



**GENEVA COMMUNITY UNIT SCHOOL DISTRICT 304**  
**FROM THE OFFICE OF HUMAN RESOURCES**

TO: Dr. Kent Mutchler  
FROM: Adam Law Ed.D.  
RE: May 10, 2021 Personnel Report  
DATE: May 6, 2021

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I request that the Board of Education approve the following personnel recommendations:

**CERTIFIED STAFF**

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**I. New Hires**

| Start Date | Name              | School | Subject/Grade                | FTE |
|------------|-------------------|--------|------------------------------|-----|
| 8/16/21    | Bowman, Ann       | GELP   | Learning Behavior Specialist | 1.0 |
| 8/16/21    | McGovern, Kelly   | MCS    | Social Worker                | 1.0 |
| 8/16/21    | Prefountain, Kara | GELP   | Learning Behavior Specialist | 1.0 |
| 8/16/21    | Russell, Rebecca  | GHS    | Social Worker                | 1.0 |

**II. FTE Adjustments- Certified Staff**

| Start Date | Name            | School | Subject/Grade | Current FTE | New FTE              |
|------------|-----------------|--------|---------------|-------------|----------------------|
| 8/16/21    | Bradac, Katie   | GMSN   | Art           | 1.0         | 1.2<br>1st trimester |
| 11/15/21   | Tatar, Jonathan | GMSS   | Music         | 1.0         | 1.2<br>2nd trimester |

Due to our inability to retain a teacher who is willing to teach one Art class a day, I am recommending that Katie Bradac, who already teaches Art at GMSN, assume the teaching responsibility for one additional class during the first trimester in the 2021-2022 school year.

Due to our inability to retain a teacher who is willing to teach one Music class a day, I am recommending that Jonathan Tatar, who already teaches Music at GMSS, assume the teaching responsibility for one additional class during the second trimester in the 2021-2022 school year.

**III. Reappointments**

| Start Date | Name               | School   | Subject/Grade | FTE  |
|------------|--------------------|----------|---------------|------|
| 8/16/21    | Elsebaie, Jenne    | FES/GMSS | Art           | .733 |
| 8/16/21    | Luessenhop, Monica | WAS      | Grade 2       | 1.0  |
| 8/16/21    | Martin, Shannon    | HSS      | Kindergarten  | 1.0  |
| 8/16/21    | Shannon, Eryn      | WAS      | Grade 5       | 1.0  |
| 8/16/21    | Warren, Tricia     | GHS      | Counselor     | .4   |

**IV. Resignations**

| Name                | School | Subject/Grade               | Effective Date | FTE |
|---------------------|--------|-----------------------------|----------------|-----|
| Krueger, Laura Beth | GELP   | Speech Language Pathologist | 6/4/21         | 1.0 |

**V. Long-Term Substitutes**

| Length of Assignment | Name         | School | Subject/Grade               | FTE |
|----------------------|--------------|--------|-----------------------------|-----|
| 9/8/21 – 12/7/21     | Miles, Sheri | HSS    | Speech Language Pathologist | 1.0 |

**VI. Family and Medical Leave**

| Name          | School | Position                     | Approximate Dates  | School Year |
|---------------|--------|------------------------------|--------------------|-------------|
| Dooley, Mary  | HSS    | Speech Language Pathologist  | 9/8/21 – 12/7/21   | 21-22       |
| Kelly, Nicole | MCS    | Learning Behavior Specialist | 8/25/21 – 11/19/21 | 21-22       |

**VII. Retirement**

| Name          | School | Subject/Grade | Effective Date | FTE |
|---------------|--------|---------------|----------------|-----|
| Farley, Karen | WAS    | Grade 2       | 6/4/21         | 1.0 |

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**SUPPORT STAFF**


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**I. New Hires**

| Name            | School | Position                     | Effective Date | School Year |
|-----------------|--------|------------------------------|----------------|-------------|
| Beckman, Jeremy | TRAN   | Mechanic                     | 5/24/21        | 20-21       |
| Daly, Mike      | All    | Custodian Substitute Floater | 5/10/21        | 20-21       |
| Meier, Mandie   | HES    | Reading Tutor                | 8/16/21        | 21-22       |

**II. Resignations**

| Name              | School | Position                    | Effective Date | School Year |
|-------------------|--------|-----------------------------|----------------|-------------|
| Hogan, Kelli      | GMSN   | Special Education Assistant | 4/28/21        | 20-21       |
| McFarlane, Jordyn | FES    | Special Education Assistant | 6/4/21         | 20-21       |

**III. Terminations**

| Name              | School | Position  | Effective Date | School Year |
|-------------------|--------|-----------|----------------|-------------|
| Sanchez, Estefani | GHS    | Custodian | 3/19/21        | 20-21       |

**IV. Reclassification**

| Name             | School | Position   | Effective Date | School Year |
|------------------|--------|--|----------------|-------------|
| Kmiecniak, Keith | GHS    | Contact Tracer to 2 <sup>nd</sup> Shift Security | 5/14/21        | 20-21       |
| Long, Matt       | HSS    | Custodian Floater to Head Custodian              | 5/3/21         | 20-21       |

**V. FMLA**

| Name               | School | Position  | Approximate Dates  | School Year |
|--------------------|--------|-----------|--------------------|-------------|
| Johnson, Michael   | GMSN   | Custodian | 11/10/20 – 2/12/21 | 20-21       |
| Sronkoski, Roxanne | GHS    | Nurse     | 5/3/21 - 5/28/21   | 20-21       |

**VI. Leave of Absence**

| Name         | School | Position   | Approximate Dates | School Year |
|--------------|--------|------------|-------------------|-------------|
| Grove, Simon | TRAN   | Bus Driver | 4/28/21 – 6/4/21  | 20-21       |

**VII. Retirement**

| Start Date | Retirement Date | Name            | School | Position                    | School Year |
|------------|-----------------|-----------------|--------|-----------------------------|-------------|
| 8/31/95    | 7/5/21          | Hernandez, Olga | HES    | Custodian                   | 21-22       |
| 8/25/04    | 8/3/21          | Konrad, Tami    | GHS    | Administrative Assistant    | 21-22       |
| 10/15/07   | 6/4/21          | Strauss, Loreen | WAS    | Special Education Assistant | 20-21       |

**VIII. Adjusted Retirement Date**

| Start Date | Retirement Date | Name           | School | Position                    | School Year |
|------------|-----------------|----------------|--------|-----------------------------|-------------|
| 9/14/99    | 7/16/21         | Fladung, Vicki | CO     | District Technology Manager | 21-22       |

**Summer Grounds Staff**  
**May/June (various start dates) – September 10, 2021**

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| Name       | Status |
|------------|--------|
| Jonah Hays | Rehire |
| Drew Hahn  | Rehire |