

AT A REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., APRIL 16, 2019, WITH THE FOLLOWING MEMBERS:

Present:

Delma Abalos
Ray Beaty, D.C.
Dr. Steve Brown
Carol Gregg
Nelson Minyard
Dr. Donna C. Smith
Doyle Woodall

Absent:

School Officials: Mike Adkins, Jim Nelson, David Harwell, Todd Hiner, Dr. Stephanie Howard, Dr. Lilia Náñez, Dr. Gregory Nelson, Dr. Wilks, Patrick Young

Others: Mike Atkins, Julia Willett-Weekly, Charlene McBride, Becky Ramirez, Jessie Garcia, Brandon Reyes, Roger Cleere, Amy Anderson, Virginia Hunt, Elaine Smith, Nancy Vanley, Armida Tarin, Cynthia Rodriguez, Robert Bleisch, Edith Sanchez, Charles Quintela, Albessa Chavez, Aaron Hawley, Lina Lerma, Amy Miller, Melissa Bozkurt, Rakia Musa, Debbie Bynum, Renee Jones, Gary Weatherford, Anthony Garcia, Micah Pettigrew, Misty Hiner, Robert Cedillo, Alicia Press, Andrea Martin, Carla Byrne, Annette Macias, Danney Gex, Heather Potts, Staci Ashley, Amye Cotton, Thaddeus McCalister, Mauricio Marquez, Beatris Mata, Jaime Miller, Ruth Campbell, Elaine Sparks, Cynthia McNabb, Mary Franco

24652 **Meeting Called to Order:** Doyle Woodall, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

24653 **Pledge of Allegiance to United States and Texas Flags:** The United States and Texas flag pledges were led by four ECISD Students – San Jacinto Students Esteban Skiles and Alyssa Ortiz, Permian High School Student Omar Aguirre and Odessa High School Student Travis Johnson.

24654 **Invocation:** Invocation was led by Steve Crone, First Baptist Church.

Special Presentations:

24655 **Introduction of District Operations Department:** The Board of Trustees were introduced to the members of the District Operations Department.

24656 **Recognition of Ray Beaty D.C. for 13 Years of Service on the School Board:** Interim Superintendent Jim Nelson and School Board President Doyle Woodall expressed their appreciation to Mr. Beaty for his 13 years of service. He was also presented with a special Outgoing School Board Member Award.

24657 **Verification of Compliance with Open Meeting Law:** Doyle Woodall, Board President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting. [6:19 – 6:20 p.m.] Other: 1 minute

24658 **Citizen's Request to Address the Board of Trustees Related to U.S. 2020 Census – Gilbert Vasquez:** Charlene Romero McBride spoke to Trustees in regards to the upcoming 2020 Census and the importance of everyone participating. While the next census itself will be taken in 2020, the Census Bureau is already recruiting to fill important positions. With the help of organizations like ECISD, they plan to employ thousands of Americans as Census takers throughout the country. She also mentioned that they have classroom ready activities and resources for teachers to teach about the census. (Gilbert Vasquez was not in attendance.) [6:20 – 6:32 p.m.] Other: 12 minutes

No action required.

24659 **Citizen's Request to Address the Board of Trustees Related to Parent Concern – Armida Tarin:** Armida Tarin requested to speak to the Board of Trustees in closed session in regards to a concern she has as a parent. [6:32 – 6:32 p.m.] Other: 1 minute

No action required.

24660 **Possible Request for Approval to Move to Closed Meeting (Discussion of Citizen's Request to Address the Board of Trustees – Armida Tarin) - Section 551.0821 of the Texas Government Code [Deliberation that will reveal personally identifiable information about a public school student.]:**

Board President Doyle Woodall convened the Board of Trustees to closed session at 6:32 p.m.

Board President Doyle Woodall reconvened the Board of Trustees to open session at 7:05 p.m.

Report/Discussion Items

24661 **Review Lone Star Governance Goals and Constraints Progress Measures and Timeline (LSG Goals: 1, 2, 3, and Constraints 1, 2, 3, 4):** Deputy Superintendent Dr. Stephanie Howard presented this item for discussion. Trustees discussed where they are at this point with revisions to the timeline and the fact that we would soon be having a new superintendent. Larry Lee was present and recommended a reset of their implementation of the timeline and goals in lieu of the new superintendent. [7:06 – 7:12 p.m.] Vision – Board Constraints Setting: 3 minutes; Vision – Student Outcome Goal Monitoring: 3 minutes

No action required.

24662 **Report on Progress of Ector Success Academy Network:** Ector College Prep Success Academy School CEO Robert Bleisch and Principal Charles Quintela presented this item for discussion. Mr. Bleisch opened the presentation focusing on the improved culture at Ector. He mentioned the school's enrollment has remained above 1,400 students all year; a recent student survey revealed strong scores regarding kids feeling safe and respected; and parent feedback has been very positive about the quality of instruction. Principal Charlie Quintela walked the Trustees through testing data from the spring that shows April's benchmarks improved from the ones given in February. [7:12 – 7:26 p.m.] Other: 14 minutes

No action required.

24663 **Report on Phonics Program at Pre-K (LSG Goal 2: – Student Output) (GPM 2.2 – Output & GPM 2.3 – Input):** Associate Superintendent of Curriculum & Instruction Dr. Lilia Nájuez and Director of Literacy Jaime Miller presented this item for discussion. The Literacy Department piloted a phonics program at Pease and Zavala in the spring. The results so far show growth across the board. [7:26 – 7:32 p.m.] Vision – Student Outcome Goal Monitoring: 6 minutes

No action required.

24664 **Update on the Budget and District Financials for 2019-2020:** Deputy Superintendent Dr. Stephanie Howard presented this item for discussion. Dr. Howard provided Trustees with an overview of the budgeting process. She told Trustees district leaders are estimating the fund balance will increase to more than \$67 million at year-end, June 30, 2019 – a positive increase that has already improved ECISD's bond rating to A-1. Dr. Howard said the revenue estimates for 2019-20 are being built on an enrollment figure of 32,596 and an average daily attendance of 93.5%. She added the district is watching the legislature very closely, and will likely not present a salary or stipend schedule to the school board until we have a better idea of what the new legislation will mandate. Dr. Howard told Trustees the district plans to give a 2% across-the-board raise for next year, at a minimum. She also said ECISD will be considered a Chapter 41 (wealthy) school district. This year it will mean the state will keep \$581,000 (that it would normally send to ECISD) for the district's wealthy status. [7:32 – 8:02 p.m.] Other: 30 minutes

No action required.

24665 **Presentation of Board of Trustees' Continuing Education Report:** Deputy Superintendent Dr. Stephanie Howard presented this item for discussion. The State Legislature requires school districts to provide the public with a record of school board member continuing education credit hours. These records, as recorded by the Texas Association of School Boards along with the Framework for Governance Leadership (also known as the Framework for School Board Development) were provided. All Trustees met the requirements. [8:02 – 8:03 p.m.] Other: 1 minute

No action required.

Action Items

24666 Discussion of and Request for Approval of TASB Policy Update 112 (Second Reading): Moved by Minyard, seconded by Smith to approve TASB Policy Update 112 (Second Reading) as presented. (Board Policy CH(LOCAL) was pulled and will be presented in May.) [8:03 – 8:04 p.m.] Structure - Voting: 1 minute

Motion unanimously approved.

24667 Discussion of and Request for Approval TASB Board Policy AE(LOCAL) Educational Philosophy (Second Reading): Moved by Smith, seconded by Gregg to approve TASB Board Policy AE(LOCAL) Educational Philosophy (Second Reading) as presented. The only change to this policy was the addition of the District's Vision Statement "OUR student....THE future". [8:04 – 8: p.m.] Structure - Voting: 1 minute

Motion unanimously approved.

24668 Review and Approve Lone Star Governance Quarterly Progress Tracker: Moved by Smith, seconded by Abalos to approve the Lone Star Governance Progress Tracker score of four (4) as a result of resetting with new goals. [8:05 – 8:46 p.m.] LSG Quarterly Time Tracker: 41 minutes

For:	Against:
Abalos	Gregg
Beaty	
Brown	
Minyard	
Smith	
Woodall	

Motion carried.

24669 Discussion of and Request for Approval of Purchases over \$50,000: Moved by Minyard, seconded by Brown to approve purchases over \$50,000 as presented. Five items met this requirement: Student Accident Insurance & Catastrophic Insurance; Bearacade Lockdown Response System Barricades; Property & Casualty Insurance Consultant; Priority 2 ERATE Eligible Products & Services; and Professional Development Training for Mathematics. [8:46 – 8:49 p.m.] Structure - Voting: 3 minutes

Motion unanimously approved.

24670 **Discussion of and Request for Approval of AVID Contracts for All ECISD Campuses and AVID EXCELL for Bonham, Bowie, Crockett, Nimitz, and Wilson & Young for 2019-2020:** Moved by Minyard, seconded by Smith to approve the AVID Contracts for All ECISD Campuses and AVID EXCELL for Bonham, Bowie, Crockett, Nimitz, and Wilson & Young as presented. [8:49 – 8:52 p.m.] Structure - Voting: 3 minutes

Motion unanimously approved.

24671 **Presentation of and Request for Approval of the 2019-2020 District Improvement Plan:** Moved by Gregg, seconded by Minyard to approve the 2019-2020 District Improvement Plan as presented. [8:52 – 8:57 p.m.] Structure - Voting: 5 minutes

Motion unanimously approved.

24672 **Discussion of and Request for Approval of Interlocal Agreement/TCC Service Agreement for iTCCS to ESC 18:** Moved by Gregg, seconded by Smith to approve the Interlocal Agreement/TCC Service Agreement for iTCCS to ESC 18 as presented. [8:58 – 8:59 p.m.] Structure - Voting: 1 minute

Motion unanimously approved.

24673 **Discussion of and Request for Approval of Instructional Materials Allotment and TEKS Certification 2019-2020:** Moved by Gregg, seconded by Smith to approve the Instructional Materials Allotment and TEKS Certification 2019-2020 as presented. [9:00 - 9:01 p.m.] Structure - Voting: 1 minutes

Motion unanimously approved.

24674 **Discussion of and Request for Approval of Low Attendance Waiver:** Moved by Gregg, seconded by Minyard to approve the Low Attendance Waiver as presented. [9:01 – 9:03 p.m.] Structure - Voting: 2 minutes

Motion unanimously approved.

24675 **Discussion of and Request for Approval of Permian and Odessa High School ATC Culinary Arts Students' Overseas Travel to Greece:** Moved by Minyard, seconded by Abalos to approve the Permian and Odessa High School ATC Culinary Arts Students' Overseas Travel to Greece as presented. [9:03 – 9:03 p.m.] Structure - Voting: 1 minute

Motion unanimously approved.

24676 **Discussion of and Request for Approval of Permian High School and Advanced Tech Center Business Education Students' Out-of-State Travel to Anaheim, California:** Moved by Gregg, seconded by Minyard to approve the Permian High School and Advanced Tech Center Business Education Students' Out-of-State Travel to Anaheim, California as presented. [9:04 – 9:04 p.m.] Structure - Voting: 1 minute

Motion unanimously approved.

24677 **Request for Approval of Minutes:** Moved by Smith, seconded by Gregg to approve the minutes of meetings as presented. [9:04 – 9:04 p.m.] Structure - Voting: (counted in with previous item)

Motion unanimously approved.

24678 **Request for Approval of Bills for Payment:** Moved by Gregg, seconded by Minyard to approve the Bills for Payment as presented. [9:05 – 9:05 p.m.] Structure - Voting: 1 minute

Motion unanimously approved.

24679 **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code (Discussion of 2019-2020 Employment Contract Renewals and Contract Extensions for Administrators, Teachers, and other Professional Support Employees); (Consider Superintendent's Recommendation to Give Notice of Proposed Non-Renewal of Term Contract to Linda Voss and Joshua Moore and advise them that any requested hearing will be conducted by the Board of Trustees.); and (Discussion of Recommendation to Hire Campus Principal for Bonham Middle School, Bowie Middle School and Wilson & Young Middle School) [Board will deliberate the appointment, employment, evaluation, resignation, duties, discipline, or dismissal of a public officer or employee of the District or hear a complaint or charge brought against a public officer or employee of the school district by another employee]:**

Board President Doyle Woodall convened the Board of Trustees to closed session at 9:06 p.m.

Board President Doyle Woodall reconvened the Board of Trustees to open session at 9:50 p.m.

24680 **Request for Approval of 2019-2020 Employment Contract Renewals and Contract Extensions for Administrators, Teachers, and other Professional Support Employees:** Moved by Smith, seconded by Minyard to approve the 2019-2020 Employment Contract Renewals and Contract Extensions for Administrators, Teachers, and other Professional Support Employees as presented. [9:50 – 9:51 p.m.] Structure - Voting: 1 minute

Motion unanimously approved.

- 24681** **Request for Approval to Take Action on Superintendent's Recommendation to Give Notice of Proposed Non-Renewal of Term Contract to Linda Voss and advise her that any Requested Hearing will be conducted by the Board of Trustees:** Moved by Gregg, seconded by Minyard to authorize the Superintendent or his designee to give Linda Voss notice that we have voted to prepare Non-Renewal of her employment contract. [9:51 – 9:51 p.m.] Structure - Voting: 1 minute

Motion unanimously approved.

- 24682** **Request for Approval to Take Action on Superintendent's Recommendation to Give Notice of Proposed Non-Renewal of Term Contract to Joshua Moore and advise him that any Requested Hearing will be conducted by the Board of Trustees:** Moved by Gregg, seconded by Minyard to authorize the Superintendent or his designee to give Joshua Moore notice that we have voted to prepare Non-Renewal of his employment contract. [9:51 – 9:52 p.m.] Structure - Voting: 1 minute

Motion unanimously approved.

- 24683** **Request for Approval of Recommendation to Hire Campus Principal for Bonham Middle School:** Moved by Gregg, seconded by Minyard to approve recommendation to hire Judith S. Tarlton as campus principal for Bonham Middle School as presented. [9:52 – 9:53 p.m.] Structure - Voting: 1 minute

Motion unanimously approved.

- 24684** **Request for Approval of Recommendation to Hire Campus Principal for Bowie Middle School:** Moved by Minyard, seconded by Gregg to approve recommendation to hire Brian Ellington as campus principal for Bowie Middle School as presented. [9:53 – 9:54 p.m.] Structure - Voting: 1 minute

Motion unanimously approved.

- 24685** **Request for Approval of Recommendation to Hire Campus Principal for Wilson & Young Middle School:** Moved by Brown, seconded by Gregg to approve recommendation to hire Anthony Garcia as campus principal for Wilson & Young Middle School as presented. [9:54 – 9:55] Structure - Voting: 1 minute

Motion unanimously approved.

- 24686** **Information Items:** The Financials, Gifts & Donations, Purchasing Report and the Routine Personnel Report were provided to the Board of Trustees.

No action required.

24687 **Request for Future Agenda Items**: None noted.

No action required.

24688 **Adjournment**: Board President Doyle Woodall adjourned the Board meeting at 9:55 p.m.

Board President
Doyle Woodall

Board Secretary
Delma Abalos

LSG Time Use Tracker Totals (53 minutes) = 38.41%
Vision – Board Constraints Setting: 3 minutes
Vision – Student Outcome Goal Monitoring: 9 minutes
LSG Quarterly Time Tracker: 41 minutes
Structure - Voting: 26 minutes
Other - 59 minutes
Total Minutes: 138