

**MINUTES OF THE RETREAT
OF THE BOARD OF DIRECTORS
SCHOOL DISTRICT 4J, LANE COUNTY, OREGON**

August 28, 2020

The Board of Directors of School District No. 4J, Lane County, Eugene, Oregon, held a virtual board retreat from 12:00–4:00 p.m. Notice of the meeting was mailed to the media and posted in the Education Center on August 21, 2020 and published in *The Register-Guard* on August 28, 2020

ROLL CALL

BOARD MEMBERS:

Mary Walston, Chair
Judy Newman, Vice Chair
Alicia Hays
Gordon Lafer
Anne Marie Levis
Alicia Hays
Martina Shabram
Jim Torrey

STAFF:

Cydney Vandercar, Interim Superintendent
Kerry Delf, Chief of Staff
Lisa Fjordbeck, Executive Assistant / Board Secretary

Welcome & Introductions:

Karen Gaffney facilitated the meeting and began with introductions and reviewing the schedule and purpose of the retreat. (in the context of the priorities_
Role of policy s. operations for board, how do we reach shared understanding on this more quickly so it's not an ongoing sticking point in meetings
What does monitoring function look like? Frequency of information and what does action look like?

Review of Board Self Assessment:

Kristine Miles, Board Development Specialists from OSBA led the board through a review of their self assessment, identifying and clarifying board roles and working relationships.

BREAK (the board took a 10 minute break)

Review of Roberts Rules of Order:

Chair Walston shared two short videos on Roberts Rules of Order

Review of 4J's Equity Tool:

Karen Perez Da Silva and Misael Flores Guterrez walked the board through the use of the equity tool in the work that the board is currently engaged in and work that the board will be taking on. Ms. Perez and Mr. Flores Guterrez shared the Oregon Department of Education (ODE) Decision Tree and walked the board through some scenarios where this tool would help the board in decision-making.

BREAK (the board took a brief 10 minute break)

Discussion of Priorities for the 2020-21 School Year:

- 1. Navigating COVID: Supporting student achievement in changing environment of comprehensive distance learning and onsite instruction.**
- 2. Recruitment of a permanent superintendent.**
- 3. Adoption of district-wide safety plan**
4. Oversight of Student Success Act implementation
- 5. Plan for North Eugene region**
6. Standardized Testing
7. Teacher Retention & Morale
8. Community Right to Know and Community Free Speech Rights
9. Evaluating alternative programs—what constitutes success

The Board asked Leadership set a work session on each of the four priorities to develop specifics, including the role of the board on the topic:

- COVID/Return to learning
- Superintendent Search
- Student Safety Review
- Oversight of Capital projects/north region planning

Chair Walston adjourned the board retreat at 4:00 p.m.

Cydney Vandercar
District Clerk

Mary Walston
Board Chair