



Oak Park Elementary School District 97

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TO: Board of Education
Dr. Carol Kelley, Superintendent of Schools

FROM: Gina Herrmann, Senior Director of Human Resources
Laurie Campbell, Assistant Superintendent for Human Resources

RE: Demographic Data on New Teaching Staff - Information Only

DATE: August 13, 2019

The spring and summer of 2019 have been busy for the human resources department and District 97 administrators. Due to Board approval of additional staff and enrollment increases at certain grade levels and routine resignations, we have hired thirty-nine new teaching staff to date and are currently working on filling three more teaching positions. We expect to fill the three vacancies by the time this report is presented to the Board.

The Board has asked for a report on the demographics of our new teaching (OPTA) staff. The data presented in this report includes new staff hired as of Wednesday, July 31st at the end of the work day. The data presented in this report does not include administrators or support staff.

Race Data

	New Teachers for 2019-2020 (number)	New Teachers for 2019-2020 (Percentage)	2018-2019 Teacher Data (Percentage)	2018-2019 Student Data (Percentage)
Caucasian	27	69%	78%	53%
African American	4	10%	13%	18%
Hispanic/LatinX	4	10%	4%	13%
Asian	1	3%	3%	4%
Native American	0	0%	0%	0%
Multi-Racial	3	8%	1%	12%

On August 13th from 6:30 - 7:00 p.m. we will welcome new District 97 staff with a reception and formal introduction. New teaching staff will participate in three days of orientation beginning on August 21, 2019, which includes sessions designed to assist with the transition to District 97. Topics include District 97 culture and history, curriculum and instructional resources, technology distribution, meeting with OPTA leadership, instructional coaching and classroom set-up time.

Finally, updated information on the demographics of all staff, including new hires, will be presented to the Board in November as part of the annual Personnel and Student Data Report.