

APPLICATION FOR TRI-ETHNIC APPOINTMENT

I WISH TO BE CONSIDERED FOR AN APPOINTMENT TO A POSITION ON THE
ECISD TRI-ETHNIC COMMITTEE FOR A (2) TWO YEAR TERM TO BEGIN
IN AUGUST 2007 AND CONCLUDE IN AUGUST 2009.

Name: _____ Ken Frasier _____

Address: _____ 3720 Holley Ave., Odessa, TX 79762 _____

Spouse's Name: _____ Donna Frasier _____

Occupation _____ HVAC/QA Warranty Service Representative.
Marshall Erdman & Associates _____

Home Phone: _____ 432 550 3512 _____

Business Phone: _____ 432 967 0002 _____

Race or Ethnic Group: _____ Anglo _____

Children (if any) in ECISD: _____ Jamie and Jacquelynn Frasier _____ Sophomores at PHS _____

Is your spouse or any family member related to an employee of ECISD or any member of
the ECISD Board of Trustees? _____ No _____

Are you a resident of Ector County? _____ Yes _____

Qualifications:

Served 4 yrs on TEC to date. Would like to continue to give back to the community and
monitor the progress of the unitary status of ECISD

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Name: CAROL ARNDT

Address: P.O. BOX 1095, Wesen, TX 79760-1095

Spouse's Name:

Occupation Retired

Home Phone: (432) 366-6467

Business Phone:

Race or Ethnic Group: Anglo

Children (if any) in ECISD:

Is your spouse or any family member related to an employee of ECISD or any member of
the ECISD Board of Trustees? NO

Are you a resident of Ector County? YES

Qualifications:

I have seen a number of programs and administrators come & go, after the years I have been a member of this committee. At this point I'm interested and concerned about the District meeting all the requirements of the Desegregation Agreement. I would very much like to assist in overseeing the desegregation agreement and make this school district the premier district in the state.

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Name: LARRY RUELES

Address: 3102 N. ADAMS

Spouse's Name: ROSA RUELES

Occupation: DIRECTOR OPS LJS

Home Phone: 432-550-2501

Business Phone: 432-559-8800

Race or Ethnic Group: HISPANIC

Children (if any) in ECISD: 1

Is your spouse or any family member related to an employee of ECISD or any member of
the ECISD Board of Trustees? NO

Are you a resident of Ector County? YES

Qualifications:

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Name: Dr. Tara Deaver
Address: 513 Washington Lane 79761
Spouse's Name: N/A
Occupation: Podiatrist
Home Phone: 332-2801
Business Phone: 335-0210
Race or Ethnic Group: Black
Children (if any) in ECISD: 0

Is your spouse or any family member related to an employee of ECISD or any member of
the ECISD Board of Trustees? Yes, Sister

Are you a resident of Ector County? Yes

Qualifications:

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Name: Fay Batch
Address: P.O. Box 69178
Spouse's Name: Kenneth Batch
Occupation: volunteer
Home Phone: 381-8918
Business Phone: _____
Race or Ethnic Group: African American
Children (if any) in ECISD: (4) - Taylor (OHS) Dylan (Ector), Bryson (Ector), Aaron (Milan)
Is your spouse or any family member related to an employee of ECISD or any member of the ECISD Board of Trustees? No
Are you a resident of Ector County? yes
Qualifications: current tri ethnic member

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Name: JOANNA HADJICOSTANDI
Address: 1519 Doe Lane, Odessa, Tx 79762
Spouse's Name: _____
Occupation: SOCIOLOGY PROFESSOR
Home Phone: (432) 368-0981
Business Phone: (432) 552-2362
Race or Ethnic Group: White
Children (if any) in ECISD: Two children; ~~one~~ AAP Programs
MICHAELA ANANG 9th gr. BOWIE / NANA-AM4 ANANG 10th gr. OHS
Is your spouse or any family member related to an employee of ECISD or any member of
the ECISD Board of Trustees? NO
Are you a resident of Ector County? Yes!
Qualifications:
Ph.D. Sociology

ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT
TRI-ETHNIC COMMITTEE BALLOT
2007-2008

Anglo Position: Please select one (1)

☐ Clayton Alred

☐ Don Byrne

☐ Karen Wilkins

☐ Nelson Minyard

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Name: Clayton Alred

Address: 3007 Bonham Ave., Odessa, TX 79762

Spouse's Name: Catherine Alred

Occupation: Vice President for Instruction – Odessa College

Home Phone: 432 362 9569

Business Phone: 432 335 6413

Race or Ethnic Group: Anglo

Children (if any) in ECISD: Two Children (both are ECISD graduates):

Steven (Second year in Med. School at TTU) and

Mollie (Senior Music/Public Relations major UT Austin)

Is your spouse or any family member related to an employee of ECISD or any
member of the ECISD Board of Trustees? No

Are you a resident of Ector County? Yes

Qualifications: My primary qualification is an enormous concern for the education of all citizens of this area. As a thirty-year educator, I am an advocate for pre-school, k-12, and higher education opportunities for all residents. During my career, I have served as an institutional research officer and have had responsibilities for reporting staff and student characteristics to both state and federal offices. Those reports were filed to monitor compliance with various mandates. I believe my experience as an educator and especially my experience as a research officer will be of benefit to the Committee.

If I can be of assistance, I am very willing to do so. I have followed the work of the Tri-ethnic Committee in recent years and there is one other piece of information that I want to volunteer. Being aware that the committee has been hampered by a lack of a quorum at its meetings, I am committed to make every attempt to attend the meetings.

EDWARD CLAYTON ALRED, Ph.D.

3007 Bonham Avenue
Odessa, TX 79762

RECEIVED JUL 23 2007

July 13, 2007

Ms. Alma Guerrero
Assistant Superintendent
Ector County Independent School District
Post Office Box 3912
Odessa, Texas 79760-3912

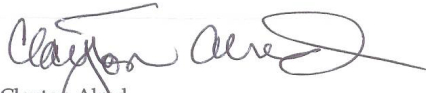
Dear Ms. Guerrero:

I am writing to volunteer my services as a member of the ECISD Tri-Ethic Committee. As a career educator I am concerned about education in our community and about all students in our schools. I have a clear understanding of the benefits to be derived by an educated populace.

As you and the committee consider my candidacy please know that I started my career as a public school teacher more than 30 years ago. I have served as a volunteer in ECISD for many years and in several different capacities. My volunteer service has been at the elementary, junior high, and high school levels and at numerous campuses across the district. Of greatest importance, however, is my unfaltering commitment to all students and to their success. Additionally, I have worked in positions that have given me a familiarity with Department of Education guidelines as well as the data utilized to determine compliance with those guidelines.

I cannot emphasize enough my concern for and commitment to all students. If you or the Committee should need additional information from me, please do not hesitate to contact me. Finally, allow me to thank you for considering me as a candidate for membership on the Committee. If chosen I would be honored to serve.

Sincerely,



Clayton Alred

432-362-9569 (Home)
432-770-0118 (Cell)
calred@grandecom.net (Home)

432-335-6413 (Office)
432-335-6860 (Fax)
calred@odessa.edu (Office)

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Name: DON BYRNE

Address: 4518 GRAVES DRIVE, ODESSA, TX 79762

Spouse's Name: SUE BYRNE

Occupation: DIRECTOR OF HUMAN RESOURCES, CITY OF ODESSA

Home Phone: (432) 238-0153

Business Phone: (432) 335-4158

Race or Ethnic Group: CAUCASIAN

Children (if any) in ECISD: 2 Children DHS graduates (Gary + Corie); 1 Grandson in
2nd grade at Reagan Elementary

Is your spouse or any family member related to an employee of ECISD or any member of
the ECISD Board of Trustees? No

Are you a resident of Ector County? YES

Qualifications: 1963 DHS graduate; Masters degree in Personnel Management
25+ years experience in Personnel/Human Resource Management
Professional in Human Resources certification (PHR)
International Public Management Association Certified Professional (IPMA-CP)
Board member, Texas Municipal Human Resource Association
Board member, Human Resource Chair, Girl Scouts of the Permian Basin
Member, Rotary International
United Way Allocation Panel member

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Name: **Karen Wilkins**

Address: **79 Shiloh Road Odessa Texas 79762**

Spouse's Name: **John W. Wilkins Jr.**

Occupation: **Housewife**

Home Phone: **363-0660**

Mobile Phone: **556-2020**

Race or Ethnic Group: **White**

Children (if any) in ECISD: **Jack - 7th Grade Bonham Jr. High, Sam - 5th Grade Reagan Elementary, Grace - Kindergarten Reagan Elementary**

Is your spouse or any family member related to an employee of ECISD or any member of the ECISD Board of Trustees? **No**

Are you a resident of Ector County? **Yes**

Qualifications: **I am an ECISD parent who has been an advocate for equal educational opportunities for all children of ECISD. I have been very active in educational activities serving in various capacities at Reagan. I am currently one of the educational coordinators for our church youth groups. I also served as the Educational Coordinator for the Professional Staff at Medical Center Hospital after graduating from Texas Tech. I have a BA from Texas Tech in Human Development and Family Studies. Most importantly, I am committed to Odessa and Ector County and want a quality education available to all children regardless of race.**

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Name: Thomas Nelson Mingard
Address: 30 Knoll Cr.
Spouse's Name: Denise Mingard
Occupation: Import Oil Equipment from China
Home Phone: 362-1099
Business Phone: 413-6333
Race or Ethnic Group: White
Children (if any) in ECISD: Christina Sr. PHS Michael 9th Nimitz

Is your spouse or any family member related to an employee of ECISD or any member of
the ECISD Board of Trustees? No

Are you a resident of Ector County? Yes

Qualifications: Born and raised Odessa. Graduated PHS, Texas Tech
Been in an employer in Odessa for 37 years employing all
racos. I'm on many boards and work well with others but
will stand my ground. I believe I will make a good
committee member.