

THE LAKE AND PENINSULA SCHOOL DISTRICT

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Date: November 7, 2024
To: LPSD School Board Members
From: Bill Cornell- Director of Personnel
Re: November Personnel Report

Spring Instructional Tutors and Student Teachers

We currently have five student teachers confirmed for the spring semester, with likely three more to be confirmed in the next week. Student teachers are joining us from the University of Montana, Cedarville University (Ohio), Liberty University (Virginia), Kutztown University (Pennsylvania), and State University of New York. As of now, student teachers are confirmed for Chignik Lake, Igiugig, Nondalton, and Port Alsworth.

We have hired three Tutors so far for the spring; two graduates from SUNY and one from Kutztown. My hope is that we will be able to hire three more within the next few weeks. Tutor placement will be based on student testing data, current staffing needs, and tutor fit. Currently, if we are able to fill all six Tutor positions, we are looking at placing tutors in Port Heiden, Nondalton, Kokhanok, Newhalen, Chignik Lake, and Levelock or Perryville.

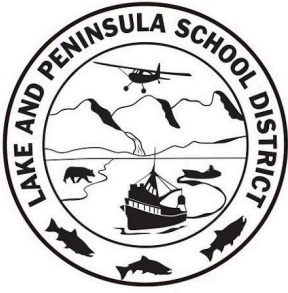
We are looking to welcome student teachers and tutors with an orientation in Anchorage January 8-10. If you are in Anchorage January 9, I encourage Board members to stop by Chugach School District's Voyage to Excellence school to meet our new crew.

Kutztown and State University of New York Visit: October 23-25

Our visits to Kutztown University, and State University of New York visits were very successful. Our own former online tutor, student teacher, and now teacher, Ms. Alexis Pursell joined Superintendent Luke and myself for our October 23-25 visit to Kutztown University. I have to say that Ms. Pursell really made the trip; her past experience as a participant in our student teaching and tutoring programs as a Kutztown student really resonated with current Kutztown students. Thank you to Ms. Pursell for taking the time to join us! Also a big thanks to Dr. Bazley for her continued support.

After Kutztown, Superintendent Luke and I headed north to SUNY from October 28-30. Dr. Wilkens and Dr. Shema had a busy schedule for us, allowing us to meet with over 100 university students, and multiple faculty members. We were also able to conduct Tutor interviews, hiring two Tutors for the spring semester.

Chignik Bay • Chignik Lagoon • Egegik • Igiugig • Ivanof Bay • Kokhanok • Levelock • Newhalen
Nondalton • Chignik Lake • Perryville • Pilot Point • Port Alsworth • Port Heiden • Pedro Bay



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Emergency Response Quick Reference Guides:

In an effort to ensure quick response to emergencies (e.g. fire, earthquakes/tsunamis, civil disturbances, intruder, etc.) we have implemented new Emergency Response Quick Reference Guides that will be posted in each classroom. We conducted a training with all certified staff during our October inservice, and principals are following up with their individual sites to implement these guides. The hope is that these guides ensure swift response and clear communication in the event of an emergency.

Recruitment/Staffing FY25:

We are currently fully staffed for the fall semester, but have the following open positions for the spring semester. Please reach out if you have a candidate in mind.

- Instructional Tutor x3

We would like to welcome to Mr. Aaron Packard, who will be taking on the elementary teaching position at Meshik School for the spring. Mr. Packard has been student teaching with Mr. Barthelman in Newhalen this fall, and has moved to Port Heiden to complete his student teaching, before moving into the full time teaching position for the spring semester.

Mr. Tom Walker is returning to LPSD for November and December at Levelock, until Mr. Fagerquist returns for the spring semester. Mr. Walker served as a temporary teacher in Levelock during the spring semester last year, and we are glad that he is able to return and help out.

I will be attending a virtual meeting on November 11 focusing on recruiting international teachers, specifically from the Philippines. Although we have not moved in this direction, I do want to be able to keep the Board informed on this process, as many school districts in the state have had to recruit through this avenue.

In addition, I am planning on attending the Alaska Educator Retention & Recruitment Center (AERRC) Conference in January. The goal of this conference is to bring together recruiting teams throughout the state to look at creative ways to attract highly qualified candidates to Alaska.

Contract Adjustments:

FY 25 contracts, contract adjustments, and salary schedule movement are outlined on the Personnel Approval List.

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