

	<p>D.C. Everest Area School District</p> <p>6100 Alderson Street Weston, WI 54476 Phone 715-359-4221 www.dce.k12.wi.us</p> <p>Dr. Kelley Strike Assistant Superintendent of Operations</p>	<p>MISSION STATEMENT</p> <p>D.C. Everest Area School District, in partnership with the community, is committed to being an innovative educational leader in developing knowledgeable, productive, caring, creative, responsible individuals prepared to meet the challenges of an ever-changing global society.</p>
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TO: Dr. Casey Nye, Superintendent

FROM: Dr. Kelley Strike, Assistant Superintendent of Operations

DATE: September 17, 2025

RE: Staff Stipend

This spring, when we approved wage increases for all staff, we noted that once the state biennial budget was finalized and revenue projections were clearer, we might revisit additional compensation in the form of a one-time stipend.

As we finalize the 2025-26 budget, we recommend providing a one-time stipend for all returning staff members. Stipends will be issued to employees who:

- were employed prior to June 1, 2025 in a regular position, and
- continue to work in a regular position.

Stipend amounts will be:

- **\$600** for each regular employee scheduled to work more than 20 hours per week, and
- **\$300** for each regular employee scheduled to work 20 hours or less per week.

Stipends will be paid on the first payroll in December.

Employees working only in casual, seasonal, occasional, miscellaneous, substitute, or extracurricular roles will not be eligible.

We deeply value our employees and believe this stipend reflects our commitment to offering fair and competitive compensation, while also supporting staff retention and morale.