



**FORT SAM HOUSTON INDEPENDENT SCHOOL DISTRICT  
PROFESSIONAL DEVELOPMENT AND APPRAISAL SYSTEM  
2011 – 2012 CALENDAR**

Although the appraisal period for each Fort Sam Houston ISD teacher includes all of the days of a teacher's contract, observations held on school instructional days include all those between September 12, 2011 and May 9, 2012 with the exceptions listed below. Observation exemptions impact only those teachers involved with testing on a given day.

October 7, 2011	Day before a school holiday
October 18, 2011	TAKS Exit Level ELA Retest teachers only
October 19, 2011	TAKS Exit Level Math Retest teachers only
October 20, 2011	TAKS Exit Level Science Retest teachers only
October 21, 2011	TAKS Exit Level Social Studies Retest teachers only
November 10, 2011	Day before a school holiday
November 18, 2011	Day before a school holiday
December 16, 2011	Day before a school holiday
January 13, 2012	Day before a school holiday
February 17, 2012	Day before a school holiday
March 5, 2012	TAKS Exit Level Social Studies Retest teachers only
March 7, 2012	TAKS & TAKS-M Grade 10 & Exit Level/11 ELA teachers only TAKS Exit Level ELA Retest teachers only
March 8, 2012	TAKS Exit Level Math Retest teachers only
March 9, 2012	TAKS Exit Level Science Retest teachers only Day before a holiday
March 26, 2012	STAAR English I & III Writing
March 27, 2012	STAAR Gr 5 & 8 Math STAAR English I & III Reading STAAR Gr 4 & 7 Writing, Day 1
March 28, 2012	STAAR Gr 4 & 7 Writing, Day 2 STAAR Gr 5 & 8 Reading STAAR English II Writing
March 29, 2012	STAAR English II Reading
April 5, 2012	Day before a holiday
April 24, 2012	TAKS & TAKS-M Gr 10 Math, TAKS Exit Level ELA Retest STAAR Gr 3-4 & 6-7 Math
April 25, 2012	TAKS Exit Level Math TAKS Exit Level Math Retest STAAR Gr 3-4 & 6-7 Reading
April 26, 2012	TAKS & TAKS-M Gr 10 and Exit Level Science TAKS EL Science Retest STAAR Gr 5 & 8 Science
April 27, 2012	TAKS & TAKS-M Gr 10 and Exit Level Social Studies TAKS Exit Level Social Studies Retest STAAR Gr 8 Social Studies
May 7-9, 2012	STAAR EOC Testing Window

\*Test dates subject to change per TEA decisions

**2011 – 2012 APPRAISERS**

The following administrators have completed the state-required training and demonstration of proficiency for appraisers in the application of rules and observation skills for the Professional Development and Appraisal System (PDAS):

**Appraisers**

Isabell Clayton, Susan Hawkinson, Scott Stuller  
Christopher Douglas, Tonya Hyde, Rebecca Herrera  
Ana Cotton, Jayne Hatton, Hans Palmer, Dr. Roland Rios

**Location**

Robert G. Cole Middle and High School  
Fort Sam Houston Elementary School  
District-wide