

**MINUTES OF THE WORK SESSION, REGULAR MEETING AND EXECUTIVE SESSION
OF THE BOARD OF DIRECTORS
SCHOOL DISTRICT 4J, LANE COUNTY, OREGON**

Date: October 19, 2022

The Board of Directors of School District No. 4J, Lane County, Eugene, Oregon, held an executive session at 5:00 p.m. and a regular board meeting at 7:00 p.m. via video conference and at the Education Center, 200 North Monroe Street in Eugene, Oregon. Notice of the meeting was mailed to the media and posted in the Education Center on October 14, 2022.

ROLL CALL

BOARD MEMBERS:

Maya Rabasa, Chair
Gordon Lafer, Vice Chair
Keerti Hasija Kauffman
Alicia Hays
Michelle Hsu
Judy Newman
Laural O'Rourke

STAFF:

Andy Dey, Superintendent
Rob Hess, Chief of Staff
Karen Hardin, Director of Human Resources
Bernadette Adeniran, Administrator, Department of Human Resources
Sharon Myrand, Budget and Reporting Supervisor, Department of Financial Services
Debbie McKim, Executive Assistant / Board Secretary

EMPLOYEE ASSOCIATIONS:

Sabrina Gordon, President, Eugene Education Association

MEDIA:

KRVM, The Register-Guard

GUESTS:

Chris Duckworth, Attorney

I. EXECUTIVE SESSION

The board convened in executive session to conduct deliberations with persons designated by the governing body to carry on labor negotiations pursuant to ORS 192.660 (2) (d).

Executive Sessions are not open to the public. All matters discussed during executive sessions are confidential and shall not be disclosed by any representative of the news media without authorization by the school board.

Executive sessions involving deliberations with persons to carry on labor negotiations, or to consider the expulsion of a student or matters pertaining to a student's confidential medical records, are not open to the news media.

II. REGULAR BOARD MEETING

III. CALL TO ORDER, ROLL CALL, FLAG SALUTE, LAND ACKNOWLEDGEMENT

Chair Rabasa called the regular meeting to order at 7:01 p.m. and reported that Ms. Hasija Kauffman, Ms. Hays, Ms. O'Rourke, Ms. Hsu, and Ms. Newman were present. Superintendent Dey led the flag salute, after which Chair Rabasa read the Land Acknowledgement.

IV. AGENDA REVIEW

Chair Rabasa solicited changes to the agenda.

Ms. O'Rourke moved to add an item for action to change committee assignments. Ms. Newman seconded the motion. **The motion passed 4:2** with Ms. O'Rourke, Ms. Newman, Ms. Hasija Kauffman and Ms. Hays voting for, and Chair Rabasa and Ms. Hsu voting against. Mr. Lafer was not present.

Chair Rabasa made a motion to remove Item for Action 3 - Consider for Approval Board Resolution 2023-07 School Emergency Response Plan. Ms. Newman seconded the motion. Ms. Rabasa explained that on June 17, 2020 the Board adopted Board Policy EBC/EBCA – Emergency Procedures and Disaster Plans directing the district to create emergency procedures that met the standards of the State Board of Education. The prior action made the item action proposed that evening unnecessary.

Ms. O'Rourke asked whether the district had a plan in place. Chair Rabasa said that the resolution proposed for vote that evening was a declaration that there would be a plan in place, which the Board policy already stated, so the resolution would be redundant. Superintendent Dey said that the Board had already instructed the Superintendent to ensure there was an emergency plan in place and the district was working on making changes because of recent safety audits.

Chair Rabasa called for the vote. **The motion passed 6:0.** Vice Chair Lafer was not present.

The Board waited for Vice Chair Lafer to join the meeting before continuing.

V. INTRODUCTION OF GUESTS AND SUPERINTENDENT'S REPORT

Chair Rabasa welcomed Superintendent Dey to give a report.

Superintendent Dey was very proud of the district's response to a recent multi-vehicle collision on Interstate 5. School buses had been sent to the scene to transport stranded individuals to a safe location. Dr. Dey added that the district repeatedly responded to requests for assistance which created meaningful engagement with the community.

Dr. Dey continued that the voices of the community and staff, and the different ways that they engaged with each other were a priority, especially as the district moved forward with the work before them. The district was conducting an audit of communications, creating a library dream

team, redesigning the Equity Advisory Committee, and improving the ways in which volunteers were engaging with staff in buildings.

Superintendent Dey appreciated the support for the work that he and the district were doing.

VI. ITEMS RAISED BY THE AUDIENCE

Chair Rabasa read the requirements and procedure for making public comment at a School Board meeting and the procedure for submitting a formal complaint.

Miles Pendleton was the president of the NAACP and strongly urged support of Measure 114. He said that the measure would work toward greater equity and had been vetted and edited by persons in the BIPOC community who were most disproportionately affected by gun violence. He hoped that the board would promote equity, child safety and community safety. The measure would give an opportunity for the legislature to explore how the state approached gun legislation reform in an equitable way. Mr. Pendleton offered to discuss the measure with any Board member.

Marilyn Keller was one of the three chief petitioners of Measure 114. Ms. Keller said that a group had been working for the past four years to get gun reform on the ballot. Ms. Keller added that the group had conducted many forums to determine the impacts of gun violence on the community and especially on BIPOC families. More than 160,000 persons had signed the petition to get it on the ballot. Ms. Keller sang "Lift Every Voice and Sing," the Black National Anthem which had been chosen as the theme for their work to get the petition onto the ballot. She clarified that the measure had been written to ensure that it did not adversely affect black and brown persons. The website for the measure was <https://www.lifteveryvoiceoregon.com/>.

Pamela Heward was a parent in the district. She wanted to make the Board aware of a backlog of volunteer applications. Ms. Heward had sent her application before the summer and it had not been processed which caused concern because the Battle of the Books event was upcoming and relied on volunteers. Ms. Heward added that teachers needed assistance and without volunteers would not be able to do some of the events they had planned. Ms. Heward was offering her time to process the backlog of applications.

Jess Roshak said that fifteen percent of 4J students were affected by dyslexia, which often led to troubles in education, employment and resulted in low income and poverty. Ms. Roshak considered it the biggest social justice issue of her time. Dyslexia was a brain difference which required alternative literacy instruction. Many students considered themselves to be poor readers who were not smart, and the remediation offered to them was not appropriate. Ms. Roshak said that her son was already struggling from a lack of proper diagnosis and had been denied appropriate reading instruction. Ms. Roshak asked for a budget that would provide access to the services they needed, including correct diagnosis.

Harry Sanger congratulated the Board on sticking to agendas and getting Board business done. Mr. Sanger also thanked Superintendent Dey for reaching out to the community and holding listening sessions. Mr. Sanger was speaking for many persons who were not being heard and could not attend meetings. He claimed that Critical Race Theory was being taught in schools and created a racial bias and that some topics being taught in schools were not appropriate for the age group. Mr. Sanger also hoped that the Board would leave politics out of the meeting.

Ms. O'Rourke interrupted Mr. Sanger, claiming discriminatory dialog.

Mr. Sanger attempted to continue his presentation, but Ms. O'Rourke would not allow him to speak. Chair Rabasa asked Ms. O'Rourke to allow Mr. Sanger to continue to speak.

Mr. Sanger said that he was hoping to make the Board aware of an event that would be occurring that weekend and asked the Board not to show up and create more problems in the community. He wished to avoid discrimination of any sort.

Chair Rabasa noted that the legal advice the Board had received was to not interrupt anyone from speaking unless they were using "fighting words." Chair Rabasa thanked the speakers for their time.

VII. COMMENTS BY EMPLOYEE GROUPS

Chair Rabasa welcomed Sabrina Gordon, President of Eugene Education Association. Ms. Gordon shared how many requests she had received the prior week from educators who needed assistance dealing with the social and emotional needs of students. Ms. Gordon shared a letter from teachers whose students were acting violently in the classrooms and in the hallways. She continued that teachers were afraid to go to work and students were anxious to attend school because of the continued violence by other students. Ms. Gordon shared that students were witnessing trauma daily in school and were losing large amounts of education time. On behalf of teachers, Ms. Gordon asked for clearly communicated behavior support, dedicated time for staff to focus on behavior supports, and adequate staffing to support students' needs.

Ms. Gordon shared that the requests aligned with Superintendent Dey's "big rocks," most importantly safety and wellbeing for all students and staff.

Chair Rabasa thanked Ms. Gordon for her presentation.

VIII. COMMENTS AND COMMITTEE REPORTS BY INDIVIDUAL BOARD MEMBERS

Ms. Hasija Kauffman sent well wishes to everyone who was experiencing a stressful start to the year. She asked that as the Board did the business of the district, they keep in the front of their minds the wellbeing of students and staff. Ms. Hasija Kauffman shared that she had attended the first Legislative Committee meeting. She also attended the Chinese American Festival and the Hispanic Heritage Festival which was hosted by the Equity Advisory Committee. Ms. Hasija Kauffman appreciated the coordination that went into the event and was delighted to see everyone connecting through food and craft.

Vice Chair Lafer also appreciated Ms. Gordon's comments and said it was one of the highest priorities the Board needed to address. Mr. Lafer reported that employees of Weyerhaeuser had been on strike for a month over a living wage and health benefits. He added that the national president of the AFL-CIO would be in Springfield joining the striking workers. Mr. Lafer mentioned the Drag Queen Story Time event that would be occurring at Old Nick's. He shared that it was a voluntary event and no one was being forced to attend. He hoped that those

attending the event in protest would be peaceful and would not use their actions to discriminate against persons attending the event.

Ms. Hsu added that the Drag Queen Story Time was a fun and colorful event for children filled with performance and stories. Ms. Hsu had attended the Fifteenth Night event at South Eugene High School which was a benefit to help youth in shelters. The title of the event arose from a study that showed that youth who experienced two weeks of homelessness were at greater risk of becoming permanently homeless. The organization also believed that no student should have to drop out of school due to homelessness. Ms. Hsu said that representatives of the Youth Action Council were in all the high schools and were instrumental to the success of the program.

Ms. Newman was happy to hear about the diversity of events in the community. She was proud of the involvement of Board members in the initiatives. Ms. Newman thanked those who gave public comment that evening for their offers for solutions to the problems that they shared. Ms. Newman was looking forward to the fun run that Sunday to benefit Eugene Education Foundation. Ms. Newman also mentioned the Legislative Committee meeting's plans to meet with legislators in January. She asked the Board to respond to the poll to indicate the times they would be available to meet. Ms. Newman urged everyone to vote on November 8.

Ms. Hays thanked Ms. Gordon of EEA for the stories that she shared. She agreed that the Board should focus on answers to the issues that teachers and students were facing and make school a safer place. Ms. Hays thanked Superintendent Dey for his information on how the district was planning to mitigate the backlog of volunteer applications. She hoped the information would be communicated more widely. Ms. Hays added that Lane County Parks would also be on the ballot in November and asked the community to support funding for improvement to accessibility to open spaces and facilities.

Ms. O'Rourke said that the district had several policies regarding discrimination which the Board was not following. She had been the subject of continuous discrimination since becoming a Board member. She had asked to restrict those who discriminated against her at meetings and added that the Board's actions were not equitable. She said that the actions of those at meetings had continued since March. Ms. O'Rourke did not agree with those who had presented in favor of Measure 114. She said that the history had always been about keeping guns out of the hands of Black and Latin-X persons. She wanted the Board to focus on transformative justice and a restorative response. She considered the measure racist and added that equity was not in mind when it was written.

Chair Rabasa thanked Ms. Hsu and Vice Chair Lafer for giving more information about the story event. She was grateful to the community for the variety of opportunities available to expand engagement through literacy and culture. Ms. Rabasa reported that the Mental Health Subcommittee had met earlier that day to craft a mental health taskforce of district and community partners. The team would help to identify, envision and implement solutions for an integrated mental health system. Chair Rabasa shared the work of Denise Velasco at Network Charter School. They were the glue that held the school together. Denise had taught almost every subject at the school and was always amongst the first to step up to new ideas. Denise worked on graduation programs and fundraising, and an outdoor activity credit recovery program. Chair Rabasa said the list of what Denise had done for the district was extensive and thanked Network Charter School and Denise for their work.

IX. CONSENT GROUP - ITEMS FOR ACTION

1. Approve Meeting Minutes for the following Board Meeting; September 6, 2022 Board Retreat

Presenter: Andy Dey, Superintendent

2. Routine Personnel Action

Presenter: Karen Hardin, Director of Human Resources

Chair Lafer moved, and Ms. Hsu seconded the motion to adopt the Consent Group. **The motion passed 6:0. Ms. O'Rourke did not vote.**

X. ITEMS FOR INFORMATION

1. Report on Student Enrollment as of October 1, 2022

Presenter: Oscar Loureiro, Director of Research and Planning

Chair Rabasa introduced Mr. Loureiro to make a report on student enrollment.

Mr. Loureiro reported that student enrollment on October 1 was used in Oregon to track district and school enrollment annually and was the most important factor in the allocation of the State School Fund among districts. He referred to information in the Board packet.

In 2022, the October 1 student enrollment in 4J remained stable after two years of very significant decline, with a 0.2% drop (thirty-seven students) compared to October 1, 2021. Mr. Loureiro added that enrollment had been declining over time since the mid-1990s. There had been a slight recovery from 2014 to 2019, however, since the pandemic, the lower grades had suffered the highest drops in enrollment, which could have lingering effects on the district over time.

Mr. Loureiro continued that enrollment in Eugene Online Academy, the district online program had dropped by 73%, from 950 students on October 1, 2021 to 256 on October 1, 2022, while the number of 4J students being homeschooled dropped 28%, from 1056 in 2021–22 to 763 on October 1, 2022. He attributed both of these drops to a recovery from the effects of COVID-19.

Vice Chair Lafer asked whether the decrease in enrollment at 4J was consistent with other districts in the state. Mr. Loureiro responded that they would have more information when they received enrollment numbers from other districts, but one factor in the decline in enrollment could have been the increase in rent across the district.

2. Review Oregon School Board Association Membership

Presenter: Andy Dey, Superintendent

Superintendent Dey shared that the Board had been in conversation about their relationship with OSBA and what it might look like in the future. Dr. Dey had been asked by the Board to learn what the district received for its annual membership premium of approximately \$20,000. Dr. Dey reported that membership included policy updates following legislative sessions; sample policies; Board training; and advice on operations in the district and other districts. Superintendent Dey added that the premium the district paid for casualty and theft insurance was based on being a member of OSBA.

Ms. O'Rourke said that some members of the Board had expressed their dissatisfaction in the support they received from OSBA. Ms. O'Rourke did not believe that OSBA could represent the district because of the lack of diversity of lived experience among its staff, the profile of which was quite narrow. Ms. O'Rourke believed that her experience would have been different had there been black staff at OSBA. Ms. O'Rourke continued that the organization in its current state would not pass the 4J School District equity evaluation for hiring. Ms. O'Rourke suggested that the Board remain members of OSBA as long as OSBA took actions to diversify their staff with a limit of one year to revisit and reconsider being a member. Ms. O'Rourke said it was important to students and families to make changes at OSBA and urged the Board to create a resolution stating their recommendations.

Vice Chair Lafer and Ms. Newman supported Ms. O'Rourke's request and agreed that meeting to discuss the questions and actions to submit to OSBA was important. Dr. Dey offered that staff would fully support composing a resolution. Ms. Hsu asked to meet with Ms. O'Rourke to get more information from her. Ms. Hsu continued that she had been receiving messages from the Color Caucus whose focus was to diversity OSBA, and fully supported the work. Ms. Hays wondered whether the Board could meet to hear the details of Ms. O'Rourke's experience so they could address the issues together.

Ms. Hays added that the Boards that were supported by Oregon School Boards Association had a responsibility to make it a better organization.

Ms. Hasija Kauffman was in full support of any ways that they could affect change to OSBA and appreciated Ms. O'Rourke's tactic to remain a member of the organization while working to make the changes necessary. Ms. Hasija Kauffman had also been receiving emails from the Color Caucus. Ms. O'Rourke considered the Color Caucus to be ineffectual in making change.

In response to a question from Ms. Hays, Ms. O'Rourke said that Dr. Dey had agreed that staff would work on the issues. Ms. O'Rourke wanted to make statewide change.

Ms. Rabasa entertained a motion if the Board felt it was necessary.

There was additional discussion on how to work collaboratively with other Boards across the state to promote diversity and enact change.

Ms. Hays asked the Board to approve without objection to ask staff to craft a resolution to OSBA to address the concerns discussed that evening. Chair Rabasa asked Superintendent Dey to prioritize the request.

3. Receive a Report on the Division 22 Standards for Public Elementary and Secondary Schools 2021-22 Assurances

Presenter: Rob Hess, Chief of Staff

Chair Rabasa introduced Rob Hess to make a presentation. Mr. Hess said that staff annually reported on standards for the prior year. Division 22 standards were created by the State of Oregon and were compliance standards. The district was required to report whether it had met all the standards. Mr. Hess said that there were over fifty rules established by Division 22, many of which were considered unfunded mandates.

Mr. Hess pointed out that the assessment part of graduation standards was being waived, as was the kindergarten assessment.

Mr. Hess solicited questions from the Board. In response to a question from Ms. Newman regarding the consequences for being out of compliance, Mr. Hess said that the district reported on their progress to reach compliance, but there was no list of progress benchmarks that would place the district in danger of losing funding.

Ms. Hsu asked to schedule a time to discuss of Media Programs. Mr. Hess responded that libraries in schools were often staffed inequitably because they were staffed through school budgets and not the district budget. Mr. Hess shared additional information regarding the inequitable staffing reflected in Division 22 Compliance issues.

XI. ITEMS FOR ACTION

1. Approve the Budget Committee Selection Process

Presenter: Rob Hess, Chief of Staff

Mr. Hess referred to the proposal in the Board packet. He had created two options based on the discussion that had occurred the week prior. Both options included the ratification through Board vote of the Equity Advisory Committee's suggestion for Budget Committee member.

Mr. Hess asked the Board for input on how they would choose the additional Budget Committee member.

Ms. Hays moved that the Board accept the proposal to approve the Equity Committee's recommendation, and also to review all applications for the second committee member after which the top candidates would be interviewed. Ms. Newman seconded the motion with a preference to rank the candidates after being interviewed.

Chair Rabasa called the vote. **The motion passed 6:0.** Ms. Hasija Kauffman had left the meeting. Mr. Hess thanked the Board and reported that the application would be available on the website on November 1.

2. Consider For Approval Board Statement Supporting Measure 114

Presenter: Judy Newman, Board Member

Ms. Newman acknowledged that the Board had varying viewpoints on Measure 114. She offered to rewrite the statement to include at the end "the following members of the Eugene School Board...." She asked that those who were in support to contact her. The statement would be posted on BoardBook.

Chair Rabasa clarified that Ms. Newman was asking that if the Board had no objections, those who were interested in supporting the statement should get in contact with Ms. Newman.

Ms. O'Rourke countered that if the Board did not vote to support the statement, it should not be on Board letterhead. Ms. Hasija Kauffman summarized Ms. O'Rourke's point: there should either be a vote to pass the statement as supported by the Board, or it should not be on Board letterhead and should not include the words 4J School Board.

Chair Rabasa affirmed her understanding of Ms. O'Rourke's concerns. Ms. Newman added that the quotes included in the statement came from a previous resolution, and the Board was supporting the language in the resolution.

Vice Chair Lafer said that he was in support of the statement.

Ms. O'Rourke appreciated the compromise that Ms. Newman made in revising the statement.

3. Consider for Approval Board Resolution 2023-07 School Emergency Response Plan

Presenter: Andy Dey, Superintendent

This item was tabled during agenda review.

4. Reassign Committees

Presenter: Laural O'Rourke

Vice Chair Lafer moved to table the discussion for the next meeting. Ms. Hays seconded the motion.

Ms. O'Rourke objected to tabling the discussion since she had brought the item to the Board.

Ms. Hsu supported the motion to table the item. Ms. Hays said she did not know what the item was about and wondered whether it was time sensitive.

Ms. Hasija Kauffman supported the motion to table the item.

Ms. O'Rourke said that her request was to change the members of the Mental Health Committee, which was comprised of herself, Chair Rabasa and Ms. Hsu. Ms. O'Rourke posited that Chair Rabasa and Ms. Hsu were in many of the committees and Ms. O'Rourke was uncomfortable with Ms. Rabasa's presence on the Mental Health Committee. She wondered whether Ms. Newman could take Chair Rabasa's place.

Chair Rabasa asked whether there was timeliness to Ms. O'Rourke's request.

Vice Chair Lafer was grateful for the amount of time Chair Rabasa spent on subcommittees. He added that he wanted to be rested and ready to have a discussion about the topic in full and hoped that it could be tabled.

There was additional discussion about the makeup of the committees.

After a request by Chair Rabasa, Ms. O'Rourke moved to amend the motion to ensure that no meetings of the mental health subcommittee occur until the item could be discussed at the November 2 Board meeting. Ms. Newman seconded the amendment to the original motion.

Ms. Hsu requested that the members of the mental health subcommittee further discuss the issue in private.

Chair Rabasa called for the vote on the amendment to the original motion. **The motion to amend carried 6:0. Ms. Hasija Kauffman was not present for the vote.**

Vice Chair Lafer called for the vote to table the discussion, with the amendment as approved. **The motion carried 5:1 with Chair Rabasa, Vice Chair Lafer, Ms. Hsu, Ms. Newman in favor, and Ms. O'Rourke voting against.**

Ms. Hays asked that staff send the list of committee assignments with information about the Chair's prerogative to assign Board members. Superintendent Dey said that he would send all relevant Board policies. Chair Rabasa asked that the working agreements also be sent.

XII. ITEMS FOR ACTION AT A FUTURE MEETING

1. Equity Facilitation Work

Presenter: Rob Hess, Chief of Staff

Mr. Hess referred the Board to information in the packet. He offered three options for choosing a facilitator: to appoint two Board members and two Equity Committee members to narrow the submitted proposals to three and invite those three to interview with the full Board, after which the Board would make their choice in a public meeting; second, all Board members would rank the applicants independently to arrive at three top choices, after which the process would be the same as in the first option; and third, to appoint two Board members and two Equity Committee members to select and interview the applicants and bring their final choice to a Board meeting for ratification by the board.

Mr. Hess added that the Board could also discuss other options.

Ms. O'Rourke asked that there be rankings for both "experience" and "lived experience" on the rubric.

Ms. Newman confirmed that staff would receive references from all applicants.

Ms. O'Rourke asked whether "policy work" would also be added to the rubric. Mr. Hess agreed that he would add it as well. He asked the Board to think about their choice of options for choosing a final candidate and be prepared to vote at the meeting on November 2. Mr. Hess said that he would extend the application window through the end of October.

XIII. SUGGESTIONS BY THE BOARD FOR CONSIDERATION OF ITEMS AT A FUTURE MEETING

Chair Rabasa said that the next regular meeting would be November 2 and solicited items for a future meeting.

Ms. Newman asked to add to the agenda an update on the safety plans, specifically what was being done to make schools more safe. Ms. Hays and Ms. O'Rourke supported the request.

Ms. Hays asked to have a report from Superintendent Dey on new staff administration positions. She said that Leadership could clarify the request if it was approved. She also wondered about how the new positions had been advertised. Ms. Newman and Ms. O'Rourke supported the request. Ms. Hays clarified that her request pertained to persons working in the district offices.

Ms. O'Rourke asked to get more information where past committee meetings were located on the district website. Chair Rabasa suggested that information on where to find the meetings

online could be shared in the Friday memo. Superintendent Dey clarified that Ms. O'Rourke was looking for special committee and standing committee meetings.

Chair Rabasa said that Board Leadership would review the items and discuss where to put them on future agendas. All minutes of Board Leadership meetings were part of the Friday Memo.

1. 2022–23 Board Meeting Calendar:

~~AUGUST 2022: Wednesday, August 3 and Wednesday, August 17~~

~~SEPTEMBER: Tuesday, September 6 Board Retreat; Wednesday, September 7 and Wednesday, September 21~~

~~OCTOBER: Saturday, October 1 Board Retreat; Wednesday, October 12; Wednesday, October 19 and Monday, October 24 Board Retreat~~

NOVEMBER: Wednesday, November 2 and Wednesday, November 16

DECEMBER: Wednesday, December 7 and Wednesday, December 14

JANUARY 2023: Wednesday, January 18

FEBRUARY: Wednesday, February 1 and Wednesday, February 15

MARCH: Wednesday, March 1 and Wednesday, March 15

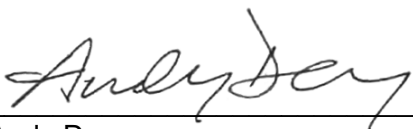
APRIL: Wednesday, April 19

MAY: Wednesday, May 3 and Wednesday, May 17

JUNE: Wednesday, June 7 and Wednesday, June 21

XIV. ADJOURN

Chair Rabasa adjourned the regular meeting at 9:50 p.m.



Andy Dey
District Clerk



Maya Rabasa
Board Chair

(Recorded by Eliza Drummond)

Approved 11/02/2022