

**MINUTES OF THE EXECUTIVE SESSION AND SPECIAL MEETING
OF THE BOARD OF DIRECTORS
SCHOOL DISTRICT 4J, LANE COUNTY, OREGON**

Date: October 13, 2021

The Board of Directors of School District No. 4J, Lane County, Eugene, Oregon, held an executive session at 5:30 p.m. and a regular meeting at 6:15 p.m. at the Education Center, 200 North Monroe Street in Eugene, Oregon. Notice of the meeting was mailed to the media and posted in the Education Center on Friday, October 8, 2021, and published in *The Register-Guard* on Monday, October 11, 2021.

ROLL CALL

BOARD MEMBERS:

Judy Newman, Chair
Martina Shabram, Vice Chair
Alicia Hays
Gordon Lafer
Laural O'Rourke
Maya Rabasa
Mary Walston

STAFF:

Cydney Vandercar, Superintendent
Lisa Fjordbeck, Executive Assistant / Board Secretary
Christine Nesbit, General Counsel for Executive Session

I. EXECUTIVE SESSIONS

1. The Board convened in executive session to consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed, pursuant to ORS 192.660 (2)(h).
2. The board convened in executive session to conduct deliberations to consider the dismissal or disciplining of, or to hear complaints or charges brought against a public officer, employee, staff member or individual agent, pursuant to ORS 192.660 (2)(b).

Executive Sessions are closed to the public. All matters discussed during executive sessions are confidential and shall not be disclosed by any representative of the news media without authorization by the school board.

II. SPECIAL BOARD MEETING

Chair Newman called the special meeting to order at 6:15 p.m.

III. CONSENT GROUP - ITEMS FOR ACTION

1. Approve Memorandum of Agreement (MOA) with Oregon School Employee Association (OSEA) Concerning Compensation of Transportation Employees
Presenter: Christine Nesbit, General Counsel

Martina Shabram moved and Mary Walston seconded to approve the items in the Consent Group. **The motion passed 7:0.**

IV. ITEMS FOR INFORMATION

1. Budget Committee Update
Prepared by Kerry Delf, Chief of Staff

Chair Newman referred to the information in the Board Packet. There were seventeen (17) applicants for the Budget Committee. Each applicant would receive acknowledgment of their application and a request to answer two supplemental questions. There would be a work session on October 20 to hear from each candidate. The Board would then review the candidates' responses, consider their personal statements, and prepare to cast their votes for three candidates on November 3. The proposed selection process was outlined in the Board packet.

Ms. Rabasa suggested that the question that began "how does a district's budget...." be changed to "how does 4J School District's budget..."

Ms. Shabram shared that Leadership attempted to be considerate of everyone's time and also allow equitable opportunity for each candidate during their presentation. Each candidate would have the same amount of time to present.

There was a suggestion to give time prompts to candidates and to allow them to finish their thought if they ran over time.

Chair Newman thanked the Board for their input.

V. ITEMS FOR ACTION AT A FUTURE MEETING

1. Approve Board Working Agreements
Presenter: Judy Newman, Board Chair

Chair Newman referred the Board to the Draft School Board Working Agreements for 2021-2022. There were process questions regarding what rationale was used to get to the draft before the Board. Chair Newman suggested moving through the items that had been indicated to be changed and then attend to other items.

Mr. Lafer requested removal of Item 6 under Board Organization and Governance. There was discussion about the intent of the item. Ms. O'Rourke asked for a definition of the word "respect." Ms. Shabram said that the value that was shared was that the Board respected the right to voice their opinion and vote their convictions. Ms. Hays asked for clarification on why there was a proposal to remove the item. Mr. Lafer answered that his concern was that it might restrict a Board member from expressing their viewpoint as individuals. Ms. Rabasa suggested rewriting it to say "Individual board members will abide by decisions of the majority and will respect the right of the individual members to express opposing viewpoints and vote their convictions."

Ms. Shabram was concerned that comments expressed might undermine the decision of the whole Board.

Ms. Hays was concerned that expressing personal views outside of the Board room effected the work of the district.

Ms. Shabram reviewed the process to move forward: each item did not require a vote to confirm changes. There was additional discussion about the process of reviewing and changing the working agreements. Ms. Walston asked for collegiality and trust of other Board members. Ms. Rabasa and Chair Newman spoke to the spirit to trust each other and not undermine the work of the district.

Ms. Shabram said that at the next work session they would have further conversation and continue with edits.

VI. ADJOURN

Chair Newman adjourned the meeting at 7:12 p.m.

(Recorded by Eliza Drummond)

Cydney Vandercar
District Clerk

Judy Newman
Board Chair