

Oak Park D97 Board of Education

Equity Design Session

Saturday, November 9, 2019

9:00AM - 12:00PM

Intended Outcomes:

- Develop new insights and understanding about how to lead for equity in complex systems and the implications for the work in Oak Park D97.
- Identify bright spots and challenges to the implementation of the district's Equity Policy.
- Discuss, clarify, and agree on the roles and responsibilities of Administrators and Board Members to catalyze change in service our shared vision in Oak Park D97.



NATIONAL
EQUITY
PROJECT

Time	Activity
8:30AM	Arrival and Informal Networking
9:00AM	Welcome, Introductions and Overview of the Day <ul style="list-style-type: none"> • Invitation to the Art of Conversation • Taking Leadership for Equity: Article Hero to Host
9:30AM	Leading for Equity in Complex Systems <ul style="list-style-type: none"> • Equity Leadership • Activity • Implications for the work ahead
10:00AM	Bringing Our Equity Policy to Life <ul style="list-style-type: none"> • Documentation Review <ul style="list-style-type: none"> ○ bright spots, questions, priority challenges • Evidence of implementation <ul style="list-style-type: none"> ○ Priority Challenges ○ Implications for our work and learning • Reflections
10:30AM	BREAK
10:45AM	Radical Collaboration Catalyzing Change through Cross Functional Collaboration <ul style="list-style-type: none"> • Role of the Board and Administrators • Agreements
11:45AM	Closing <ul style="list-style-type: none"> • Summary of Agreements and Next Steps
12:00PM	Adjourn

Community Agreements

We acknowledge one another as equals	We stay curious about each other	We recognize we need each others help	We expect it to be messy at times
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