

South San Antonio Independent School District
Board of Trustees
Agenda

<input type="checkbox"/>	Workshop	<input checked="" type="checkbox"/>	Regular	<input type="checkbox"/>	Special
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(A) Report Only Recognition

Presenter(s):

Briefly describe the subject of the report or recognition presentation.

(B) Action Item

Presenter(s):

Briefly describe the subject of the report or recognition presentation.

Approve SSAISD District Improvement Plan Goals and Objectives for 2012-2015.

(C) Funding Source: Identify the source of funds if any are required

n/a

(D) Clarification: Explain any question or issue that might be raised regarding this item.

Goals and objectives have been proposed for the three-year strategic plan through Spring 2015.

**SSAISD BOARD AGENDA
SUMMARY FORM**

AGENDA TITLE: Director of Parent and Community Relations

PURPOSE: DISCUSSION
 ACTION

REQUESTED BY: Sheila Collazo

PRESENTER: Sheila Collazo

MEETING DATE: 1/16/13

1. DESCRIPTION OF ITEM FOR DISCUSSION AND/OR APPROVAL

Approval of SSAISD District Improvement Plan Goals and Objectives.

II. BACKGROUND INFORMATION

III. ALTERNATIVES CONSIDERED (if applicable)
N/A

IV. RECOMMENDATION AND IMPACT

Approve Goals and Objectives.

V. 2012-2013 DISTRICT GOAL AND CORRESPONDING DEPARTMENTAL INITIATIVE
n/a

VI. FUNDING SOURCE-PROGRAM AND/OR BUDGET CODE
n/a



Approved by Executive Director

South San Antonio ISD

Strategic Plan Areas of Focus, Goals and Objectives

Area: Academics

Goal 1: South San Antonio ISD will ensure the success of all students through rigorous and aligned academic programs and services for all stakeholders.

- **Objective 1.1:** Increase student academic achievement in all core subject areas to align with state and national standards and performance expectations.
- **Objective 1.2:** Establish and enhance advanced academic programs and services which provide students with college and career options.
- **Objective 1.3:** Identify and apply multiple sources of timely data to drive curriculum and instruction decision-making and improved accountability outcomes.
- **Objective 1.4:** Implement, assess, adjust, monitor and evaluate instructional and pupil services programs to meet diverse learning needs and close achievement gaps.
- **Objective 1.5:** Design and implement a comprehensive professional development plan to improve the quality of teaching and learning, and directly align this plan to the comprehensive school improvement processes focused on improving student learning.

Area: Administrative

Goal 2: South San Antonio ISD will establish an effective and efficient organizational structure that promotes leadership excellence at all levels.

- **Objective 2.1:** Build capacity in the area of leadership skills with administration and campus leaders.
- **Objective 2.2:** Provide in-depth professional development that will support alignment of the District instructional and operational programs.

Area: School Safety, Culture and Climate

Goal 3: South San Antonio ISD district and campus operations are safe and conducive to a positive culture and climate.

- **Objective 3.1:** Ensure school safety programs and services are implemented district wide.
- **Objective 3.2:** Establish, implement and monitor processes and procedures for emergency operations.
- **Objective 3.3:** Develop a positive district and campus culture and climate.
- **Objective 3.4:** Maintain training, certificates, and records for departments, students and employees while adhering to all federal, state and local rules and regulations.

Area: Technology

Goal 4: South San Antonio ISD will demonstrate 21st Century innovative practices which will prepare students for the global society.

- **Objective 4.1:** Implement standards-based technology initiatives which promote teaching, learning and digital citizenship.
- **Objective 4.2:** Design, implement and measure staff and student technology skills against state and national proficiency expectations.

- **Objective 4.3:** Utilize technology in leadership, fiscal and instructional support structures facilitate efficient and effective data management, operational, instructional, and other functions which utilize technology.
- **Objective 4.4:** Provide a robust and cost effective infrastructure which allows ready access for all stakeholders to connect, communicate and collaborate globally.

Area: Parent and Community Relations

Goal 5: South San Antonio ISD will involve all stakeholders in building and sustaining home, school and community partnerships which promote student success always.

- **Objective 5.1:** Establish a South San Antonio Independent School District Parent and Community Center.
- **Objective 5.2:** Increase advisory committees and outreach activities to strengthen partnerships and academics.
- **Objective 5.3:** Ensure consistency and equity in parent and community services.
- **Objective 5.4:** Establish consistent two-way communication channels which promote district operations and relationships with partners.

Area: Human Resources

Goal 6: South San Antonio ISD will recruit, develop and retain a highly-effective professional league of academically prepared and student-centered staff.

- **Objective 6.1:** Implement a fair, equitable and competitive employee compensation plan.
- **Objective 6.2:** Establish and implement a system to collect and validate certification and service data for all staff.
- **Objective 6.3:** Establish structures to ensure that all staff are supported, highly-effective and retained.

Area: Finance

Goal 7: South San Antonio ISD will operate efficiently and prioritize budgetary expenditures to ensure financial stability and effective allocation of resources to meet the educational needs of the district.

- **Objective 7.1:** Maintain adequate funding by effectively utilizing the district's available resources.
- **Objective 7.2:** Establish and implement procedures for monitoring the operating budget to ensure fiscal responsibility, including revenues, expenditures, and fund balance.
- **Objective 7.3:** Monitor the spending levels of all awarded State and Federal grants received by the district to ensure that the special revenue funds are expended in accordance with the specific program and fiscal requirements which meet the educational needs of intended students.

Area: Facilities

Goal 8: South San Antonio ISD will create a comprehensive facilities plan to ensure that students, staff and community needs are met.

- **Objective 8.1:** Ensure efficiency of facility usage, procedures and safety.
- **Objective 8.2:** Establish preventative maintenance plans.
- **Objective 8.3:** Continuously review and monitor bond construction and report progress monthly.