

December 2013

To: Forest Lake Area Schools  
School Board Members

From: Linda M. Madsen, Ph.D.  
Superintendent

RE: Superintendent Evaluation  
Specific Goals for 2013-14

Superintendent's Contract Language

**ARTICLE IX. PERFORMANCE PAY**

*The Superintendent may receive performance pay, the amount to be based on an annual evaluation of the Superintendent's performance relative to three or more mutually agreed upon goals. The maximum performance pay available for ....the 2013-14 Contract year shall not exceed \$9,000. The School Board Staff Welfare Committee shall assess the Superintendent's performance and recommend a dollar amount to be awarded. The School Board shall approve the performance pay award.*

**Goal 1: Community Engagement**

Continue the partnerships with various community groups that have been established or enhanced the past few years.

**Goal 2: Legislative Involvement**

Inform and influence state and federal lawmakers, and other agencies, on issues impacting our school district.

Engage staff and community members to inform and influence state and federal lawmakers, and other agencies, on issues impacting our school district.

**Goal 3: Financial Considerations and Innovations**

Continue to seek ways to secure additional revenue through various means to support the financial stability of the school district.

Continue to seek ways to find efficiencies in the system that provide cost savings.