



**GENEVA COMMUNITY UNIT SCHOOL DISTRICT 304**  
**FROM THE OFFICE OF HUMAN RESOURCES**

TO: Board of Education

FROM: Craig Collins/Donna Oberg

RE: Educational Support Service Personnel Working Conditions Agreement

DATE: May 8, 2014

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For the past several months, a group of Educational Support Service staff, two Board members, and several administrators have been meeting to review and update, where necessary, the Educational Support Service Working Conditions Agreement. Based on these discussions, a revised Working Conditions Agreement is ready for approval.

I recommend adoption of the July 1, 2014 - June 30, 2016 Educational Support Service Working Conditions Agreement.