

**ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT  
Odessa, Texas**

**Memorandum**

**TO:** Board of Trustees  
**FROM:** Tom Crowe, Superintendent of Schools  
**SUBJECT: REQUEST FOR APPROVAL OF RECOMMENDATION TO HIRE CHIEF  
OF POLICE**  
**DATE:** September 16, 2014

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The following request is being presented for approval of action to hire the Chief of Police.

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It is recommended that the Board of Trustees approve the recommendation as presented to hire the Chief of Police.

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Respectfully Submitted,

**Tom Crowe**  
Superintendent of Schools

**Brian J. Moersch**  
Chief of Staff