



## Attachment A

### AVID Site Membership, Materials and Fee Schedule:

#### **1. School System:**

Legal Name of Entity: **Ector County Independent School District**  
Federal Employer ID #: 75-6001362  
District NCES #: 4818000

**2. Term of Agreement:** July 1, 2009 to June 30, 2010

#### **3. Agreement Processing and Billing Procedures:**

AVID Center will invoice per this Agreement after the execution date unless later billing is requested in writing by School System. The AVID membership/license fee, AVID Curriculum Libraries and/or Elementary Site Curriculum Packages, AVID District Leadership Training (ADL), AVID Elementary Training Days and AVID Elementary Site Visits are non-refundable and not subject to pro-rating.

Contact for Contracts: Steve Brown  
Title: Assistant Superintendent for Secondary Operations  
District Name: Ector County Independent School District  
Business Address: 802 North Sam Houston  
City, State, Zip Code, Country: Odessa, TX, 79760, USA  
Telephone: 432-332-9151  
Facsimile: 432-331-7827  
E-Mail: Steve.Brown@ectorcountysd.org

#### **4. District Director:**

District Director: Dianne Mata  
Title: District Director  
District Name: Ector County Independent School District  
Business Address: 802 North Sam Houston  
City, State, Zip Code, Country: Odessa, TX, 79760, USA  
Telephone: 432-332-9151  
Facsimilie: 432-331-7827  
E-mail: dianne.mata@ectorcountysd.org

#### **5. Elementary District Liaison:**

Elementary District Liaison (EDL): Dianne Mata  
Title: District Director  
District Name: Ector County Independent School District  
Business Address: 802 North Sam Houston  
City, State, Zip Code, Country: Odessa, TX, 79760, USA  
Telephone: 432-332-9151  
Facsimilie: 432-331-7827  
E-mail: dianne.mata@ectorcountysd.org

**6. AVID Member Schools:**

School System will offer the AVID program in thirty two (32) total school(s) during the 2009 - 2010 school year.

<b>School Name</b>	<b>Grades AVID Program Implemented</b>	<b>Program Name</b>	<b>Site Status</b>
Nimitz Junior High School	7, 8, 9	Secondary	Existing
Hood Junior High School	7, 8, 9	Secondary	Existing
Ector Junior High School	7, 8, 9	Secondary	Existing
Crockett Junior High School	7, 8, 9	Secondary	Existing
Bowie Junior High School	7, 8, 9	Secondary	Existing
Bonham Junior High School	7, 8	Secondary	Existing
Permian High School	10, 11	Secondary	Existing
Odessa High School	10, 11, 12	Secondary	Existing
Johnson Elementary	4, 5, 6	Elementary	New
Blackshear Magnet Elementary	4, 5, 6	Elementary	New
Blanton Elementary	4, 5, 6	Elementary	New
Burleson Elementary	4, 5, 6	Elementary	New
Burnet Elementary	4, 5, 6	Elementary	New
Cameron Magnet Elementary	4, 5, 6	Elementary	New
Cavazos Elementary	4, 5, 6	Elementary	New
Dowling Elementary	4, 5, 6	Elementary	New
Murry Fly Elementary	4, 5, 6	Elementary	New
Gale Pond Alamo Elementary	4, 5, 6	Elementary	New
Goliad Elementary	4, 5, 6	Elementary	New
Gonzales Elementary	4, 5, 6	Elementary	New
Hays Elementary	4, 5, 6	Elementary	New
Ireland Elementary	4, 5, 6	Elementary	New
Jordan Elementary	4, 5, 6	Elementary	New
Milam Elementary	4, 5, 6	Elementary	New
Noel Elementary	4, 5, 6	Elementary	New
Pease Elementary	4, 5, 6	Elementary	New
Ross Elementary	4, 5, 6	Elementary	New

Attachment A (Continued)

Sam Houston Elementary	4, 5, 6	Elementary	New
San Jacinto Elementary	4, 5, 6	Elementary	New
Travis Elementary	4, 5, 6	Elementary	New
Zavala Magnet Elementary	4, 5, 6	Elementary	New
Austin Montessori Magnet	4, 5, 6	Elementary	New

**Subtotal Schools**

Elementary	24
Secondary	8
Total Schools:	32

**7. AVID Membership:**

School System agrees to pay an annual membership/license fee to AVID Center according to the following international schedule based on the total number of schools in School System's AVID Program. AVID Center reserves the right to escalate membership fees in future years by national cost of living or consumer price indices.

<b># of Schools</b>	<b>AVID Secondary Membership/License Fee per School Site</b>	<b>AVID Elementary Membership/License Fee per School Site</b>
1 to 9	\$3,025.00	\$1,890.00
10 to 19	\$2,740.00	\$1,890.00
20 to 29	\$2,495.00	\$1,890.00
30 to 39	\$1,890.00	\$1,890.00
40 to 59	\$1,765.00	\$1,685.00
60 to 79	\$1,765.00	\$1,685.00
80 to 99	\$1,635.00	\$1,560.00
100 to 119	\$1,635.00	\$1,560.00
120 to 159	\$1,360.00	\$1,300.00
Eight (8) Secondary school(s) x \$1,890.00 =		\$15,120.00
Twenty Four (24) Elementary school(s) x \$1,890.00 =		\$45,360.00

**8. AVID Curriculum Libraries and/or AVID Elementary Site Curriculum Packages:**

The AVID site coordinator, subject area teachers, and students at each new AVID site benefit from the classroom strategies and activities provided in the AVID Curriculum Library. The AVID Curriculum Library consists of a full set of high school or middle school AVID publications, including student workbooks and CDs. The AVID Elementary Site Curriculum Package(s) is/are sent to the Elementary District Liaison (EDL).

24 Elementary Site Curriculum Package(s) X \$275 =	\$6,600.00
1 Elementary Site Curriculum Package(s) for EDL X \$275 =	\$275.00
Shipping @ 12.00% (UPS Ground) =	\$825.00
Total Cost	\$7,700.00

AVID Center will ship curriculum libraries/packages in accordance to Section 2.6 of the Terms and Conditions.

**Shipping Address:**


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Requested Delivery Date:	September 08, 2009
Attn:	Dianne Mata
Location (school or district):	Austin Montessori Magnet
Address:	802 N. Sam Houston
City, State, Zip Code, Country:	Odessa, TX, 79760, USA
Telephone:	432-332-3453
Curriculum Requested:	Elementary

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Requested Delivery Date:	September 08, 2009
Attn:	Dianne Mata
Location (school or district):	Blackshear Magnet Elementary
Address:	802 N. Sam Houston
City, State, Zip Code, Country:	Odessa, TX, 79760, USA
Telephone:	432-332-8263
Curriculum Requested:	Elementary

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Requested Delivery Date:	September 08, 2009
Attn:	Dianne Mata
Location (school or district):	Blanton Elementary
Address:	802 N. Sam Houston
City, State, Zip Code, Country:	Odessa, TX, 79760, USA
Telephone:	432-367-2779
Curriculum Requested:	Elementary

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Requested Delivery Date:	September 08, 2009
Attn:	Dianne Mata
Location (school or district):	Burleson Elementary
Address:	802 N. Sam Houston
City, State, Zip Code, Country:	Odessa, TX, 79760, USA
Telephone:	432-362-3101
Curriculum Requested:	Elementary

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Requested Delivery Date: September 08, 2009  
Attn: Dianne Mata  
Location (school or district): Burnet Elementary  
Address: 802 N. Sam Houston  
City, State, Zip Code, Country: Odessa, TX, 79760, USA  
Telephone: 432-366-8121  
Curriculum Requested: Elementary

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Requested Delivery Date: September 08, 2009  
Attn: Dianne Mata  
Location (school or district): Cameron Magnet Elementary  
Address: 802 N. Sam Houston  
City, State, Zip Code, Country: Odessa, TX, 79760, USA  
Telephone: 432-331-7861  
Curriculum Requested: Elementary

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Requested Delivery Date: September 08, 2009  
Attn: Dianne Mata  
Location (school or district): Cavazos Elementary  
Address: 802 N. Sam Houston  
City, State, Zip Code, Country: Odessa, TX, 79760, USA  
Telephone: 432-381-6476  
Curriculum Requested: Elementary

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Requested Delivery Date: September 08, 2009  
Attn: Dianne Mata  
Location (school or district): Dowling Elementary  
Address: 802 N. Sam Houston  
City, State, Zip Code, Country: Odessa, TX, 79760, USA  
Telephone: 432-331-7862  
Curriculum Requested: Elementary

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Requested Delivery Date: September 08, 2009  
Attn: Dianne Mata  
Location (school or district): Gale Pond Alamo Elementary  
Address: 802 N. Sam Houston  
City, State, Zip Code, Country: Odessa, TX, 79760, USA  
Telephone: 432-332-2522  
Curriculum Requested: Elementary

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Requested Delivery Date: September 08, 2009  
Attn: Dianne Mata  
Location (school or district): Goliad Elementary  
Address: 802 N. Sam Houston  
City, State, Zip Code, Country: Odessa, TX, 79760, USA

## Attachment A (Continued)

Telephone:	432-366-4571
Curriculum Requested:	Elementary
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Requested Delivery Date:	September 08, 2009
Attn:	Dianne Mata
Location (school or district):	Gonzales Elementary
Address:	802 N. Sam Houston
City, State, Zip Code, Country:	Odessa, TX, 79760, USA
Telephone:	432-366-8981
Curriculum Requested:	Elementary
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Requested Delivery Date:	September 08, 2009
Attn:	Dianne Mata
Location (school or district):	Hays Elementary
Address:	802 N. Sam Houston
City, State, Zip Code, Country:	Odessa, TX, 79760, USA
Telephone:	432-337-6691
Curriculum Requested:	Elementary
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Requested Delivery Date:	September 08, 2009
Attn:	Dianne Mata
Location (school or district):	Ireland Elementary
Address:	802 N. Sam Houston
City, State, Zip Code, Country:	Odessa, TX, 79760, USA
Telephone:	432-368-3280
Curriculum Requested:	Elementary
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Requested Delivery Date:	September 08, 2009
Attn:	Dianne Mata
Location (school or district):	Johnson Elementary
Address:	802 N. Sam Houston
City, State, Zip Code, Country:	Odessa, TX, 79760, USA
Telephone:	432-366-3465
Curriculum Requested:	Elementary
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Requested Delivery Date:	September 08, 2009
Attn:	Dianne Mata
Location (school or district):	Jordan Elementary
Address:	802 N. Sam Houston
City, State, Zip Code, Country:	Odessa, TX, 79760, USA
Telephone:	432-366-5799
Curriculum Requested:	Elementary
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Requested Delivery Date:	September 08, 2009
Attn:	Dianne Mata
Location (school or district):	Milam Elementary

## Attachment A (Continued)

Address: 802 N. Sam Houston  
 City, State, Zip Code, Country: Odessa, TX, 79760, USA  
 Telephone: 432-337-1561  
 Curriculum Requested: Elementary

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Requested Delivery Date: September 08, 2009

Attn: Dianne Mata  
 Location (school or district): Murry Fly Elementary  
 Address: 802 N. Sam Houston  
 City, State, Zip Code, Country: Odessa, TX, 79760, USA  
 Telephone: 432-385-2025  
 Curriculum Requested: Elementary

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Requested Delivery Date: September 08, 2009

Attn: Dianne Mata  
 Location (school or district): Noel Elementary  
 Address: 802 N. Sam Houston  
 City, State, Zip Code, Country: Odessa, TX, 79760, USA  
 Telephone: 432-334-0560  
 Curriculum Requested: Elementary

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Requested Delivery Date: September 08, 2009

Attn: Dianne Mata  
 Location (school or district): Pease Elementary  
 Address: 802 N. Sam Houston  
 City, State, Zip Code, Country: Odessa, TX, 79760, USA  
 Telephone: 432-337-6883  
 Curriculum Requested: Elementary

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Requested Delivery Date: September 08, 2009

Attn: Dianne Mata  
 Location (school or district): Ross Elementary  
 Address: 802 N. Sam Houston  
 City, State, Zip Code, Country: Odessa, TX, 79760, USA  
 Telephone: 432-366-4761  
 Curriculum Requested: Elementary

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Requested Delivery Date: September 08, 2009

Attn: Dianne Mata  
 Location (school or district): Sam Houston Elementary  
 Address: 802 N. Sam Houston  
 City, State, Zip Code, Country: Odessa, TX, 79760, USA  
 Telephone: 432-366-8809  
 Curriculum Requested: Elementary

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Requested Delivery Date: September 08, 2009



Attachment A (Continued)

Attn: Dianne Mata  
Location (school or district): San Jacinto Elementary  
Address: 802 N. Sam Houston  
City, State, Zip Code, Country: Odessa, TX, 79760, USA  
Telephone: 432-331-7865  
Curriculum Requested: Elementary

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Requested Delivery Date: September 08, 2009

Attn: Dianne Mata  
Location (school or district): Travis Elementary  
Address: 802 N. Sam Houston  
City, State, Zip Code, Country: Odessa, TX, 79760, USA  
Telephone: 432-334-0840  
Curriculum Requested: Elementary

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Requested Delivery Date: September 08, 2009

Attn: Dianne Mata  
Location (school or district): Zavala Magnet Elementary  
Address: 802 N. Sam Houston  
City, State, Zip Code, Country: Odessa, TX, 79760, USA  
Telephone: 432-334-6712  
Curriculum Requested: Elementary

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**9. Summer Institute:**

SECONDARY: School System will send eight (8) participants from each secondary school listed as (new) in the AVID Member Schools section of Attachment A. AVID Center recommends a site team include the principal, counselor, AVID coordinator, and core subject area teachers to an approved AVID Summer Institute. Recommended subject area teachers include English, Mathematics, Science, Social Science, and World Languages.

ELEMENTARY: School System will send four (4) participants from each elementary school listed as (new) in the AVID Member Schools section of Attachment A. The AVID Elementary site team will include a site administrator and lead teachers to an approved AVID Summer Institute. The AVID Elementary District Liaison will attend with the district team.

The cost for Summer Institute regular registration is \$745.00 per participant. In exchange for School System signing and returning this Agreement on or before June 1, 2009, AVID Center will honor the discounted early bird registration fee of \$670.00 per participant. If School System signs and returns this Agreement after June 1, 2009, but before the respective Late Fee Start Date, the regular registration rate will apply. If School System has not signed and returned this Agreement on or before the respective Late Fee Start Date, the fee will increase from the regular cost of \$745.00 and an additional late fee of \$100.00 will be applied to all participants who attend the Summer Institute(s). School System understands that travel, lodging, and per diem costs are not included in the price of the registration fee.

For Summer Institute attendance arranged through this Agreement, AVID Center will invoice after July 1, 2009, unless earlier billing is requested in writing by School System and School System provides a separate purchase order. AVID Center will offer an incentive of one complimentary registration for all sites listed as (new) in the AVID Member Schools section of Attachment A that sends a site team of eight (8) and active sites that send a site team of five (5) participants to the 5-day strands at the Summer Institute.

**Summer Institute Schedule:**

<b>Date of SI</b>	<b>Late Fee Start Date</b>	<b>Institute Location</b>
June 22-26, 2009	June 15, 2009	Dallas 1 Summer Institute - TX
June 28-July 2, 2009	June 15, 2009	Orlando Summer Institute - FL
July 13-17, 2009	June 29, 2009	Sacramento Summer Institute – CA
July 20-24, 2009	July 6, 2009	Atlanta Summer Institute – GA
July 27-31, 2009	July 13, 2009	Dallas 2 Summer Institute – TX No AVID Elementary strands
July 27-31, 2009	July 13, 2009	San Diego 1 Summer Institute - CA
August 3-7, 2009	July 20, 2009	San Diego 2 Summer Institute - CA No AVID Elementary strands
August 3-7, 2009	July 20, 2009	Chicago Summer Institute - IL

**Summer Institute Fee Schedule:****Early Bird Registration**

Austin Montessori Magnet: 1 Elementary site team X 4 member(s) X \$670 =	\$2,680.00
Blackshear Magnet Elementary: 1 Elementary site team X 4 member(s) X \$670 =	\$2,680.00
Blanton Elementary: 1 Elementary site team X 4 member(s) X \$670 =	\$2,680.00
Burleson Elementary: 1 Elementary site team X 4 member(s) X \$670 =	\$2,680.00
Burnet Elementary: 1 Elementary site team X 4 member(s) X \$670 =	\$2,680.00
Cameron Magnet Elementary: 1 Elementary site team X 4 member(s) X \$670 =	\$2,680.00
Cavazos Elementary: 1 Elementary site team X 4 member(s) X \$670 =	\$2,680.00
Dowling Elementary: 1 Elementary site team X 4 member(s) X \$670 =	\$2,680.00
Gale Pond Alamo Elementary: 1 Elementary site team X 4 member(s) X \$670 =	\$2,680.00
Goliad Elementary: 1 Elementary site team X 4 member(s) X \$670 =	\$2,680.00
Gonzales Elementary: 1 Elementary site team X 4 member(s) X \$670 =	\$2,680.00
Hays Elementary: 1 Elementary site team X 4 member(s) X \$670 =	\$2,680.00
Ireland Elementary: 1 Elementary site team X 4 member(s) X \$670 =	\$2,680.00
Johnson Elementary: 1 Elementary site team X 4 member(s) X \$670 =	\$2,680.00
Jordan Elementary: 1 Elementary site team X 4 member(s) X \$670 =	\$2,680.00
Milam Elementary: 1 Elementary site team X 4 member(s) X \$670 =	\$2,680.00
Murry Fly Elementary: 1 Elementary site team X 4 member(s) X \$670 =	\$2,680.00
Noel Elementary: 1 Elementary site team X 4 member(s) X \$670 =	\$2,680.00
Pease Elementary: 1 Elementary site team X 4 member(s) X \$670 =	\$2,680.00
Ross Elementary: 1 Elementary site team X 4 member(s) X \$670 =	\$2,680.00
Sam Houston Elementary: 1 Elementary site team X 4 member(s) X \$670 =	\$2,680.00
San Jacinto Elementary: 1 Elementary site team X 4 member(s) X \$670 =	\$2,680.00
Travis Elementary: 1 Elementary site team X 4 member(s) X \$670 =	\$2,680.00
Zavala Magnet Elementary: 1 Elementary site team X 4 member(s) X \$670 =	\$2,680.00
1 Elementary District Liaison(s) X \$670 =	\$670.00
Total Cost if signed and returned on or before June 1 =	\$64,990.00

**OR****Regular Registration**

Austin Montessori Magnet: 1 Elementary site team X 4 member(s) X \$745 =	\$2,980.00
Blackshear Magnet Elementary: 1 Elementary site team X 4 member(s) X \$745 =	\$2,980.00
Blanton Elementary: 1 Elementary site team X 4 member(s) X \$745 =	\$2,980.00
Burleson Elementary: 1 Elementary site team X 4 member(s) X \$745 =	\$2,980.00
Burnet Elementary: 1 Elementary site team X 4 member(s) X \$745 =	\$2,980.00
Cameron Magnet Elementary: 1 Elementary site team X 4 member(s) X \$745 =	\$2,980.00
Cavazos Elementary: 1 Elementary site team X 4 member(s) X \$745 =	\$2,980.00
Dowling Elementary: 1 Elementary site team X 4 member(s) X \$745 =	\$2,980.00
Gale Pond Alamo Elementary: 1 Elementary site team X 4 member(s) X \$745 =	\$2,980.00
Goliad Elementary: 1 Elementary site team X 4 member(s) X \$745 =	\$2,980.00
Gonzales Elementary: 1 Elementary site team X 4 member(s) X \$745 =	\$2,980.00
Hays Elementary: 1 Elementary site team X 4 member(s) X \$745 =	\$2,980.00
Ireland Elementary: 1 Elementary site team X 4 member(s) X \$745 =	\$2,980.00
Johnson Elementary: 1 Elementary site team X 4 member(s) X \$745 =	\$2,980.00
Jordan Elementary: 1 Elementary site team X 4 member(s) X \$745 =	\$2,980.00
Milam Elementary: 1 Elementary site team X 4 member(s) X \$745 =	\$2,980.00
Murry Fly Elementary: 1 Elementary site team X 4 member(s) X \$745 =	\$2,980.00
Noel Elementary: 1 Elementary site team X 4 member(s) X \$745 =	\$2,980.00

Attachment A (Continued)

Pease Elementary: 1 Elementary site team X 4 member(s) X \$745 =	\$2,980.00
Ross Elementary: 1 Elementary site team X 4 member(s) X \$745 =	\$2,980.00
Sam Houston Elementary: 1 Elementary site team X 4 member(s) X \$745 =	\$2,980.00
San Jacinto Elementary: 1 Elementary site team X 4 member(s) X \$745 =	\$2,980.00
Travis Elementary: 1 Elementary site team X 4 member(s) X \$745 =	\$2,980.00
Zavala Magnet Elementary: 1 Elementary site team X 4 member(s) X \$745 =	\$2,980.00
1 Elementary District Liaison(s) X \$745 =	\$745.00
Total Cost if signed between June 2 and late fee start date =	\$72,265.00

**10. AVID District Professional Service Fee:**

AVID provides services to the district for start-up and quality assurance of the program.

1. AVID National Office & Divisional Support - AVID Center will provide support from our national office, divisional offices, state offices and independent consultants. This support will consist of phone calls, e-mails, and district visits at the discretion of AVID Center. Additional consultant support may be purchased separately at the request of the School System.
2. Summer Institute - District Directors who assist their sites with AVID site team facilitation at the AVID Summer Institute will attend and receive Summer Institute training on a complimentary basis.
3. AVID District Leadership Training – ADL training is intended for District Directors and takes place over two years. ADL includes two 4-day small-group trainings per year which consist of AVID methodologies, understanding the role and responsibilities of the District Director, and learning about our online resources, data collection, certification, and continued professional development.

**District Director(s)**

**ADL Leadership Training Status**

Dianne Mata :

Completed ADL Training

**ADL Training Schedule:**

	<b>Training Level</b>	<b>Time</b>
<b>Year 1:</b>	Summer Institute	1 week, summer
	Session 1	3 1/2 days, fall
	Session 2	2 1/2 days, spring
<b>Year 2:</b>	Summer Institute	1 week, summer
	Session 3	3 1/2 days, fall
	Session 4	2 1/2 days, spring
	Summer Institute	1 week, summer

4. Materials – After attending the first ADL session, District Directors will be provided with a sample set of all Middle School and High School curriculum, materials, binders, CDs, and supplemental materials needed for district support.

The District Professional Service Fee is \$15,000 per District, payable over two years at \$9,000 for the first year and \$6,000 for the second year. Additional district level training due to turnover or supplemental support will receive a discount at the discretion of AVID Center. The service fee does not include travel or meal expenses.

Dianne Mata:

No Charge

**11. AVID Elementary Training Days:**

School System will receive three (3) separate days per training cycle, new or existing. The training cycle for teachers that have yet to be trained in the AVID Elementary Methodologies is called "New Teachers Cycle." The training cycle for teachers that have previously received training in the AVID Elementary Methodologies is called "Existing Teachers Cycle." AVID Elementary Training Days Fee is based on the total number of participants in all training cycles.

The base fee for one to fifty (1-50) participants is \$7,500.00. For each additional increment of 50 participants, \$4,500.00 is added. The School System agrees to the level of participation as indicated in the table below.

The actual number of participants from the School System will be verified on-site by AVID Center staff and School System agrees to designate a representative from the School System or participating schools to validate that number. If no such representative is available or reasonably identifiable, AVID Center staff will exercise discretion on obtaining such validation. If it is verified that the number of participants exceeds the level of participation as agreed to herein, then AVID Center will invoice the School System for the balance between the level of participation as agreed to herein and the actual level of participation. AVID Center will not issue a credit for actual level of participation that does not meet the level of participation as stated herein. Elementary Training Days calendar dates are subject to AVID Center approval and are scheduled in conjunction with Elementary District Site Visitation Days.

	<b>Elementary Training Days: New Teachers Cycle</b>	<b>Elementary Training Days: Existing Teachers Cycle</b>	<b>Total</b>
<b>Number of participants</b>	210	0	210

AVID Elementary Training Days Fee:

\$25,500.00

**12. AVID Elementary District Site Visitation Days:**

School System will receive three (3) visitation days. Visitation days allow for individualized coaching to address unique needs of each district and Elementary District Liaison. Individualized site and classroom observations allow for Elementary Training Days to be tailored to classroom areas of need.

AVID Elementary Site Visitation Days Fee:

\$4,500.00

**TOTAL 2009-2010 IMPLEMENTATION COST**

**Contract signed and returned on or before June 1, 2009** **\$163,170.00**

**OR**

**Contract signed and returned between June 2, 2009 and late fee start date** **\$170,445.00**