



DeSoto Independent School District
Student Support Services
Levatta L. Levels

Bullying Prevention Overview

Bullying: Policy Definition

Campus Plans

Resources

District Procedures

DeSoto ISD Board Policy

FFI (local) Bullying Policy:

Bullying occurs when a student or group of students engages in “written or verbal expression, expression through electronic means, or physical conduct that occurs on school property, at a school-sponsored or school related activity, or in a vehicle operated by the District **AND** that”

Bullying policy continued...

- 1. Has the effect or will have the effect of physically harming a student, damaging a student's property, or placing a student in reasonable fear of harm to the student's person or of damage to the student's property; OR**
- 2. Is sufficiently severe, persistent, and pervasive enough that the action or threat creates an intimidating, threatening or abusive educational environment for a student**

Bullying policy continued...

This conduct is considered bullying if it:

- 1. Exploits an imbalance of power between the student perpetrator and the student victim through written or verbal expression or physical conduct; and**
- 2. Interferes with a student's education or substantially disrupts the operation of a school.**

Description of Comprehensive Bullying Program

- **Message – bullying not allowed**
- **Survey – extent of bullying at your school**
- **Monitor – bullying activities routinely**
- **Discuss problems and action plan**
- **Review supervision of “hot spots”**
- **School wide rules, sanctions, and kick-off**
- **Consequences (+ & -) designed to modify bullying behaviors**
- **Support for victims**
- **Parent and community involvement**
- **“Coordinator for the Cause: Someone/group owns the task**

Team/Resources to support Principals

- **Resources for bullying initiative**
 - **“Preventing Bullying: A Manual for Schools & Communities” available from the Office of Safe & Drug Free Schools & Communities**
 - **Staff to monitor bullying activities**
 - **District wide staff training**
 - **Checklist of consequences for bullying to change behaviors**
 - **Campus Teams behavioral review**

DeSoto ISD 2014-2015 Bullying and Harassment Prevention Implementation

GOAL-All students, PK-12 will participate in bully and harassment prevention activities and guidance lessons. All campus staff will complete a bullying and harassment prevention training session.

Campus _____

Implementation Strategies and Activities	Staff Responsible	Timeline/Dates	Resources/Allocation	Evaluation/Documentation

THE ROLE OF SCHOOLS IN PREVENTING BULLYING*

- **REDUCE, IF NOT ELIMINATE, EXISTING BULLY PROBLEMS** among students in and outside of the school setting. The school should be a safe and positive learning environment for **ALL** students.
- **PREVENT** the development of new bully problems.
- **ACHIEVE BETTER PEER RELATIONS AT SCHOOL.** Create conditions that specifically foster more constructive interactions between victims and bullies. This will allow them to get along and function better in and outside of the school setting.

*Strategies from the Olweus Bullying Prevention Program, as presented by no-bully website: <http://no-bully.com/teachers.html>

SCHOOL-LEVEL INTERVENTIONS*

- **ESTABLISH A BULLYING PREVENTION COORDINATING COMMITTEE.** This committee will coordinate all aspects of a school's violence prevention efforts, including anti-bullying efforts.
- **ADMINISTER AN ANONYMOUS QUESTIONNAIRE SURVEY.** A student questionnaire can determine the nature and extent of bully problems in the school.
- **HOLD A SCHOOL CONFERENCE DAY.** Raise school and community awareness and involvement by creating a long-term anti-bullying plan. In addition to school personnel, selected students and parents should participate.

SCHOOL-LEVEL INTERVENTIONS* continued

- **IMPROVE SUPERVISION AND OUTDOOR ENVIRONMENT.**
Provide adequate number of adults ("teacher density") during lunch, recess, and breaks in an effort to intervene quickly in student conflicts.
- **INVOLVE PARENTS.** Conduct meetings with and disseminate information to parents at the school to make them aware of the school's anti-bullying plan of action.

Steps Against Bullying

<http://safeshare.tv/w/FBEjtIDyHe>

DeSoto ISD Administrative Regulations, Student Information, and Bullying Procedures

- **Questions and Answers**