

**Ector County Independent School District  
Odessa, Texas**

**Memorandum**

**TO:** Board of Trustees  
**FROM:** Tom Crowe, Superintendent of Schools  
**SUBJECT:** **DISCUSSION OF REQUEST FOR APPROVAL OF 2018-2019 SCHOOL  
YEAR T-TESS AND T-PESS APPRAISAL CALENDARS AND  
TIMELINES**  
**DATE:** June 12, 2018

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Presented for your consideration are the 2018-2019 T-TESS and T-PESS Appraisal Timelines.

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This is submitted on this day for your approval.

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Respectfully submitted,

**Tom Crowe**  
Superintendent of Schools

**Carolyn Gonzalez**  
Assistant Superintendent  
for Curriculum & Curriculum