MINUTES OF THE
REGULAR MEETING
OF THE BOARD OF DIRECTORS
SCHOOL DISTRICT 4J, LANE COUNTY, OREGON

August 16, 2017

The Board of Directors of School District No. 4J, Lane County, Eugene, Oregon, held a work session at 5:30 p.m. and a regular meeting at 7 p.m. at the Education Center, 200 North Monroe Street in Eugene, Oregon. Notice of the meeting was mailed to the media and posted in the Education Center on August 11, 2017, and published in *The Register-Guard* on August 16, 2017.

ROLL CALL

BOARD MEMBERS:
Eileen Nittler, Chair
Mary Walston
Anne Marie Levis
Jim Torrey
Evangelina Sundgrenz
Alicia Hays, excused
Judy Newman, excused

STAFF:
Dr. Gustavo Balderas, Superintendent of Schools
Charis McGaughy, Assistant Superintendent of Instruction
Monica Brown, Director of Finance
Kerry Delf, Associate Director of Communications
Brooke Wagner, Director of Elementary Education
BJ Blake, Director of Secondary Education
Cheryl Linder, Director of Educational Support Services
Cydney Vandercar, Director of Human Resources
Christine Nesbit, Associate Director of Human Resources
Lisa Fjordbeck, Executive Assistant / Board Secretary

I. EXECUTIVE SESSION

At 5:30-6:00 p.m. the board convened in executive session to consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed, pursuant to ORS 192.660 (2)(h)

At 6:00-6:15 p.m. the board convened in executive session to conduct deliberations with persons designated by the governing body to carry on real property transactions, pursuant to ORS 192.660 (2)(e).

At 6:15-6:50 the board convened in executive session to conduct deliberations with persons designated by the governing body to carry on labor negotiations, pursuant to ORS 192.660 (2)(d)

II. 7:00 p.m. REGULAR MEETING

III. CALL TO ORDER, ROLL CALL, FLAG SALUTE

Board Chair Nittler called the regular meeting to order at 7:00 p.m. Mr. Torrey led everyone present in the pledge of allegiance. Board members Levis, Newman, and Hays were excused.

IV. AGENDA REVIEW

No changes were suggested.

V. INTRODUCTION OF GUESTS AND SUPERINTENDENT'S REPORT

Dr. Balderas introduced the following new 4J administrators:

- Iton Udosenata - North Eugene High School Principal
- Peter Barsotti - Madison Middle School Principal
- Trinity Welch-Radabaugh - North Eugene Assistant Principal
- Jim Moore - Edgewood Elementary School Principal
- Karen Perez-Da Silva - 4J Equity Instruction and Partnership Administrator
- Susan Lorow - Student Services Administrator
- Susan Wilson - Curriculum Administrator

Dr. Balderas also announced the following administrative changes:

- Casandra Kamens - Churchill High School Assistant Principal
- KC Clark - Lead Administrator of Special Programs at Fox Hollow Elementary School
- Tom Horn - 4J Student Services Administrator
- Morgan Christensen - Kennedy Middle School Principal
- Tracy Ross - Sheldon High School Assistant Principal
- Scott Marsh - Edison Elementary School Principal
- Lavinia Page - Assistant Administrator at Holt Elementary and Yujin Gakuen and Corridor Elementary
- Larry Williams - Arts & Technology Academy Principal

Dr. Balderas reminded the board that the back to school event was August 31, 2017; the social was planned to be from 7:30 a.m. - 8:30 a.m. and the presentations were planned to begin at 8:45 a.m. Additionally, administrator retreats were held in the past weeks; another was planned for Friday, August 18, 2017.
Dr. Balderas also shared that the first Lane County Superintendent's meeting was held on August 15, 2017.

VI. COMMENTS AND COMMITTEE REPORTS BY INDIVIDUAL BOARD MEMBERS

Mr. Torrey welcomed the new staff members to 4J. He said the Policy Review Committee had met to continue the review of board policy.

Ms. Walston welcomed the new staff and appreciates their efforts. She voiced personal dismay and anger about the recent incidents in Charlottesville, Virginia. She emphasized the importance of 4J's zero-tolerance policy.

Dr. Balderas planned to meet with staff to ensure consistent response to intolerant behavior. He emphasized the importance of making all decisions through an equity lens of education and restorative justice.

Ms. Sundgrenz welcomed the new staff and administrators.

VII. BOARD CHAIR'S UPDATE ON CURRENT EVENTS

None.

VIII. ITEMS RAISED BY THE AUDIENCE

None.

IX. BOARD'S RESPONSE TO ITEMS RAISED BY THE AUDIENCE

None.

X. COMMENTS BY EMPLOYEE GROUPS

Mr. Tad Shannon, Eugene Education Association (EEA) President, spoke about recent labor negotiations. He said progress on the new contract had been slow and voiced concern on behalf of the EEA members. He expressed concern over proposed contract language and discussed the following items:

- The elimination of collaboration in choosing the next seminar series coordinator in 4J's proposed contract, he doesn't understand why the district wants to open up the position for interviews instead of collaborating with EEA and appointing a member to the position.
- The elimination of a licensed staff member in the position of university liaison in 4J's proposed contract;
- The EEA proposal of allocating 0.1 FTE to help coordinate with the district on the new mentor program;
- Change in control of insurance reserves, as proposed in 4J's contract;

Mr. Shannon said given the uncertain and frightening times currently, he hoped that the EEA and 4J could pull together in the face of these challenges and settle a contract quickly for the benefit of EEA members, students and the community.

XI. CONSENT GROUP - ITEMS FOR ACTION

1. Eugene Education Foundation Contract Renewal
2. Approve Personnel Actions
3. Approve Amendment to Wellness Center Contract with Cascade Medical - Include Diabetes Education Program
4. Approve Amendment to Wellness Center Contract with Cascade Medical - Staffing Structure Changes

MOTION: Ms. Walston, seconded by Ms. Sundgrenz, moved to approve the consent agenda as presented.

VOTE: The motion passed, unanimously.

XII. ITEMS FOR INFORMATION

1. Receive Information on School Based Health Centers

Dr. Linder introduced the members of the School Based Health Centers work group: Coleen Czakany, Susan Blane, Heidi Conklin, Richard Bennett, and Dr. David Duffy. She acknowledged and thanked Maxine Proskurowski, staff in Human Resources, and Financial Services. She noted that the current agreement between 4J and PeaceHealth was included in the agenda packet.

Mr. Torrey appreciated the efforts of those involved in working on this contract. He felt it was important to provide students with access to medical and mental health support.

Ms. Nittler asked if clinic hours would be extended.

Ms. Czakany said currently the clinic hours would remain the same as school hours, but opportunities for staying open past school hours were being explored.

Ms. Nittler asked if dental care and drug and alcohol treatment were provided at the clinics.

Ms. Blane said PeaceHealth had a contract with Lane County Behavioral Health, who provided mental health therapists and with Lane Community College, who provided dental care for students and in schools.

Dr. Balderas said a goal was to continue to work with PeaceHealth and increase pathway programs, utilizing the health centers for internships.

2. Info regarding School Construction Excise Tax

Dr. Balderas said that there has been interest in reviewing school construction excise tax and he has asked Director of Finance, Ms. Monica Brown to present information to the board.

Ms. Brown said in 2007, the Oregon Legislature passed Senate Bill 1036 allowing school districts to impose a Construction Excise Tax (CET). Resources from the CET can be used to finance capital improvements and expand facilities, but cannot be used for routine maintenance or operating costs. She said that in discussion with the City of Eugene, speculating if 4J were to impose a CET what might be the range of values at the maximum rate of the taxation. It's possible that if the maximum rate was imposed the district might generate up to $1.5 million per year in additional taxation. However an intergovernmental agreement would need to be established with the building authorities. Ms. Brown said the revenue is limited in statute and can only be used for capital construction. It's not for operating costs and could not be used to hire teachers for example.

Dr. Balderas said that the board hasn't had a formal discussion on this topic in the past and this is an opportunity for the board to consider if a CET is something that they would want to take action on.

Ms. Walston asked who paid the tax.

Ms. Brown responded stating that homeowners would pay the tax. There were some exceptions such as affordable housing, hospitals and governmental properties. The district could also determine other exceptions.

Ms. Walston expressed concern that a Construction Excise Tax may have political consequences to increasing the cost of housing.

Ms. Brown said that is certainly something the board would want to take into consideration.
Ms. Nittler and Mr. Torrey agreed with Ms. Walston. It was important to recognize the support the community provided 4J through bond measures and local levy.

3. Info on Oregon School Activities Association

Dr. Balderas provided a brief overview of the document entitled: *Oregon School Activities Association - Update on the Proceedings of the Classification and Districting Committee*, a copy of which was provided in the agenda packet. He said the redistricting proposals were considered under the following parameters: safety of student participants and spectators, minimizing loss of instructional time, minimizing the expenditures of school district student and staff participation funds, and school enrollment data. The proposal for Sheldon High School and South Eugene High School to join the Southwest Conference, which included Bend schools, went counter to three of those parameters: loss of instructional time, compromise student and staff safety, and increase expenditures, all due to increased travel.

Mr. Torrey raised concern about teams traveling over the mountains to play games in Bend and Medford, especially during the winter months. He asked who made the final decision on redistricting.

Dr. Balderas said the classification and districting committee made a recommendation to the OSAA executive board.

Ms. Nittler asked if it was possible to create a new league for Eugene-Springfield area.

Dr. Balderas said the board could draft a letter to the classification and districting committee with a recommendation in terms of possibilities. He added that it was also possible for testimony at the upcoming classification and districting committee meeting in Wilsonville.

Ms. Nittler expressed interest in drafting a letter objecting to how the proposal went against the parameters put forth by the classification and districting committee, if the board wished.

XIII. ITEMS FOR ACTION

1. Approve Oregon School Board Association Membership for 2017-18

Dr. Balderas said that this is a second read to what was discussed at the August 2 meeting regarding the annual membership renewal with OSBA. The board is being asked to take action on the renewal of the districts membership with OSBA.

MOTION: Mr. Torrey, seconded by Ms. Sundgrenz, moved to approve the Oregon School Board Association Membership for 2017-18 as presented.

VOTE: The motion passed, unanimously.

XIV. Items for action at a future meeting

1. Consider approving revisions to board policies regarding school choice and interdistrict Transfers

Ms. Delf and Ms. Wagner provided an overview of the timeline for school choice. The district is working to adjust some procedures regarding school choice for both district residents and nonresidents. The purpose is to better support students, families and schools by streamlining and systematizing the transfer process and aligning timelines with school staffing and other key district processes. Revisions to related board policies are recommended to clarify language and align policy with current and future district practice.

Ms. Delf said the district staff is recommending that board policies JECC School Choice and JECB Admission of Nonresident Students be revised to clarify language and to align policy with current

and future district practice.

Mr. Torrey suggested that this policy revision be included in the next policy subcommittee meeting.

Ms. Walston thought it might be helpful to have a larger discussion with the board about these policy revisions at the next board meeting.

Ms. Delf added that further changes to the policy could be made, as well.

XV. Suggestions

Ms. Walston asked if there was an upcoming work session with EEF.

Dr. Balderas said he would provide the board with an update on the upcoming work session with EEF.

XVI. Adjourn

Ms. Nittler adjourned the regular board meeting at 7:59 p.m.

(Recorded by Emily Mathis, LCOG)

Dr. Gustavo Balderas	Eileen Nittler
District Clerk	Board Chair