RESOLUTION AUTHORIZING NON-RENEWAL AND DISMISSAL OF PROBATIONARY TEACHER

WHEREAS, the following employee was employed by Mid-Valley Special Education Cooperative, Kane County, Illinois, for the 2013–2014 school term as first and second year probationary teacher;

WHEREAS, the Cooperative has determined that the following employees shall be dismissed as of the end of the 2013–2014 school term and not reemployed for the 2014–2015 school term, pursuant to Section 24-11 of the *School Code* of Illinois (105 ILCS 5/24-11).

Michael Kohler-Rausch – 1st year probationary

NOW, THEREFORE, BE IT RESOLVED by the Executive Advisory Board of Mid-Valley Special Education Cooperative, Kane County, Illinois, as follows:

<u>Section 1</u>: That the above recitals are incorporated into and made a part of this Resolution.

<u>Section 2</u>: That the above employees are hereby dismissed effective as of the end of the 2013–2014 school term and not reemployed as a teacher in this school district for the 2014–2015 school term.

Section 3: That the Chair and Secretary of the Executive Advisory Board are hereby authorized and directed to give the above employees a written Notice of Dismissal, substantially in the form attached hereto as Exhibit 1 and incorporated by this reference, by regular mail and by certified mail, return receipt requested, at least fortyfive (45) days before the end of the 2013–2014 school term.

<u>Section 4</u>: That the Executive Director or her designee shall also personally

deliver a copy of said notice to said teacher at least forty-five (45) days before the end of the 2013-2014 school term.

Section 5: That this Resolution shall be in full force and effect immediately upon its passage and any prior resolutions or action by the Cooperative inconsistent or in conflict with the terms of this Resolution shall be repealed to the extent of said inconsistency or conflict.

ADOPTED this 26th day of March 2014.

Chair, Executive Advisory Board

ATTEST:

Secretary, Executive Advisory Board

WHEREUPON, member ______ moved and member ______ seconded the motion that this Resolution be adopted. After a full and complete discussion thereof, the Chair directed the Secretary to call the roll for a vote upon said motion and upon the roll being called, the following members voted aye:

The following members voted nay:

The Chair declared the motion carried and the Resolution adopted, and directed the Secretary to record the same in full in the minutes of the meeting, which was done.

Other business not pertinent to the adoption of the Resolution was transacted at the meeting and, thereafter, upon motion duly made, seconded, and carried, the meeting was adjourned.

Secretary, Executive Advisory Board

NOTICE OF DISMISSAL

[EXHIBIT 1]

Regular Mail Hand Delivery Certified Mail Return Receipt Requested

_____, 2014

[name and address]

Dear _____:

We regret to advise you that the Executive Advisory Board of Mid-Valley Special Education Cooperative, Kane County, Illinois, acting pursuant to Section 24-11 of the *School Code* of Illinois, determined that you are to be dismissed effective as of the end of the 2013–2014 school term and not reemployed for the 2014–2015 school term. Accordingly, your employment in and services to the school district shall terminate on the last day of teacher attendance which is currently scheduled for June 6, 2014.

This Notice of Dismissal is being sent to you pursuant to Resolution of the Executive Advisory Board of Mid-Valley Special Education Cooperative, Kane County, Illinois, duly adopted at a meeting held on March 26, 2014 and approval of the Mid-Valley Administrative Agent (St. Charles District 303) on April 14, 2014.

Very truly yours,

Executive Advisory Board, Mid-Valley Special Education Cooperative, Kane County, Illinois

By:

Chair, Executive Advisory Board

Attest:

Secretary, Executive Advisory Board