

Harvey SD 152

BOARD/SUPERINTENDENT RELATIONSHIP BUILDING

ANNUAL SWOT

WORKSHOP

JUNE 26, 2015

What must be discussed?

- ▶ Respect
- ▶ Transparency
 - ▶ Information sharing
 - ▶ Board's openness
- ▶ Not violating
 - ▶ OMA
 - ▶ Board's Agreements
 - ▶ Procedures
 - ▶ Administrative/District
 - ▶ Board (Committee)
- ▶ Honor change
 - ▶ Robert Rules of Order
- ▶ Communicating with staff
- ▶ Flexibility

One Great Thing

- ▶ 100% attendance at Brooks graduation by board members.
- ▶ Measurable District-wide curriculum.
- ▶ Maya Angelou celebration.
- ▶ New Air Conditioning at Brooks.
- ▶ Policies are current.
- ▶ New buildings in district.

Threats

- ▶ Funding
 - ▶ State
- ▶ Expenditures
- ▶ State Mandates
- ▶ Affordable Care Act
 - ▶ Financial Analysis

Areas of Improvement

- ▶ Rotate opportunities for overtime workers at Board meetings.
- ▶ Food Budget
 - ▶ Reduced
 - ▶ Analyze 670 pounds of ribs
- ▶ Respect between board members and staff
- ▶ Financial transparency
- ▶ Getting information in timely manner
 - ▶ Administration to all board members
- ▶ Improve Board Superintendent relationship via meals
- ▶ Improve Superintendent authority over departments

Needs Immediate Attention?

- ▶ Stop operating in a vacuum
- ▶ Transportation
 - ▶ Bus Service
- ▶ "Class" program
 - ▶ Share program with information with Dr. McCaskill
- ▶ Tenants of Field School
- ▶ Share HR Audit results
- ▶ Student Achievement
 - ▶ Goal Alignment
 - ▶ Evaluation Alignment
- ▶ Report on PERA
- ▶ Professional Development
 - ▶ Social workers
 - ▶ Psychologist
 - ▶ All Staff – Title II
- ▶ Improved relationship among Administrators team – Remove Fear!
- ▶ Periodic evaluation information on teachers and principals
- ▶ Final decisions on new hires? August

Harvey SD 152's Culture

- ▶ Graduation
 - ▶ Mayor Scholarship
 - ▶ Board's Standards
 - ▶ Location
 - ▶ Protocols
- ▶ End of Year Celebration
 - ▶ Program
 - ▶ Real Band
 - ▶ Budget
 - ▶ Committee
- ▶ Grandparent's Day
- ▶ Foundation
 - ▶ Golf Outing
 - ▶ Gala
- ▶ Back to School Parade
- ▶ First Institute Day
- ▶ Cancer Walk
- ▶ Christmas Toy give away
- ▶ 4th of July Parade

Items for Annual Agenda Calendar

▶ July - 2015

- ▶ 4th of July Parade
- ▶ Provide hiring information for technology coordinator position
 - ▶ Surrounding schools, Pay Scale, Grants, Put over 5% cap for administration?, Position placed in Budget?

▶ August

- ▶ Back to School Parade
- ▶ First Institute Day
- ▶ Board take action on Technology Hire

▶ September

- ▶ Affordable Care Act

▶ November

- ▶ Foundation Gala

▶ December

- ▶ Christmas Toy Give-away

▶ January

- ▶ Graduation Update (Date and Location)

▶ February

- ▶ RIWF
- ▶ Contract Extinction
- ▶ Board approve State Calendar

▶ March

- ▶ EOY Committee Meeting
- ▶ Back to School
 - ▶ Distribute date to all employees

▶ April

- ▶ Summer School
- ▶ Summer Hours
- ▶ EOY Report

▶ May

- ▶ Grandparent's Day

▶ June - 2016

- ▶ EOY Celebration
- ▶ Foundation Gala
- ▶ Cancer Walk