



UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

TOPIC: Approval of Board Minutes for the Month of July 2019

SUBMITTED BY: Griselda Rodriguez **OF:** Superintendent's Secretary

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____

DATE ASSIGNED FOR BOARD CONSIDERATION: August 21, 2019

RECOMMENDATION:

It is recommended that the United ISD Board of Trustees approve the Board Meeting Minutes for:

- Special Called Meeting – July 11, 2019
- Regular Board Meeting – July 17, 2019

RATIONALE:

State law requires the Board to prepare and keep minutes of its open meeting Govt. Code § 551.021. The minutes are public records available for public inspection and copying upon request to the Superintendent or his designee. Govt. Code § 551.022.

BUDGETARY INFORMATION:

No Budget Impact

POLICY REFERENCE & COMPLIANCE:

This is in compliance and in accordance with Board Policy BE and BE (LOCAL).

**Special Called Meeting
The State of Texas
United Independent School District
The County of Webb**

July 11, 2019

In Attendance

Roberto J. Santos, Superintendent of Schools

Board of Trustees

Ramiro Veliz III, President, - PRESENT
Javier Montemayor, Jr., Vice-President - In Absentia
Ricardo Rodriguez, Secretary - PRESENT
Ricardo Molina Sr., Parliamentarian – In Absentia
Juan Roberto Ramirez, Member - PRESENT
Aliza Flores- Oliveros, Member - PRESENT
Judd Gilpin., Member – In Absentia

I. Roll Call, Establish Quorum, Call to Order

Mr. Ramiro Veliz, calls meeting to order at 6:11 PM

II. Announcements by the Board President calling this meeting of the United Independent School District to order. Let the record show that a quorum of Board Members is present, that this meeting has been dully called, and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

Mr. Roberto J. Santos: Mr. Veliz and members of the board I want to thank you for being here, and obviously the audience, our employees, and our staff, teachers and administrators, and we're going to start off with Mrs. Benavides, she will be sharing some information and really how we got to where we're at today. So then, we'll go from there.

III. Informational Items:

A. Discussion and Information regarding 2019-2020 Budget Workshop

Laida Benavides: Good evening member of the Board, members of the audience. There seems to be a lot interest in this topic so will go ahead and start.

It is a TEA requirement of Sec. 44.002-006 of the Texas Education Code. We have to prepare our budget by August 20th. We are a school district that our fiscal year ends on August 31st, and we must adopt our budget by then, and we have three (3) funds: the General Operating, Debt services and Food Service that we need to adopt at a Fund and Function level, and then the board needs to adopt a tax rate to support the budget. How we got here, this is our calendar of events. Oct-Jan we worked carefully with the planning department and Mr. Garza, on enrollment projections, facility usage. Then staff starts reviewing revenue and expenses and then January 8th, 2019, we had the 86th legislative session start. Feb-April we held our staff meetings and based on those enrollment projections, we had some campus trainings, department meetings all based on the budget. Then the session ended on May 27th and during all this time we were getting updates from different groups that we belong to as far as what was happening in Austin and one thing we kept on hearing coming out was compensation, revenue, and I think they were all wanting to do the right thing for public education, which was very different from the session 2 years ago. So we were very pleased to start hearing those things. In June we had our budgets due to finance. July-Aug, we will be doing the workshops and meetings as necessary. July 25th we should be getting our certified tax rollover from the Webb County Appraisal District, and we will publish a notice of a public meeting on August 11th, and then hold the Public Hearing on August 21st, and then adopt a budget hopefully that evening and then this budget will be effective September 1, 2019.

House Bill 3 which is the main Bill that came out of this Session which is a combination of what the House voted on and what the Senate voted on, and this is where they came to terms on our revenue and what to do for our taxpayers. So we did see an increase on our basic allotment to \$6160.00. School districts were funded at \$5140.00, and then we got a little bit of money for Special Ed, the special student population, they extended career and technology. Their giving us some funds for College career and Military readiness, however, they did remove our allotment for high school and no money for Gifted & Talented as well.

So, the local revenue there was a big discussion about what to do for our taxpayers and so what we're seeing is that we have bring down our M & O tax rate from \$1.04 to .93 cents and we're giving them the opportunity to use .04 cents to what they call the "Golden Pennies", so the new tax rate for M & O will be .97 cents. So we're bringing the M & O tax rate down by .07 cents, and then there is a further compression of the tax rate in 2021.

The *General Fund* revenue, this is where you see that we have got some preliminary tax values of \$18.3 B, we got these from the appraisal district back in April. Then we see the property value increases about 7.3% and again we are going to propose to reduce M & O tax rate from \$1.04 to .97 cents, and actually this is taxpayer savings, this is true savings to our taxpayers of over \$12.4 M dollars. So they should see some savings. The State revenue again we're calculating based on the new law. We're using 43,090 as our student enrollment. Just to give you an idea last fall when we submitted our PEIMS we were at 43364 so we're being conservative, but we think it's a good number.

General Fund expenditures right now without any board approve raises or Health Insurance increases we are at \$365,327,433.00 and there you'll see the amount where our payroll is, \$314.9M. We've added 20 additional campus positions. All based on staffing guidelines and special program needs, and then we've added some support positions as well to this budget. We have a Non-Payroll cost of \$50.3 M we added some utility money to cover some of the new schools that we've been opening and our plan is to propose a balanced budget for the 2019-2020.

Our *Debt Service Fund* which is one of the funds that we will keep presenting as a budget to pass as well. We are going to be selling \$88 M dollars in Bonds, probably next week. The market looks good for borrowers. Just to let you know that we're below the expected taxes that we were going to increase when we did our bond election in 2013. We told our taxpayers that we would be increasing our tax rate by almost .13 cents and at this point we have only increased it by a little less than .06 cents. So we're please with that. We feel that after our numbers when we sell next week and, see what the market conditions are we'll come with a better amount. Once we close our bond sales, we'll know exactly how much we need in I & S tax rate. Maybe 2 cents or maybe 1.5 cents, I don't think it would be more that 2.2 cents that we would have to increase it. We do plan to bring a balanced budget for this particular budget. Our Debt Service payment is expected to be at \$41.4 M dollars.

The *Child Nutrition* fund is another fund that we have to bring to you for review and approval and here you'll see that their projecting \$27.7 M in revenue and expenses, however we're trying to see what compensation is approved this evening and they will add this to their budget as well, and then they do plan to bring a proposed balanced budget for your approval as well.

So based on tonight's board actions, this evening staff will update budget numbers to reflect any decisions made. We will hopefully receive our certified tax rolls in about 13 days or so. Publish the 10 day notice on August 11th. We'll hold the Public Meeting or Hearing right before the Board meeting on August 21, 2019. Then we'll present the proposed budget for adoption hopefully at the Regular Board meeting and the proposed tax rate as well. That ends my presentation at this time.

Roberto J. Santos: That's the informational item just to keep the board abreast of really where we're at and where we're going.

Ramiro Veliz: Going back to the Local revenues on tax compression, you mentioned that taxpayers were going to see true saving of \$12.4M more or less I know it's not a definite figure, is that going to be for this upcoming year?

Laida Benavides: That will be in the statement they see this October. Now it will vary from homeowner to homeowner just depending on if their value grew or shrank, but pretty much we are aimed to reduce our tax by .07 cents and that's a pretty bug reduction in the tax rate.

Ramiro Veliz: Do you foresee that the rate will be maintained at that amount

Laida Benavides: Actually the 2020-21 year their having us compress it a little bit more and it looks like another reduction of about 2 cents, to bring it down to about .956 cents. They are really putting tax relief into that HB3. They put like \$6.5 B dollars of tax relief in there.

Mr. Ramiro Veliz, asks the rest of the board on any inquiries, and thanks Mrs. Laida Benavides for the presentation.

IV. Action Items:

A. Action re: Approval of Employment Compensation Increases for the 2019-2020 School/Work Year

Roberto J. Santos: Yes, again Mr. Veliz I am going to have Ms. Benavides present on the possible compensation for all our employees and then I'll share with you our recommendation / proposed pay raises for all our employees.

Laida Benavides: This again has to do with HB3, and just to give you a little bit of background on it. It wasn't the main topic that we discussed at the Senate and the House level was compensation for public educators and so we know the senate has their version and the house had their version and they came together kind of in the middle and this is kind of the results of what they came up with; I know this is very wordy but just to kind of bring it down to what this means to United ISD. It said the school district must use at least 30% of the amount, and then it says a lot of other things. Between the districts funding that we got this year that we're at and next year. So what they provide is the calculation of the money that we should have gotten last year per/average daily attendance and they compare it to the money that you're going to get this coming year per/average daily attendance and then they say 30% of this has to be used for compensation, for salary increases. So when we put our numbers into our template, our 30% for United ISD is actually the **\$8,246,501.00** for compensation, for salary increases. So the other part of the requirement by HB3, having to do with compensation is that we have to prioritize differentiated compensation for the classroom teachers that have more than 5 years experience. Now they say that 75% of (I know this is going to be a lot of numbers) of that 30%, of those **\$8.2M** we need to use for pay raises for classroom teachers, full time librarians, full time counselors, and full time school nurses and prioritizing again those classroom teachers who have five or more years of experience and so calculating the **75%** now, it says that UISD has to use at least **\$6.2M** to give raises to those individuals that I just mentioned. The classroom teachers, librarians, counselors certified under Subchapter B, Chapter 21, and full time school nurses. So then, when we put in our numbers, that comes out to about **\$2,148.00/teacher**, per this group of employees. So based on this our administration has come up with a recommendation of compensation that meets the letter of the law, and also meets probably what we can support with our budget and continuing forward as well for the next year as well.

Ramiro Veliz: The \$2148.00 that your referencing, that's the minimum amount to increase for our teachers, librarians, counselors, or nurse?

Laida Benavides: Yes, by law of HB3.

Aliza Flores-Oliveros: When they say salary does that salary include fringe benefits as well?

Laida Benavides: Well, they use the term "Compensation" so in the law, it's also interpreted that compensation can include any additional benefits. But our recommendation I think is strictly salaries.

Roberto J. Santos agrees; Yes, you're right Ms. Oliveros the law includes any other additional benefits that we put in for employee benefits, but I think that at this point in time, as I visited with staff, and as we looked at our finances and obviously I always want to go back and reflect how well our campuses and our departments have done and it's really attributed to all staff. All the way from our drivers to custodians, to our classroom teachers, administrators, and everybody as a family and academically at the end of the day when you rate an "A" as a district I think is extremely important. We anticipate that this year again we will be rated "A" again for the 2nd year. (Audience applauds) So we looked at our finances and we realized based on what the state did, on year one (1) is when we get to pay this amount of revenue from the state, year two (2), is probably not even a fourth of what they're going to give us on year one (1). Regardless, I met with Tracy King on Tuesday, and of course he was a bit disappointed on that we didn't get as much money as people anticipated that we should. My response was, your right but I think at the end of the day, we got more than we've ever gotten. So it's been good for us. **My recommendation for this coming or this 2019-2020 school year that I recommend to the board of trustees is: the *beginning pay for classroom teachers=\$50,200.00, our teacher from 1-5 years=\$2,800.00, teachers with 6 years and above=\$3,100.00, administrators, para-professionals, and everybody else is 5%.*** That would be my recommendation. I think this allows our district to be competitive and I think it's a raise that all employees merit and deserve and it's probably one of the biggest raises that we've been able to give our employees but we still need to be forward, be frugal. We need to make sure that this money, whatever little amount of money we get next year we're able to bring a balanced budget and try to get some type of adjustment also but our proposed pay raise for all our employees is again the ***beginning pay for classroom teachers=\$50,200.00, our teacher from 1-5 years=\$2,800.00, teachers with 6 years and above=\$3,100.00, administrators, para-professionals, and everybody else is 5% that's my recommendation.***

Motion	So Move
Moved By:	Ricardo "Rick" Rodriguez
Seconded By:	Aliza Flores-Oliveros
Any Discussion:	None
All In-Favor:	Unanimous

MOTION PASSES

Ramiro Veliz: I just want to point out, I want to thank every employee, I know the state has been generous as mentioned we anticipated a little bit more funds but again like Mr. Santos mentioned, Mrs. Benavides it's an amount higher than what we usually receive per year. So, I do want to thank every employee for your efforts, for the continuous dedication to the district.

Roberto J. Santos: The rest of the board obviously support the raises we give all our employees, I know Mr. Gilpin was at A & M, Mr. Montemayor was in Austin on legal matters, and Mr. Molina is out on personal, but they also support all the pay raises for our employees so really it's a seven, unanimous support from our board member for all our employees. So we "Thank You" on behalf of all our seven(7) thousand employees.

B. Action re: Approval of District Group Health Insurance Rates and District Contributions

Roberto J. Santos: Yes, one items that we always want to control is prices and rates and all these other things to control our health insurances, you know we are self funded and in order for us to sustain keeping the same rate with the same benefit we as a district have to put in some money and then obviously the employee has to put in a little portion to but when we look at what's the minimum we can do this year to be able to keep this self funded policy in good standing. Because what happens is that if we don't begin to put a little money into it, then eventually rates will go up for all the employees. I think we're very competitive. We're probably one of the lowest, as far as the premiums on employees. I'll have Ms. Dominguez share with you it's a minimum increase, for both employees and the district.

Ofelia Dominguez: Good evening, board members, members of the audience, I am Ofelia Dominguez, I am the director of Risk Management. At this time we have a recommendation;

It is recommended that the United ISD Board of Trustees, approve the District Group Health Insurance Rates and District Contributions. The Employee Benefits Committee (EBC) and administration has concluded a review of the district self-insured health plan and is prepared to make employees and district premium rate recommendation for Board Approval. ***Insurance rates for the new plan year starting September 01, 2019, to August 31, 2020, would be a *\$5.00 increase to the employee monthly rate, for both the Core and the Core Plus plan. *A \$5.00 increase to the District' Monthly Contribution also for the Core and Core Plus plans; and of course there were *No changes to the Plan(s) Coverage***

In the school year 2015-2016 the United ISD Board of Trustees approved the implementation of the Self Insured Health Plan for employees. The 2018-2019 Plan Year District contribution to both Core and Core Plus + /State Plan increased by \$53.20 per Employee/Month. Employee contributions to Core plans increased \$5.00 Per Employee/Month; Core Plus/State Plan increased \$10.00 per Employee/Month. The health

plan is completing it's fourth year of service and requires establishment of employee and District premium rate for the coming plan year.

Roberto J. Santos: So really the recommendation is a \$5.00 increase for both the employee and the district per Month. That's our recommendation.

Aliza Flores-Oliveros: So you said in 2018-2019 the District contributed \$53.20 you said? But the employee at that time, also had a \$5.00 increase? Or

Ofelia Dominguez: Yes, as a matter of fact this current year that's the amount that was increased. For the Core Plan it was a \$5.00 increase, and for the Core Plus it was a \$10.00 increase.

Aliza Flores-Oliveros: And this year it's \$5.00 for both. I think that's pretty fair considering That in 18-19 it stayed the same-percentage wise significantly more and at a \$5.00/\$10.00 cost, And then this year the plan is gonna remain the same?

Ofelia Dominguez: Yes, there are no changes to the plan.

Ramiro Veliz: Again I just need to out that I've seen the figures and the District's contribution is at or over \$400.00 dlrs at this point correct?

Ofelia Dominguez: Yes, it's at \$408.00

Motion	So Move
Moved By:	Juan Roberto Ramirez
Seconded By:	Aliza Flores-Oliveros
Any Discussion:	None
All In-Favor:	Unanimous

MOTION PASSES

V. Adjournment

Motion:	So Move
Moved By:	Aliza Flores-Oliveros
Seconded By:	Juan Roberto Ramirez
Discussion:	NONE
All In Favor:	Unanimous

MOTION PASSES

(PRESENTATION ATTACHED)

There being no further business of the UISD Board of Trustees, this Special Called meeting of July 11, 2019 is adjourned at **6:33 PM.**

Ramiro Veliz, III, President

Ricardo "Rick" Rodriguez, Secretary

These Minutes were completed by Giselda Rodriguez, and submitted for approval by the UISD Board of Trustees at the August 21, 2019 Regular Board Meeting.

United Independent School District

Proposed Budget 2019-20
July 11, 2019



Budget 2019-20

**TEA requirement-Section 44.002-006 of Texas
Education Code**

- **Budget prepared by August 20th**
- **Board adopt budget by August 31st**
- **Three funds: General Operating, Debt Service
and Food Service**
 - **Adopt at fund and function level**
- **Board adopt tax rate**

Budget 2019-20 Calendar

- Oct.-Jan.: Enrollment projections/Facilities Usage/Revenue & Expense review
- **January 8th - 86th Legislative session starts**
- Feb.-April: Staffing meetings/Campus trainings
- **May 27th - 86th Legislative session ends**
- June-Budgets due to Finance
- July-Aug.-Budget Workshops/Meetings
- Certified tax rolls due on July 25th
- Notice of Public meeting-August 11, 2019
- August 21, 2019-Public Hearing/Adoption of budget
- September 1, 2019- Budget in effect

Proposed 2019-20 General Fund Revenue based on HB 3

• LOCAL REVENUE (TAXES)

- Preliminary Taxable Values: \$18,323,601,350
- Overall (net) property value increase is 7.3%
- Proposing reduced M&O tax rate from \$1.04 to \$0.97 due to HB3
- Taxpayer “savings”: \$12.4 M

• STATE REVENUE:

- Projected student enrollment for 2019-20: 43,090
- Student Enrollment for 2018-19 (FALL PEIMS): 43,364
- Projected increase in state revenue based on HB 3 over old law: \$19.2M

Proposed 2019-20 General Fund Expenditures

- **Total Proposed Budget Expenditures:**
\$366,635,741
- **Proposed Payroll costs: \$ 317,706,576**
 - Includes (20) additional campus positions
 - Includes (7) support positions
 - Does not include any board approved raises / health insurance increase
- **Proposed Non-Payroll costs: \$50,342,903**
 - Increase utilities by \$350K to cover new schools
- **Plan is to propose balance budget for 2019-20**

Debt Service (I&S) Fund

- July 2014: Sold 1st Issue of \$100 M bonds
- July 2015: Sold 2nd Issue of \$100 M bonds
- July 2017: Sold 3rd Issue of \$120 M bonds
- **SELLING last \$88M bonds in mid-July 2019**
- In the November 2013 Bond election, the community approved to increase the I&S tax rate 12.93 cents in order to issue \$408.712 million in bonds.
- Due to favorable market conditions and increases in property values, the I& S rate has only increased by a total of 5.69 cents of the expected 12.93 cents tax increase.
- **Based on final values may have to increase slightly by 2 cents; will propose in August board meeting**

Debt Service (I&S) Fund Budget

- Total Proposed I&S revenue: \$41,437,700
- 2019-20 debt service payment requirements plus fees is **\$41,437,700**
- **Possibly a 2 cent increase in I&S tax rate**
- Will propose a balance budget for 2019-20

Child Nutrition Fund (Food Service)

- Projected revenue for 2019-20: \$27,722,050
- Projected expenditures for 2019-20: \$27,722,050
 - Payroll (*) \$13,340,000
 - Contracted Services \$ 526,300
 - Supplies \$13,432,250
 - Other Operating \$ 23,500
 - Capital Outlay \$ 400,000
- (*) pending compensation approved by Board
- Proposed Balanced Budget for 2019-20

Rest of the Summer

- Based on board action this evening staff will update budget numbers to reflect decision(s)
- Receive certify tax roll by July 25th
- Publish 10 day notice of Public hearing on tax rate and budget in the Laredo Morning Times on Aug. 11th
- Hold Public Hearing on Aug. 21st before Board meeting
- Present Proposed Budget for adoption during Regular Board Meeting in August (required to be adopted by August 31st) & proposed tax rate

HB 3 effect on United ISD

HB 3-Effect on Revenue

- **STATE REVENUE:**
 - Increased basic allotment to \$6,160 (UISD was at **\$5,140**)
 - Slight increase weight for mainstream special ed.
 - New allotment for Dyslexia
 - New allotment for dual Language
 - Extended Career Technology funds to 7th grade
 - New Funds for College, Career, Military, Readiness (CCMR) based on senior graduates
 - No High School Allotment nor Gifted & Talented allotment
- **LOCAL REVENUE (TAXES) Tax Rate Compression**
 - For 2019-2020: Compressed M&O tax rate from **\$1.04** to **\$0.93** plus 4 cents of “golden pennies” for a new M&O tax rate of **\$0.97**
 - For 2020-2021 tax revenue growth limited to 2.5%

HB 3-Effect on Compensation

- Salary increases required by HB 3
 - “A school district **must use at least 30%** of the amount, if the amount is greater than zero, that equals the product of the average daily attendance of the district multiplied by the amount of the difference between the **district’s funding** under this chapter per student in average daily attendance **for the current school year and the preceding school year** to provide compensation increases to full-time employees other than administrators.” **30% for UISD: \$ 8,246,501**
 - Also requires prioritizing differentiated compensation for classroom teachers with more than 5 years of experience stated as **“75% must be used to increase the compensation** paid to classroom teachers, full-time librarians, full-time counselors certified under Subchapter B, Chapter 21, and full-time school nurses, **prioritizing differentiated compensation for classroom teachers with more than 5 years of experience.” 75% for UISD: \$ 6,184,876 or \$2100 per teacher/librarian/counselor/nurse**

**A Regular Board Meeting
Of United ISD
The State of Texas
County of Webb**

July 17, 2019

In Attendance:

Roberto J. Santos, Superintendent

Board of Trustees:

**Ramiro Veliz, III, - President – PRESENT
Javier Montemayor, Jr., Vice-President – PRESENT
Ricardo “Rick” Rodriguez, Secretary - ABSENT
Ricardo Molina, Sr., Parliamentarian – ABSENT
Juan Roberto Ramirez, Member - PRESENT
Judd Gilpin, Member - PRESENT
Aliza Flores-Oliveros, Member - PRESENT**

A Regular Board Meeting of the Board of Trustees of United ISD will be held Wednesday, July 17, 2019, beginning at 6:00 PM in the United ISD – Student Activity Complex, Fine Arts Building, 5208 Santa Claudia Lane, Laredo TX 78043.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted one at one time.

- I. Announcement by the Board President calling this meeting of the United Independent School District to order. Let the record show that a quorum of the Board Members is present, that this meeting has been duly called, and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.**

Ramiro Veliz: Calls this meeting to Order at 6:08PM, and Establishes a Quorum.

- II. Pledge of Allegiance**

A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.

III. Board Announcements

IV. Recognitions

NONE

V. Superintendent's Report.

Roberto J. Santos – No Report at this time.

VI. Public Comments:

Comments shall be limited to current Board agenda items, student recognitions, or charitable causes. Comments are limited to three minutes per speaker. The speaker will be informed when he or she has one (1) minute remaining. No more than three (3) persons will be allowed to speak on any side of an issue, nor shall the time per subject exceed ten minutes. Delegations of more than three (3) persons shall appoint one person to present their views to the Board. Public comment shall not be used for personal attacks by the speaker against Board members, District employees, or students. Speakers who engage in personal attacks, or use insulting, profane, threatening, or abusive language during any Board meeting shall be ruled out of order by the presiding officer and may be escorted from the Board meeting room by District peace officers or security staff. Any concerns or complaints regarding employees, public officials, students, or parents must be resolved via the appropriate complaint process, as stated in BED (LOCAL). Pursuant to 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public, unless such response is a recitation of District policy or a statement of specific factual information.

NO PUBLIC COMMENTS

VII. Consent Agenda Items

- A. Approval of Monthly Disbursements**
- B. Approval of Submission of Certified Estimated 2019 Debt Collections**
- C. Approval for Award of Property & Casualty Insurance Renewal**
- D. Discussion and Possible Action to Recommend to the Board of Trustees
Approval of JOC#001-2019 Gym HVAC System Replacement at 8800 McPherson
Road**
- E. Approval of Awarding Bids, Proposals and Qualifications**
- F. First Reading of Policy CCA (LOCAL) – Local Revenue Sources Bond Issues**
- G. Approval of Memorandum of Understanding between United Independent
School District and the City of Laredo concerning Student-Parent Reunification
Process Involving School Campus Emergency Evacuations**
- H. Approval of Memorandum of Understanding Between United Independent
School District and Webb County, Texas concerning Student-Parent
Reunification Process Involving School Campus Emergency Evacuations**
- I. Approval of the 2019-2020 Interlocal Agreement and Memorandum of
Understanding between the Webb County Juvenile Board and United
Independent School District**
- J. Approval of the 2019-2020 Student Code of Conduct “Internally” recommended
changes and authorize legal counsel to modify as deemed necessary or required
by law**
- K. Approval of Business and Life Skills Course for Local Credit**
- L. Approval of Disposition of Technology Equipment**

M. First and Final Reading of Board Policy FFH (LOCAL)

N. First and Final Reading of Board Policy FFI (LOCAL)

O. Second and Final Reading of Policy Update 113 affecting Local Policies (See Attached List)

Motion:	So Move
Moved By:	Aliza Flores-Oliveros
Seconded By:	Judd Gilpin
Any Discussion:	None
All In Favor:	Unanimous

MOTION PASSES

VIII. Items for Individual Consideration

A. Approval of Donations

Roberto Santos: We recommend that the Board graciously accept the following Donations and they will be attached to the minutes. We have two(2) donations of over one thousand dollars;

- **A donation in the amount of \$30,000.00 from Leyendecker Construction that will be used to sponsor the new brand shirts for all employees, the first day of school all employees will be wearing it. All seven thousand employees.**
- **The Communications Dept. received \$1,600.00 from Laredo-Altezza for the 2019-2020 UISD Publication**

We had a few donations of under \$500.00 for a Grand Total this month is \$33,953.07. We want to thank these people for supporting our schools.

Motion:	So Move
Moved By:	Judd Gilpin
Seconded By:	Juan Roberto Ramirez
Any Discussion:	NONE
All In Favor:	Unanimous

MOTION PASSES

B. Approval of Board Minutes for the Month of April 2019

Motion: So Move
Moved By: Judd Gilpin
Seconded By: Aliza Flores-Oliveros
Any Discussion: NONE
All In Favor: Unanimous

MOTION PASSES

C. Approval of United ISD Appraisal Calendar for the 2019-2020 School Year

Gloria S. Rendon: On behalf of Mr. David Garcia, Associate Superintendent to Human Resources, we are bringing the Appraisal Calendar for the T-TES which is the teacher appraisal system for the 2019-2020 school year. We have made stipulations with regards to when appraisals can take place at the campus level for our teachers.

Motion: So Move
Moved By: Aliza Flores-Oliveros
Seconded By: Juan Roberto Ramirez
Any Discussion: NONE
All In Favor: Unanimous

MOTION PASSES

D. Approval of Memorandum of Understanding between United ISD and Laredo College concerning Student-Parent Reunification Process Involving School Campus Emergency

Gloria S. Rendon: Once again board members we are bringing this MOU for Renewal, this MOU was approved last year and this year we decided to make it so that it won't expire until both groups which is LC (Laredo College) and United ISD come to terms with disbanding the MOU. So we already made those particular changes, and this is in case of an event that would transpire or an emergency where we would have another site where we would have our parents and students reunified.

Motion: So Move
Moved By: Aliza Flores-Oliveros
Seconded By: Judd Gilpin

Any Discussion: NONE
All In Favor: Unanimous

MOTION PASSES

E. Approval of Memorandum of Understanding between United ISD and Webb County Head Start at Centeno and Roosevelt Elementary Schools

Gloria S. Rendon: We are continuing with the integration partnership and this year we're expanding to two additional campuses which are Centeno Elementary and Roosevelt Elementary where as they would provide the assistance of payment of half of the teachers salary and the aide in that particular classroom assigned to the headstart program which is Pre-kinder for 4 year old programs. So this will take care of all of the LBJ feeder schools that we would have already full day pre-k and hopefully we look forward to the continuing partnership that we have so that we continue to expand to other campuses.

Motion: So Move
Moved By: Javier Montemayor
Seconded By: Juan Roberto Ramirez
Any Discussion: NONE
All In Favor: Javier Montemayor, Juan Roberto Ramirez, Ramiro Veliz, and Judd Gilpin

Abstain: Aliza Flores-Oliveros

MOTION PASSES

F. Approval of Interlocal Agreement Between Webb County and United ISD for Juvenile J.P. Court Coordinators

Gloria S. Rendon: This is another renewal for MOU, with regards to the J. P. Court Coordinators assigned to Bobby Quintana's office and Pepe Salinas office as well so we have two (2) district representatives so the County pays for half of their salaries and the district pays for the other half. In which we work on truancy cases for the benefit of our students.

Motion: So Move
Moved By: Juan Roberto Ramirez
Seconded By: Ramiro Veliz
Any Discussion: NONE
All In Favor: Unanimous

MOTION PASSES

G. Approval of Requests from Board Members in re: Use of Board of Trustees Discretionary Funds for Various Projects/Campuses

Eddie Zuñiga: Announces that there are no additional requests and recommends approval of requests as presented.

Motion: So Move
Moved By: Javier Montemayor
Seconded By: Juan Roberto Ramirez
Any Discussion: NONE
All In Favor: Unanimous

MOTION PASSES

IX. Closed Session: Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act

Mr. Ramiro Veliz: the Board will Adjourn into Closed Session the time is 6:16PM and we will be back in approximately 30 minutes

**A. 551.071 Consultation with Attorney
551.074 Personnel Matters**

1. Discussion Re: Superintendent's Responsibilities

2. Status of Ongoing Audits

- a. Student Activity Fund Audits: Finley Elem., Kazen Elem., Clark Elem., Trautmann Middle-6th Grade, Clark Middle, United Middle, and LBJ High School**

- b. Energy Management Dept. Employee Overtime
- c. Energy Management Dept. Utilities Billing and Usage
- d. Kronos Timekeeping
- e. Extra Duty Pay – Campus Professionals
- f. Magnet High schools Admittance Procedures
- g. Athletic Dept. Gates Receipts
- h. After School Adventures Program
- i. Migrant Education Program Grant

X. Reconvened from Closed Session, the Board will take appropriate action on items, if necessary, as discussed in Closed Session.

Ramiro Veliz: The time is now 7:04 PM we are now reconvened from Closed Session and there are no additional items to address.

XI. Adjournment

Motion:	So Move
Moved By:	Javier Montemayor
Seconded By:	Juan Roberto Ramirez
Any Discussion:	NONE
All In Favor:	Unanimous

MOTION PASSES

There being no further business before the United ISD Board of Trustees, this Regular Board Meeting of July 17, 2019 was Adjourned at 7:05 PM.

Ramiro Veliz, III, Board-President

Ricardo "Rick" Rodriguez, Board-Secretary

*Minutes completed by Griselda Rodriguez, Secretary
Submitted for Approval on August 21, 2019*