

MINUTES OF SPECIAL BOARD MEETING
SCHOOL DISTRICT 4J, LANE COUNTY, OREGON

Date: March 20, 2024

The Board of Directors (BOD) of School District No. 4J, Lane County, Eugene, Oregon, held a special board meeting at 7:30 p.m. in-person at the Education Center, 200 North Monroe Street in Eugene, Oregon, via live-stream and broadcast on KRVM. Notice of the meeting was emailed to the media and posted on the 4J website on March 15, 2024.

ROLL CALL

BOARD MEMBERS PRESENT:

Chair Maya Rabasa
Vice Chair Jenny Jonak
Morgan Munro
Rick Hamilton
Judy Newman
Ericka Thessen
Tom Di Liberto (online)

STAFF:

Debbie McKim, Executive Assistant to the Superintendent/Board Secretary

OTHER GUESTS:

Elizabeth Martinez

EMPLOYEE ASSOCIATIONS:

None.

MEDIA:

KRVM
KVAL
Register Guard

I. SPECIAL BOARD MEETING

II. CALL TO ORDER, ROLL CALL

Chair Maya Rabasa called the special board meeting to order at 7:34 p.m. She said the names of the board members who were present.

III. AGENDA APPROVAL

There were no changes to the agenda.

IV. ITEM FOR ACTION

1. AUTHORIZE THE BOARD TO ENTER CONTRACT NEGOTIATIONS

Chair Rabasa introduced the topic of authorizing the board to enter contract negotiations with a candidate for interim Eugene School District 4J superintendent.

She explained the process. First, the board agreed to work with the Coalition of Oregon School Administrators (COSA) to select a superintendent. A work group was then made up of three school board members—Ms. Thessen, Ms. Newman, and Chair Rabasa—who generated a list of qualifications and characteristics based on board member and community input. The work group then shared the desired interim superintendent qualifications and characteristics with COSA, and a job opening was posted. Applications were received from eleven candidates. They narrowed it down to two candidates, who were then interviewed. Ultimately, Colt Gill was identified as the top candidate.

Chair Rabasa stated that the school board believes Colt Gill is an exemplary leader in education, with nearly three decades of experience across various roles in Oregon’s educational system and has had a tangible impact in Oregon. She said his recent tenure as Oregon’s Deputy Superintendent of Public Instruction, coupled with his deep roots in Eugene, positions him uniquely to lead the district effectively. She added that Gill’s experience and values mirror the community’s desire for someone who can unify, uplift, and lead the district with both integrity and transparency.

MOTION: Vice Chair Jonak made a motion to authorize the Chair to enter into contract negotiations with their top choice for interim superintendent Colt Gill. Mr. Di Liberto seconded. **The motion passed unanimously, 7:0:0; Chair Rabasa, Vice Chair Jonak, Ms. Newman, Ms. Thessen, Mr. Di Liberto, Mr. Hamilton, and Ms. Munro all voting in favor.**

V. ADJORN

Chair Rabasa adjourned the special board meeting at 7:39 p.m.



Colt Gill
District Clerk



Maya Rabasa
Board Chair

*(Recorded by LCOG)
Approved on 04/17/2024*