

Minutes in Brief

Southern Oregon ESD Board of Directors Meeting

Wednesday, November 19, 2025 6:00 PM

SOESD Administration Office, 101 North Grape Street, Medford, OR 97501

Board Members in Attendance:

Mary Barton	Present
Ariel Bloomer	Absent
Brian Clark	Present
Jessie Hecocta*	Present at 6:13 PM
Rhonda Lawrence*	Present
Ana Mannenbach	Present
Bob Moore*	Present
Rebecca Mueller	Present
Richie Owens*	Present

Staff and Guests in Attendance:

Mark Angle-Hobson	Isobel Evergreen	Terrie Rennick*
Jaime Banks	Erin Green	Susan Reynolds*
Tom Bigboy	Barb Griffin*	Eva Skuratowicz*
Celine Buczek*	Kylee Harrison	Ryan Swearingen
Karla Clark*	Jacquie Jacquette*	Amy Szeliga*
Nikki Donnelly	Jeffrey Johnson*	Carlie Wiley-Wolter*
Lynn Eide*	Meghan Jones*	Jeanetta Woodside
Forest Evergreen	Liz Littleton	Tyler York*

*Attended via video/audio conference

1. Preliminary

1.A. Call to Order/Roll Call

The regular meeting of the Southern Oregon Education Service District Board of Directors was held in the downstairs conference room of the SOESD administration office in Medford and by video/audio conference on Wednesday, November 19, 2025. Chair Mannenbach called the meeting to order at 6:01 PM.

1.B. Land Acknowledgment

Southern Oregon Education Service District and the areas in which we serve are located within the ancestral homelands of the Shasta, Takelma, Latgawa, Klamath, Modoc, and the Yahooskin-Paiute peoples who lived here since time immemorial. The full text of SOESD's land acknowledgment can be read on the SOESD website:

<https://www.soesd.k12.or.us/equity>

1.C. Pledge of Allegiance

1.D. Comments from Representatives of the Associations

Amy Szeliga, President of the Licensed Association, reported that its members and the Southern Oregon Bargaining Council have ratified the tentative agreement reached with the District to settle the Collective Bargaining Agreement. Ms. Szeliga noted that the bargaining process was complex and thanked members of both bargaining teams for their collaboration and engagement throughout the process. Ms. Szeliga stated the Association's commitment to supporting consistent implementation of the new contract language.

Isobel Evergreen, representing the Classified Association, reported that recent code reviews for several positions had resulted in signed MOAs and updates shared with classified staff.

1.E. Requests to Address Agenda Items

There were no requests to address agenda items.

2. Consent Agenda

A. Approval of Agenda

B: Approval of Minutes: October 15, 2025 Regular Meeting

C. Personnel Report

D. Financial Report

E. Approval of Proposed SOESD Board Policies

The following SOESD Board Policies were presented for approval.

- DJC: Bidding Requirements
- DJC-AR: Exemptions from Competitive Bidding and Special Procurements
- DLC-AR: Staff Expense Reimbursement
- EBBA: Student Health Services
- EBBAA: Infection Control and Bloodborne Pathogens
- EBBB: Injury or Illness Reports
- *Note: Parentheses will be added around (other than first aid).*
- EBC: Emergency Procedures Plan and First Aid
- EBCA: Safety Threats
- EBCB: Emergency Procedure Drills and Instruction
- EHB: Cybersecurity
- EHB-AR: Cybersecurity (Administrative Regulations)

IT WAS MOVED BY MEMBER BARTON AND SECONDED BY MEMBER CLARK TO:

Approve all items on the consent agenda as presented.

Barton: Yea, Bloomer: Absent, Clark: Yea, Hecocta: Absent, Lawrence: Yea, Mannenbach: Yea, Moore: Yea, Mueller: Yea, Owens: Yea

Motion Carried – Yea: 7, Nay: 0, Absent: 2

3. Communications

3.A. Board Member Reports: OSBA Annual Fall Conference

Members Barton, Clark, Lawrence, and Mueller recently attended the OSBA Annual Convention and shared highlights from the sessions they attended.

3.B. Board Member Report: OAESD Governance Council

Member Barton provided a report on the November 13, 2025 OAESD Governance Council meeting. The OAESD Governance Council includes 19 member ESDs, focuses on advocacy and coordination, and is funded through dues, PACE, and conference fees. Member Barton noted ongoing budget tracking issues, recent reductions to the executive director contract, and that the Council is forming a Budget Advisory Committee and seeking member input as it develops a proposal for May.

3.C. Superintendent's Report

Superintendent Angle-Hobson shared that OAESD President Penny Fender visited on November 4 as part of her effort to visit all 19 ESDs. They discussed SOESD's strong partnership with OAESD and toured the SOESD Phoenix Campus construction site. Ms. Fender suggested holding the next statewide ESD superintendents' meeting here. Superintendent Angle-Hobson also highlighted SOESD's involvement in CTE activities, including the first Southern Oregon Regional Kitchen Clash and shared partnership efforts with SOU's School of Education to enhance teacher training and professional development.

Assistant Superintendent Harrison reported that SOESD is expanding its Medicaid efforts through the Medicaid Collaborative, which provides training on school-based billing and cost recovery beyond IEP-related services. SOESD is participating in a statewide pilot with Douglas ESD, South Coast ESD, and two component districts to improve billing accuracy and reimbursements. Medicaid Administrative Claiming is rising, and current Medicaid budget cuts do not affect school-based reimbursement.

3.D. Program for the Visually Impaired (PVI) Presentation

Jaime Banks, Special Education Coordinator, and Tyler York, Teacher of the Visually Impaired, presented on the PVI Program and OR Project.

4. Administration

4.A. OSBA Election: Board of Directors, Position 5, Southern Region

The SOESD Board has one vote to cast in the Special Election for OSBA Board of Directors, Position 5, Southern Region. Jay Chick has been nominated by the Rogue River School District's Board of Directors.

IT WAS MOVED BY MEMBER BARTON AND SECONDED BY MEMBER CLARK TO:

Cast the SOESD Board's vote for Jay Chick for the position of OSBA Board of Directors, Position 5, Southern Region.

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Barton: Yea, Bloomer: Absent, Clark: Yea, Hecocta: Yea, Lawrence: Yea, Mannenbach: Yea, Moore: Yea, Mueller: Yea, Owens: Yea

MOTION CARRIED – Yea: 8, Nay: 0, Absent: 1

4.B. OSBA Election: Legislative Policy Committee

The SOESD Board of Directors has one consensus vote to cast to elect a candidate to the OSBA Legislative Policy Committee Southern Region Position 5. Three candidates have been nominated by their boards and were presented for the Board's consideration.

- Richie Owens, Nominated by SOESD Board of Directors.
- Daniel Ruby, Nominated by Ashland School District Board of Directors.

- Nathan Seable, Nominated by Grants Pass School District Board of Directors
- IT WAS MOVED BY MEMBER MUELLER AND SECONDED BY MEMBER HECOCTA TO:**
 Cast the SOESD Board of Directors vote for Richie Owens, OSBA Legislative Policy Committee Position 5
 Barton: Yea, Bloomer: Absent, Clark: Yea, Hecocta: Yea, Lawrence: Yea, Mannenbach: Yea, Moore: Yea, Mueller: Yea, Owens: Abstain
MOTION CARRIED – Yea: 7, Nay: 0, Absent: 1, Abstain: 1

4.C. First Reading of Proposed SOESD Board Policies

The Board held a first reading of the Section G (Personnel) and Section K (Community Relations) board policies, focusing on clarifying language, ensuring legal alignment, and addressing conflict of interest and gift provisions, including culturally significant items. The Superintendent will seek legal guidance on questions raised regarding both gift rules and culturally significant gifts.

Section G: Personnel:

- GAB: Job Descriptions
- GBA: Equal Opportunity Employer
- GBA-R: Veteran's Preferences
- GBC: Staff Ethics
- GBCA: Staff Dress and Grooming
- GBD: Board Staff Communications
- GBDA: Expression of Milk in the Workplace
- GBE: Staff Health and Safety
- GBEA: Workplace Harassment
- GBEA-AR: Workplace Harassment Reporting and Procedure
- GBEB: Communicable Disease
- GBEB-AR: Communicable Diseases – Staff
- GBEC: Drug-Free Workplace
- GBK/KGC: Prohibited Use, Distribution or Sale of Tobacco Products...
- GBL: Personnel Records
- GBLA: Disclosure of Information
- GBM: Staff Complaints
- GBMA: Whistleblower

Section K: Community Relations:

- KBA: Public Records Request
- KBA-AR: Public Records Request
- KG: Community Use of ESD Facilities
- KGC/GBK: Prohibited Use, Distribution or Sale of Tobacco Products...
- KGF/EDC: Authorized Use of ESD Equipment and Materials
- KH: Public Gifts to the Districts
- KI: Public Solicitation in ESD Facilities
- KJA: Materials Distribution
- KK: Visitors to ESD Facilities

4.D. 2025-2028 Collective Bargaining Agreement with the Southern Oregon Bargaining Council

On November 7, 2025, a tentative agreement was reached between the District and the Licensed Association for the successor to the 2022-2025 Collective Bargaining Agreement with the Southern Oregon Bargaining Council. The proposed 2025-2028 Collective Bargaining Agreement was included in the Board's packet for review prior to the meeting.

IT WAS MOVED BY MEMBER BARTON AND SECONDED BY MEMBER CLARK TO:

Approve the 2025-2028 Collective Bargaining Agreement with the Southern Oregon Bargaining Council.

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Barton: Yea, Bloomer: Absent, Clark: Yea, Hecocta: Yea, Lawrence: Yea, Mannenbach: Yea, Moore: Yea, Mueller: Yea, Owens: Yea

Motion Carried – Yea: 8, Nay: 0, Absent: 1

4.E. Agreement with The Family Nurturing Center

Administration requested authorization to enter into an agreement on behalf of Southern Oregon Early Childhood Support Network and the Family Nurturing Center for community partners in the Family Success Program.

IT WAS MOVED BY MEMBER MUELLER AND SECONDED BY MEMBER CLARK TO:

Enter into an agreement with the Family Nurturing Center not to exceed \$105,000.

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Barton: Yea, Bloomer: Absent, Clark: Yea, Hecocta: Yea, Lawrence: Yea, Mannenbach: Yea, Moore: Yea, Mueller: Yea, Owens: Yea

Motion Carried – Yea: 8, Nay: 0, Absent: 1

5. Business Affairs

There were no business items to address.

6. Miscellaneous

6.A. Next Regular Meeting: January 21, 2026, 6:00 pm, SOESD Administration Office

7. Adjournment

There being no further business, Chair Mannenbach adjourned the meeting of the Southern Oregon ESD Board of Directors at 8:01 PM.