

PERSONNEL/FINANCE COMMITTEE MEETING OF THE WHOLE

Harvey School District 152

Monday March 18, 2013

The meeting was called to order at 5:45 pm by President Rogers.

Present: Joyce Kellogg-Weaver, Janet Rogers, Gloria Johnson, Betty Johnson, George Robinson, Superintendent Eric Kellogg, Dr. Kevin Nohelty, Dr. Sophia Jones-Redmond, Johnetta Miller, Nicole Wright, Sirlena Thomas, Linda Hawkins, Tyrone Rogers, and Attorney Izzo.

Thornton High School Softball Field Proposal: Mr. Williams approached the Board asking for permission to use the field north of Whittier School as a place for the freshman girls' softball team. He explained that the team did not have a home field for their games. He wanted the district to collaborate with the high school: district 205 providing an architect to grade the field, place fencing, provide a concession stand (which we could operate), build a dugout, provide a permanent scoreboard, and provide security and a portal potty for game days. Concerns were made regarding vandalism, illegal acts, other incidents, especially in an enclosed area such as a dugout and fencing. Mr. Williams assured the Board that all efforts would be made to guard against the above acts. The Board would make a recommendation to allow use of the field.

Nurse Salary Review: Nurse Woods has resigned. Chandra Williams needs a Type 73 certification to take over. A salary increase of \$15,000 was offered her to maintain district status and a stipulation that she must become certified by 2015 and to remain as district nurse at least until 2017. She will supervise others upon completion of certification and the job becomes union classified.

Support Staff Salary: Dr. Nohelty supplied the results of support staff salaries in the area. The Board considered the positions, longevity, and recommended salary increase for 2013-2014.

Reorganization of Board of Education will take place on May 6, 2013 at 5:30 pm.

Reduction in Force Process: Board Attorney Izzo submitted a time line for RIF notices to go out to employees by June 1 and a recall must be made 30 calendar days before school starts. Dr. Nohelty will bring back seniority list/RIF list to the April meeting. The meeting adjourned at 6:27 pm.