

BOARD OF EDUCATION
CROSBY-IRONTON SCHOOLS
CROSBY, MINNESOTA

REORGANIZATION MEETING
January 5, 2026 – 6:30 p.m.
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Reorganization meeting of the Board of Education was held in the Forum Room, Secondary Building at 6:30 p.m. on January 5, 2026.

Members present: Beth Hautala, Laura Lee, Barb Neprud, Tommy Sablan, Mark Taylor and Hannah Wesner and Superintendent Rick Aulie.

Current Chair Laura Lee called the meeting to order at 6:30 p.m., opened with the pledge to the flag, and called for nominations for the office of chair for 2026. Laura Lee and Hannah Wesner were nominated.

Chair-Motion by Neprud, second by Taylor to appoint Hannah Wesner as the Chair. On a roll call vote, Taylor, Wesner and Neprud voted aye; Sablan, Hautala and Lee voted no; and the motion failed.

Chair-Motion by Hautala, second by Sablan to appoint Laura Lee as the Chair. On a roll call vote, Sablan, Hautala and Lee voted aye; Taylor, Wesner and Neprud voted no; and the motion failed.

Further action on the position of chair and vice-chair was deferred until the end of the reorganizational meeting, at which time nominations and appointments for those positions may occur or that action may be deferred to the start of the first Regular meeting at the end of January.

Laura Lee chaired the balance of the meeting.

Lee called for nominations for the office of Clerk. Tommy Sablan was the only nomination.

Clerk-Motion by Taylor, second by Wesner to appoint Tommy Sablan as the Clerk. On a roll call vote, all voting aye, and the motion carried.

Lee called for nominations for the office of Treasurer. Mark Taylor was the only nomination.

Treasurer-Motion by Sablan, second by Hautala to appoint Mark Taylor as the Treasurer. On a roll call vote, all voting aye, and the motion carried.

Set Official Board Meeting Dates-Motion by Hautala, second by Sablan to set the official Regular board meeting on the fourth Monday of each month with the exception of the May and December board meetings due to holidays and which will then be on the third Monday in those two months and the reorganization meeting on Monday, January 4, 2027 and to set the Board Work Sessions on the second Monday of each month with the exception of October due to a holiday and which will then be the first Monday in that month. Work Sessions may be canceled if there are not sufficient agenda items for discussion. All voting aye and the motion carried.

Set Official Board Meeting Time-Motion by Taylor, second by Sablan to set the official board meeting time for Regular Board meetings as 6:30 p.m. and Board Work Sessions at 6:00 p.m. All voting aye and the motion carried.

Set Official Board Salaries-Motion by Taylor, second Neprud to set the monthly rate for calendar year 2026 at \$350 per month for Directors, \$400 per month for the Chair and \$100 per day for attendance at conferences, trainings and/or bargaining mediation sessions – flat rate regardless of hours. These are the same rates as were in place in 2025. All voted aye and the motion carried.

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Set Official Publication-Motion by Taylor, second by Sablan to set the official publication for the school district as the Crosby-Ironton Courier. All voting aye and the motion carried.

Set Official Depositories-Motion by Neprud, second by Wesner to set the official depositories for the Crosby-Ironton School District for 2026 as follows: Unity Bank, 1st National Bank of Deerwood, US Bank of Minneapolis, Minnesota School District Liquid Asset Fund, PMA Financial Group, Old National Bank (formerly Bremer Bank), BNY Mellon/Pershing, Ehlers Investment Partners and Minnesota Trust. All voting aye and the motion carried.

Authorize Personnel to Make Investments and Other Banking Transactions-Motion by Wesner, second by Taylor to authorize the following individuals/positions to make investments of school district funds and conduct other banking transactions as follows: William Tollefson, Business Manager; Lea St. Onge, HR and Finance Coordinator; Rick Aulie, Superintendent of Schools; the board chair and treasurer. All voting aye, and the motion carried

Membership in Organizations-Motion by Sablan, second by Taylor to approve memberships in the following organizations:

Minnesota School Boards Association
Central Minnesota E.R.D.C.
SourceWell
Paul Bunyan Education Joint Powers
Minnesota State High School League
Range Association of Municipalities & Schools (RAMS)

All voting aye and the motion carried.

Annual Board Member Review of Policy 209- Code of Ethics – The Board reviewed Policy 209 – Code of Ethics, as an annual refresher of the policy's content.

Approve 2026 Pay Equity Report – Motion by Neprud, second by Hautala to approve the 2026 Pay Equity Report. All voted aye and the motion carried.

Lee called for nominations for the office of chair for 2026. Laura Lee and Hannah Wesner were nominated.

Chair-Motion by Sablan, second by Hautala to appoint Laura Lee as Chair. On a roll call vote, Sablan, Hautala, Lee and Taylor voted aye; Neprud and Wesner voted no; and the motion carried.

Lee called for nominations for the office of Vice Chair. Hannah Wesner was the only nomination.

Vice Chair-Motion by Sablan, second by Taylor to appoint Hannah Wesner as the Vice Chair. On a roll call vote, all voting aye, and the motion carried.

Adjourn-Motion by Taylor, second by Wesner to adjourn the reorganization meeting at 7:11 p.m. All voting aye, and the motion carried.

Recorded by Wm Tollefson

Tommy Sablan, Clerk