

Proposal Project:

Security Officer Services

Proposal Number: **0906-19**

Proposal Date: **June 25, 2009**

Date of award: TBA

Item Description	1st Class Security	AlliedBarton Security Svcs	CPS Security	CSS USA	DFW Security	Kent Security	Priority Asset Protection	Seawinns Security	Securitas Security	Smith Protection
Hourly rate for unarmed guard with company-owned vehicle	\$ 16.15	\$22.85 for 1st yr \$25.48 for 2nd yr	\$ 19.40	\$ 19.75	\$ 13.75	\$ 16.50	N/A	\$ 15.48	\$ 18.80	\$ 15.78
Holiday rate per hour for unarmed guard	\$ 24.23	\$ 22.39	\$ 29.10	\$ 29.62	\$ 12.33	\$ 24.75	N/A	\$ 18.48	\$ 19.02	\$ 15.78
Overtime rate per hour exceeding 40 hours per week	\$ 24.23	\$ 22.39	\$ 19.40	\$ 29.62	\$ 12.33	\$ 24.75	N/A	\$ 18.48	\$ 19.02	\$ 15.78
Any additional charges	None	None	None	None	None	None	None	None	None	None
Total annual training for security officers	20 hrs	Approx 40+ addtl courses officers may wish to take	8 hrs	32 hrs	at least 1 hour per 40 hrs worked	Approx 50-60 hrs	40 hrs	24-32 hrs	16 hrs	Approx \$2,012.00 is spent on each officer each year
Years in business	9 yrs	52 years	16 yrs	40 yrs	7 yrs	26 yrs	11 yrs	10 yrs	50+ yrs	106 yrs

Additional Information:

1st Class Security: Each guard will receive 10-15 hrs of basic security guard training via PSTN training tapes regarding dress & appearance and 5-10 hrs covering "on-the-job" specifics of KISD contract. All officers are expected to arrive 10 mins prior to assigned shift, neatly shaved & in pressed uniforms. Officers are to perform all assigned duties in a professional manner and notify the corporate staff immediately of any deviations.

AlliedBarton Security Svcs: The \$22.85 hourly rate includes 3 vehicles. Post orders differ with each client, as they are specifically written for each post. The AlliedBarton EDGE is the company's professionally designed and executed training program. See provided Post Order sample.

CPS Security: Training: Asset protection & security, Human & Public relations, Role of the security officer, Report writing, Powers of Arrest, Criminal & Civil Liability, Ethics. See provided Post Order sample.

CSS USA: CSS USA provides 7 levels of training: state-required certifications, pre-employment, contract-required/pre-assignment, on-the-job, specialized & on-going training, plus CSS USA's Exclusive GLAD Hospitality training. This training prepares officers not only to deter, detect and report crime, vandalism, etc, it also prepares them to respond to the public, visitors and associates in a most effective and accomodating manner. See provided Post Order sample.

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DFW Security: Our firm utilizes a security management system and is also authorized through the Texas Dept of Public Safety to conduct training. See provided Post Order sample.

Kent Security: Basic commissioned & ucommissioned licensing, additional contract specific training, American Heart Assoc (AED's & CPR), Kent Security orientation class emergency procedures, on-site training, Officer recertification. Post Orders will be designed specifically for KISD. See provided Post Order sample.

Priority Asset Protection: Bid reply is disqualified due to prices not being supplied in bid response.

Seawinns Security Inc: All new officers go through 3 stages of training, plus future training is offered to all officers. Vehicles are equipped with GPS tracking devices. All vehicles are tracked.

Securitas Security: We provide all the State of Texas required training & certification. We also provide First Aid/CPR and AED training. See provided Post Order Sample.

Smith Protection: In addition to state requirements, officers are trained a minimum of eight hours depending on post duties.