MINUTES OF THE EXECUTIVE SESSION AND A SPECIAL MEETING
OF THE BOARD OF DIRECTORS
SCHOOL DISTRICT 4J, LANE COUNTY, OREGON

Date: June 8, 2022

The Board of Directors of School District No. 4J, Lane County, Eugene, Oregon, held an executive session at 5:30 p.m. and a special meeting immediately after via video conference. Notice of the meeting was mailed to the media and posted in the Education Center on Friday, June 3, 2022 and published in *The Register-Guard* on Tuesday, June 7, 2022.

ROLL CALL

BOARD MEMBERS:
Judy Newman, Chair
Maya Rabasa, Vice Chair
Keerti Hasija Kauffman
Alicia Hays
Michelle Hsu
Gordon Lafer
Laural O'Rourke

STAFF:
Cydney Vandercar, Superintendent
Christine Nesbit, General Counsel
Karen Hardin, Director Human Resources
Bernadette Adeniran, Human Resources Administrator
Andrea Belz, Director Financial Services
Sharon Myrand, Financial Services Administrator
Lisa Fjordbeck, Executive Assistant / Board Secretary

MEDIA:
Mary Bell, Double Sided Media

GUESTS:
Eric DeFreest, Luvaas Cobb
Chris Duckworth, CDR Labor Law
Judy Snyder, Law Offices of Judy Snyder

I. EXECUTIVE SESSION

The board convened in executive session to conduct deliberations with persons designated by the governing body to carry on labor negotiations pursuant to ORS 192.660 (2) (d); to consider records that are exempt by law from public inspection pursuant to ORS 192.660 (2) (f); and to consider the employment of a public officer, employee, staff member or individual agent, pursuant to ORS 192.660 (2) (a).

Executive Sessions are not open to the public. All matters discussed during executive sessions are confidential and shall not be disclosed by any representative of the news media without authorization by the school board.

Executive sessions involving deliberations with persons to carry on labor negotiations, or to consider the expulsion of a student or matters pertaining to a student's confidential medical records, are not open to the news media.

II. SPECIAL MEETING

Chair Newman called the special meeting to order at 9:28 p.m. Ms. Hasija Kauffman and Ms. Hsu had been excused. All other board members were present.

Vice Chair Rabasa moved to add to the agenda an item for action regarding a complaint. Mr. Lafer seconded the motion, **which carried 5:0.**

1. Superintendent Evaluation Process
   Presenter: Maya Rabasa, Vice Chair

Vice Chair Rabasa moved for the board to not evaluate the Superintendent for the school year 2021-22. Mr. Lafer seconded the motion. **The motion passed 5:0.**

2. Willard Complaint
   Presenter: Maya Rabasa, Vice Chair

Vice Chair Rabasa moved to dismiss the complaint against a school board member because it was determined to be without merit. Mr. Lafer seconded the motion. **The motion passed 5:0.**

III. ADJOURN

Chair Newman adjourned the special board meeting at 9:32 p.m.

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Cydney Vandercar	Judy Newman
District Clerk	Board Chair

(Recorded by Eliza Drummond)