

Midway Independent School District

Action: Consent Agenda:
Presentation: X Information:
Supporting Documents: X Date for Consideration:



Subject: Teacher Incentive Allotment Update

MISD Board of Trustees: May 19, 2026

Agenda Item – 9D

Background Information

The Teacher Incentive Allotment was an optional part of the 2019 House Bill 3, designed to provide a pathway for effective educators to “Earn higher salaries, attract and keep effective educators, and provide incentives to teach on campuses with the highest needs”. Midway began working toward a local designation system in September 2021. Today, we are a fully approved TIA District and submitted our third cohort of TIA-qualifying teachers to the state on October 8, 2025. We received final designation notification and allotment verifications in April and will pay all teachers on May 21, 2026.

The supporting document details the growth in our district's qualifying teachers from the 2022-2023 school year to date, as well as the increase in eligible teacher groups. This year, Midway will have 223 designated teachers, including those who qualify through the National Board and through our Local Designation System.

Fiscal implications

- \$66,000 in fees for Designations submitted by November 2025 (already budgeted).
- \$1,933,497 in TIA funds were generated this year, and 90% will be paid to teachers and support staff in May, based on their earned designation level.
- All funds will be reimbursed by the state in the September FSP adjusted payment.

Administration Recommendation

Contact Person

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