **Special Provisions**: (Insert here any other contractual provisions).

Additional Service		Additional Compensation
7. In consideration thereof, the Se	chool Board agrees to pay said teacher the	e following annual salary:
\$	For basic services: 16 / BA	L
\$	For additional services as set t	forth in paragraph 6
Such salary shall be paid as author School Board regulation. This con action, recorded in its minutes, and	tract shall be effective only after it has be d executed by the parties.	term of the year as may be determined by appropriate een authorized by the School Board in appropriate
IN WITNESS THEREOF, I have	subscribed my signature this	day of
	Teacher	
IN WITNESS THEREOF, we have	e subscribed our signatures this	day of, 2024.
	INDEPENDENT SCHOOL	DISTRICT NO. 363 S. Kooch. Rainy River
WHITE Doords Conv	Chairperson	
WHITE Board's Copy WHITE Teacher's Copy	Clerk	

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, withKimberly Lindner......, a legally qualified (Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as an English Teacher for the school year 2024 - 2025

The following provisions shall apply and are a part of this contract: 180 days - August 20, 2024 - May 27, 2025

- 1. Basic Services: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.
- 2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.
- 3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.
- 4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.
- 5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.
- 6. **Special Provisions**: (Insert here any other contractual provisions).

In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

Additional Service		Additional Compensation
1		\$
7. In consideration thereof, the S	chool Board agrees to pay said teacher the following	ng annual salary:
\$	For basic services: 12 / BA	
\$	For additional services as set forth in p	paragraph 6
Such salary shall be paid as author		he year as may be determined by appropriate
IN WITNESS THEREOF, I have	subscribed my signature this day o	of
	Teacher	
IN WITNESS THEREOF, we have	re subscribed our signatures this da	ay of, 2024.
	INDEPENDENT SCHOOL DISTRIC	CT NO. 363 S. Kooch. Rainy River
WHITE Doords Conv	Chairperson	
WHITE Board's Copy WHITE Teacher's Copy	Clerk	

This contract should not be used for student teachers, interns, or substitute teachers.

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, withChristine Lundin........, a legally qualified (Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a School Counselor for the school year 2024 - 2025

The following provisions shall apply and are a part of this contract: 190 days - August 13, 2024 - June 3, 2024

- 1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.
- 2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.
- 3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.
- 4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.
- 5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.
- 6. **Special Provisions**: (Insert here any other contractual provisions).

Additional Service		Additional Compensation	
1		\$	
2		\$	
3		\$	
	School Board agrees to pay said teacher th		
\$	For basic services: 16 / MA	A+15	
\$	For additional services as set	forth in paragraph 6	
Such salary shall be paid as autho School Board regulation. This con action, recorded in its minutes, an	ntract shall be effective only after it has be ad executed by the parties.	term of the year as may be determined by appropriate een authorized by the School Board in appropriate	
IN WITNESS THEREOF, I have	subscribed my signature this	day of	4.
	Teacher		· • • •
IN WITNESS THEREOF, we have	ve subscribed our signatures this	, 202	4.
	INDEPENDENT SCHOOL	DISTRICT NO. <u>363 S. Kooch. Rainy River</u>	
WHITE Board's Copy	Chairperson		
WHITE Teacher's Copy	Clerk		

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, withJames Schneider......, a legally qualified (Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a Science Teacher for the school year 2024 - 2025

The following provisions shall apply and are a part of this contract: 180 days - August 20, 2024 - May 27, 2025

- 1. Basic Services: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.
- 2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.
- 3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.
- 4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.
- 5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.
- 6. **Special Provisions**: (Insert here any other contractual provisions).

Additional Service		Additional Compens	ation
1		\$	•
2		\$	
3		\$	•
7. In consideration thereof, the Sch			
\$	For basic services: 16 / B	3A+30	
\$	For additional services as	set forth in paragraph 6	
	zed and in such installments during act shall be effective only after it has	fringe benefits the term of the year as may be determined by as been authorized by the School Board in ap	
IN WITNESS THEREOF, I have su	obscribed my signature this	day of	2024.
	Teacher		
IN WITNESS THEREOF, we have	subscribed our signatures this	day of	, 2024.
	INDEPENDENT SCHO	OOL DISTRICT NO. 363 S. Kooch. Rain	ny River
WHITE Board's Copy WHITE Teacher's Copy	-		
William reactions copy	CICIR		

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, withGayle Shaughnessy......., a legally qualified (Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as an Elementary Teacher for the school year 2024 -2025

The following provisions shall apply and are a part of this contract: 180 days - August 20, 2024 - May 27, 2025

- 1. Basic Services: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.
- 2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.
- 3. Duty Year: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.
- 4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.
- 5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.
- 6. **Special Provisions**: (Insert here any other contractual provisions).

Additional Service		Additional Compensation
2		\$
	School Board agrees to pay said teacher the	
\$	For basic services: 16 / BA+1	15
\$	For additional services as set i	forth in paragraph 6
Such salary shall be paid as autho School Board regulation. This cor action, recorded in its minutes, an	ntract shall be effective only after it has be ad executed by the parties.	term of the year as may be determined by appropriate ten authorized by the School Board in appropriate
IN WITNESS THEREOF, I have	subscribed my signature this	day of
	Teacher	
IN WITNESS THEREOF, we have	ve subscribed our signatures this	day of, 2024.
	INDEPENDENT SCHOOL	DISTRICT NO. 363 S. Kooch. Rainy River
WHITE Board's Copy	Chairperson	
WHITE Teacher's Copy	Clerk	

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, withJuleen Trisko-Schneider........, a legally qualified (Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as an English Teacher for the school year 2024 - 2025

The following provisions shall apply and are a part of this contract: 180 days - August 20, 2024 - May 27, 2025

- 1. Basic Services: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.
- 2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.
- 3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.
- 4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.
- 5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.
- 6. **Special Provisions**: (Insert here any other contractual provisions).

Additional Service	Additional Compensation
1	\$
	\$
	\$
7. In consideration thereof, the School Boar	rd agrees to pay said teacher the following annual salary:
\$	For basic services: 16 / BA+60/MA
\$	For additional services as set forth in paragraph 6
\$	Total salary, exclusive of fringe benefits
School Board regulation. This contract shall action, recorded in its minutes, and executed	n such installments during the term of the year as may be determined by appropriate be effective only after it has been authorized by the School Board in appropriate by the parties. my signature this
	Teacher
IN WITNESS THEREOF, we have subscrib	ed our signatures thisday of, 2024.
	INDEPENDENT SCHOOL DISTRICT NO. 363 S. Kooch. Rainy River
WHITE Board's Copy	Chairperson
WHITE Teacher's Copy	Clerk

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, withMarti Waller......., a legally qualified (Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as an **Elementary Teacher** for the school year 2024 - 2025

The following provisions shall apply and are a part of this contract: 180 days — August 20, 2024 - May 27, 2025

- 1. Basic Services: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.
- 2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.
- 3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.
- 4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.
- 5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.
- 6. **Special Provisions**: (Insert here any other contractual provisions).

Additional Service		Additional Compensation
1		\$
2	•••••	\$
7. In consideration thereof, the So	chool Board agrees to pay said teacher the f	following annual salary:
\$	For basic services: 16 / BA+4	5
\$	For additional services as set for	th in paragraph 6
\$	Total salary, exclusive of fringe	benefits
action, recorded in its minutes, and	d executed by the parties.	authorized by the School Board in appropriate day of
	Teacher	
IN WITNESS THEREOF, we hav	e subscribed our signatures this	day of, 2024.
	INDEPENDENT SCHOOL D	ISTRICT NO. 363 S. Kooch. Rainy River
WHITE D. I. C.	Chairperson	
WHITE Board's Copy WHITE Teacher's Copy	Clerk	

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, withElizabeth Wickum......., a legally qualified (Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a FACS/Special Ed Teacher for the school year 2024 - 2025

The following provisions shall apply and are a part of this contract: 180 days - August 20, 2024 - May 27, 2025

- 1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.
- 2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.
- 3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.
- 4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.
- 5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.
- 6. **Special Provisions**: (Insert here any other contractual provisions).

Additional Service		Additional Compensation
1		_
	chool Board agrees to pay said teacher the following a	
\$		
\$	For additional services as set forth in parag	graph 6
Such salary shall be paid as autho School Board regulation. This cor action, recorded in its minutes, an	•	d by the School Board in appropriate
IN WITNESS THEREOF, I have	subscribed my signature this day of	
	Teacher	
IN WITNESS THEREOF, we have	ve subscribed our signatures this day of	f, 2024.
	INDEPENDENT SCHOOL DISTRICT N	NO. 363 S. Kooch. Rainy River
WHITE Board's Copy	Chairperson	
WHITE Board's Copy WHITE Teacher's Copy	Clerk	

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, withNoah Boser......, a legally qualified (Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a **Phy. Ed/Health Teacher** for the school year 2024 - 2025

The following provisions shall apply and are a part of this contract: 180 days - August 20, 2024 - May 27, 2025

- 1. Basic Services: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.
- 2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.
- 3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.
- 4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.
- 5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.
- 6. **Special Provisions**: (Insert here any other contractual provisions).

Additional Service	Additional Compensation
1. Employment Incentive	\$ 5,000.00
	······\$ ·······
	\$
	agrees to pay said teacher the following annual salary:
\$	For basic services: 3 / BA
\$	For additional services as set forth in paragraph 6
School Board regulation. This contract shall be action, recorded in its minutes, and executed be	such installments during the term of the year as may be determined by appropriate e effective only after it has been authorized by the School Board in appropriate by the parties.
IN WITNESS THEREOF, I have subscribed i	ny signature this
	Teacher
IN WITNESS THEREOF, we have subscribe	d our signatures thisday of, 2024.
	INDEPENDENT SCHOOL DISTRICT NO. <u>363 S. Kooch. Rainy River</u>
WHITE Board's Copy	Chairperson
WHITE Teacher's Copy	Clerk

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, withLeAnn Bolhuis......., a legally qualified (Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a Math Teacher for the school year 2024 - 2025

The following provisions shall apply and are a part of this contract: 180 days - August 20, 2024 - May 27, 2025

- 1. Basic Services: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.
- 2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.
- 3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.
- 4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.
- 5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.
- 6. **Special Provisions**: (Insert here any other contractual provisions).

Additional Service		Additional Compensation
1		\$
2		\$
		\$
7. In consideration thereof, the Scho	ool Board agrees to pay said teacher	the following annual salary:
\$	For basic services: 11 / B.	A+60/MA
\$	For additional services as s	et forth in paragraph 6
	ed and in such installments during that the shall be effective only after it has	ringe benefits ne term of the year as may be determined by appropriate been authorized by the School Board in appropriate
IN WITNESS THEREOF, I have sul	oscribed my signature this	day of
	Teacher	
IN WITNESS THEREOF, we have s	subscribed our signatures this	, 2024.
	INDEPENDENT SCHOOL	OL DISTRICT NO. 363 S. Kooch. Rainy River
WHITE Board's Copy	Chairperson	
WHITE Teacher's Copy	Clerk	

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, withMonica Fontana......, a legally qualified (Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a **Special Education Teacher** for the school year 2024 - 2025

The following provisions shall apply and are a part of this contract: 180 days - August 20, 2024 - May 27, 2025

- 1. Basic Services: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.
- 2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.
- 3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.
- 4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.
- 5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.
- 6. **Special Provisions**: (Insert here any other contractual provisions).

Additional Service		Additional Compensation
1		\$
		\$
		\$
7. In consideration thereof, the So	chool Board agrees to pay said teache	er the following annual salary:
\$	For basic services: 13 / B	A+45
\$	For additional services as	set forth in paragraph 6
	Total salary, exclusive of	
		the term of the year as may be determined by appropriate as been authorized by the School Board in appropriate
action, recorded in its minutes, and		is occin aumorized by the sensor sound in appropriate
IN WITNESS THEREOF, I have	subscribed my signature this	day of
	Teacher	
IN WITNESS THEREOF, we hav	e subscribed our signatures this	, 2024.
	INDEPENDENT SCHO	OOL DISTRICT NO. 363 S. Kooch. Rainy River
WWW. D. W.G.	Chairperson	
WHITE Board's Copy WHITE Teacher's Copy	Clerk	

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, withAmber Bender......, a legally qualified (Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as an **Elementary Teacher** for the school year 2024 - 2025

The following provisions shall apply and are a part of this contract: 180 days - August 20, 2024 - May 27, 2025

- 1. Basic Services: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.
- 2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.
- 3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.
- 4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.
- 5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.
- 6. **Special Provisions**: (Insert here any other contractual provisions).

Additional Service		Additional Compensation
1	•••••	\$
		\$
		\$
7. In consideration thereof, the S	School Board agrees to pay said teache	er the following annual salary:
\$	For basic services: 10 / B	A+15
\$	For additional services as	set forth in paragraph 6
\$	Total salary, exclusive of	fringe benefits
School Board regulation. This cor action, recorded in its minutes, an	ntract shall be effective only after it had executed by the parties.	the term of the year as may be determined by appropriate as been authorized by the School Board in appropriate
IN WITNESS THEREOF, I have	subscribed my signature this	day of
	Teacher	
IN WITNESS THEREOF, we have	ve subscribed our signatures this	, 2024.
	INDEPENDENT SCHO	OOL DISTRICT NO. 363 S. Kooch. Rainy River
WHITE Board's Copy	Chairperson	
WHITE Board's Copy WHITE Teacher's Copy	Clerk	

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, withLauren Van Beusekom......., a legally qualified (Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as an **Elementary Teacher** for the school year 2024 - 2025

The following provisions shall apply and are a part of this contract: 180 days - August 20, 2024 - May 27, 2025

- 1. Basic Services: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.
- 2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.
- 3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.
- 4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.
- 5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.
- 6. **Special Provisions**: (Insert here any other contractual provisions).

Additional Service	Additional Compensation
1	·····\$ ······
	·····\$ ······
	\$
7. In consideration thereof, the School Boar	d agrees to pay said teacher the following annual salary:
\$	For basic services: 3 / BA
\$	For additional services as set forth in paragraph 6
School Board regulation. This contract shall action, recorded in its minutes, and executed	such installments during the term of the year as may be determined by appropriate be effective only after it has been authorized by the School Board in appropriate
IN WITNESS THEREOF, I have subscribed	my signature this
	Teacher
IN WITNESS THEREOF, we have subscribe	ed our signatures this
	INDEPENDENT SCHOOL DISTRICT NO. 363 S. Kooch. Rainy River
WHITE Board's Copy	Chairperson
WHITE Teacher's Copy	Clerk

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, withAnastasia Molnar......, a legally qualified (Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a **Phy. Ed/Health & Social Studies Teacher** for the school year 2024 - 2025

The following provisions shall apply and are a part of this contract: 180 days - August 20, 2024 - May 27, 2025

- 1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.
- 2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.
- 3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.
- 4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.
- 5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.
- 6. **Special Provisions**: (Insert here any other contractual provisions).

Additional Service		Additional Compensation
1	•••••	\$
		\$
		\$
7. In consideration thereof, the S	School Board agrees to pay said teache	er the following annual salary:
\$	For basic services: 5 / BA	A+30
\$	For additional services as	set forth in paragraph 6
Such salary shall be paid as autho	ntract shall be effective only after it ha	fringe benefits the term of the year as may be determined by appropriate as been authorized by the School Board in appropriate
IN WITNESS THEREOF, I have	subscribed my signature this	day of
	Teacher	
IN WITNESS THEREOF, we have	ve subscribed our signatures this	, 2024.
	INDEPENDENT SCHO	OOL DISTRICT NO. 363 S. Kooch. Rainy River
WHITE Board's Copy	Chairperson	
WHITE Board's Copy WHITE Teacher's Copy	Clerk	

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, withJenny Moen......., a legally qualified (Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a **Special Education Teacher** for the school year 2024 - 2025

The following provisions shall apply and are a part of this contract: 180 days - August 20, 2024 - May 27, 2025

- 1. Basic Services: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.
- 2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.
- 3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.
- 4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.
- 5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.
- 6. **Special Provisions**: (Insert here any other contractual provisions).

Additional Service	Additional Compensation
1	·····\$ ·······
	·····\$ ······
	\$
7. In consideration thereof, the School Boar	d agrees to pay said teacher the following annual salary:
\$	For basic services: 5 / BA
\$	For additional services as set forth in paragraph 6
School Board regulation. This contract shall action, recorded in its minutes, and executed	a such installments during the term of the year as may be determined by appropriate be effective only after it has been authorized by the School Board in appropriate by the parties.
IN WITNESS THEREOF, I have subscribed	my signature this
	Teacher
IN WITNESS THEREOF, we have subscribe	ed our signatures this
	INDEPENDENT SCHOOL DISTRICT NO. 363 S. Kooch. Rainy River
WHITE Board's Copy	Chairperson
WHITE Teacher's Copy	Clerk

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, withTyrone Moen......., a legally qualified (Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as an **Elementary Teacher** for the school year 2024 - 2025

The following provisions shall apply and are a part of this contract: 180 days - August 20, 2024 - May 27, 2025

- 1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.
- 2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.
- 3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.
- 4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.
- 5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.
- 6. **Special Provisions**: (Insert here any other contractual provisions).

Additional Service		Additional Compensation
1		\$
2		\$
		\$
7. In consideration thereof, the S	chool Board agrees to pay said teacher th	ne following annual salary:
\$	For basic services: 8 / BA	
	For additional services as set	
\$	Total salary, exclusive of frin	nge benefits
School Board regulation. This con action, recorded in its minutes, and	tract shall be effective only after it has be d executed by the parties.	term of the year as may be determined by appropriate een authorized by the School Board in appropriate day of
IN WITNESS THEREOF, I have	subscribed my signature this	day 01 2024.
	Teacher	
IN WITNESS THEREOF, we have	re subscribed our signatures this	, 2024.
	INDEPENDENT SCHOOL	DISTRICT NO. 363 S. Kooch. Rainy River
WHITE D. I. C.	Chairperson	
WHITE Board's Copy WHITE Teacher's Copy	Clerk	

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, withTonya Robson........, a legally qualified (Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as an **Elementary Teacher** for the school year 2024 - 2025

The following provisions shall apply and are a part of this contract: 180 days - August 20, 2024 - May 27, 2025

- 1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.
- 2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.
- 3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.
- 4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.
- 5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.
- 6. **Special Provisions**: (Insert here any other contractual provisions).

Additional Service		Additional Compensation
1. Employment Incentive		\$ 5,000.00
2		\$
7. In consideration thereof, the So	chool Board agrees to pay said teacher the fo	ollowing annual salary:
\$	For basic services: 2 / BA	
\$	For additional services as set fort	th in paragraph 6
Such salary shall be paid as author School Board regulation. This con action, recorded in its minutes, and	tract shall be effective only after it has been dexecuted by the parties.	n of the year as may be determined by appropriate authorized by the School Board in appropriate
IN WITNESS THEREOF, I have s	subscribed my signature this	day of
	Teacher	
IN WITNESS THEREOF, we hav	e subscribed our signatures this	day of, 2024.
	INDEPENDENT SCHOOL DI	STRICT NO. <u>363 S. Kooch. Rainy River</u>
WHITE Board's Copy		
WHITE Teacher's Copy	Clerk	

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, withAnn Skoe........., a legally qualified (Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as an **German/Spanish/Elementary Music & Movement Teacher** for the school year 2024 - 2025

The following provisions shall apply and are a part of this contract: 180 days - August 20, 2024 - May 27, 2025

- 1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.
- 2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.
- 3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.
- 4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.
- 5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.
- 6. **Special Provisions**: (Insert here any other contractual provisions).

Additional Service		Additional Compensation
1. Employment Incentive		\$ 5,000.00
2		\$
	hool Board agrees to pay said teacher the follow	
\$	For basic services: 16 / BA	
\$	For additional services as set forth in	paragraph 6
Such salary shall be paid as authori School Board regulation. This contraction, recorded in its minutes, and	• •	the year as may be determined by appropriate torized by the School Board in appropriate
IN WITNESS THEREOF, I have so	ubscribed my signature this day	of
	Teacher	
IN WITNESS THEREOF, we have	subscribed our signatures this	day of, 2024.
	INDEPENDENT SCHOOL DISTR	ICT NO. 363 S. Kooch. Rainy River
WHITE Board's Copy		
WHITE Teacher's Copy	Clerk	

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, withBreanna O'Loughlin......., a legally qualified (Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as an **Special Education Teacher** for the school year 2024 - 2025

The following provisions shall apply and are a part of this contract: 180 days - August 20, 2024 - May 27, 2025

- 1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.
- 2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.
- 3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.
- 4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.
- 5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.
- 6. **Special Provisions**: (Insert here any other contractual provisions).

Additional Service		Additional Compensation
1. Employment Incentive		\$ 5,000.00
2		\$
	hool Board agrees to pay said teacher the following	
\$	For basic services: 1/BA	
\$	For additional services as set forth in p	paragraph 6
Such salary shall be paid as authori School Board regulation. This cont action, recorded in its minutes, and	• •	he year as may be determined by appropriate orized by the School Board in appropriate
IN WITNESS THEREOF, I have s	ubscribed my signature this day of	of
	Teacher	
IN WITNESS THEREOF, we have	subscribed our signatures this d	lay of, 2024.
	INDEPENDENT SCHOOL DISTRI	ICT NO. 363 S. Kooch. Rainy River
WHITE Board's Copy		
WHITE Teacher's Copy	Clerk	