

Superintendent's Report

Regular School Board Meeting

September 21, 2021

Agenda

- Quick Updates
- Operational and Strategic Plan 2021-22 Updates
- Safe Learning Plan 2021-22 Updates

Quick Updates

- Amazing start to the school year, thanks to SO many
- AASA Urban Superintendents Academy Participation
- Leadership Duluth Participation
- Contract Negotiations and Labor Management

2021-22 Operational Plan and Strategic Planning Process

2021-22 Operational Plan

During our work with the board in August, we discussed:

- Education Leadership System - Introduction
- Classroom to Boardroom Strategic Planning
- [2021-22 Operational Plan](#)
- 2021-22 Board Goals
- Key messages of value and learning

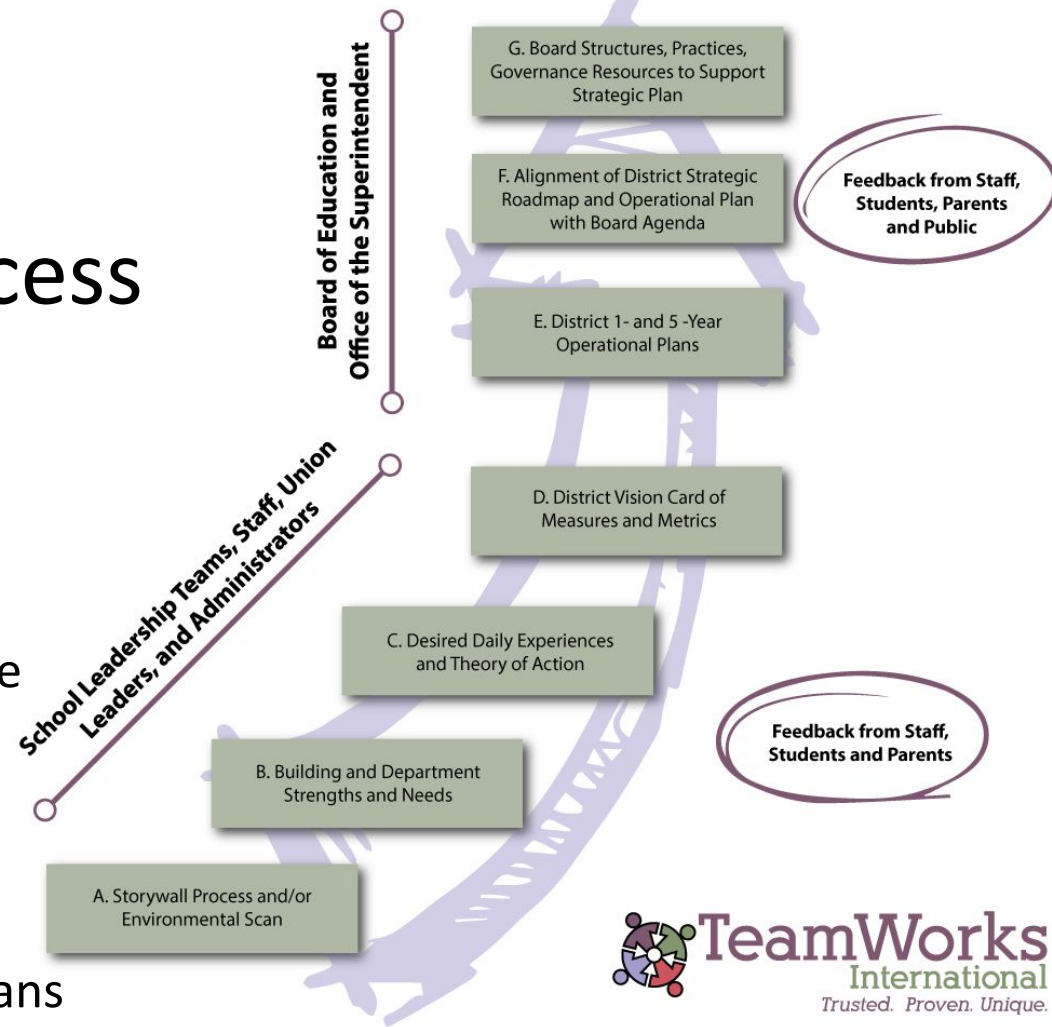
2021-22 Operational Plan

With the start of the school year, we have:

- Put in place systems of additional support for students in academics and social emotional learning
- Collaborated with site administration on the “reboot” of our CIT process
- Begun our Principal Support Framework efforts with the Center for Educational Leadership
- Selected Equimetrics as the entity to conduct our equity assessment

Classroom to Boardroom Improvement Process

- Assessing Our Reality
 - Storywall
 - Environmental Scan
- Describing Our Vision
 - Desired Daily Experience
 - VisionCard
- Setting Our Strategic Plan
 - 3-yr Operational Plan
 - School Improvement Plans
 - 3-yr Board Agenda



Next Steps in Strategic Planning:

Ray Queener - Teamworks International

FALL 2021

- Initiate district strategic planning process with the community.

DECEMBER 2021 through WINTER 2022

- Development of district strategic plan

Safe Learning Plan 2021-22

Safe Learning Plan 2021-22

This year, with our Safe Learning Plan we:

- A returned to five-day, in-person learning for all grades
- Have continued to follow CDC cleaning protocols
- Continuing to provide hand washing and sanitizing stations
- Mask required for students using district transportation
- Masks required for students, staff, and visitors two years and older inside ISD #709 buildings - very few issues
- Vaccinations and testing for COVID-19 strongly recommended and encouraged, but not required. For staff and students who are symptomatic, however, we will be following the district decision tree

Safe Learning Plan 2021-22

Additional considerations:

- Mask wearing for students in elementary and middle school during physical education may be required
- Lunch quarantining protocol was reviewed again by the department of Health and our covid lead and no change is recommended at this time
- HEPPA filtration and air flow have been topics of discussion - there are negative impacts from a facilities standpoint
- Vaccinations for Head Start employees will be required
- Vaccinations for 5-11 year olds may be approved in the near future

Safe Learning Plan 2021-22

Additional considerations:

- Employee shortages in several areas are at critical levels
- Paraprofessionals, food service and custodial needs
- Transportation
 - We have reached a critical point with bus drivers
 - Additional changes in service may need to be considered