

*Uvalde Consolidated Independent School District*  
**Proposed Stipend Modifications**





		Assignment	Position Count	Stipend Amount	Stipend Total	Market Median	Recommendation	Total Cost Change	Total
Baseball	HS	Head Coach	1	\$7,500	\$7,500	\$6,000	\$6,000	-\$1,500	\$6,000
Baseball	HS	Assistant Coach	3	\$2,500	\$7,500	\$3,500	\$3,500	\$3,000	\$10,500
Basketball	HS	Head Coach	2	\$7,500	\$15,000	\$6,000	\$6,000	-\$3,000	\$12,000
Basketball	HS	Assistant Coach	4	\$2,500	\$10,000	\$3,500	\$3,500	\$4,000	\$14,000
Basketball	JH	Jr. High Coach	8	\$2,000	\$16,000	N/A	\$2,000	\$0	\$16,000
<del>Basketball</del>	<del>Batesville</del>	<del>Head Coach</del>	1	\$2,000	\$2,000	N/A	Eliminate	-\$2,000	\$0
<del>Basketball</del>	<del>Batesville</del>	<del>Assistant Coach</del>	1	\$2,000	\$2,000	N/A	Eliminate	-\$2,000	\$0
Cheer*	HS	Head Coach	1	\$7,500	\$7,500	\$5,000	\$5,000	-\$2,500	\$5,000
Cheer*	HS	Assistant Coach	1	\$2,500	\$2,500	\$3,000	\$2,500	\$0	\$2,500
Cross Country*	HS/JH	Head Coach	1	\$7,500	\$7,500	\$5,000	\$5,000	-\$2,500	\$5,000
Cross Country*	HS/JH	Assistant Coach	1	\$2,500	\$2,500	\$3,250	\$3,250	\$750	\$3,250
<del>Cross Country*</del>	<del>Batesville</del>	<del>Head Coach</del>	1	\$2,000	\$2,000	N/A	Eliminate	-\$2,000	\$0
<del>Cross Country*</del>	<del>Batesville</del>	<del>Assistant Coach</del>	1	\$2,000	\$2,000	N/A	Eliminate	-\$2,000	\$0
Football	HS	Head Coach	1	\$7,500	\$7,500	N/A	\$6,000	-\$1,500	\$6,000
Football*	HS	Asst Coach - Defensive Coordinator	1	\$6,500	\$6,500	\$7,250	\$5,500	-\$1,000	\$5,500
Football*	HS	Asst Coach - Offensive Coordinator	1	\$6,500	\$6,500	\$7,250	\$5,500	-\$1,000	\$5,500
Football*	HS	Assistant Coach - Special Teams Coordinator	1	\$6,500	\$6,500	\$5,750	\$5,500	-\$1,000	\$5,500
Football*	HS	Assistant Coach	8	\$3,500	\$28,000	\$5,750	\$3,500	\$0	\$28,000
Football*	JH	Jr. High Coach	6	\$2,400	\$14,400	\$3,000	\$3,000	\$3,600	\$18,000
Football*	JH	Jr. High Coach	6	\$2,400	\$14,400	\$2,500	\$2,500	\$600	\$15,000
Football	HS	Filmer	1	\$750	\$750	N/A	\$750	\$0	\$750
Golf	HS	Head Coach	1	\$7,500	\$7,500	\$4,500	\$4,500	-\$3,000	\$4,500
Golf	HS	Assistant Golf Coach	1	\$2,500	\$2,500	\$3,500	\$3,500	\$1,000	\$3,500
Power Lifting	HS	Head Coach	1	\$7,500	\$7,500	\$4,500	\$4,500	-\$3,000	\$4,500
Power Lifting	HS	Assistant Coach	1	\$2,500	\$2,500	N/A	\$2,500	\$0	\$2,500
Soccer	HS	Head Coach	2	\$7,500	\$15,000	\$7,000	\$6,000	-\$3,000	\$12,000
Soccer	HS	Assistant Coach	2	\$2,500	\$5,000	\$4,000	\$2,500	\$0	\$5,000
Softball	HS	Head Coach	1	\$7,500	\$7,500	\$6,000	\$6,000	-\$1,500	\$6,000
Softball	HS	Assistant Coach	2	\$2,500	\$5,000	\$3,500	\$2,500	\$0	\$5,000
Swimming	HS	Head Coach	1	\$7,500	\$7,500	\$6,500	\$6,500	-\$1,000	\$6,500
Tennis*	HS	Head Coach Two Seasons	1	\$15,000	\$15,000	\$7,500	\$7,500	-\$7,500	\$7,500
Tennis*	HS	Assistant Coach Two Seasons	1	\$5,000	\$5,000	\$4,750	\$5,000	\$0	\$5,000
Tennis*	JH	Jr. High Coach Two Seasons	1	\$4,000	\$4,000	N/A	\$4,000	\$0	\$4,000
Tennis	JH	Jr. High Asst.	1	\$2,500	\$2,500	N/A	\$2,500	\$0	\$2,500
Track	HS	Head Coach	2	\$7,500	\$15,000	\$5,300	\$5,500	-\$4,000	\$11,000
Track	HS	Assistant Coach	5	\$2,500	\$12,500	\$3,500	\$2,500	\$0	\$12,500
Track	JH	Jr. High Coach	8	\$2,000	\$16,000	N/A	\$2,000	\$0	\$16,000
<del>Track</del>	<del>Batesville</del>	<del>Head Coach</del>	1	\$2,000	\$2,000	N/A	Eliminate	-\$2,000	\$0
<del>Track</del>	<del>Batesville</del>	<del>Assistant Coach</del>	1	\$2,000	\$2,000	N/A	Eliminate	-\$2,000	\$0
Volleyball*	HS	Head Coach	1	\$7,500	\$7,500	\$6,500	\$6,000	-\$1,500	\$6,000

Volleyball*	HS	Assistant Coach	2	\$2,500	\$5,000	\$4,000	\$2,500	\$0	\$5,000
Volleyball*	JH	Jr. High Coach	4	\$2,000	\$8,000	\$2,100	\$2,000	\$0	\$8,000
Volleyball*	Batesville	Head Coach	1	\$2,000	\$2,000	N/A	Eliminate	-\$2,000	\$0
Volleyball*	Batesville	Assistant Coach	1	\$2,000	\$2,000	N/A	Eliminate	-\$2,000	\$0
Wrestling	HS	Head Coach	1	\$7,500	\$7,500	\$6,500	\$6,000	-\$1,500	\$6,000
Wrestling	HS	Assistant Coach	1	\$2,500	\$2,500	\$4,000	\$2,500	\$0	\$2,500
Miscellaneous	All	Assistant Athletic Trainer	1	\$5,000	\$5,000	N/A	Eliminate	-\$5,000	\$0
Miscellaneous	HS	Coordinator Girls	1	\$2,000	\$2,000	\$6,000	\$4,000	\$2,000	\$4,000
Miscellaneous	JH	Jr High Athletic Coordinator - Boys	1	\$1,000	\$1,000	\$2,000	\$1,000	\$0	\$1,000
Miscellaneous	JH	Jr High Athletic Coordinator - Girls	1	\$1,000	\$1,000	\$2,000	\$1,000	\$0	\$1,000
Miscellaneous	Batesville	Athletic Coordinator	1	\$1,000	\$1,000	N/A	Eliminate	-\$1,000	\$0
Miscellaneous	HS	Strength & Conditioning Coordinator	1	\$5,000	\$5,000	N/A	\$3,500	-\$1,500	\$3,500
August Sports*	HS	10 Extra Days Coaching Staff	30	\$1,500	\$45,000	N/A	Eliminate	-\$45,000	\$0
				Previous Total	\$397,050				
								New Total	\$303,500
								District Savings	\$93,550



Campus	Assignment	Position Count	Stipend Amount	Stipend Total	Market Median	Recommendation	Total Cost Change	Total
UHS	Fine Arts Director	1	7,500.00	\$7,500	N/A	\$10,000	\$2,500	\$10,000
UHS	Band/Music Director – Marching Band	1	\$10,000	\$10,000	\$10,000	\$10,000	\$0	\$10,000
UHS	Mariachi Director – Mariachi Band	1	\$10,000	\$10,000	\$4,500	\$6,500	-\$3,500	\$6,500
UHS	Assistant Band Director “Marching”	2	\$6,000	\$12,000	\$7,500	\$5,000	-\$2,000	\$10,000
MJH/UHS	Lead Choir	1	\$5,000	\$5,000	\$5,788	\$4,000	-\$1,000	\$4,000
UHS	<del>Lead Jazz Director (11 students/2 students next year)</del>	<del>1</del>	<del>\$5,000</del>	\$5,000	\$6,000	Eliminate	-\$5,000	\$0
UHS	Color Guard Sponsor	1	\$2,500	\$2,500	\$2,000	\$2,500	\$0	\$2,500
MJH/UHS	<del>10 Extra Days (Marching Band)</del>	<del>3</del>	<del>\$1,500</del>	\$4,500	N/A	Eliminate	-\$4,500	\$0
UHS	High Steppers Sponsor	1	\$3,500	\$3,500	\$5,500	\$4,000	\$500	\$4,000
UHS	High Steppers Assistant Sponsor	1	\$1,500	\$1,500	\$3,000	\$2,000	\$500	\$2,000
UHS	<del>High Steppers Sponsor – 10 Extra Days</del>	<del>2</del>	<del>\$1,500</del>	\$3,000	N/A	Eliminate	-\$3,000	\$0
MJH	Jr High Spirit Sponsor	3	\$500	\$1,500	\$1,250	Eliminate	-\$500	\$0
MJH	Jr High Cheer Sponsor	1	Replaces Spirit Sponsor	\$0	\$1,875	\$1,875	\$1,875	\$1,875
				\$66,000	Previous Total			\$50,875
						Savings		\$15,125



UIL + Other



Campus	Assignment	Position Count	Stipend Amount	Stipend Total	Market Median	Recommendation	Total Cost Change	Total
UHS	Drama Sponsor	1	2,000.00	\$2,000	\$1,500	\$1,500	-\$500	\$1,500
UHS	National Honor Society Sponsor	1	\$500	\$500	\$750	\$500	\$0	\$500
MJH	National Junior Honor Society Sponsor	1	\$300	\$300	\$500	\$300	\$0	\$300
Uvalde Elementary, Batesville, UDLA	Student Council Sponsor	3	\$400	\$1,200	\$500	\$1,200	\$0	\$1,200
UHS	Student Council Sponsor	1	\$1,200	\$1,200	\$1,000	\$1,200	\$0	\$1,200
MJH	Student Council Sponsor	1	\$500	\$500	\$600	\$500	\$0	\$500
Batesville, Uvalde Elementary, MJH, UHS	Gamma Sigma Sponsor	4	\$500	\$2,000	N/A	\$2,000	\$0	\$2,000
UHS	UIL Event Coach	30	\$750	\$22,500	\$500	\$750	reduce by 10 positions	\$15,000
UHS	*CTSO Event Coach	8	\$750	\$6,000	N/A	\$750	\$0	\$6,000
UHS	AG Science Teacher	3	\$0	\$0	\$5,000	\$5,000	\$15,000	\$15,000
Morales JH	UIL Event Coach	16	\$500	\$8,000	\$400	\$500	reduce by 6 positions	\$5,000
Batesville Elementary	UIL Event Coach	3	\$500	\$1,500	\$250	\$500	\$0	\$1,500
UDLA	UIL Event Coach	8	\$500	\$4,000	\$250	\$500	reduce by 3 positions	\$2,500
Uvalde Elementary	UIL Event Coach	8	\$500	\$4,000	\$250	\$500	reduce by 3 positions	\$2,500
UHS	UIL Event Coordinator	1	\$1,000	\$1,000	\$1,300	\$1,000	\$0	\$1,000



Uvalde Elementary, Batesville, UDLA, Morales JH	UIL Coordinator	4	\$500	\$2,000	ES 750 MS 1000	\$500	\$0	\$2,000
UHS	Yearbook Sponsor	1	\$2,000	\$2,000	\$1,500	\$1,500	-\$500	\$1,500
UHS	NJROTC	2	\$5,000	\$10,000	\$4,000	\$4,000	-\$2,000	\$8,000
UHS	Class Sponsor (Freshman, Sophomore, Junior)	6	\$500	\$3,000	\$1,000	\$500	\$0	\$3,000
UHS	Class Sponsor (Senior)	3	\$800	\$2,400	\$1,000	\$800	\$0	\$2,400
All Campuses	Robotics After School	7	\$500	\$3,500	\$1,450	\$800	\$2,100	\$5,600
All Campuses	Robotics District Coordinator	1	\$800	\$1,000	\$1,450	\$1,000	\$200	\$1,000
District	Maintenance Special Projects	+	\$7,500	\$7,500	N/A	\$0	-\$7,500	\$0
Batesville	Travel Stipend	14	\$850	\$53,900	N/A	\$0	-\$53,900	\$0
				\$140,000	Previous Total			
							New Total	\$79,200
							Savings	\$60,800



Campus	Assignment	Position Count	Stipend Amount	Stipend Total	Market Median	Recommendation	Total Cost Change	Total
ES, MS, HS	FLS Teachers	10	3,000.00	\$30,000	\$2,500	\$3,000	\$0	\$30,000
ES, MS, HS	BIC Teachers	4	\$2,500	\$10,000	\$2,500	\$3,000	\$2,000	\$12,000
ES, MS, HS	Case managers (Campus)	30	\$1,500	\$45,000	N/A	\$1,500	\$0	\$45,000
District	Child Find Contact	+	\$2,000	\$2,000	\$2,000	\$0	-\$2,000	\$0
District	Lead Speech Pathologist	1	\$1,600	\$1,600	N/A	\$1,600	\$0	\$1,600
District	Lead Assessment Staff/LSSP	1	\$1,600	\$1,600	N/A	\$1,600	\$0	\$1,600
District	Lead Dyslexia Specialist	1	\$1,600	\$1,600	N/A	\$1,600	\$0	\$1,600
District	RDSPD Coordinator	1	\$3,500	\$3,500	N/A	\$3,500	\$0	\$3,500
ES, MS, HS	Special Olympics Coach	1	\$2,000	\$2,000	\$1,350	\$1,500	-\$500	\$1,500
UDLA	Dual Language Teacher* PK-5 (Teacher of Record & Bil Certified)	29	\$2,500	\$72,500	\$4,000	\$3,000	\$500	\$87,000
UDLA, JH, HS	Dual Language Teachers (6-12)	7	\$2,500	\$17,500	N/A	\$2,500	\$0	\$17,500
UDLA, JH, HS	Dual Language (Teacher of Record)	36	\$2,500	\$0	\$4,000	Delete (split into two stipends)	\$0	\$0
UDLA, JH, HS	Dual Language Recruitment Stipend (Year 1 Only)	10	\$2,500	\$25,000	N/A	Eliminate	\$0	\$0
UDLA, JH, HS	Bilingual Certification (Initial time of certification/Pd one-time)	10	\$2,500	\$25,000	N/A	Eliminate	\$0	\$0

UHS	Lead Counselor	1	\$1,600	\$1,600	\$3,000	\$2,500	\$900	\$2,500
UHS	Dept. Head - CTE	1	\$1,600	\$1,600	\$1,500	\$1,600	\$0	\$1,600
UHS	Dept. Head - English	1	\$1,600	\$1,600	\$1,500	\$1,600	\$0	\$1,600
UHS	Dept. Head - Foreign Language	1	\$1,600	\$1,600	\$1,500	\$1,600	\$0	\$1,600
UHS	Dept. Head - Math	1	\$1,600	No Change	\$1,500	\$1,600	\$0	\$1,600
UHS	Dept. Head - Science	1	\$1,600	\$1,600	\$1,500	\$1,600	\$0	\$1,600
UHS	Dept. Head - Social Studies	1	\$1,600	\$1,600	\$1,500	\$1,600	\$0	\$1,600
UHS	Dept. Head - Special Education	1	\$1,600	\$1,600	\$1,500	\$1,600	\$0	\$1,600
Elementary	Elementary Dept. Head - Fine Arts/Electives	1	\$1,600	\$1,600	\$1,500	\$1,600	\$0	\$1,600
Morales JH	Dept. Head - English	1	\$1,200	\$1,200	\$1,000	\$1,200	\$0	\$1,200
Morales JH	Dept. Head - Math	1	\$1,200	\$1,200	\$1,000	\$1,200	\$0	\$1,200
Morales JH	Dept. Head - Science	1	\$1,200	\$1,200	\$1,000	\$1,200	\$0	\$1,200
Morales JH	Dept. Head - Social Studies	1	\$1,200	\$1,200	\$1,000	\$1,200	\$0	\$1,200
Morales JH	Dept. Head - Special Education	1	\$1,200	\$1,200	\$1,000	\$1,200	\$0	\$1,200
Elementary	Grade Level Chairs (Grade Level, SpEd)	20	\$0	\$0		\$1,200	\$1,200	\$24,000

UHS	Dual Credit Teachers (Credentialed by College or Univ.) Stipend is per section per semester (Up to \$12,000/yr)	60 (used 34 in 24-25 SY) Budget for 40 in 25-26 SY	\$1,000	\$60,000		\$1,000	\$0	\$40,000
Secondary	Math & Science – Certified Teachers (Teacher of Record 6-12)	25 (Pd 19 in 24-25 SY) Budget 20 in 25-26 SY	\$5,000	\$125,000	\$3,000	\$5000 (divide by section)	\$0	\$100,000
Batesville	Effective Schools Framework (ESF) (GRANDFATHERED)	12	\$5,000	\$60,000	N/A	Eliminate	\$0	\$0
District	Librarian Multi-Campus	2	\$1,200	\$2,400	N/A	Eliminate/increase days	\$0	\$0
District	Lead Librarian/Multi-Campus	1	\$1,600	\$1,600	N/A	\$1,600	\$0	\$1,600
District	Lead Family Specialist	1	\$1,600	\$1,600	N/A	Eliminate	\$0	\$0
District	Head Nurse	1	\$2,000	\$2,000	N/A	\$2,000	\$0	\$2,000
District	Master's Degree	55	\$1,000	\$55,000		Eliminate	\$0	\$0
				\$563,700	Previous Total		New Total	\$390,200
							Savings	\$173,500