

**Resolution of the Board of Trustees of the Denton Independent School District Regarding
Delegation of Authority During the COVID-19 Emergency
March 24, 2020**

SUMMARY:

This item requests approval of a resolution providing certain authority to the Superintendent during this emergency, including the following:

- Paying all individuals, including any premium payment to hourly workers;
- Authority for hiring contract employees;
- Authority for accepting donations;
- Authority for waivers;
- Authority to enter into interlocal agreements with other governmental entities, which would be thereafter ratified by the Board;
- Authority to adjust leave times;
- Authority to adjust the school calendar;
- Authority to declare disaster and temporarily extend timelines under the TPIA;
- Authority for purchasing any emergency items; and any budgeted items with the purchasing limit raised to \$250,000;
- Authority for waiving local timelines and rules pertaining to employee evaluations; and
- Authority for waiving any local policies regarding grading.

PREVIOUS BOARD ACTION:

None

BACKGROUND INFORMATION:

Provides Administration the opportunity to efficiently and effectively manage the current COVID 19 crisis during the time of emergency. Specifically provides for recruiting and retaining high quality teachers and employees, making purchases in response to the emergency, requesting waivers from TEA, making agreements with other governmental entities; waiving local rules pertaining to grading and evaluations, and adjusting leave times and school calendar, as the extent and length of this closure, and it's affect on the Denton ISD is not fully known at this time.

FISCAL IMPLICATIONS:

None at this time.

BENEFIT OF ACTION:

Passage will allow the Superintendent to compensate all employees, accordingly, hire individuals, make emergency purchases, and adjust instructional requirements in order to meet the needs of distance learning.

PROCEDURAL AND REPORTING IMPLICATIONS:

The Superintendent and administration will continue to notify the Board of Trustees of any changes to operations, purchases, waiver requests or other alterations during this emergency.

ALTERNATIVES:

The alternative will be to hold Denton ISD Board Meetings on a specially called or emergency posting in addition to our regularly scheduled meetings. This could occur during a time of national emergency and shutdown.

SUPERINTENDENT'S RECOMMENDATION:

Superintendent recommends approval of the resolution as presented.

STAFF PERSONS RESPONSIBLE:

Deron Robinson, General Counsel

ATTACHMENT:

Resolution

APPROVAL:

Signature of Staff Member Proposing Recommendation: *Deron Robinson*

Comments: _____

Signature of Divisional Assistant Superintendent: _____

Comments: _____

Signature of Superintendent: _____

Comments: _____